UNIVERSITY OF GUJRAT
(Hafiz Hayat Campus, Gujrat)

UNIVERSITY OF GUJRAT — A WORLD CLASS UNIVERSITY

EXCITING CAREER OPPORTUNITY

Advertisement No. 03/2021

Applications are invited from the candidates possessing Punjab domiciles, Pakistan (male / female), who are dynamic, dedicated and competent professionals in their fields and like to serve at University of Gujrat.

PROFESSOR BPS: 21

Age Limit: 35-55 (Relaxable) Under Rules **Nature of Appointment:** Regular

Subject	Minimum Qualification
1 Environmental Sciences **No of Post** 01	I. Ph.D. in Environmental Sciences or Environmental Engineering from a university recognized by the Higher Education Commission;
2 Statistics **No of Post** 01	I. Ph.D. in Statistics from a university recognized by the Higher Education Commission;
3 History **No of Post** 01	I. Ph.D. in History from a university recognized by the Higher Education Commission;
4 Economics **No of Posts** 02	I. Ph.D. in Economics from a university recognized by the Higher Education Commission;
5 Political Science **No of Post** 01	I. Ph.D. in Political Science from a university recognized by the Higher Education Commission;
6 English **No of Post** 01	I. Ph.D. in English from a university recognized by the Higher Education Commission;
7 Commerce **No of Post** 01	I. Ph.D. in Commerce or equivalent qualification from a university recognized by the Higher Education Commission;
8 Business Administration **No of Post** 01	I. Ph.D. in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification from a university recognized by the Higher Education Commission;
9 Mass Communication **No of Post** 01	I. Ph.D. in Mass Communication or equivalent qualification from a university recognized by the Higher Education Commission;

ii. fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.

OR

ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and

iii. fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.

Subject	Minimum Qualification
10 Information Technology **No of Post** 01	I. Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission;
11 Computer Science **No of Post** 01	I. Ph.D. in Computer Science or equivalent qualification from a university recognized by the Higher Education Commission;
12 Software Engineering **No of Post** 01	I. Ph.D. in Software Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council;

I. fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which five years' teaching experience, in relevant field in a national or international organization.

OR

ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and

ii. fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.

Subject	Minimum Qualification
13 Chemical Engineering **No of Post** 01	I. Ph.D. in Chemical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council;
14 Mechanical Engineering **No of Post** 01	I. Ph.D. in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council;

I. fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which five years' teaching experience) in relevant field in a national or international organization.

OR

ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and

ii. fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.

Subject

15 Architecture Design **No of Post** 01

Minimum Qualification

I. Ph.D. in Architecture Design or Architecture from a University or institution recognized by the Higher Education Commission;

ii. Registered with Pakistan Council of Architects and Town Planners;

iii. twelve years teaching or research experience from a University or Institution recognized by Higher Education commission or professional experience in the relevant field in a National or International Organization; or Ten Years Post-Ph.D. teaching or research experience from a University or Institution recognized by Higher Education Commission or Professional experience in the relevant field in a National or International Organization;

iv. Fifteen research Publications, with at least five publications in last five years, in the journals recognized by the Higher Education Commission or Pakistan Council of Architects and Town Planners recognized Journals; or recognition in at least four national or international architectural design competitions or design excellence awards.

OR

I. Master's Degree (foreign) in Architecture Design or Architecture or MPhil Degree in Architecture Design or Architecture or equivalent qualification (eighteen years' education) from a University or institution recognized by the Higher Education Commission; and

ii. Registered with Pakistan Council of Architects and Town Planners;

iii. Fifteen years teaching or research experience from a university or institution recognized by Higher Education Commission or Professional experience in the relevant field in a National or International organization;

iv. Fifteen research publications, with at least five publications in last five years, in the journals recognized by the Higher Education commission or Pakistan council of Architects and Town Planners recognized Journals; or recognition in at least five national or International architectural design competitions or design excellence awards.

Subject

16 Fine Arts **No of Post** 01

Minimum Qualification

I. Ph.D. in Fine Arts from a University or institution recognized by the Higher Education Commission;

ii. Fifteen Years teaching or research experience from a University or Institution recognized by Higher Education commission or professional experience in the relevant field in a National or International Organization; or Ten Years Post-Ph.D. level experience from a University or Institution recognized by the Higher Education Commission or Professional experience in the relevant field in a National or International Organization; and

iii. Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).

OR

I. Master's degree (foreign) or M.Phil. in Fine Arts or equivalent qualification from a university or institution recognized by the Higher Education Commission;

ii. seventeen years teaching or research experience (with at least eight years' post qualification experience) from a University or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.

iii. Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).

ASSOCIATE PROFESSOR BPS: 20

Age Limit: 30-50 (Relaxable) Under Rules **Nature of Appointment:** Regular

Subject	Minimum Qualification
17 Chemistry (with specialization in Analytical Chemistry) **No of Post** 01	I. Ph.D. in Chemistry or equivalent qualification from a university recognized by the Higher Education Commission;
18 Physics (with specialization in Condensed Matter Physics) **No of Post** 01	I. Ph.D. in Physics or equivalent qualification from a university recognized by the Higher Education Commission;
19 Sociology **No of Post** 01	I. Ph.D. in Sociology or equivalent qualification from a university recognized by the Higher Education Commission;
20 Education **No of Post** 01	I. Ph.D. in Education from a university recognized by the Higher Education Commission;
21 English **No of Posts** 03	I. Ph.D. in English or equivalent qualification from a university recognized by the Higher Education Commission;
22 Commerce **No of Post** 01	I. Ph.D. in Commerce or equivalent qualification from a university recognized by the Higher Education Commission;
23 Business Administration **No of Post** 01 (Evening Program)	I. Ph.D. in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification from a university recognized by the Higher Education Commission;

ii. ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.

OR

five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and

iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.

Subject	Minimum Qualification
24 Information Technology **No of Post** 01	I. Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission;
25 Computer Science **No of Posts** 02 (01 Evening Program)	I. Ph.D. in Computer Science or equivalent qualification from a university recognized by the Higher Education Commission;
26 Software Engineering **No of Post** 01	I. Ph.D. in Software Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council;

ii. ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which two years' teaching experience, in relevant field in a national or international organization.

OR

five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and

iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.

Subject	Minimum Qualification
27 Mechanical Engineering **No of Post** 01	I. Ph.D. in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council; ii. ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post - graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.

Subject

28 Architecture Design **No of Post** 01

Minimum Qualification

I. Ph.D. in Architecture Design or Architecture from a University or institution recognized by the Higher Education Commission;

ii. Registered with Pakistan Council of Architects and Town Planners;

iii. Nine years teaching or research experience from a University or Institution recognized by the Higher Education Commission or Professional experience in the relevant field in a National or International Organization; or

Four years post-Ph.D. teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; and

iv. ten research Publications (with at least four publications in last five years) in the journals recognized by the Higher Education Commission or Pakistan Council of Architects and Town Planners; or recognition in at least two national or international architectural design competitions or design excellence awards.

OR

I. Master's Degree (foreign) or MPhil in Architecture Design or Architecture or equivalent qualification awarded after eighteen years of education in Architecture Design from a University or institution recognized by the Higher Education Commission;

ii. Registered with Pakistan Council of Architects and Town Planners;

iii. ten years teaching or research experience, with at least three years' experience after the Master's degree (foreign) or equivalent degree from a University or Institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and

iv. ten research publications, with at least four publications in last five years, in the journals recognized by the Higher Education Commission or Pakistan council of Architects and Town Planners; or recognition in at least three national or international architectural design competitions or design excellence award.

Subject

29 Design **No of Posts** 04

- *Multimedia or Multimedia Design or Multimedia and Communication Design = 01*
- *Product Design = 01*
- *Communication Design = 01*
- *Textile & Surface Design or Textile Design) = 01*

Minimum Qualification

I. Ph.D. in Textile and Surface Design or Textile Design or Communication Design or Product Design or Multimedia or Multimedia Design or Multimedia and Communication Design from a University or Institution recognized by the Higher Education Commission;

ii. Ten years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; or Five years post Ph.D. level experience from a University or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; and

iii. outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least six exhibitions at national or International level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).

OR

I. Master's Degree (Foreign) or M.Phil. or equivalent qualification in Textile and Surface Design or Textile Design or Communication Design or Product Design or Multimedia or Multimedia Design or Multimedia and Communication Design from a University or Institution recognized by the Higher Education Commission;

ii. Twelve years teaching or research experience (with at least eight years' post qualification experience from a University or Institution recognized by the Higher Education commission or professional experience in the relevant field in a National or International organization; and

iii.Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).

Subject

30 Law **No of Post** 01

Minimum Qualification

I. Ph.D. in any discipline of Law or equivalent qualification from a university recognized by the Higher Education Commission;

ii. ten years', out of which four years' post-Ph.D. experience, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; or

five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and

iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.

OR

I. L.L.M or J.D or equivalent qualification from a university or institution recognized by the Higher Education Commission;

ii. twelve years', out of which four years' experience after the post-terminal degree level, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and

iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.

NOTE:

- Applications should reach to the office of the **HR-Section, Registrar Office**, Admin Block, 1st Floor, Room # 104, Hafiz Hayat Campus, University of Gujrat by **18-05-2021.**
- Job Application Form along with Advertisement is uploaded on **UOG's website www.uog.edu.pk**
- The applicants are also required to submit **original** demand draft / pay order (Non-refundable) of **Rs. 1200/- (for BPS-20 & above)** for Bank of Punjab Only, in favor of "Treasurer, University of Gujrat" payable at Bank of Punjab, University of Gujrat (Branch Code 0165) along-with others documents. (Fee in the form of Postal Orders is not acceptable). **The application forms without processing fee shall not be considered / entertained.**
- Four (04) sets for all posts, must contain UOG Application Form, attested copies of the Degrees & Both Sides of Detail Marks Certificates (DMC), Experience Certificates (duly verified by the respective Employer/s), NOC (If needed), Domicile (Punjab), CNIC and recent Passport size photographs with each application form complete in all respect. In case, less number of sets received from the applicant, his application shall be considered incomplete and liable to be rejected.
- The applicants for the post of **Professor and Associate Professor** must submit / attach four (04) DVDs pertain soft copies of all their credentials labeling folders like Academic Credentials, Experience Certificates, Publications etc. with four (04) sets of dossiers.
- Applicants working on **Regular / Acting Charge / Officiating / Ad-hoc / Current Charge and Contract basis in Government, Semi-Government. and Autonomous Bodies (including UOG's Employees)** must apply through proper channel and attach NOC and Experience Certificate/s issued from their present and former Appointing Authority/Head of Institution/Organization by due date, otherwise their application shall be considered incomplete and liable to be rejected.
- The appointee (s) who cannot qualify for pension after attaining age of superannuation shall be appointed on contract.
- All kind of claimed experience of the applicant shall only be considered, if candidate produced / attached documentary evidence and duly verified by the respective Employer/s as per given **"Employment Verification Proforma"**, appended to Job Application Form.
- Experience in Private Entities shall only be accepted if such entity is registered with SECP, Registrar of Firms or any other Regularity Authority.
- The experience gained as on Daily basis, Part time, Visiting, Honorary and Apprentice Shall not be considered / counted.
- The existing faculty working on tenure track system shall be dealt under Model Tenure Track Process Statutes.
- The applicant having foreign degree must attach **HEC equivalence certificate** with the Application Form.
- The applicants who have domestic / foreign degree/diploma/certificates and claims equivalence of his qualification with the prescribed educational qualification/s in relevant field of the post advertised, must attach certificate/proof of such equivalence of degree/diploma/certificate issued by the competent authority e.g. Higher Education Commission/Pakistan Engineering Council/Inter Boards etc. on or before the closing date. In case fails to submit his/her candidature shall be cancelled.
- Applications of the candidates whose result is not officially announced by the Controller of Examinations of a Board/University on or before the closing date shall not be considered.
- The University is not responsible for delays in receiving of job application form of the applicant or call letters for interview or appointment / offer letter etc. due to courier's lapses.
- Shortlisting of the applicants shall be made in accordance with the procedure laid down by the University. The University shall inform only to the candidates called for test (if conducted), interview and recommended candidates by the Selection Board through appointment letters upon approval of the Appointing Authority.
- All advertised post(s) are for morning program unless specified.
- Applicants applying for more than one post will submit separate Application Form with necessary documents, complete in all respect. Please clearly write name of the post applied for on top right side of the envelope.
- Incomplete applications (in any case) are liable to be rejected.
- No. TA/DA shall be admissible.
- Quota against minorities, disabled and women shall be observed as per Govt. rules, subject to maturity and availability of the post.
- The University reserves the right not to fill any post / withhold the appointment against any advertised post without assigning any reason.

HR-Section, Registrar Office

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