

Applications are invited from the Pakistani nationals (males / females), who are dynamic, dedicated and competent professionals in relevant fields and like to serve in a rapidly growing World-Class University located at Gujrat, Punjab

PROFESSOR (BPS-21) Age Limit: 35-55 years (Relaxable) Under Rules Nature of Appointment: Regular

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| 1 Biochemistry
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Biochemistry or equivalent qualification from a university recognized by the Higher Education Commission; |
| 2 Statistics
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Statistics from a university recognized by the Higher Education Commission; |
| 3 Business Administration
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification from a university recognized by the Higher Education Commission; |
| 4 English
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in English from a university recognized by the Higher Education Commission; |
| 5 Economics
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Economics from a university recognized by the Higher Education Commission; |
| 6 Education
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Education from a university recognized by the Higher Education Commission; |
| 7 History
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in History from a university recognized by the Higher Education Commission; |
| 8 Sociology
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Sociology from a university recognized by the Higher Education Commission; |

ii. fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.

OR
ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and
iii. fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.

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| 9 Information Technology
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission; |
| 10 Computer Science
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Computer Science or equivalent qualification from a university recognized by the Higher Education Commission; |

ii. fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which five years' teaching experience, in relevant field in a national or international organization.

OR
ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and
iii. fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.

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| 11 Software Engineering
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Software Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council; |
| 12 Mechanical Engineering
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council; |

ii. fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which five years' teaching experience, in relevant field in a national or international organization.

OR
ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and
iii. fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.

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| 13 Law
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in any discipline of Law or equivalent qualification from a university recognized by the Higher Education Commission;
ii. fifteen years' out of which eight years' post-Ph.D. experience, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; or ten years' post-Ph.D. teaching or research experience in post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and
OR
i. LL.M or equivalent qualification from a university recognized by the Higher Education Commission;
ii. seventeen years', out of which eight years' after LL.M or JD experience, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and |
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iii. fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.

ASSOCIATE PROFESSOR (BPS-20)

Age Limit: 30-50 years (Relaxable) Under Rules
Nature of Appointment: Regular

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| 1 Chemistry
No. of Post: 02 | Minimum Qualification:
i. Ph.D. in Chemistry or equivalent qualification from a university recognized by the Higher Education Commission; |
| 2 Geography
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Geography or equivalent qualification from a university recognized by the Higher Education Commission; |
| 3 Mathematics
No. of Post: 02 | Minimum Qualification:
i. Ph.D. in Mathematics or equivalent qualification from a university recognized by the Higher Education Commission; |
| 4 Statistics
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Statistics or equivalent qualification from a university recognized by the Higher Education Commission; |
| 5 English
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in English or equivalent qualification from a university recognized by the Higher Education Commission; |
| 6 Islamic Studies
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Islamic Studies or equivalent qualification from a university recognized by the Higher Education Commission; |
| 7 Mass Communication
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Mass Communication or equivalent qualification from a university recognized by the Higher Education Commission; |
| 8 Economics
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Economics or equivalent qualification from a university recognized by the Higher Education Commission; |
| 9 Political science
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Political Science or equivalent qualification from a university recognized by the Higher Education Commission; |

ii. ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.

OR
five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and
iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.

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| 10 Information Technology
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission; |
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ii. ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which two years' teaching experience, in relevant field in a national or international organization.

OR
five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and
iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.

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| 11 Software Engineering
No. of Post: 01 | Minimum Qualification:
i. Ph.D. in Software Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council; |
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ii. ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which two years' teaching experience, in relevant field in a national or international organization.

OR
five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and
iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.

12 Architecture Design No. of Post: 01

Minimum Qualification:
i. Ph.D. in Architecture Design or Architecture from a University or institution recognized by the Higher Education Commission;
ii. Registered with Pakistan Council of Architects and Town Planners;
iii. Nine years teaching or research experience from a University or Institution recognized by the Higher Education Commission or Professional experience in the relevant field in a National or International Organization; or
Four years post-Ph.D. teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; and
iv. ten research Publications, with at least four publications in last five years, in the journals recognized by the Higher Education Commission or Pakistan Council of Architects and Town Planners; or recognition in at least two national or international architectural design competitions or design excellence awards.
OR
i. Master's Degree (foreign) or MPhil in Architecture Design or Architecture or equivalent qualification awarded after eighteen years of education in Architecture Design from a University or institution recognized by the Higher Education Commission; and
ii. Registered with Pakistan Council of Architects and Town Planners;
iii. ten years teaching or research experience with at least three years' experience after the Master's degree (foreign) or equivalent degree from a University or Institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and
iv. ten research publications, with at least four publications in last five years, in the journals recognized by the Higher Education Commission or Pakistan council of Architects and Town Planners; or recognition in at least three national or international architectural design competitions or design excellence award.

ADMINISTRATIVE POSTS

Applications are invited from Pakistan nationals (male / female) (Punjab, Domicile), who are dynamic, dedicated and competent professionals in relevant fields and like to serve in a rapidly growing World-Class University located at Gujrat, Punjab

Additional Director Implementation

No. of Post: 01 BPS: 19 Age Limit for Direct Recruitment (Relaxable) Under Rules 30-50
Nature of Appointment: Regular

Minimum Qualification:
(i) Master's degree (second division) (sixteen years) or BS or equivalent qualification from a university recognized by the Higher Education Commission; and
Twelve Year's administrative experience.

Deputy Director

No. of Post: 02 BPS: 18 Age Limit for Direct Recruitment (Relaxable) Under Rules 30-45
Nature of Appointment: Regular

Minimum Qualification:
(i) Master's degree (second division) (sixteen years) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and
Five Year's relevant experience.

Note:

1. Applications should reach to the office of the **HR-Section, Registrar Office, Admin Block, 1st Floor, Room # 104, Hafiz Hayat Campus, University of Gujrat by 20-06-2023.**
2. Job Application forms along with advertisement, Employment Verification Proforma (EVP) and Publication Verification Proforma can be downloaded from UOG's website www.uog.edu.pk. **Application Forms uploaded on UOG's website shall only be accepted.**
3. The applicants must submit (Four (04) sets for the posts of **Professor & Associate Professor** and Two (02) sets for the **Administrative posts**) which must contain UOG Application Form, attested copies of the Degrees & Both Sides of Detail Marks Certificates (DMC) (**Only verified Degrees / Transcripts from HEC / Boards, etc. shall be entertained**), Experience Certificates (duly verified by the respective Employer/s as per given "**Employment Verification Proforma**"), NOC (If needed), Domicile, CNIC and recent Passport size photographs with each application form complete in all respect. In case, less number of sets received from the applicant, his application shall be considered incomplete and liable to be rejected.
4. The applicants for the post of **Professor & Associate Professor** must submit / attach four (04) DVDs pertain to soft copies of all their credentials labeling folders like Academic Credentials, Experience Certificates, Publications etc. along with **the application/dossiers.**
5. Applicants working on **Regular / Acting Charge / Officiating / Ad-hoc / Current Charge and Contract basis in Government, Semi-Government, and Autonomous Bodies (including UOG's Employees)** must apply through proper channel and attach NOC and Experience Certificate/s issued from their present and former Appointing Authority/Head of Institution/Organization by due date, otherwise their application shall be considered incomplete and liable to be rejected.
6. All kind of claimed experience of the applicant shall only be considered, if candidate produced / attached documentary evidence and duly verified by the respective Employer/s as per given "**Employment Verification Proforma**", appended to Job Application Form.
7. Experience in Private Entities shall only be accepted if such entity is registered with SECP, Registrar of Firms or any other Regularity Authority.
8. The experience gained as on Daily basis, Part time, Visiting, Honorary and Apprentice Shall not be considered / counted.
9. The existing faculty working on tenure track system shall be dealt under Model Tenure Track Process Statutes.
10. The applicant(s) having foreign degree must attach **HEC equivalence certificate (Issued & Attested by the HEC)** with the Application Form.
11. The applicants who have domestic / foreign degree/diploma/certificates and claims equivalence of his qualification with the prescribed educational qualification/s in relevant field of the post advertised, must attach certificate/proof of such equivalence of degree/diploma/certificate issued by the competent authority e.g. Higher Education Commission/ Pakistan Council for Architects and Town Planners (PCATP) /PEC/Inter Boards etc. on or before the closing date. In case fails to submit his/her candidature shall be cancelled.
12. Applications of the candidate(s) whose result is not officially announced by the Controller of Examinations of a Board/University on or before the closing date shall not be considered.
13. Shortlisting of the applicants shall be made in accordance with the procedure laid down by the University. The University shall inform only to the candidates called for test (if conducted), interview and recommended candidates by the Selection Board through offer / appointment letters upon approval of the Appointing Authority.
14. The appointee(s) who cannot qualify for pension after attaining age of superannuation shall be appointed on Contract.
15. Applicants applying for more than one post will submit separate Application Form with necessary documents, complete in all respect.
16. Please clearly write name of the post applied for on top right side of the envelope.
17. The University is not responsible for delays in receiving of job application forms of the applicants, call letters for interview or offer / appointment letters etc. due to courier's lapses.
18. Incomplete applications (in any case) are liable to be rejected.
19. No. TA/DA shall be admissible.
20. Quota against minorities, disabled and women shall be observed as per Govt. rules, subject to maturity and availability of the post.
21. The University reserves the right not to fill any post / withhold the appointment against any advertised post without assigning any reason.

Fee:

22. It is mandatory for Candidates to deposit the fee in any Branch of BOP (**Non-refundable**) of **Rs. 1200/- (for BPS -20 & above) and Rs. 1000/- (for BPS-18 & 19)** **The application forms without processing fee shall not be considered/entertained.**
23. The fee must be deposited on the prescribed challan form generated on-line via link "**<https://ch.uog.edu.pk/MISC/OnlineHRCustomChallan>**" and original Receipt (departmental copy) must be provided along with hard copy of the application form.
24. No Bank Draft or Pay Order or Cheque or Postal Order will be accepted as fee by the University