

UNIVERSITY OF GUJRAT

PROMOTING EQUITY, DIVERSITY, & INCLUSIVNESS

A SCHOLARSHIP POLICY FOR UNDERGRADUATE PROGRAMS

1. PREAMBLE

In order to promote the Equity, diversity, and inclusion (EDI) in higher education in Pakistan various scholarship opportunities are offered at the government level. The continuation of these scholarships suffers from the change of governments. Universities are also unable to play their key role in promoting EDI by not allocating sufficient funds while students suffer from change in policies affecting the continuity of their higher studies. This scholarship is an outcome of realization that universities have to pay back to their communities not only in the form of imparting higher education but also supporting the education of their students.

EDI is a beautiful concept promoting the fair and equal treatment of all those whose participation in higher education is underrepresented and discriminated because of their socio-economic and other backgrounds such as gender, disability, minorities, and other socially isolated/identified differently groups. The seats of higher learning become diversified through their participation and inclusiveness create opportunities for other students to become aware of their issues and then contributed to the mitigation of these in their professional careers. The integration of these groups among the universities students not only promotes the concept of oneness, but also provide opportunities to all to learn about each other life styles, perspectives, and experiences.

Recognizing the importance of EDI, the University of Gujrat has devised this policy to promote access of higher education to those who are unable to pay for it. As a move forward, the University is planning to payback its communities about 10 percent of its annual income. Ultimately, every second student i.e 50% of the students in the University will receive some kind of scholarship towards higher studies which was previously around 20%. However, the policy does not eliminate the financial support of the students deserve scholarships on merit. Merit scholarships will be awarded to students not only enhanced in number but also in amount. New scholarships have been announced for top students from all over the country as well as from overseas. Similarly scholarships for Hafiz-e Quran, Minority groups and Transgenders have also been added. The details of these are given below. The objectives of the program are as under.

2. OBJECTIVES

As outlined in the preceding section, the overall goal of this policy is to promote access to higher education of the students from the marginalized, discriminated, socially isolated, differently identified and financially disadvantaged backgrounds as well as encourage and appreciating the students having exceptional performance in their studies through merit scholarships.

3. SCHOLARSHIP CATEGORIES

Scholarships by University of Gujrat (internal) have been formally classified under two categories – Merit Scholarships and EDI Scholarships.

1. Merit Scholarships

These Scholarships are awarded based on academic excellence, competitive merit and high achievement in entrance and ongoing University assessments.

1.1. HSSC Top Position Holders

- Top 10 position holders in HSSC Examinations declared by each board across the country.
- Coverage: Full Tuition Fee per semester
- Students shall not be required to pay fee at the time of admission

1.2. Overseas Applicants including AJK

- Top 50 overseas applicants including AJK with minimum 75% admission merit.
- Coverage: Full Tuition Fee per semester.
- Students shall be selected after the admission and fee shall be reimbursed.

1.3. FATA / IDP Applicants

- Top 20 applicants with FATA/IDP domicile with minimum 70% admission merit.
- Coverage: Full Tuition Fee per semester.
- Students shall be selected after the admission and fee shall be reimbursed.

1.4. Hafiz-e-Quran Scholarship

- Top 5 applicants submitting the documentary proof
- Coverage: Full Tuition Fee per semester.
- Students shall be selected after the admission and fee shall be reimbursed.

1.5. UOG Merit Scholarship

- Top three students per department and session (inclusive of morning and evening) based on semester GPA.
 - First Position Rs. 20,000
 - Second Position Rs, 15,000
 - Third Position Rs, 10,000

1.6. Dean's Merit Scholarship

- One top student per faculty each year, results based on the actual percentage marks.
- Award: Rs. 100,000 only

2. EDI Scholarships (Equity, Diversity and Inclusiveness)

These scholarships support students from disadvantaged, underrepresented, or marginalized groups to ensure equal access to higher education.

2.1. Scholarships for Orphans

- Students who have lost their fathers or being raised by single mothers.
- Coverage: Full Tuition Fee, Free Hostel Accommodation (if applicable) and Rs. 20,000 stipend per semester.
- Selection by Institutional Scholarship Award Committee (ISAC)
- Students shall not be required to pay fee at the time of admission

2.2. HEC Need Based Scholarships

- Economically disadvantaged students meeting the HEC criteria.
- Coverage: Full Tuition Fee and stipend per semester.
- Students shall be selected after the admission by Institutional Scholarship Award Committee (ISAC) and fee shall be reimbursed.

2.3. UOG Tuition Fee Concession (TFC)

- UOG students from low-income families
- Coverage: 50% to 100% Tuition Fee Concession
- Students shall be selected after the admission by Institutional Scholarship Award Committee (ISAC) and fee shall be reimbursed.

2.4. Scholarship for Minorities

- All applicants from recognized minority communities with minimum 60% admission merit.
- Coverage: Full Tuition Fee per semester.
- Students shall not be required to pay fee at the time of admission

2.5. Scholarship for Physically Challenged Students

- Applicants with certified disabilities or special needs providing documentary proof at the time of admission under reserve seats or open merit.
- Coverage: Full Fee for the complete Degree Program and Free Hostel Accommodation (if applicable).
- Students shall not be required to pay fee at the time of admission

2.6. Baluchistan Reserve Seats

- Students nominated by the Baluchistan Government admitted under reserved seats.

- Coverage: Full Fee for the complete Degree Program and Free Hostel Accommodation (if applicable).
- Students shall not be required to pay fee at the time of admission

2.7. Scholarships for Transgenders

- Applicants submitting a documentary proof at the time of admission.
- Coverage: Full Fee for the complete Degree Program
- Students shall not be required to pay fee at the time of admission

3. Vice Chancellor's Special Scholarship

- Students demonstrating exceptional curricular/extracurricular achievements or critical financial need.
- At the discretion of the Vice Chancellor subject to the availability of budget.
- Students shall be selected after the admission and fee shall be reimbursed.

4. External Scholarships

- 4.1. **Honhaar Undergraduate Scholarship program**
- 4.2. **Punjab Educational Endowment Fund**
- 4.3. **Balochistan Educational Endowment Fund**
- 4.4. **Pakistan Bait-ul-Maal Scholarship**
- 4.5. **Balochistan Scholarship for Reserve Seats (stipend)**

5. APPLICATION PROCESS

- The University Advancement and Financial Aid Office (UA & FAO) serves as the central point of contact for all internal and external scholarships. All scholarship opportunities shall be officially announced through:
 - Departmental notice boards
 - University of Gujrat student email system
 - The official University website: www.uog.edu.pk
- Applications for scholarships, along with documentary proofs, shall be submitted at the time of admission. Though some of the Need Based Scholarships shall also be invited from eligible students every fall semester. Each scholarship will specify its own application timeline, eligibility criteria, and required documentation.
- The Institutional Scholarship Award Committee shall conduct interviews of shortlisted applicants, assess eligibility, and make final selections for the award of Scholarships. Final decisions shall be made in accordance with the specific terms of each scholarship scheme after the approval of the Competent Authority.

6. TERMS AND CONDITIONS

- **Minimum CGPA required**

Top position holders mentioned at Sr. 1.1 and 1.2, receiving Scholarships from University shall have to maintain a minimum CGPA of 3.70 in each semester, however, for the first two semesters, a leniency shall be granted allowing the CGPA of 3.50. All other scholarship recipients, except physically challenged students, shall be required to maintain a minimum CGPA of 2.50 each semester. The students who fail to meet the criteria shall be suspended from receiving scholarship until they meet the required standard again. ISAC may review the results of students any time for taking further decisions regarding the continuation of scholarship.

- **Minimum Academic Load**

Scholarship recipients must be enrolled as full-time students and must take the complete Credit hours offered by the department in every semester.

- **Ineligibility Due to Program Interruption**

Students who drop out, or enroll in an additional semester beyond the standard duration shall not be eligible for scholarship awards, however freeze semester is exempted from this condition.

- **Restriction on Program Duration**

The recipient must complete the degree within the prescribed duration. Extension of the study period is not permitted under the terms of the scholarship.

- **Failure to Complete Program**

In the event that a scholarship recipient fails to complete the degree for which the scholarship was awarded, the University reserves the right to recover the full amount disbursed, along with a penalty equivalent to the total scholarship value.

- **Limit on Dual Scholarships**

A student may receive only one University of Gujrat (internal) scholarship at a time during an academic program. Merit-based, semester and annual, scholarships are exempt from this restriction.

- **Exclusion of Hostel Meals**

Scholarships, awarded to students with disabilities, Balochistan domiciles, and transgender students do not include hostel meal expenses.

- **External Scholarships Compliance**

Students receiving scholarships from external funding agencies or organizations are required to adhere strictly to the terms and conditions set forth by the respective sponsors. The University of Gujrat will prohibit the receipt of dual scholarships if such a restriction is stipulated by the funding agency.

7. TERMINATION OF SCHOLARSHIP

A scholarship may be revoked with immediate effect under any of the following circumstances:

- If the student is found involved in malicious, unethical, or undesirable activities that may harm the integrity or reputation of the University.
 - If the student fails to comply with any directive or order issued by the University of Gujart.
 - If the student is subject to disciplinary action for violating University rules, including but not limited to damage to institutional property, misconduct toward faculty, staff, or peers, or any form of indiscipline.
 - If it is discovered at any point during the study period that the student provided false, misleading, or incomplete information in the scholarship application or related documentation.
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