Faculty Satisfaction Survey

(To Be Submitted by Each Faculty Member Annually)

The purpose of the survey is to assess faculty members' satisfaction level and the effectiveness of programs in place to help them progress and excel in their profession. We seek your help in completing this survey and the information provided will be kept in confidence.

Part-I General Information

(Tick the Relevant)

- Main Campus, Hafiz Hayat.
- UOG FJ College for Women, Gujrat.
- o UOG College for Women, Marghzar, Gujrat.
- o UOG College for Women, Railway Road, Gujrat.

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 UOG College for Men, GT Road, Gujrat 	
Faculty (Basic Sciences/Social Sciences, etc): Department:	
Gender:	
1. Male 2. Female	
Marital Status:	
1. Single 2. Married 3. Other (Specify):	
Qualification:	
Quantication.	
1. Ph D 2. MS/ M Phil 3. MA/M Sc 4. BE/BS 5. MBBS 6. Other(Special Context Special	fy):
Employment Status:	
1. Regular 2. Contract 3. Visiting 4. TTS 5. Other (specify):	
Academic Rank:	
	Lecturer
5. Associate Lecturer6. Research Officer7. Teaching / Research Assistant8.	Internee
9. Other (Specify):	
Pay Package:	
1. BPS 2. TTS 3. Special 4. Visiting 5. Other (specify):	
Service at HOG (Vears): Total Service (Vears):	

Part-II <u>Faculty Satisfaction Survey</u>

Note: Please Write *NA* in the last column if any statement does not belong to you

Statements	Tic	k the	Rel	evant	NA
Teaching (A: Very Satisfied B: Satisfied C: Dissatisfied D: Very Dissatisfied)					
1. Teaching resources available at UOG.	A	В	С	D	
2. You teach workload as per recommendations of HEC/Accreditation Bodies	A	В	С	D	
3. You are provided with an opportunity to teach courses of your interest	A	В	С	D	
4. The course allocation is as per your qualification and experience	A	В	С	D	
5. The class size is appropriate	A	В	С	D	
6. The class rooms are equipped with ICTs (Multimedia etc.)	A	В	С	D	
7. The quality of students in your class is of required standard	A	В	С	D	
8. You are provided with the required collaborative support for teaching from your colleagues / department	A	В	С	D	
9. Overall your teaching experience at UOG (How do you feel?)	A	В	С	D	
Research (A: Very Satisfied B: Satisfied C: Dissatisfied D: Very Dissatisfied)					
10. Research opportunities available at UOG	A	В	С	D	
11. Research opportunities available in the department	A	В	С	D	
12. Research culture at UOG	A	В	С	D	
13. Funding opportunities available	A	В	С	D	
14. The quality of graduate students for research/scholarly/creative work	A	В	С	D	
15. Overall support from relevant departments (ORIC, etc.) for research	A	В	С	D	
Interdisciplinary Work (Teaching / Research / Conferences / Seminars) (A: Strongly Agreed B: Agreed C: Disagreed D: Strongly Disa	greed)			
16. The campus facilities are conducive to interdisciplinary work.	A	В	С	D	
17. Interdisciplinary work is encouraged by your department.	A	В	С	D	
18. Your colleagues like interdisciplinary work.	A	В	С	D	
19. The students have encouraging perception for interdisciplinary work	A	В	С	D	
20. Teaching courses in other departments is a good experience	A	В	С	D	
21. Your experience of interdisciplinary work is good	A	В	С	D	
Promotion and Advancement (A: Very Satisfied B: Satisfied C: Dissatisfied	D:	Very I	Dissati	sfied)	
22. Equal opportunities are provided for your advancement	A	В	С	D	
23. Equal opportunities are provided for higher qualifications	A	В	С	D	
24. You are provided opportunities for promotion	A	В	С	D	
25. Honor and appreciation for your experience	A	В	С	D	
Monitoring, Evaluation and Feedback (A: Strongly Agreed B: Agreed C: Disagreed D: Strongly Disagreed					
26. Departmental mechanism for monitoring and evaluation of your performance	A	В	С	D	
27. Authorities appreciates for good work	A	В	С	D	
28. QEC evaluations are meaningful	A	В	С	D	
29. The teachers' evaluation survey results are beneficial for your improvement	A	В	С	D	
30. The students' evaluation of your courses is trustworthy.	A	В	С	D	
31. Feedback must be in place for improvement	A	В	С	D	
Job Security and Compensation (A: Strongly Agreed B: Agreed C: Disagreed D: Strongly Disagreed)					
32. Your job is secured	A	В	С	D	
33. Salary and compensation packages are reasonable	A	В	С	D	
34. You are paid for extra assignments / additional services	A	В	С	D	
35. You are allowed to avail your vacations	A	В	С	D	

Administrative Support (A: Very Satisfied B: Satisfied C: Dissatisfied D: Very Dissatisfied)					
1. Support and guidance received from VC Office	A	В	С	D	
2. Support and guidance received from Registrar Office	A	В	С	D	
3. Support and guidance receive from Treasurer office	A	В	С	D	
4. Support and guidance received from SSC			С	D	
5. Support and guidance received from Examination			С	D	
6. Support and guidance received from SDC			С	D	
7. Support and guidance received from ORIC	A	В	С	D	
8. Support and guidance received from library officials	A	В	С	D	
9. Support and guidance received from Director IT Services	A	В	С	D	
10. Services provided by Transport Office	A	В	С	D	
11. Services provided by A & C	A	В	С	D	
Role of QEC (A: Very Satisfied B: Satisfied C: Dissatisfied D: Very Dissatisfied)					
1. Role of QEC in assuring class conduct	A	В	С	D	
2. Role of QEC in improving teaching	A	В	С	D	
3. Support and guidance received from QEC	A	В	С	D	
4. Impact of Self-Assessment process	A	В	С	D	
5. Your interaction with QEC	A	В	С	D	
6. Cooperation received from QEC	A	В	С	D	
UOG (A: Very Satisfied B: Satisfied C: Dissatisfied D: Very Dissatisfied)					
1. The support your institution has offered for your progress and advancement	A	В	C	D	
2. The environment of UOG promotes self-learning and grooming	A	В	С	D	
3. Your stay at UOG has earned peace of mind	A	В	C	D	

Your opinion about UOG (suggestions for improvement):				