

Faculty Satisfaction Survey

(To Be Submitted by Each Faculty Member Annually)

The purpose of the survey is to assess faculty members' satisfaction level and the effectiveness of programs in place to help them progress and excel in their profession. We seek your help in completing this survey and the information provided will be kept in confidence.

Part-I **General Information**

(Tick the Relevant)

Campus of Placement:

- Main Campus, Hafiz Hayat.
- UOG FJ College for Women, Gujrat.
- UOG College for Women, Marghzar, Gujrat.
- UOG College for Women, Railway Road, Gujrat.
- UOG College for Men, GT Road, Gujrat

Faculty (Basic Sciences/Social Sciences, etc): _____ **Department:** _____

Gender:

1. Male 2. Female

Marital Status:

1. Single 2. Married 3. Other (Specify): _____

Qualification:

1. Ph D 2. MS/ M Phil 3. MA/M Sc 4. BE/BS 5. MBBS 6. Other(Specify): _____

Employment Status:

1. Regular 2. Contract 3. Visiting 4. TTS 5. Other (specify): _____

Academic Rank:

1. Professor 2. Associate Professor 3. Assistant Professor 4. Lecturer
5. Associate Lecturer 6. Research Officer 7. Teaching / Research Assistant 8. Internee
9. Other (Specify): _____

Pay Package:

1. BPS 2. TTS 3. Special 4. Visiting 5. Other (specify): _____

Service at UOG (Years): _____

Total Service (Years): _____

Part-II

Faculty Satisfaction Survey

Note: Please Write *NA* in the last column if any statement does not belong to you

Statements	Tick the Relevant				NA
Teaching (A: Very Satisfied B: Satisfied C: Dissatisfied D: Very Dissatisfied)					
1. Teaching resources available at UOG.	A	B	C	D	
2. You teach workload as per recommendations of HEC/Accreditation Bodies	A	B	C	D	
3. You are provided with an opportunity to teach courses of your interest	A	B	C	D	
4. The course allocation is as per your qualification and experience	A	B	C	D	
5. The class size is appropriate	A	B	C	D	
6. The class rooms are equipped with ICTs (Multimedia etc.)	A	B	C	D	
7. The quality of students in your class is of required standard	A	B	C	D	
8. You are provided with the required collaborative support for teaching from your colleagues / department	A	B	C	D	
9. Overall your teaching experience at UOG (How do you feel?)	A	B	C	D	
Research (A: Very Satisfied B: Satisfied C: Dissatisfied D: Very Dissatisfied)					
10. Research opportunities available at UOG	A	B	C	D	
11. Research opportunities available in the department	A	B	C	D	
12. Research culture at UOG	A	B	C	D	
13. Funding opportunities available	A	B	C	D	
14. The quality of graduate students for research/scholarly/creative work	A	B	C	D	
15. Overall support from relevant departments (ORIC, etc.) for research	A	B	C	D	
Interdisciplinary Work (Teaching / Research / Conferences / Seminars) (A: Strongly Agreed B: Agreed C: Disagreed D: Strongly Disagreed)					
16. The campus facilities are conducive to interdisciplinary work.	A	B	C	D	
17. Interdisciplinary work is encouraged by your department.	A	B	C	D	
18. Your colleagues like interdisciplinary work.	A	B	C	D	
19. The students have encouraging perception for interdisciplinary work	A	B	C	D	
20. Teaching courses in other departments is a good experience	A	B	C	D	
21. Your experience of interdisciplinary work is good	A	B	C	D	
Promotion and Advancement (A: Very Satisfied B: Satisfied C: Dissatisfied D: Very Dissatisfied)					
22. Equal opportunities are provided for your advancement	A	B	C	D	
23. Equal opportunities are provided for higher qualifications	A	B	C	D	
24. You are provided opportunities for promotion	A	B	C	D	
25. Honor and appreciation for your experience	A	B	C	D	
Monitoring, Evaluation and Feedback (A: Strongly Agreed B: Agreed C: Disagreed D: Strongly Disagreed)					
26. Departmental mechanism for monitoring and evaluation of your performance	A	B	C	D	
27. Authorities appreciates for good work	A	B	C	D	
28. QEC evaluations are meaningful	A	B	C	D	
29. The teachers' evaluation survey results are beneficial for your improvement	A	B	C	D	
30. The students' evaluation of your courses is trustworthy.	A	B	C	D	
31. Feedback must be in place for improvement	A	B	C	D	
Job Security and Compensation (A: Strongly Agreed B: Agreed C: Disagreed D: Strongly Disagreed)					
32. Your job is secured	A	B	C	D	
33. Salary and compensation packages are reasonable	A	B	C	D	
34. You are paid for extra assignments / additional services	A	B	C	D	
35. You are allowed to avail your vacations	A	B	C	D	

