

Disciplines	Eligibility conditions for appointment of faculty (TTS) in all disciplines
Assistant Professor	
Minimum Qualification	Ph.D Degree/Terminal Qualification in the relevant field (from an HEC recognized institution.) Note: For PhD degree holders from Pakistan the Registrar must certify that the PhD thesis was evaluated by two foreign experts as per HEC guidelines for award of PhD degree. In case foreign evaluation was not done then the candidate must provide evidence of two publications in journals recognized by the HEC.
Associate Professor	
Minimum Qualification	Ph.D Degree/Terminal Qualification in the relevant field (from an HEC recognized institution.)
Experience	6-years post-PhD OR minimum of 4 years post-PhD experience along with at least 6 years of experience prior to the PhD. (The experience to be counted is to be of teaching / research in a recognized University or a post-graduate institutions or Professional experience in the relevant field in a National or International Organization)
Minimum Number of Publications	10 research publications (with at least 4 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission. i.e. research papers published in Journal that fall under the category W,X and Y for Social Sciences (till 30 th June 2011) while for Science disciplines papers published in only W category (Impact Factor) Journal.
Professor	
Minimum Qualification	Ph.D Degree/Terminal Qualification in the relevant field (from an HEC recognized institution.)
Experience	11-years post-PhD Or minimum of 7 years of post-PhD experience along with at least 12 years of experience prior to the PhD. (Experience to be counted is to be of teaching / research in a recognized University or a post-graduate institution or Professional experience in the relevant field in a National or International Organization.)
Minimum Number of Publications	15 research publications (with at least 5 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission i.e. research papers published in Journals that fall under the category W, X and Y for Social Sciences (till 30 th June 2011) while for Science disciplines papers published in only W category. (Impact Factor) Journals.