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NO. SO (UNIV) 16-2/2017-P
**GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT**

Dated Lahore, the 10th March, 2021

To

The Vice Chancellor,
University of Gujrat,
Gujrat.

Subject:- **UPDATED DRAFT OF SERVICE STATUTES OF UNIVERSITY OF GUJRAT**

I am directed to refer to your letter No. UOG/R(E-II)/60/913 dated 11-03-2020, on the subject and to inform you that the Governor/Chancellor, in exercise of powers conferred upon him under Section 9(5) read with Section 9(7) of the University of Gujrat Act, 2004, is pleased to assent to the amendments in the University of Gujrat (Service) Statutes 2011, as recommended and submitted to him by the Syndicate of the University, in terms of Section 22(2)(xxvi) and 27(2) of the Act *ibid*.


(USMAN IBRAHIM)
SECTION OFFICER
(PUBLIC UNIVERSITIES-I)

No. & Date Even

A copy is forwarded for information and necessary action to:-

1. Principal Secretary to Governor, Punjab w/r to his diary No. 53 dated 16.02.2021.
2. Principal Secretary to Chief Minister, Punjab w/r to his diary No. 12083 dated 06.01.2021.
3. P.S to Minister Higher Education, Punjab.
4. P.S to Secretary, Higher Education Department.
5. The Registrar, University of Gujrat.
6. P.A. to Additional Secretary (Universities), Higher Education Department.
7. P.A. to Deputy Secretary (Universities-I), Higher Education Department.
8. Notification File.



**GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT**

Dated, Lahore the 10th March, 2021

NOTIFICATION

No.SO(Univ.)16-6/2017-P.- In exercise of the powers conferred under subsection (2) of section 27 of the University of Gujrat Act 2004 (IX of 2004), Chancellor is pleased to approve the following amendments in the University of Gujrat (Service) Statutes 2011:

AMENDMENTS

In the University of Gujrat (Service) Statutes 2011:

1. In the statutes:

- (1) In statute 12, clauses (d) and (e) shall be omitted.
- (2) In statute 16, for sub-statute (4), the following shall be substituted:

"(4) The date of birth of an employee once recorded, at the time of joining, on the basis of Secondary School Certificate or Computerized National Identity Card, as the case may be, shall be final and no alteration, thereafter, in the date of birth shall be allowed."

- (3) In statute 25, in sub-statute (2), in the table:

- (a) at Sr. No. 4, in second column, under the heading "Allowances", after the word "Dean", before the word "Allowance", the expression "/Director" shall be inserted; and
- (b) after Sr. No. 15, in columns 1 to 3, the following shall be inserted:

"15a	TTS faculty Allowances (as admissible under HEC TTS Policy)	-do-
15b	Extra evening work Allowance.	-do-
15c	External Experts or speakers or examiners or paper setters or educationists or trainers or members of statutory bodies or members of inquiry committees Allowance.	-do-".

- (4) In statute 26, after sub-statute (4), the following shall be inserted:

"(5) If no provision or sufficient provision is available in the Statutes regarding leave, then such kind of leave available in the Revised Leave Rules 1981 shall also be available to an employee."

- (6) For statute 27, the following shall be substituted:

"27. Casual leave.- Casual leave may be granted to an employee for a short period subject to the following conditions:

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- (a) it shall not ordinarily exceed ten days at a time and twenty-five days during a calendar year;
- (b) it may be granted up to fifteen days at a time in special circumstances;
- (c) it may be granted in conjunction with Fridays or public holidays, but not with any other kind of leave or joining time;
- (d) in case, it is combined with holidays, the total period shall not exceed fifteen days at a time;
- (e) public holidays sandwiched between casual leave shall be debited to the casual leave account;
- (d) an employee shall leave the headquarter, during casual leave or holidays, with prior permission of the authority sanctioning such leave;
- (e) casual leave, up to five days, may be sanctioned to an employee by his reporting officer;
- (f) in an emergency, Vice Chancellor may sanction casual leave up to fifteen days on the recommendations of the head of the department who before recommending such leave, shall observe the following:
 - (i) leave is due to such employee; and
 - (ii) acting arrangements for the disposal of work, during such leave, have been made.
- (g) casual leave shall not be granted in conjunction with training period spent abroad; and
- (h) record of casual leave shall:
 - (i) be maintained properly;
 - (ii) remain in the custody of the reporting officer;
- (i) casual leave account of an employee shall be forwarded, after keeping a copy of the same, to the office where such employee is posted."

(7) In statute 30, in sub-statute (3), after the word "supervisor", before the word "about", the words "or the

institution" shall be inserted.

(8) In statute 31, in sub-statute (1), for the words "two and half", the word "four" shall be substituted.

(9) For statute 33, the following shall be substituted:

"33. Leave on full pay.- (1) The maximum period of leave on full pay, at one time out of leave account, shall be as follows:

(a) without medical certificate - 120 days

(b) with medical certificate - 180 days

(2) The leave on full pay with medical certificate shall not be granted for more than three hundred and sixty-five (365) days out of leave account in the entire service."

(10) In statute 36, in sub-statute (2), for the word "two", the word "three" shall be substituted.

(11) In statute 37, for the word "except", the word "or" shall be substituted.

(12) In statute 39, for the words "one hundred and eighty days", the words "three hundred and sixty five days" shall be substituted.

2. In the Schedule:

(1) Before Sr. No. 1 [Registrar], the following shall be inserted:

"GROUP-A					
Category-I-Teaching Posts					
1.	Professor (Biochemistry)	21	(i) Ph.D. in Biochemistry or equivalent qualification from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment. Syndicate
2.	Associate Professor (Biochemistry)	20	(i) Ph.D. in Biochemistry or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research	30 - 50	Direct recruitment. Syndicate

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			<p>experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications (of which four published in last five years) in journals recognized by the Higher Education Commission.</p>			
3.	Assistant Professor (Biochemistry)	19	Ph.D. in Biochemistry or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
4.	Lecturer (Biochemistry)	18	<p>MS or M.Phil. (first division) in Biochemistry or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment.	Syndicate
5.	Professor (Biotechnology)	21	<p>(i) Ph.D. in Biotechnology from a university recognized by the Higher Education Commission;</p> <p>(ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.</p>	35 - 55	Direct recruitment.	Syndicate
6.	Associate Professor (Biotechnology)	20	<p>(i) Ph.D. in Biotechnology or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or</p>	30 - 50	Direct recruitment.	Syndicate


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			<p>international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.</p>			
7.	Assistant Professor (Biotechnology)	19	Ph.D. in Biotechnology or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
8.	Lecturer (Biotechnology)	18	<p>MS or M.Phil. (first division) in Biotechnology or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment	Syndicate
9.	Professor (Botany)	21	<p>(i) Ph.D. in Botany or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.</p>	35 - 55	Direct recruitment.	Syndicate
10.	Associate Professor (Botany)	20	<p>(i) Ph.D. in Botany or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a</p>	30 - 50	Direct recruitment.	Syndicate

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			post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.			
11.	Assistant Professor (Botany)	19	Ph.D. in Botany or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
12.	Lecturer (Botany)	18	MS or M.Phil. (first division) in Botany or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
13.	Professor (Chemistry)	21	(i) Ph.D. in Chemistry or equivalent qualification from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
14.	Associate Professor (Chemistry)	20	(i) Ph.D. in Chemistry or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR (iii) five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and	30 - 50	Direct recruitment.	Syndicate


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			(ii) ten research publications out of which four, published in last five years, in journals recognized by the Higher Education Commission.			
15.	Assistant Professor (Chemistry)	19	Ph.D. in Chemistry or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
16.	Lecturer (Chemistry)	18	MS or M.Phil. (first division) in Chemistry or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
17.	Professor (Geography)	21	(i) Ph.D. in Geography from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
18.	Associate Professor (Geography)	20	(i) Ph.D. in Geography or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.	30 - 50	Direct recruitment	Syndicate

19.	Assistant Professor (Geography)	19	Ph.D. in Geography or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
20.	Lecturer (Geography)	18	MS or M.Phil. (first division) in Geography or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
21.	Professor (Environmental Sciences)	21	(i) Ph.D. in Environmental Sciences or Environmental Engineering from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
22.	Associate Professor (Environmental Sciences)	20	(i) Ph.D. in Environmental Sciences or Environmental Engineering or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.	30 - 50	Direct recruitment.	Syndicate
23.	Assistant Professor (Environmental Sciences)	19	Ph.D. in Environmental Sciences or Environmental Engineering or equivalent qualification from a university recognized by the	25 - 45	Direct recruitment.	Syndicate


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24.	Lecturer (Environmental Sciences)	18	Higher Education Commission. MS or M.Phil. (first division) in Environmental Sciences or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment	Syndicate
25.	Professor (Mathematics)	21	(i) Ph.D. in Mathematics from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post- graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
26.	Associate Professor (Mathematics)	20	(i) Ph.D. in Mathematics or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post- Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission	30 - 50	Direct recruitment.	Syndicate
27.	Assistant Professor (Mathematics)	19	Ph.D. in Mathematics or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
28.	Lecturer (Mathematics)	18	MS or M.Phil. (first division) in Mathematics or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic	23 - 35	Direct recruitment.	Syndicate



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			career. Note: In case of higher qualification, the condition of third division shall not be applicable.			
29.	Professor (Physics)	21	(i) Ph.D. in Physics from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
30.	Associate Professor (Physics)	20	(i) Ph.D. in Physics or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post- Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.	30 - 50	Direct recruitment.	Syndicate
31.	Assistant Professor (Physics)	19	PhD in Physics or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
32.	Lecturer (Physics)	18	MS or M.Phil. (first division) in Physics or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
33.	Professor (Statistics)	21	(i) Ph.D. in Statistics from a university recognized by the	35 - 55	Direct recruitment.	Syndicate


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			Higher Education Commission; ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
34.	Associate Professor (Statistics)	20	i) Ph.D. in Statistics or equivalent qualification from a university recognized by the Higher Education Commission; ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.	30 - 50	Direct recruitment.	Syndicate
35.	Assistant Professor (Statistics)	19	Ph.D. in Statistics or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
36.	Lecturer (Statistics)	18	MS or M.Phil. (first division) in Statistics or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
37.	Professor (Zoology)	21	i) Ph.D. in Zoology from a university recognized by the Higher Education Commission; ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission	35 - 55	Direct recruitment.	Syndicate

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			<p>or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications (out of which five published in last five years) in journals recognized by the Higher Education Commission.</p>			
38.	Associate Professor (Zoology)	20	<p>(i) Ph.D. in Zoology or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission</p>	30 - 50	Direct recruitment.	Syndicate
39.	Assistant Professor (Zoology)	19	Ph.D. in Zoology or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
40.	Lecturer (Zoology)	18	<p>MS or M.Phil. (first division) in Zoology or equivalent qualification (after completion of eighteen years education) from a university recognized by the Higher Education Commission with no third division in the academic career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment.	Syndicate
41.	Professor (Sociology)	21	<p>(i) Ph.D. in Sociology from a university recognized by the Higher Education Commission;</p> <p>(ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p>	35 - 55	Direct recruitment.	Syndicate

			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
42.	Associate Professor (Sociology)	20	(i) Ph.D. in Sociology or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post- Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission	30 - 50	Direct recruitment.	Syndicate
43.	Assistant Professor (Sociology)	19	Ph.D. in Sociology or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
44.	Lecturer (Sociology)	18	MS or M.Phil. (first division) in Sociology or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
45.	Professor (Psychology)	21	(i) Ph.D. in Environmental Sciences or Environmental Engineering from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission	35 - 55	Direct recruitment.	Syndicate

			or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
46.	Associate Professor (Psychology)	20	(i) Ph.D. in Psychology or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission	30 - 50	Direct recruitment.	Syndicate
47.	Assistant Professor (Psychology)	19	Ph.D. in Psychology or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
48.	Lecturer (Psychology)	18	MS or M.Phil. (first division) in Psychology or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career: Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
49.	Professor (History)	21	(i) Ph.D. in History from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals	35 - 55	Direct recruitment.	Syndicate

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			recognized by the Higher Education Commission.			
50.	Associate Professor (History)	26	<p>i) Ph.D. in History or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission</p>	30 - 50	Direct recruitment.	Syndicate
51.	Assistant Professor (History)	19	Ph.D. in History or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
52.	Lecturer (History)	18	<p>MS or M.Phil. (first division) in History or equivalent qualification (first division) from a university recognized by the Higher Education Commission with no third division in the academic career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment.	Syndicate
53.	Professor (Pakistan Studies)	21	<p>i) Ph.D. in Pakistan Studies from a university recognized by the Higher Education Commission;</p> <p>ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.</p>	35 - 55	Direct recruitment.	Syndicate
54.	Associate Professor (Pakistan)	20	i) Ph.D. in Pakistan Studies or equivalent qualification from a university recognized by the	30 - 50	Direct recruitment.	Syndicate


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	Studies)		Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission			
55.	Assistant Professor (Pakistan Studies)	19	Ph.D. in Pakistan Studies or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
56.	Lecturer (Pakistan Studies)	18	MS or M.Phil. (first division) in Pakistan Studies or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
57.	Professor (Economics)	21	(i) Ph.D. in Economics from a university recognized by the Higher Education Commission ; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
58.	Associate Professor (Economics)	20	(i) Ph.D. in Economics or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in	30 - 50	Direct recruitment.	Syndicate


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			<p>relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(ii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.</p>			
59.	Assistant Professor (Economics)	19	Ph.D. in Economics or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
60.	Lecturer (Economics)	18	MS or M.Phil. (first division) in Economics or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.	23 - 35	Direct recruitment.	Syndicate
61.	Professor (Political Science)	21	<p>(i) Ph.D. in Political Science from a university recognized by the Higher Education Commission;</p> <p>(ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.</p>	35 - 55	Direct recruitment.	Syndicate
62.	Associate Professor (Political Science)	20	<p>(i) Ph.D. in Political Science or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in</p>	30 - 50	Direct recruitment.	Syndicate

			relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission			
63.	Assistant Professor (Political Science)	19	Ph.D. in Political Science or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
64.	Lecturer (Political Science)	18	MS or M.Phil. (first division) in Political Science or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
65.	Professor (International Relations)	21	(i) Ph.D. in International Relations from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
66.	Associate Professor (International Relations)	20	(i) Ph.D. in International Relations or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by	30 - 50	Direct recruitment.	Syndicate

			the Higher Education Commission.			
67.	Assistant Professor (International Relations)	19	Ph.D. in International Relations or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
68.	Lecturer (International Relations)	18	MS or M.Phil. (first division) in International Relations or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career: Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
69.	Professor (Education)	21	(i) Ph.D. in Education from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
70.	Associate Professor (Education)	20	(i) Ph.D. in Education from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission	30 - 50	Direct recruitment.	Syndicate
71.	Assistant Professor (Education)	19	Ph.D. in Education or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate

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72.	Lecturer (Education)	18	MS or M.Phil. (first division) in Education or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
73.	Professor (English)	21	(i) Ph.D. in English from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
74.	Associate Professor (English)	20	(i) Ph.D. in English or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (ii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.	30 - 50	Direct recruitment.	Syndicate
75.	Assistant Professor (English)	19	Ph.D. in English or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
76.	Lecturer (English)	18	MS or M.Phil. (first division) in English or equivalent qualification (after completion of eighteen years education) from a university recognized by the Higher Education Commission with no third division in the academic	23 - 35	Direct recruitment.	Syndicate


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			career. Note: In case of higher qualification, the condition of third division shall not be applicable.			
77.	Professor (Islamic Studies)	21	<p>(i) Ph.D. in Islamic Studies from a university recognized by the Higher Education Commission;</p> <p>(ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.</p>	35 - 55	Direct recruitment.	Syndicate
78.	Associate Professor (Islamic Studies)	20	<p>(i) Ph.D. in Islamic Studies or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.</p>	30 - 50	Direct recruitment.	Syndicate
79.	Assistant Professor (Islamic Studies)	19	Ph.D. in Islamic Studies or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
80.	Lecturer (Islamic Studies)	18	<p>MS or M.Phil. (first division) in Islamic Studies or equivalent qualification (after completion of eighteen years education) from a university recognized by the Higher Education Commission with no third division in the academic career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment.	Syndicate

81.	Professor (Physical Education and Sports Sciences)	21	<p>(i) Ph.D. in Physical Education and Sports Sciences from a university recognized by the Higher Education Commission;</p> <p>(ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.</p>	35 - 55	Direct recruitment.	Syndicate
82.	Associate Professor (Physical Education and Sports Sciences)	20	<p>(i) Ph.D. in Physical Education and Sports Sciences or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission</p>	30 - 50	Direct recruitment.	Syndicate
83.	Assistant Professor (Physical Education and Sports Sciences)	19	Ph.D. in Physical Education and Sports Sciences or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
84.	Lecturer (Physical Education and Sports Sciences)	18	<p>MS or M.Phil. (first division) in Physical Education and Sports Sciences or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment.	Syndicate
85.	Professor (Commerce)	21	(i) Ph.D. in Commerce or equivalent qualification from a university recognized by the	35 - 55	Direct recruitment.	Syndicate

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			Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (ii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission			
86.	Associate Professor (Commerce)	20	(i) Ph.D. in Commerce or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission	30 - 50	Direct recruitment.	Syndicate
87.	Assistant Professor (Commerce)	19	Ph.D. in Commerce or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
88.	Lecturer (Commerce)	18	MS or MPhil (first division) in Commerce or equivalent qualification (after completion of eighteen years education) from a university recognized by the Higher Education Commission with no third division in the academic career Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
89.	Professor (Business Administration)	21	(i) Ph.D. in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification from a university recognized by the	35 - 55	Direct recruitment.	Syndicate

			Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission			
90.	Associate Professor (Business Administration)	20	(i) Ph.D. in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission	30 - 50	Direct recruitment.	Syndicate
91.	Assistant Professor (Business Administration)	19	Ph.D. in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
92.	Lecturer (Business Administration)	18	MS or M.Phil. (first division) in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification (after completion of eighteen years education) from a university recognized by the Higher	23 - 35	Direct recruitment.	Syndicate

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			Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.			
93.	Professor (Mass Communication)	21	(i) Ph.D. in Mass Communication or equivalent qualification from a university recognized by the Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	35 - 55	Direct recruitment.	Syndicate
94.	Associate Professor (Mass Communication)	20	(i) Ph.D. in Mass Communication or equivalent qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.	30 - 50	Direct recruitment.	Syndicate
95.	Assistant Professor (Mass Communication)	19	Ph.D. in Mass Communication or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
96.	Lecturer (Mass Communication)	18	MS or M.Phil. (first division) in Mass Communication and Media or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career: Note: In case of higher qualification, the condition of third	23 - 35	Direct recruitment.	Syndicate

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			division shall not be applicable.			
97.	Professor (Electrical Engineering)	21	<p>(i) Ph.D. in Electrical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council;</p> <p>(ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which five years' teaching experience) in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.</p>	35 - 55	Direct recruitment.	Syndicate
98.	Associate Professor (Electrical Engineering)	20	<p>(i) Ph.D. in Electrical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council;</p> <p>(ii) ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.</p>	30 - 50	Direct recruitment.	Syndicate
99.	Assistant Professor (Electrical Engineering)	19	<p>(i) Ph.D. in Electrical Engineering or equivalent qualification from a university recognized by the Higher Education Commission; and</p> <p>(ii) registered with Pakistan Engineering Council.</p>	25 - 45	Direct recruitment.	Syndicate
100	Lecturer (Electrical)	18	(i) MS or M.Phil. (first division) in Electrical Engineering or	23 - 35	Direct recruitment.	Syndicate


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	Engineering)		<p>equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career; and</p> <p>(ii) registered with Pakistan Engineering Council.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>			
101	Professor (Chemical Engineering)	21	<p>(i) Ph.D. in Chemical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council;</p> <p>(ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which five years' teaching experience) in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.</p>	35 - 55	Direct recruitment.	Syndicate
102	Associate Professor (Chemical Engineering)	20	<p>(i) Ph.D. in Chemical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council;</p> <p>(ii) ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.</p>	30 - 50	Direct recruitment.	Syndicate
103	Assistant Professor	19	<p>(i) Ph.D. in Chemical Engineering or equivalent qualification from</p>	25 - 45	Direct recruitment.	Syndicate

	(Chemical Engineering)		a university recognized by the Higher Education Commission; and (ii) registered with the Pakistan Engineering Council.			
104	Lecturer (Chemical Engineering)	18	(i) MS or M.Phil. (first division) in Chemical Engineering or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career; and (ii) registered with Pakistan Engineering Council.	23 - 35	Direct recruitment.	Syndicate
105	Professor (Mechanical Engineering)	21	(i) Ph.D. in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council; (ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which five years' teaching experience) in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.	35 - 55	Direct recruitment.	Syndicate
106	Associate Professor (Mechanical Engineering)	20	(i) Ph.D. in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council; (ii) ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five	30 - 50	Direct recruitment.	Syndicate


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			years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
107	Assistant Professor (Mechanical Engineering)	19	(i) Ph.D. in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission; and (ii) registered with Pakistan Engineering Council.	25 - 45	Direct recruitment.	Syndicate
108	Lecturer (Mechanical Engineering)	18	(i) MS or M.Phil. (first division) in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career; and (ii) registered with Pakistan Engineering Council.	23 - 35	Direct recruitment.	Syndicate
109	Professor (Civil Engineering)	21	(i) Ph.D. in Civil Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council; (ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which five years' teaching experience) in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.	35 - 55	Direct recruitment.	Syndicate
110	Associate Professor (Civil Engineering)	20	(i) Ph.D. in Civil Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council; (ii) ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or	30 - 50	Direct recruitment.	Syndicate


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			<p>university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.</p>			
111	Assistant Professor (Civil Engineering)	19	<p>(i) Ph.D. in Civil Engineering or equivalent qualification from a university recognized by the Higher Education Commission; and</p> <p>(ii) registered with Pakistan Engineering Council.</p>	25 - 45	Direct recruitment.	Syndicate
112	Lecturer (Civil Engineering)	18	<p>(i) MS or M.Phil. (first division) in Civil Engineering or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career; and</p> <p>(ii) registered with Pakistan Engineering Council.</p>	23 - 35	Direct recruitment.	Syndicate
113	Professor (Law)	21	<p>(i) Ph.D. in any discipline of Law or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) fifteen years' out of which eight years' post-Ph.D. experience, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; or</p> <p>ten years' post-Ph.D. teaching or research experience in post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.</p> <p style="text-align: center;">OR</p> <p>(i) L.L.M or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) seventeen years' out of which eight years' after L.L.M or JD experience, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher</p>	35 - 55	Direct recruitment.	Syndicate



			Education Commission.			
114	Associate Professor (Law)	20	<p>(i) Ph.D. in any discipline of Law or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) ten years', out of which four years Post-Ph.D., teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; or</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.</p> <p>OR</p> <p>(i) L.L.M or J.D or equivalent qualification from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) twelve years', out of which four years' experience after the post-terminal degree level, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.</p>	30 - 50	Direct recruitment.	Syndicate
115	Assistant Professor (Law)	19	<p>Ph.D. in any discipline of Law or equivalent qualification from a university recognized by the Higher Education Commission.</p> <p>OR</p> <p>(i) L.L.M or J.D or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) four years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p>	25 - 45	Direct recruitment.	Syndicate
116	Lecturer (Law)	18	MS or M.Phil. or LL.M (first division) or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic	23 - 35	Direct recruitment.	Syndicate

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			career. Note: In case of higher qualification, the condition of third division shall not be applicable.			
117.	Professor (Information Technology)	21	<p>(i) Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which five years' teaching experience, in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.</p>	35 - 55	Direct recruitment.	Syndicate
118.	Associate Professor (Information Technology)	20	<p>(i) Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which two years' teaching experience, in relevant field in a national or international organization. or</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.</p>	30 - 50	Direct recruitment.	Syndicate
119.	Assistant Professor (Information Technology)	19	Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
120.	Lecturer (Information Technology)	18	<p>Master's degree (first division) in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment.	Syndicate



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121	Professor (Computer Science)	21	<p>(i) Ph.D. in Computer Science or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which five years' teaching experience, in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.</p>	35 - 55	Direct recruitment.	Syndicate
122	Associate Professor (Computer Science)	20	<p>(i) Ph.D. in Computer Science or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>(ii) ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which two years' teaching experience, in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.</p>	30 - 50	Direct recruitment.	Syndicate
123	Assistant Professor (Computer Science)	19	Ph.D. in Computer Science or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
124	Lecturer (Computer Science)	18	<p>MS or M.Phil. (first division) in Computer Science or equivalent qualification from a university recognized by Higher Education Commission with no third division in the academic career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment.	Syndicate
125	Professor (Software Engineering)	21	(i) Ph.D. in Software Engineering or equivalent qualification from a university recognized by the	35-55	Direct recruitment.	Syndicate

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			<p>Higher Education Commission in consultation with Pakistan Engineering Council;</p> <p>(ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which five years' teaching experience, in relevant field in a national or international organization.</p> <p>OR</p> <p>ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.</p>			
126	Associate Professor (Software Engineering)	20	<p>(i) Ph.D. in Software Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council;</p> <p>(ii) ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which two years' teaching experience, in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.</p>	30 - 50	Direct recruitment.	Syndicate
127	Assistant Professor (Software Engineering)	19	Ph.D. in Software Engineering or equivalent qualification from a university recognized by Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
128	Lecturer (Software Engineering)	18	<p>MS or M.Phil. (first division) in Software Engineering from a university recognized by Higher Education Commission with no third division in the academic career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment.	Syndicate

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129	Professor (Architecture Design)	21	<p>(i) Ph.D. in Architecture Design or Architecture from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Council of Architects and Town Planners;</p> <p>(iii) twelve years teaching or research experience from a university or institution recognized by Higher Education Commission or professional experience in the relevant field in a National or international Organization; or</p> <p>ten years post-Ph.D. teaching or research experience from a university or institution recognized by Higher Education Commission or professional experience in the relevant field in a National or International Organization;</p> <p>(iv) fifteen research Publications, with at least five publications in last five years, in the journals recognized by the Higher Education Commission or Pakistan Council of Architects and Town Planners recognized Journals; or</p> <p>recognition in at least four national or international architectural design competitions or design excellence awards.</p> <p style="text-align: center;">OR</p> <p>(i) Master's degree (Foreign) in Architecture Design or Architecture or MPhil degree in Architecture Design or Architecture or equivalent qualification (eighteen years education) from a university or institution recognized by the Higher Education Commission; and</p> <p>(ii) registered with Pakistan Council of Architects and Town Planners;</p> <p>(iii) fifteen years teaching or research experience from a university or institution recognized by Higher Education Commission or professional experience in the relevant field in a National or International Organization;</p> <p>(iv) fifteen research publications, with at least five publications in last five years, in the journals recognized by the Higher Education Commission or Pakistan Council of Architects and Town Planners recognized Journals; or</p> <p>recognition in at least five national or international architectural design competitions or design excellence awards.</p>	35 - 55	Direct recruitment.	Syndicate
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130	Associate Professor (Architecture Design)	20	<p>(i) Ph.D. in Architecture Design or Architecture from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Council of Architects and Town Planners;</p> <p>(iii) nine years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; or</p> <p>four years post-Ph.D. teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; and</p> <p>(iv) ten research publications (with at least four publications in last five years) in the journals recognized by the Higher Education Commission or Pakistan Council of Architects and Town Planners; or</p> <p>recognition in at least two national or international architectural design competitions or design excellence awards.</p> <p>OR</p> <p>(i) Master's degree (Foreign) or M.Phil. in Architecture Design or Architecture or equivalent qualification awarded after eighteen years of education in Architecture Design from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Council of Architects and Town Planners;</p> <p>(iii) ten years teaching or research experience, with at least three years' experience after the Master's degree (Foreign) or equivalent degree from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and</p> <p>(iv) ten research publications, with at least four publications in last five years, in the journals recognized by the Higher Education Commission or Pakistan Council of Architects and Town Planners; or</p> <p>recognition in at least three national or international architectural design competitions or design excellence award.</p>	30 - 50	Direct recruitment.	Syndicate
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131	Assistant Professor (Architecture Design)	19	<p>(i) F.A.D. in the Architecture Design or Architecture from a university recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Council of Architects and Town Planners.</p> <p>OR</p> <p>(i) Master's degree (Foreign) or M.Phil. in Architecture Design or Architecture or equivalent qualification awarded after nineteen years of education in Architecture Design from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Council of Architects and Town Planners;</p> <p>(iii) three years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization.</p> <p>OR</p> <p>(i) First Professional degree (five years) (first division) in Architecture Design or Architecture from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Council of Architects and Town Planners; and</p> <p>(iii) five years teaching or research experience from a university or institution recognized by the Higher Education Commission or Professional experience in the relevant field in a National or International Organization.</p>	25 - 45	Direct recruitment.	Syndicate
132	Lecturer (Architecture Design)	18	<p>(i) First Professional degree (five years) or Master's degree in Architecture Design or Architecture or equivalent qualification awarded after eighteen years education from a university recognized by the Higher Education Commission with no third division in the academic career; and</p> <p>(ii) registered with Pakistan Council of Architects and Town Planners.</p>	23 - 35	Direct recruitment.	Syndicate
133	Professor (Fine Arts)	21	<p>(i) Ph.D. in Fine Arts from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) Fifteen years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; or</p>	35 - 55	Direct recruitment.	Syndicate

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			<p>Ten years post Ph.D. level experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and</p> <p>(iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).</p> <p>OR</p> <p>(i) Master's degree (Foreign) or M.Phil. in Fine Arts or equivalent qualification from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) seventeen years teaching or research experience (with at least eight years' post qualification experience) from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.</p> <p>(iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).</p>			
134	Associate Professor (Fine Arts)	20	<p>(i) Ph.D. in Fine Arts from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) ten years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; or</p> <p>five years post Ph.D. level experience from a university or</p>	30 - 50	Direct recruitment.	Syndicate

			<p>institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.; and</p> <p>(iii) outstanding and substantial level of professional art activity (demonstrated by participation in six exhibitions at Publications national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).</p> <p>OR</p> <p>(i) Master's degree (Foreign) or M.Phil. in Fine Arts or equivalent qualification awarded after eighteen years of education from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) Twelve years teaching or research experience, with at least four years' experience after the Master's degree (Foreign) or equivalent qualification from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and</p> <p>(iii) outstanding and substantial level of professional art activity (demonstrated by participation in six exhibitions at Publications national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).</p>			
135	Assistant Professor Fine Arts)	19	<p>Ph.D. in Fine Arts from a university or institution recognized by the Higher Education Commission.</p> <p>OR</p> <p>(i) Master's degree (Foreign) or M.Phil. in Fine Arts or equivalent qualification awarded after 18 years of education from a university or institution recognized by the Higher Education Commission; and</p> <p>(ii) four years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National</p>	25 - 45	Direct recruitment.	Syndicate

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			or International organization. OR (i) First professional degree (four years) (first division) with no third division in the academic career in Fine Arts from a university or institution recognized by the Higher Education Commission; and (iii) six years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.			
136	Lecturer (Fine Arts)	18	First professional degree (four years) (first division) in Fine Arts from a university or institution recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
137	Professor (Design)	21	(i) Ph.D. in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission; (ii) fifteen years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; or ten years post Ph.D. level experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and (iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria). OR (i) Master's degree (Foreign) or	35 - 55	Direct recruitment.	Syndicate


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			<p>M.Phil. or equivalent qualification in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) seventeen years teaching or research experience (with at least eight years' post qualification experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and</p> <p>(iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).</p>			
138	Associate Professor (Design)	20	<p>(i) Ph.D. in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) ten years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; or</p> <p>five years post Ph.D. level experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and</p> <p>(iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least six exhibitions at national</p>	30 - 50	Direct recruitment.	Syndicate

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			<p>or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).</p> <p>OR</p> <p>(i) Master's degree (Foreign) or M.Phil. or equivalent qualification in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission;</p> <p>(ii) twelve years teaching or research experience (with at least eight years' post qualification experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and</p> <p>(iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).</p>			
139	Assistant Professor (Design)	19	<p>Ph.D. in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission.</p> <p>OR</p> <p>(i) Master's degree (Foreign) or M.Phil. or equivalent qualification in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from</p>	25 - 45	Direct recruitment.	Syndicate

			<p>a university or institution recognized by the Higher Education Commission; and</p> <p>(ii) four years teaching or research experience (with at least eight years' post qualification experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.</p> <p>OR</p> <p>(i) First professional degree (four years) (first division) in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission; and</p> <p>(ii) six years teaching or research experience, with at least eight years' post qualification experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.</p>			
140	Lecturer (Design)	18	<p>First professional degree (four years) (first division) in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission with no third division in the career.</p> <p>Note: In case of higher qualification, the condition of third division shall not be applicable.</p>	23 - 35	Direct recruitment.	Syndicate
141	Professor (Anatomy)	21	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in Anatomy or Anatomy related subjects or equivalent qualification recognized by the Pakistan Medical Council; and</p> <p>(iii) three years' teaching experience as an Associate Professor in Anatomy with fifteen research publications in Anatomy out of which six shall be as Associate Professor.</p> <p>OR</p> <p>nine years' teaching experience as an Assistant Professor in Anatomy with fifteen research</p>	35 - 55	Direct recruitment.	Syndicate



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			publications in Anatomy out of which six shall be in the last three years.			
142	Associate Professor (Anatomy)	20	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level II b or level III in medical education or specialty in Anatomy or Anatomy related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) five years teaching experience as an Assistant Professor in Anatomy; and</p> <p>(iv) nine research publications in Anatomy, out of which seven as Assistant Professor.</p>	30 - 50	Direct recruitment.	Syndicate
143	Assistant Professor (Anatomy)	19	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level II b or level III in medical education or specialty in Anatomy or Anatomy related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) two years teaching experience as Demonstrator in Anatomy before or after Level-II b qualification.</p> <p style="text-align: center;">OR</p> <p>one year teaching experience as Demonstrator in Anatomy before or after Level-III qualification; and</p> <p>(iv) two research publications in Anatomy.</p>	25 - 45	Direct recruitment.	Syndicate
144	Demonstrator (Anatomy)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
145	Professor (Physiology)	21	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in Physiology or Physiology related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) three years' teaching experience as an Associate Professor in Physiology with fifteen research publications in Physiology out of which six shall be as Associate Professor.</p> <p style="text-align: center;">OR</p> <p>nine years' teaching experience as an Assistant Professor in Physiology with fifteen research publications in Physiology out of which six shall be in the last</p>	35 - 55	Direct recruitment.	Syndicate


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146	Associate Professor (Physiology)	20	three years. (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in Physiology or Physiology related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) five years teaching experience as an Assistant Professor in Physiology; and (iv) nine research publications in Physiology, out of which seven as Assistant Professor.	30 - 50	Direct recruitment.	Syndicate
147	Assistant Professor (Physiology)	19	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in Physiology or Physiology related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) two years teaching experience as lecturer or Demonstrator in Physiology before or after Level-II b qualification. OR one year teaching experience as Demonstrator in Physiology before or after Level-III qualification; and (iv) two research publications in Physiology.	25 - 45	Direct recruitment.	Syndicate
148	Demonstrator (Physiology)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
149	Professor (Biochemistry)	21	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) level III in medical education or specialty in Biochemistry or Biochemistry related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) three years' teaching experience as an Associate Professor in Biochemistry with fifteen research publications in Biochemistry out of which six shall be as Associate Professor. OR nine years' teaching experience as an Assistant Professor in Biochemistry with fifteen research publications in Biochemistry out of which six shall be in the last three years.	35 - 55	Direct recruitment.	Syndicate

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150	Associate Professor (Biochemistry)	20	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in Biochemistry or Biochemistry related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) five years teaching experience as an Assistant Professor in Biochemistry; and (iv) nine research publications in Biochemistry, out of which seven as Assistant Professor.	30 - 50	Direct recruitment.	Syndicate
151	Assistant Professor (Biochemistry)	19	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in Biochemistry or Biochemistry related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) two years teaching experience as Demonstrator in Biochemistry before or after Level-II b qualification. OR one year teaching experience as Demonstrator in Biochemistry before or after Level-III qualification; and (iv) two research publications in Biochemistry.	25 - 45	Direct recruitment.	Syndicate
152	Demonstrator (Biochemistry)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
153	Professor (Pharmacology)	21	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) level III in medical education or specialty in Pharmacology or Pharmacology related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) three years' teaching experience as an Associate Professor in Pharmacology with fifteen research publications in Pharmacology out of which six shall be as Associate Professor. OR nine years' teaching experience as an Assistant Professor in Pharmacology with fifteen research publications in Pharmacology out of which six shall be in the last three years.	35 - 55	Direct recruitment.	Syndicate


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154	Associate Professor (Pharmacology)	20	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level II b or level III in medical education or specialty in Pharmacology or Pharmacology related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) five years teaching experience as an Assistant Professor in Pharmacology; and</p> <p>(iv) nine research publications in Pharmacology, out of which seven as Assistant Professor.</p>	30 - 50	Direct recruitment.	Syndicate
155	Assistant Professor (Pharmacology)	19	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level II b or level III in medical education or specialty in Pharmacology or Pharmacology related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) two years teaching experience as Demonstrator in Pharmacology before or after Level-II b qualification.</p> <p style="text-align: center;">OR</p> <p>one year teaching experience as Demonstrator in Pharmacology before or after Level-III qualification; and</p> <p>(iv) two research publications in Pharmacology.</p>	25 - 45	Direct recruitment.	Syndicate
156	Demonstrator (Pharmacology)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
157	Professor (Pathology)	21	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level III in medical education or specialty in Pathology or Pathology related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) three years' teaching experience as an Associate Professor in Pathology with fifteen research publications in Pathology out of which six shall be as Associate Professor.</p> <p style="text-align: center;">OR</p> <p>nine years' teaching experience as an Assistant Professor in Pathology with fifteen research publications in Pathology out of which six shall be in the last three years.</p>	35 - 55	Direct recruitment.	Syndicate
158	Associate Professor	20	(i) MBBS or equivalent medical qualification from an institute	30 - 50	Direct recruitment.	Syndicate

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	(Pathology)		<p>recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level II b or level III in medical education or specialty in Pathology or Pathology related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) five years teaching experience as an Assistant Professor in Pathology; and</p> <p>(iv) nine research publications in Pathology, out of which seven as Assistant Professor.</p>			
159	Assistant Professor (Pathology)	19	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level II b or level III in medical education or specialty in Pathology or Pathology related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) two years teaching experience as Demonstrator in Pathology before or after Level-II b qualification.</p> <p style="text-align: center;">OR</p> <p>one year teaching experience as Demonstrator in Pathology before or after Level-III qualification; and</p> <p>(iv) two research publications in Pathology.</p>	25 - 45	Direct recruitment.	Syndicate
160	Demonstrator (Pathology)	18	<p>MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.</p>	23 - 35	Direct recruitment.	Syndicate
161	Professor (Forensic Medicine)	21	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in Forensic Medicine or Forensic Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) three years' teaching experience as an Associate Professor in Forensic Medicine with fifteen research publications in Anatomy out of which six shall be as Associate Professor.</p> <p style="text-align: center;">OR</p> <p>nine years' teaching experience as an Assistant Professor in Forensic Medicine with fifteen research publications in Forensic Medicine out of which six shall be in the last three years.</p>	35 - 55	Direct recruitment.	Syndicate
162	Associate Professor	20	<p>(i) MBBS or equivalent medical qualification from an institute</p>	30 - 50	Direct recruitment.	Syndicate



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	(Forensic Medicine)		<p>recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in Forensic Medicine or Forensic Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) five years teaching experience as an Assistant Professor in Forensic Medicine; and</p> <p>(iv) nine research publications in Forensic Medicine, out of which seven as Assistant Professor.</p>			
163.	Assistant Professor (Forensic Medicine)	19	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level II b or level III in medical education or specialty in Forensic Medicine or Forensic Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) ten years teaching experience as Demonstrator in Forensic Medicine before or after Level-II b qualification.</p> <p style="text-align: center;">OR</p> <p>one year teaching experience as Demonstrator in Forensic Medicine before or after Level-III qualification; and</p> <p>(iv) two research publications in Forensic Medicine.</p>	25 - 45	Direct recruitment.	Syndicate
164.	Demonstrator (Forensic Medicine)	18	<p>MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.</p>	23 - 35	Direct recruitment.	Syndicate
165.	Professor (Community Medicine)	21	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in Community Medicine or Community Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) three years' teaching experience as an Associate Professor in Community Medicine with fifteen research publications in Community Medicine out of which six shall be as Associate Professor.</p> <p style="text-align: center;">OR</p> <p>nine years' teaching experience as an Assistant Professor in Community Medicine with fifteen research publications in Community Medicine out of which six shall be in the last three years.</p>	35 - 55	Direct recruitment.	Syndicate

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166	Associate Professor (Community Medicine)	20	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level II b or level III in medical education or specialty in Community Medicine or Community Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) five years teaching experience as an Assistant Professor in Community Medicine; and</p> <p>(iv) nine research publications in Community Medicine, out of which seven as Assistant Professor.</p>	30 - 50	Direct recruitment.	Syndicate
167	Assistant Professor (Community Medicine)	19	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level II b or level III in medical education or specialty in Community Medicine or Community Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) two years teaching experience as Demonstrator in Community Medicine before or after Level-II b qualification.</p> <p style="text-align: center;">OR</p> <p>one year teaching experience as Demonstrator in Community Medicine before or after Level-III qualification; and</p> <p>(iv) two research publications in Community Medicine.</p>	23 - 35	Direct recruitment.	Syndicate
168	Demonstrator (Community Medicine)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
169	Professor (Medicine)	21	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in Medicine or Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) three years' teaching experience as an Associate Professor in Medicine with fifteen research publications in Medicine out of which six shall be as Associate Professor.</p> <p style="text-align: center;">OR</p> <p>nine years' teaching experience as an Assistant Professor in Medicine with fifteen research publications in</p>	35 - 55	Direct recruitment.	Syndicate

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			Medicine out of which six shall be in the last three years. Note: An Associate Professor shall have eight year experience including three year as Associate Professor.			
170	Associate Professor (Medicine)	20	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) level III in medical education or specialty in Medicine or Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) five years teaching experience as an Assistant Professor in Medicine; and (iv) nine research publications in Medicine, out of which seven as Assistant Professor.	30 - 50	Direct recruitment.	Syndicate
171	Assistant Professor (Medicine)	19	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in Medicine or Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) two years teaching experience as Demonstrator in Medicine before or after Level-II b qualification. OR one year teaching experience as Demonstrator in Medicine before or after Level-III qualification; and (iv) two research publications in Medicine.	25 - 45	Direct recruitment.	Syndicate
172	Demonstrator (Medicine)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
173	Professor (Surgery)	21	(iv) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (v) level III in medical education or specialty in surgery or surgery related subjects or equivalent qualification recognized by the Pakistan Medical Council; (vi) three years' teaching experience as an Associate Professor in surgery with fifteen research publications in surgery out of which six shall be as Associate Professor. OR nine years' teaching experience as an Assistant Professor in surgery with fifteen research	35 - 55	Direct recruitment.	Syndicate

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			publications in surgery out of which six shall be in the last three years. Note: An Associate Professor shall have eight years' experience including three years as an Associate Professor.			
174.	Associate Professor (Surgery)	20	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) level III in medical education or specialty in surgery or surgery related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) five years teaching experience as an Assistant Professor in surgery; and (iv) nine research publications in surgery, out of which seven as Assistant Professor.	30 - 50	Direct recruitment.	Syndicate
175.	Assistant Professor (Surgery)	19	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in Surgery or Surgery related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) two years teaching experience as Demonstrator in Surgery before or after Level-II b qualification. OR one year teaching experience as Demonstrator in Surgery before or after Level-III qualification; and (iv) two research publications in Surgery.	25 - 45	Direct recruitment.	Syndicate
176.	Demonstrator (Surgery)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
177.	Professor (Obstetrics & Gynecology)	21	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) level III in medical education or specialty in Obstetrics & Gynecology or Obstetrics & Gynecology related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) three years' teaching experience as an Associate Professor in Obstetrics & Gynecology with fifteen research publications in Obstetrics & Gynecology out of which six shall be as Associate Professor.	35 - 55	Direct recruitment.	Syndicate

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			<p>experience as an Associate Professor in Pediatrics with fifteen research publications in Pediatrics out of which six shall be as Associate Professor.</p> <p>OR</p> <p>nine years' teaching experience as an Assistant Professor in Pediatrics with fifteen research publications in Pediatrics out of which six shall be in the last three years.</p> <p>Note: An Associate Professor must have eight year experience including three year as Associate Professor.</p>			
182	Associate Professor (Pediatrics)	20	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in Pediatrics or Pediatrics related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) five years teaching experience as an Assistant Professor in Pediatrics; and</p> <p>(iv) nine research publications in Pediatrics, out of which seven as Assistant Professor.</p>	30 - 50	Direct recruitment.	Syndicate
183	Assistant Professor (Pediatrics)	19	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level II b or level III in medical education or specialty in Pediatrics or Pediatrics related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) two years teaching experience as Demonstrator in Pediatrics before or after Level-II b qualification.</p> <p>OR</p> <p>one year teaching experience as Demonstrator in Pediatrics before or after Level-III qualification; and</p> <p>(iv) two research publications in Pediatrics.</p>	25 - 45	Direct recruitment.	Syndicate
184	Demonstrator (Pediatrics)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
185	Professor (ENT)	21	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in ENT or ENT related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p>	35 - 55	Direct recruitment.	Syndicate

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			<p>(iii) three years' teaching experience as an Associate Professor in ENT with fifteen research publications in ENT out of which six shall be as Associate Professor.</p> <p>OR</p> <p>nine years' teaching experience as an Assistant Professor in ENT with fifteen research publications in ENT out of which six shall be in the last three years.</p>			
186	Associate Professor (ENT)	20	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in ENT or ENT related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) five years teaching experience as an Assistant Professor in Obstetrics & Gynecology; and</p> <p>(iv) nine research publications in ENT, out of which seven as Assistant Professor.</p>	30 - 50	Direct recruitment.	Syndicate
187	Assistant Professor (ENT)	19	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) Level II b or level III in medical education or specialty in ENT or ENT related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) two years teaching experience as Demonstrator in ENT before or after Level-II b qualification.</p> <p>OR</p> <p>one year teaching experience as Demonstrator in ENT before or after Level-III qualification; and</p> <p>(iv) two research publications in ENT.</p>	25 - 45	Direct recruitment.	Syndicate
188	Demonstrator (ENT)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
189	Professor (EYE)	21	<p>(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;</p> <p>(ii) level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council;</p> <p>(iii) three years' teaching experience as an Associate Professor in EYE with fifteen research publications in EYE out of which six shall be as</p>	35 - 55	Direct recruitment.	Syndicate

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			Associate Professor. OR nine years' teaching experience as an Assistant Professor in EYE with fifteen research publications in EYE out of which six shall be in the last three years. Note: An Associate Professor must have eight year experience including three year as Associate Professor.			
190	Associate Professor (EYE)	20	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) five years teaching experience as an Assistant Professor in EYE; and (iv) nine research publications in EYE, out of which seven as Assistant Professor.	30 - 50	Direct recruitment.	Syndicate
191	Assistant Professor (EYE)	19	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) two years teaching experience as Demonstrator in EYE before or after Level-II b qualification. OR one year teaching experience as Demonstrator in EYE before or after Level-III qualification; and (iv) two research publications in EYE.	25 - 45	Direct recruitment.	Syndicate
192	Demonstrator (EYE)	18	MBBS or equivalent medical qualification from an Institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
193	Senior Registrar	18	(i) MBBS or equivalent medical qualification from an Institute recognized by the Higher Education Commission and Pakistan Medical Council; and (ii) level III in medical education or specialty related subjects or equivalent qualification recognized by the Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate";
Category-II-Non-Teaching Posts".						

(2) In "GROUP-A", in "Category-II-Non-Teaching Posts":

(a) at Sr. No. 2 [Additional Registrar]:

- (i) in fourth column:
- (a) for expression "1st", the expression "2nd" shall be substituted; and
 - (b) for figure "08", the figure "12" shall be substituted;
- (ii) in sixth column, for the existing entry, the following shall be substituted:
- "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Registrars (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";
- (b) at Sr. No. 3 [Deputy Registrar], in sixth column:
- (i) for the word "officers", the words "Assistant Registrars" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- (c) at Sr. No. 4 [Assistant Registrar], in sixth column:
- (i) for the expression "officers in BS-15/16", the expression "Office Assistants (BS-16)" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- (d) at Sr. No. 6 [Additional Controller of Examinations]:
- (i) in fourth column:
- (a) for expression "1st", the expression "2nd" shall be substituted; and
 - (b) for figure "08", the figure "12" shall be substituted;
- (ii) in sixth column, for the existing entry, the following shall be substituted:
- "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Controller of Examinations (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";

- (e) at Sr. No. 7 [Deputy Controller of Examinations], in sixth column:
- for the word "officer", the expression "Assistant Controller of Examinations and Secrecy Officers" shall be substituted; and
 - for the words "experience", the word "service" shall be substituted;
- (f) at Sr. No. 8 [Assistant Controller of Examinations], in sixth column:
- for the expression "officers in BS-15/16", the expression "Office Assistants Examinations (BS-16)" shall be substituted; and
 - for the words "relevant experience", the word "service" shall be substituted;
- (g) at Sr. No. 11 [Director, Press, Media & Publications], in fourth column, for the expression "1st", the expression "2nd" shall be substituted;
- (h) at Sr. No. 12 [Additional Director, Press, Media & Publications]:
- in fourth column, for the expression "1st", the expression "2nd" shall be substituted; and
 - in sixth column, for the existing entry, the following shall be substituted:
 - 50% by direct recruitment; and
 - 50% by promotion on the basis of selection on merit from amongst the Managers (Press) (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";
- (i) at Sr. No. 13 [Manager (Press)], in sixth column, for the word "experience", the word "service" shall be substituted;
- (j) at Sr. No. 17 [Chief Secrecy Officer], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification/ Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
"Pharmacist	17	(i) Pharma-D (second division) or equivalent qualification from an institution	21-45	Direct recruitment.";

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		recognized by the Higher Education Commission; and (ii) registered with the Pakistan Medical Council.		
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- (k) at Sr. No. 18 [Secrecy Officer], in sixth column, for the exiting entry, the words "Direct recruitment." shall be substituted;
- (l) at Sr. No. 20 [Additional Treasurer]:
- (i) in fourth column:
- (a) for expression "1st", the expression "2nd" shall be substituted;
- (b) for figure "08", the figure "12" shall be substituted; and
- (ii) in sixth column, for the existing entry, the following shall be substituted:
- "(i) 50% by direct recruitment; and
- (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Treasures (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";
- (m) at Sr. No. 21 [Deputy Treasurer], in sixth column:
- (i) for the word "officers", the expression "Assistant Treasurers and Budget & Accounts Officers" shall be substituted; and
- (ii) for the words "relevant experience", the word "service" shall be substituted;
- (n) at Sr. No. 22 [Assistant Treasurer], in sixth column:
- (i) for the word "officers", the words "Accountants and Accounts Assistants" shall be substituted; and
- (ii) for the words "relevant experience", the word "service" shall be substituted;
- (o) at Sr. No. 24 [Audit Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (p) at Sr. No. 25 [Budget & Accounts Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;

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- (q) at Sr. No. 26 [Director Purchase]:
- (i) in fourth column, for the expression "1st", the expression "2nd" shall be substituted; and
 - (ii) in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (r) at Sr. No. 27 [Dy. Director Purchase], in sixth column:
- (i) for the word "officers", the words "Assistant Directors" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- (s) at Sr. No. 28, [Purchase & Stores Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (t) at Sr. No. 29 [Director Research and Development]:
- (i) in second column, for the words "Research & Development", the word "ORIC" shall be substituted; and
 - (ii) in fourth column, for the existing entry, the following shall be substituted:
 - "(i) Ph.D. in Basic Sciences or Engineering or Information Technology or Social Sciences or Management Sciences; and
 - (ii) twelve years' experience in relevant field in a national or international organization."
- (u) at Sr. No. 30 [Additional Director/Manager Research Operations & Development]:
- (i) in fourth column:
 - (a) the expression "in Social Sciences/Management Sciences" shall be omitted;
 - (b) for the expression "1st", the expression "2nd" shall be substituted;
 - (c) for the expression "relevant research experience in BS-17 and above" the words "relevant administrative experience" shall be substituted; and

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- (ii) in sixth column, for the existing entry, the following shall be substituted:
- "(i) 50% by direct recruitment; and
(ii) 50% by promotion on the basis of selection on merit from amongst the Dy. Director/Deputy manager Research & Development (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";
- (v) at Sr. No. 31 [Dy. Director/Deputy Manager Research & Development]:
- (i) in fourth column:
- (a) for the expression "Master in Social Sciences/Management Sciences(1st division)", the expression "Master's degree 2nd division" shall be substituted;
- (b) for the words "experience in BS-17" the words "administrative experience" shall be substituted;
- (ii) in sixth column:
- (a) for the word "officers", the expression "Assistant Directors / Assistant Managers of ORIC" shall be substituted; and
- (b) for the words "relevant experience", the word "service" shall be substituted;
- (w) at Sr. No. 34 [Director Planning and Development]:
- (i) in fourth column, for the expression "1st", the expression "2nd" shall be substituted; and
- (ii) in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (w) at Sr. No. 35 [Dy. Director Planning and Development], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification/ Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
*Deputy Director	18	(i) Masters' degree (second division) (sixteen years) or BS (second	30 - 45	(i) 50% by direct recruitment, and

		division) from an institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant experience.		(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (BS-17), Assistant Directors Students Services (BS-17) and Assistant Directors QEC (BS-17) with five years' service.";
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(y) at Sr. Nos. 36 [Assistant Director Planning and Development/Planning Officer], 37 [Director External Linkages], 38 [Dy. Director External Linkages], 39 [Assistant Director External Linkages] and 40 [Director Administration & Coord.], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification/ Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
"Assistant Director	17	Master's degree (second division) (sixteen years) or BS (second division) from an institute or a university recognized by Higher Education Commission.	22 - 35	Direct recruitment.
Publication Officer	17	(i) Master's degree (second division) (sixteen year) or BS (second division) in English or Mass Communication or Media Studies; and (ii) three years' relevant experience at university level with strong skills in report writing, publishing or printing. OR (i) Bachelor's degree (Second division) (fourteen years) from a an institute or a	25-45	Direct recruitment.

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		university recognized by the Higher Education Commission; and (ii) five years' relevant experience at university level with strong skills in report writing, publishing or printing.		
Deputy Director, QEC	18	(i) Masters' degree (second division) (sixteen years) or BS (2 nd division) from an Institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant experience.	30-45	Direct recruitment.
Data Analyst	17	(i) Masters' degree (second division) in Statistics from an institute or a university recognized by the Higher Education Commission; and (ii) sound knowledge of using famous statistical packages.	21 - 35	Director recruitment.
Director, UA&FAO	20	(i) Master's degree (second division) (sixteen years education) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) seventeen years' administrative experience, out of which ten years' at university level.	40 - 55	Director recruitment. ";

- (z) at Sr. No. 41 [Dy. Director Administration & Coord.], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;

- (za) at Sr. No. 42 [Chief Security Officer]:
- in fourth column, for the existing entry, the following shall be substituted:
"A retired Major or equivalent."; and
 - in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted.
- (zb) at Sr. No. 43 [Deputy Security Officer]:
- in second column, for the word "Deputy", the word "Senior" shall be substituted; and
 - in sixth column, for the words "relevant experience", the word "service" shall be substituted.
- (zc) at Sr. No. 44 [Security Officer], in sixth column, for the words "relevant experience", the word "service", shall be substituted;
- (zd) at Sr. No. 45 [Administrative Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (ze) at Sr. No. 46 [Transport Officer]:
- in fourth column, for the abbreviation "NCO", the abbreviation "JCO" shall be substituted; and
 - in sixth column, for the words "relevant experience", the word "service", shall be substituted;
- (zf) at Sr. No. 47 [Human Resource Manager], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
*Senior Manager Wood & Metal Workshop	19	(i) Master's degree (second division) (sixteen years education) or BS (2 nd division) from an Institute or a university recognized by the Higher Education Commission; and (ii) twelve years' relevant experience. OR	34 - 50	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Workshop Managers (BS-18) with seven years' service or twelve years' service in BPS-17 and above.";

		(i) Bachelor's degree (second division) (fourteen years) from an institute or a university recognized by the Higher Education Commission; and		
		(ii) fifteen years relevant experience		

- (zg) at Sr. No. 48 [Director Sports/Physical Education] in sixth column, for the words "relevant experience", the word "service" shall be substituted;
- (zh) at Sr. No. 49 [Deputy Director Sports/Physical Education], in sixth column, for the words "relevant experience", the word "service" shall be substituted;
- (zi) at Sr. No. 54 [Estate Officer], in sixth column, the words "relevant" and "experience" shall be omitted;
- (zj) at Sr. No. 55 [Resident Engineer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zk) at Sr. No. 58 [Assistant Engineer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zl) at Sr. No. 59 [Director Information Technology Services]:
- (i) in fourth column, for the expression "1st", the expression "2nd" shall be substituted; and
 - (ii) in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zm) at Sr. No. 60 [System Analyst], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zn) at Sr. No. 61 [Software Engineer], in sixth column, for the existing entry, the following shall be substituted:
- "(i) 50% by direct recruitment; or
 - (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Computer Programmers (BS-17) with five years' service.";
- (zo) at Sr. No. 63 [Network Administrator/Manager], in sixth column:
- (i) for the word "officers", the words "Assistant

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- Network Administrator/Manager" shall be substituted; and
- (ii) for the words "relevant experience", the word "service" shall be substituted;
- (zp) at Sr. No. 64 [Computer Programmer], in sixth column:
- (i) for the word "officers", the words "Data Processor/Junior Programmer" shall be substituted; and
- (ii) for the words "relevant experience", the word "service" shall be substituted;
- (zq) at Sr. No. 65 [Computer Hardware Engineer], in sixth column, for the existing entry, the following shall be substituted:
- "(i) 50% by direct recruitment; or
- (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Hardware Technicians (BS-16) with eight years' service.";
- (zr) at Sr. No. 66 [Chief Librarian], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zs) at Sr. No. 67 [Senior Librarian], in sixth column, for the expression "Librarians/Classifier Cataloguers", the expression "Library Classifier/Cataloguer/Librarian (BS-17) with five years' service" shall be substituted;
- (zt) at Sr. No. 69 [Senior Staff Officer to Vice-Chancellor/Secretary], in sixth column, for the existing entry, the following shall be substituted:
- "(i) 50% by direct recruitment; and
- (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Personal Staff Officers (BS-17) and Protocol Officers (BS-17) having five years' service.".
- (zu) at Sr. No. 71 [Protocol Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zv) at Sr. No. 72 [Director Students Services]:
- (i) in second column, for the word "Services", the word "Affairs" shall be substituted; and
- (ii) in fourth column, for the existing entry, the following shall be substituted:
- "(i) Master's degree (second division)

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(sixteen years) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and

- (ii) seventeen years' administrative experience out of which ten years' at university level."

(zw) at Sr. No. 73 [Additional Director Students Services]:

- (i) in second column, the words "Student Services" shall be omitted; and

- (ii) in fourth column, for the existing entry, the following shall be substituted:

"(i) Master's degree (second division) (sixteen years) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and

- (ii) twelve years' administrative experience."; and

- (iii) in sixth column, for the existing entry, the following shall be substituted:

"(i) 50% by direct recruitment; and

- (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (BS 18), Deputy Directors QEC (BS-18), Dy. Directors Administration and Coord. (BS-18) and Deputy Directors Students Affairs (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";

(zx) at Sr. No. 74 [Deputy Director Students Services], in second column, for the word "Services", the word "Affairs" shall be substituted;

(zy) at Sr. No. 75 [Student Councillor];

- (i) in second column, for the word "Councillor", the word "Counselor" shall be substituted; and

- (ii) in fourth column, the word "Clinical" shall be omitted;

(zz) at Sr. No. 76 [Career Counselor]:

- (i) in second column, for the word "Councillor", the word "Counselor" shall be substituted;
- (ii) in fourth column, for the word "First", the word "Second" shall be substituted; and
- (iii) in sixth column, for the existing entry, the following shall be substituted:
- "(i) 50% by direct recruitment; and
- (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Scholarship Officer (BS-17), Data Analyst (BS-17) and Statistical Officer (BS-17) with five years' service.";

(zza) after Sr. No. 83 [Bio-Medical Engineer], in columns 1 to 7, the following shall be inserted:

Sr#	Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable Under Rules)	Method of recruitment	Appointing Authority
84	Senior Instructor (Hotel and Restaurant Management)	19	<p>(i) Master's degree (second division) (sixteen years) in Hotel or Hospitality Management or equivalent qualification from a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years' experience in relevant field.</p> <p style="text-align: center;">OR</p> <p>(i) Bachelor's degree (second division) (fourteen years) in Hotel or Hospitality Management from an institute or a university recognized by the Higher Education Commission; or</p> <p>Bachelor's degree (second division) with diploma or certificate in Hotel or Hospitality Management from a foreign institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years' experience in the relevant field.</p>	30- 45	Direct recruitment.	Syndicate
85	Instructor (Hotel and Restaurant Management)	18	<p>(i) Master's degree (second division) (sixteen years) in Hotel or Hospitality Management or equivalent qualification from a university recognized by the Higher Education Commission; and</p> <p>(ii) three years' experience in relevant field.</p> <p style="text-align: center;">OR</p> <p>(i) Bachelor's degree (second division) (fourteen years) in Hotel or Hospitality Management from an institute or a university recognized by the Higher Education Commission; or</p>	25 - 40	Direct recruitment.	Syndicate

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			<p>Bachelor's degree (second division) with diploma or certificate in Hotel or Hospitality Management from a foreign Institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) four years' experience in the relevant field.</p> <p>OR</p> <p>Bachelor degree (second division) from an institute or a university recognized by the Higher Education Commission; and</p> <p>(i) five years' experience in the relevant field.</p>			
86	Junior Instructor Hotel and Restaurant Management	17	<p>(i) Master's degree (second division) (sixteen years) in Hotel or Hospitality Management or equivalent qualification from a university recognized by the Higher Education Commission; and</p> <p>(ii) one year experience in relevant field.</p> <p>OR</p> <p>(i) Bachelor's degree (second division) (fourteen years) in Hotel or Hospitality Management from an institute or a university recognized by the Higher Education Commission; or</p> <p>Bachelor's degree (second division) with diploma or certificate in Hotel or Hospitality Management from a foreign institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) two years' experience in the relevant field.</p> <p>OR</p> <p>(i) Bachelor degree (second division) from an Institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years' experience in the relevant field.</p>	22 - 35	Direct recruitment.	Syndicate
86A	Director Works	20	<p>(i) B.Sc. (second division) in Civil Engineering from a university recognized by the Higher Education Commission;</p> <p>(ii) twelve years' relevant experience; and</p> <p>(iii) registered with Pakistan Engineering Council.</p>	35 - 55	Direct recruitment.	Syndicate
86B	Director, Quality Enhancement Cell	20	<p>(i) Ph.D. from a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years' academic or research or administrative experience in BS-17 or above or managerial level in government or semi-government or national or international organization.</p>	40 - 55	Direct recruitment.	Syndicate
86C	Additional Director, Works	19	<p>(i) B.Sc. (second division) in Civil Engineering from a university recognized by the</p>	35 - 50	(i) 50% by direct recruitment	Syndicate

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			Higher Education Commission; (ii) ten years' relevant experience; and (iii) registered with Pakistan Engineering Council with.		t; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors Works (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 or above.	
86D	Director Business Incubation Centre	19	(i) Master's degree (second division) (sixteen years) or BS or equivalent qualification from a university recognized by the Higher Education Commission; and (ii) twelve years public sector or industrial experience including five years' experience in any professional institute or department or office related to information technology or engineering or art and architecture.	34 - 50	Direct recruitment.	Syndicate
86E	Additional Director, Implementation	19	(i) Master's degree (second division) (sixteen years) or BS or equivalent qualification from a university recognized by the Higher Education Commission; and (ii) twelve years' administrative experience.	30 - 50	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Senior Staff Officer (BS-18) with seven years' service in BPS-18 or twelve years' service in BS-17 and above.	Syndicate
86F	Assistant Manager, Research & Development	17	(i) Master's degree (second division) (sixteen years) or BS or equivalent qualification from a university recognized by the Higher Education Commission; and (ii) two years' relevant experience.	21 - 35	Direct recruitment.	Syndicate
86G	Chief Admin	19	(i) Master's degree (second division) (sixteen years) or BS or equivalent qualification from a university recognized by the Higher Education Commission; and (ii) twelve years' administrative experience.	30 - 50	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of selection on merit from	Syndicate

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					amongst the Deputy Chief Admin (BS-18) seven years' service in BPS-18 or twelve years' service in BS-17 and above.	
86H	Deputy Chief Admin	18	(i) Masters' degree (second division) (sixteen years) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant experience.	30 - 45	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Administrative Officers (BS-17) with five years' service.	Syndicate
86I	Web Manager	18	(i) Master's degree (second division) (sixteen years) in Computer Sciences or BS (second division) in Computer Sciences from a university recognized by the Higher Education Commission; and (ii) five years' experience in web application, development and management in open source technology.	28 - 45	Direct recruitment.	Syndicate
86J	Manager Chenab Lounge	18	(i) Master's degree (second division) (sixteen years) or BS (second division) from a university recognized by the Higher Education Commission; and (ii) eight years' administrative or managerial experience including three years' experience in Hospitality Management in BS-17 or above.	28 - 45	Direct recruitment.	Syndicate
86K	Deputy Director, Works	18	(i) B.Sc. (second division) in Civil Engineering from a university recognized by the Higher Education Commission; and (ii) five years' relevant experience.	30-45	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Engineers (BS-17) with five years' service.	Syndicate
86L	Senior Superintendent	18			By promotion on the basis of seniority-cum-fitness from	Syndicate


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					amongst the Superintendents (BS-17) with five years' service.	
86M	Production Manager	18	(i) MS or M.Phil. (second division) (eighteen year) in Mass Communication or Media Studies or Graphic Design or Multimedia Design from a university recognized by the Higher Education Commission; and (ii) three years' relevant experience in government or semi-government or national or international organization. OR (i) Master's degree (second division) (sixteen years) or BS (second division) in Mass Communication or Graphic Design or Multimedia Design from a university recognized by the Higher Education Commission; and (ii) five years' relevant experience in government or semi-government or national or international organization.	28 - 40	Direct recruitment.	Syndicate
86N	Broadcast Engineer	18	(i) B.Sc. (second division) in Electronics or Electrical or Telecommunication or equivalent qualification from a university recognized by the Higher Education Commission; (ii) three years' relevant experience in a media house or production house of repute government or semi-government or national or international organization; and (iii) registered with Pakistan Engineering Council.	28 - 40	Direct recruitment.	Syndicate
86O	Video Editor	17	(i) BS (second division) in Multimedia or Graphic Design or Mass Communication or equivalent qualification from a university recognized by the Higher Education Commission; and (ii) two years' relevant experience.	22 - 35	Direct recruitment.	Syndicate
86P	FM Manager	18	(i) Master's degree (second division) (sixteen years) or BS (second division) in Mass Communication or Media Studies from a university recognized by the Higher Education Commission; and (ii) two years' experience of managerial post in radio, TV or media production house.	30 - 45	Direct recruitment.	Syndicate
86Q	Audio Editor	17	(i) Master's degree (second division) (sixteen years) or BS (second division) in Mass Communication or Media Studies or Multimedia Design from a university recognized by the Higher Education Commission; and (ii) two years' relevant experience.	22 - 35	Direct recruitment.	Syndicate
86R	Senior Editor	18	(i) Master's degree (second division) (sixteen years) or	28 - 45	Direct recruitment.	Syndicate



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			BS (second division) in English or Mass Communication or Media Studies from a university recognized by the Higher Education Commission; and (ii) five years' experience in report writing or editing and publishing process.			
86S	Medical Officer	18	(i) MBBS or equivalent medical qualification from an institute or a university recognized by the Higher Education Commission; (ii) eight years' experience in BS-17 and above; and (iii) registered with Pakistan Medical Council.	25 - 40	Direct recruitment.	Syndicate
86T	Resident Medical Officer	17	(i) MBBS or equivalent medical qualification from an institute or a university recognized by the Higher Education Commission; and (ii) registered with the Pakistan Medical Council.	23 - 40	Direct recruitment.	Syndicate
86U	Women Resident Medical Officer	17	(i) MBBS or equivalent medical qualification from an institute or a university recognized by the Higher Education Commission; and (ii) registered with Pakistan Medical Council.	23 - 40	Direct recruitment.	Syndicate
86V	Head Nurse	16	(i) B.Sc. (second division) in Nursing or four years diploma in Nursing or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) five years' experience as Staff Nurse or Charge Nurse in government or semi government institution; and (iii) registered with Pakistan Nursing Council.	25 - 40	Direct recruitment.	Syndicate
86W	Charge Nurse	17	(i) B.Sc. (second division) in Nursing or four years diploma in Nursing or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) two years' experience as Staff Nurse or Charge Nurse in government or semi government institution; and (iii) registered with the Pakistan Nursing Council.	25 - 40	Direct recruitment.	Syndicate
86X	Nutritionist	17	(i) M.Sc. (second division) (sixteen years) in Nutrition from a university recognized by the Higher Education Commission; and (ii) two years' experience in public health sector or implementing nutrition based projects in relevant field.	24 - 35	Direct recruitment.	Syndicate
86Y	Senior Medical Lab Technologist	18	(i) M.Sc. (second division) (sixteen years) in Medical Laboratory Technology from a university recognized by the Higher Education Commission; and (ii) three years, on real time	30 - 45	(i) 50% by direct recruitment; and (ii) 50% by promotion on the	Syndicate


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			PCR, diagnostic experience. OR (i) Master's degree (second division) (sixteen years) in Biochemistry and Molecular Biology with B.Sc. (second division) in Medical Laboratory Technology from an institute or a university recognized by the Higher Education Commission; and (ii) five years, on real time PCR, diagnostic experience.		basis of seniority-cum-fitness from amongst the Medical Lab Technologists (BS-17) with five years' service.	
86Z	Medical Lab Technologist	17	(i) M.Sc. (second division) (sixteen years) in Medical Laboratory Technology from an institute or a university recognized by the Higher Education Commission; and (ii) one year relevant experience. OR (i) Master's degree (second division) (sixteen years) in Biochemistry and Molecular Biology with B.Sc. (second division) in Medical Laboratory Technology from a university recognized by the Higher Education Commission; and (ii) two years, on real time PCR, diagnostic experience.	25 - 40	Direct recruitment.	Syndicate
86ZA	Network Engineer	18	(i) Master's degree (second division) (sixteen years) or BS (sixteen years) in Computer Sciences or Information Technology from an Institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant experience.	28 - 45	(i) 50% by Direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Network Administrators (BS-17) with five years' service.	Syndicate
86ZB	Superintendent	17	(i) Bachelor's degree (second division) from an Institute or a university recognized by the Higher Education Commission; and (ii) three years' relevant experience.	21-35	Direct recruitment.	Syndicate";

(3) In "Group-B SCHEDULE OF POSTS (SERVICES & ADMIN)":

(a) at Sr. No. 87 [Superintendent], in columns 2 to 6, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
*Accounts Assistant	16	MBA or M.Com. or M.Sc. degree (second division) in Accounting or Finance or ACMA or equivalent qualification from a university recognized by	21 - 35	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of

		the Higher Education Commission.		seniority-cum-fitness from amongst the Senior Accounts Clerks (BS-14) with five years' service.";
		OR		
		(i) B.Com. (second division) or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;		
		(ii) two years' relevant experience.		

- (b) at Sr. No. 88 [Accountant], in sixth column:
- (i) for the expression "Asstt./Budget & Accounts Asstt./Senior Auditor", the words "Senior Accounts Clerks (BS-16)" shall be substituted; and
- (ii) for the word "experience", the word "service" shall be substituted;
- (c) at Sr. No. 92 [Hardware Technician], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (d) at Sr. No. 93 [Data Processor/Junior Programmer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (e) at Sr. No. 95 [Assistant Network Administrator/Manager], in sixth column:
- (i) for the words "Computer Operators", the words "Computer Lab Assistants (BS-14)" shall be substituted; and
- (ii) for the word "experience", the word "service" shall be substituted;
- (f) at Sr. No. 96 [Deputy Superintendent], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
Technician	14	(i) DAE in the relevant field from relevant Board; and (ii) three years' relevant experience.	21 - 35	Direct recruitment.

- (g) at Sr. No. 98 [Senior Auditor], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (h) at Sr. No. 106 [Physics Chemistry Zoology Botany and Psychology Labs Assistants], in columns 2 to 6, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct	Age limit for direct	Method of recruitment
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		recruitment	recruitment (Relaxable) Under Rules	
Lab Assistant	14	(i) Bachelor's degree (second division) with Physics or Chemistry or Biology or Zoology or Botany or Psychology or Physical Education or Geography or Environmental Sciences or Bio-chemistry or Statistics or related discipline from an institute or a university recognized by the Higher Education Commission; and (ii) three years relevant experience.	21-35	Direct recruitment.";

- (i) at Sr. Nos. 107 [Statistics Laboratory Assistant], 108 [Geography Laboratory Assistant] and 109 [Zoology Museum Assistant], for the existing entries in column 2 to 6, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
Film Editor	16	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) eight years' relevant experience.	25 - 40	Direct recruitment.
Video Editor	16	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) eight years' relevant experience.	25 - 40	Direct recruitment.
Animator	16	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) eight years' relevant experience.	25 - 40	Direct recruitment.";

- (j) at Sr. No. 110 [Computer Labs Assistant], in sixth column, for the existing entry, the following shall be substituted:

- "(i) 50% by direct recruitment; and
(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Computer Operators (BS-12) with four years' service.";

- (k) at Sr. No. 112 [Imam], in fourth column, for the

existing entries, the following shall be substituted:

Shahadat-ul-Almiya-Fil-Uloomal-Arabia-wa-Islamia or equivalent qualification from wafaq-ul madaris or tanzeem-ul- madaris.

Note: A candidate having hafiz-e-quran may be preferred.”;

(l) at Sr. No. 117 [Computer Operator], in sixth column, for the existing entry, the words “Direct recruitment.” shall be substituted;

(m) at Sr. No. 118 [Office Assistant]:

(i) in fourth column:

(a) the words “or Intermediate with five years relevant experience” shall be omitted;

(b) for the word “computer proficiency”, the word “proficient in MS office” shall be substituted; and

(c) in sixth column, the expression “/Accounts Clerks” shall be omitted;

(n) at Sr. No. 119 [Budget and Accounts Assistant], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
“Senior Accounts Clerk	14	B.Com. (second division) or equivalent qualification from an Institution recognized by the Higher Education Commission.	18 - 30	(i) 50% by direct recruitment; and (ii) 50 % by promotion on the basis of seniority-cum-fitness from amongst Junior Accounts Clerks (BS-11) with five years’ service.”;

(o) at Sr. No. 122 [Plumber/Carpenter], in fourth column, the word “certified” shall be omitted;

(p) at Sr. No. 123 [Mason], in fourth column, the word “certified” shall be omitted;

(q) at Sr. No. 124 [Library Assistant]:

(i) in fourth column, before the word “Graduation”, the words “Bachelor of Library and Information Science (second division) or” shall be inserted; and

(ii) in sixth column:

i) for the words “Library Attendants,” the

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words "Library-cum Junior Clerks (BS-7)" shall be substituted; and

- ii) for the word "experience", the word "service" shall be substituted.

- (r) at Sr. No. 127 [Accounts Clerk], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable Under Rules)	Method of recruitment
"Junior Accounts Clerk	11	(i) I.Com. or D.Com. (second division) from a recognized Board; (ii) twenty-five words per minute typing speed in English on computer; and (iii) proficient in Microsoft Office or any other compatible office application.	18 - 30	Direct recruitment.

- (s) at Sr. No. 130 [Tube-well Operator], in fourth column, for the word "certified", the word "literate" shall be substituted;

- (t) at Sr. No. 131 [Helper (Mason, Plumber, Telephone Supervisor/Technician, Carpenter and Electrician)], in fourth column, for the word "certified", the word "literate" shall be substituted;

- (u) at Sr. No. 132 [Junior Plumbers], in fourth column, for the word "certified", the word "literate" shall be substituted;

- (v) at Sr. No. 135 [Senior Clerk]:

- (i) in third column, for the figure "9", the figure "14" shall be substituted; and

- (ii) in fourth column, for the word "one", the word "three" shall be substituted;

- (w) at Sr. No. 141 [Junior Clerk]:

- (i) In third column, for the figure "7", the figure "11" shall be substituted; and

- (ii) In fourth column, for the existing entry, the following shall be substituted:

"(i) Higher Secondary School Certificate (second division) from a recognized Board; and

(ii) twenty-five words per minute typing speed in English on

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computer and proficient in
Microsoft Office or any other
compatible office
application.”;

- (x) at Sr. No. 150 [Room Attendant (Female)], in second column, the expression “(Female)” shall be omitted;
- (y) at Sr. No. 152 [Dispatch Rider/Dispatcher], in sixth column, for the existing entry, the words “Direct recruitment.” shall be substituted;
- (z) after Sr. No. 167, in columns 1 to 7, the following shall be inserted.

Sr#	Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment	Appointing Authority
168	Coffee Shop Lab Operator	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) two years' relevant experience. OR Associate degree (second division) (fourteen years) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR Foreign degree or diploma in Hotel and Restaurant Management or Hospitality Management.	21 - 35	Direct recruitment.	Vice Chancellor
169	Kitchen Lab Operator	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) two years' relevant experience. OR Associate degree (second division) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR Foreign degree or Diploma in Hotel and Restaurant Management or Hospitality Management.	21 - 35	Direct recruitment.	Vice Chancellor
170	Pizza Shop Operator	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher education	21 - 35	Direct recruitment.	Vice Chancellor

			Commission; (ii) two years' relevant experience. OR Associate degree (second division) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR Foreign degree or diploma in Hotel and Restaurant Management or Hospitality Management.			
171	Housekeeping Lab Operator	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; (ii) two years' relevant experience. OR Associate degree (second division) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR Foreign degree or diploma in Hotel and Restaurant Management or Hospitality Management.	21 - 35	Direct recruitment.	Vice Chancellor
172	Reservation and Reception Lab Operator	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher education Commission; (ii) two years' relevant experience. OR Associate degree (second division) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR Foreign degree or diploma in Hotel and Restaurant Management or Hospitality Management.	21 - 35	Direct recruitment.	Vice Chancellor
173	Service Supervisor	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher education Commission; (ii) two years' relevant experience. OR Associate degree (second division) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR Foreign degree or diploma in Hotel and Restaurant Management or Hospitality Management.	21 - 35	Direct recruitment.	Vice Chancellor

			Management or Hospitality Management.			
174	Senior Security Supervisor	14	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; (ii) ex-service man with ten years' service in the relevant field. OR (i) Middle pass; (ii) Retired, not below the rank of Naib Subedar, from Army or retired in equivalent rank from PAF or PN or Police or Rangers with excellent service record, exemplary character and medically fit.	30 - 45	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Security Supervisors (BS-12) with two years' service.	Vice Chancellor
175	Assistant Security Supervisor	12	(i) Middle pass; (ii) retired, not below the rank of Havaldar from a unit of Artillery or Infantry or Air Defence or CMI or MP or DSG or Signals of Army or PAF or PN or Police with excellent service record, exemplary character and medically fit. Note: no bar of rank if ex-service man has higher qualification. OR (i) Bachelor's degree (second division) from an institute or a university recognized by the Higher education Commission; and (ii) ten years' relevant experience.	30 - 45	(i) 50 % by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Security Guards (BS-9) with five years' service.	Vice Chancellor
176	Modeller 3D Max	16	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) eight years' relevant experience.	25 - 40	Direct recruitment.	Vice Chancellor
177	Studio Associate	16	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) eight years' relevant experience.	25 - 40	Direct recruitment.	Vice Chancellor
178	Art Instructor	16	(i) Higher Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) eight years' industrial or professional experience.	25 - 40	Direct recruitment.	Vice Chancellor
179	Printmaking Machine Man	11	(i) Secondary School Certificate from a recognized Board; and (ii) eight years' relevant experience.	21 - 35	Direct recruitment.	Vice Chancellor
180	Assistant Art Instructor	11	(i) Secondary School Certificate from a recognized Board; and (ii) eight years' relevant experience.	21 - 35	Direct recruitment.	Vice Chancellor
181	Kashigar	11	(i) Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) five years' experience in Kashigari.	21 - 35	Direct recruitment.	Vice Chancellor


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182	Studio Assistant	10	(i) Secondary School Certificate from a recognized Board; and (ii) three years' relevant experience.	21 - 35	Direct recruitment..	Vice Chancellor
183	Kiln Operator	5	(i) Literate; and (ii) five years' experience in ceramic kiln operations.	21 - 35	Direct recruitment.	Vice Chancellor
184	Mold Maker	7	(i) Literate; and (ii) five years' mold making or casting experience.	21 - 35	Direct recruitment.	Vice Chancellor
185	Caster	7	(i) Literate; and (ii) five years' mold making or casting experience.	21 - 35	Direct recruitment.	Vice Chancellor
186	Sculptures	7	(i) Literate; and (ii) five years' mold making or casting experience.	21 - 35	Direct recruitment.	Vice Chancellor
187	Studio Attendant	5	Matriculation.	18 - 35	Direct recruitment.	Vice Chancellor
188	Clay Maker	5	(i) Literate; and (ii) five years' relevant experience.	21 - 35	Direct recruitment.	Vice Chancellor
189	Life Drawing Model	2	Literate.	21 - 35	Direct recruitment.	Vice Chancellor
190	Record Keeper	11	(i) Higher Secondary School Certificate from a recognized Board; and (ii) two years' relevant experience.	22 - 35	Direct recruitment.	Vice Chancellor
191	Animal House Keeper	14	B.Sc. (second division) in Animal Husbandry from an institute or a university recognized by the Higher Education Commission. OR (i) BS (second division) in Zoology or Botany or Chemistry from an institute or a university recognized by the Higher Education Commission; and (ii) one year relevant experience.	21 - 35	Direct recruitment.	Vice Chancellor
192	In-charge Day Care	16	(i) Master's degree (second division) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) three years' relevant experience.	22 - 35	Direct recruitment.	Vice Chancellor
193	Chef	11	(i) Secondary School Certificate from a recognized Board; and (ii) eight years' relevant experience.	21 - 45	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Cooks (BS-08) with eight years' service.	Vice Chancellor
194	Waiter	02	(i) Literate; and (ii) one year relevant experience.	18 - 30	Direct recruitment.	Vice Chancellor
195	Aya	2	(i) Literate; and (ii) one year relevant experience.	18 - 30	Direct recruitment.	Vice Chancellor
196	Tractor Driver	6	(i) Literate; and (ii) valid light or heavy transport vehicle driving license.	25 - 40	Direct recruitment.	Vice Chancellor
197	Line Man	7	(i) Secondary School Certificate	23 - 45	Direct	Vice


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			(second division) from a recognized Board; and (ii) five years' relevant experience.		recruitment.	Chancellor
198	Camerman	14	(i) Higher Secondary School Certificate (second division) along with two years diploma in relevant field from a recognized Board; (ii) five years' relevant experience in a News Channel or Govt. Department or Public Sector University.		Direct recruitment.	Vice Chancellor
199	Deputy Warden	14	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) three years' relevant experience.	21 - 35	Direct recruitment.	Vice Chancellor
200	Media Assistant	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) three years' relevant experience. OR (i) Higher Secondary School Certificate (second division) along with one year diploma in relevant field from a recognized Board; and (ii) eight years' relevant experience.	24 - 35	Direct recruitment.	Vice Chancellor
201	Event Assistant	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) three years' relevant experience. OR (i) Higher Secondary School Certificate (second division) along with one year diploma in relevant field from a recognized Board; and (ii) eight years' relevant experience.	24 - 35	Direct recruitment.	Vice Chancellor
202	Graphic Design Artist	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) three years' relevant experience. OR (i) Higher Secondary School Certificate along with three years diploma in Printing or Graphic Arts or Multimedia from a recognized Board; and (ii) two years' relevant experience. OR (i) Higher Secondary School	24 - 45	Direct recruitment.	Vice Chancellor

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			Certificate from a recognized Board; and (ii) eight years' relevant experience.			
203	CTP Operator	16	(i) Bachelor's degree from an institute or a university recognized by the Higher Education Commission; and (ii) three years' relevant experience. OR (i) Higher Secondary School Certificate along with three years diploma in Printing or Graphic Arts or Multimedia from a recognized Board; and (ii) two years' relevant experience. OR (i) Higher Secondary School Certificate from a recognized Board; and (ii) eight years' relevant experience.	24 - 45	Direct recruitment.	Vice Chancellor
204	Post Press Operator	16	(i) Bachelor's degree from an institute or a university recognized by the Higher Education Commission; and (ii) three years' relevant experience. OR (i) Higher Secondary School Certificate along with three years diploma in Printing or Graphic Arts or Multimedia from a recognized Board; and (iii) two years' relevant experience. OR (i) Higher Secondary School Certificate from a recognized Board; and (ii) eight years' relevant experience.	24 - 35	Direct recruitment.	Vice Chancellor
205	Senior Carpenter	16	(i) Secondary School Certificate with DAE in wood works or relevant field; and (ii) four years' relevant experience. OR (i) Literate; and (ii) Ten years relevant experience.	21 - 55	(i) 50% by Direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Carpenter (BS-14) or Polishman (BS-14) or Senior Welder (BS-14) with six years' service.	Vice Chancellor
206	Polishman	14	(i) Secondary School Certificate with three years diploma in relevant field from a recognized Board; and (ii) two years' relevant experience.	21 - 35	Direct recruitment.	Vice Chancellor

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			OR (i) Literate; and (ii) six years' relevant experience.			
207	Senior Welder	14	(i) Secondary School Certificate with three years diploma in relevant field from a recognized Board; and (ii) Two years relevant experience. OR (i) Literate; and (ii) six years' relevant experience.	21 - 35	Direct recruitment.	Vice Chancellor
208	Welder	05	(i) Literate; and (ii) three years' relevant experience.	18 - 30	Direct recruitment.	Vice Chancellor
209	Junior Carpenter	08	(i) Secondary School Certificate with three years diploma in relevant field from a recognized Board. OR (i) Literate; and (ii) three years' relevant experience.	21 - 55	Direct recruitment.	Vice Chancellor
210	Semi Skilled Worker	05	(i) Literate; and (ii) two years' relevant experience.	20 - 50	Direct recruitment.	Vice Chancellor
211	Staff Nurse	16	(i) Four years' diploma or degree in Nursing; and (ii) registered with Pakistan Nursing Council.	21 - 35	Direct recruitment.	Vice Chancellor
212	Radiographer	14	(i) F.Sc. (Pre-Medical) (second division) from a recognized Board; and (ii) two years' relevant diploma from Punjab Medical Faculty.	21 - 35	Direct recruitment.	Vice Chancellor
213	ECG Technician	14	(i) F.Sc. (Pre-Medical) (second division) from a recognized Board; and (ii) two years' relevant diploma from Punjab Medical Faculty.	21 - 35	Direct recruitment.	Vice Chancellor
214	Operation Theater Assistant	12	(i) Secondary School Certificate with one year diploma from a recognized Board; and (ii) duly registered with Pakistan Nursing Council. OR (i) Diploma from Army Medical Corps or Punjab Medical Faculty; and (ii) five years' relevant experience.	22 - 35	Direct recruitment.	Vice Chancellor
215	Ward Servant	2	Literate.	20 - 30	Direct recruitment.	Vice Chancellor
216	Assistant Biomedical Engineer	16	(i) Secondary School Certificate from a recognized Board; (ii) diploma in Electronics or Electrical Engineering; (iii) one year diploma in Bio-Medical Engineering; and (iv) three years' experience as Lab Technician or Lab Assistant in Biomedical Engineering	25 - 30	Direct recruitment.	Vice Chancellor

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			Department of a Government or Semi Government institution or National or Multinational organization.			
217	Audiovisual Technician	14	(i) Intermediate in computer Sciences or Diploma of Associate Engineering (Electronics) from a recognized Board; and (ii) with two years' relevant experience	21 - 35	Direct recruitment.	Vice Chancellor
218	Lecture Room Assistant	14	(i) Bachelor's degree from an institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant experience. OR (i) Higher Secondary School Certificate with Science from a recognized Board; and (ii) seven years' relevant experience.	25 - 40	Direct recruitment.	Vice Chancellor
219	Anesthesia Assistant	14	(i) F.Sc. (Premedical) from a recognized Board; and (ii) two years' diploma in Anesthesia from Punjab Medical Faculty.	21 - 35	Direct recruitment.	Vice Chancellor
220	Nursing Assistant	12	(i) Secondary School Certificate from a recognized Board; (ii) one year diploma in Nursing Assistant; and (iii) three years' relevant experience.	21 - 35	Direct recruitment.	Vice Chancellor
221	Dresser	9	(i) Secondary School Certificate with science from a recognized Board; and (ii) one year relevant diploma from Punjab Medical Faculty.	18 - 25	Direct recruitment.	Vice Chancellor
222	Medical Social Worker	5	(i) Secondary School Certificate from a recognized Board; and (ii) three years' experience in social work in a reputable organization.	21 - 30	Direct recruitment.	Vice Chancellor
223	Anesthesia Attendant	5	Secondary School Certificate with science from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
224	Embalmer	5	Secondary School Certificate with science from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
225	Curator of Museum	5	Secondary School Certificate with science from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
226	Dissection Hall Attendant	2	Secondary School Certificate from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
227	Ward Cleaner	2	Secondary School Certificate from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
228	Trolley Man	2	Secondary School Certificate from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
229	Animal House Attendant	2	Secondary School Certificate from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
230	Laboratory Assistant (Anatomy)	14	B.Sc. (second division) from an institute or a university recognized by the Higher Education Commission.	21 - 35	Direct recruitment.	Vice Chancellor

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			OR (i) F.Sc. (second division) from a recognized Board; and (ii) three years' relevant experience.			
231	Guest House Attendant	5	(i) Literate; and (ii) five years' relevant experience.	21 - 30	Direct recruitment.	Vice Chancellor
232	Aluminum Fitter	5	(i) Literate; and (ii) five years' relevant experience.	21 - 30	Direct recruitment.	Vice Chancellor
233	Model Maker	7	(i) Literate; and (ii) five years' relevant experience.	21 - 30	Direct recruitment.	Vice Chancellor
234	Painter	5	(i) Literate; and (ii) five years' relevant experience.	21 - 30	Direct recruitment.	Vice Chancellor
235	Generator Operator	14	(i) Three years' diploma in the relevant technology from the Board of Technical Education or any recognized Institution; and (ii) one year experience in the relevant field.	21 - 35	Direct recruitment.	Vice Chancellor
236	Helper	5	(i) Literate; and (ii) two years' relevant experience.	18 - 25	Direct recruitment.	Vice Chancellor
237	Healthcare Assistant	16	(i) Bachelor's degree from an institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant experience. OR (i) Higher Secondary School Certificate with Science from a recognized Board; and (ii) Ten years' relevant experience.	25-45	Direct recruitment.	Vice Chancellor
238	Office Assistant Examinations	16	Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission.	21 - 35	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Senior Clerk Examinations (BS-14) with five years' service.	Vice Chancellor
239	Senior Clerk Examinations	14	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) three years' relevant experience..	18 - 30	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Junior Clerk Examinations (BS-11) with	Vice Chancellor

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					three years' service.	
240	Junior Clerk Examinations	11	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) twenty words per minute speed in typing in English, on computer; and (iii) proficient in Microsoft Office.	18 - 30	Direct recruitment	Vice Chancellor

**SECRETARY
GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT**

C.C:

A copy is forwarded to the following for information:

1. The Principal Secretary to Governor w.r.t. Diary No. 53 dated 16.2.2021.
2. The Principal Secretary to Chief Minister w.r.t. Diary No. 12083 dated 06.01.2021.
3. The Vice Chancellor, University of Gujrat.
4. The Registrar, University of Gujrat.
5. P.S to Minister for Higher Education, Punjab.
6. P.S to Secretary, Higher Education Department, Punjab.
7. P.S to Secretary, Law and Parliamentary Affairs Department, Punjab.
8. Notification file.


USMAN IBRAHIM
(SECTION OFFICER)
(PUBLIC UNIVERSITIES-I)