

Ph:042-99214370 Email: sopublicuniversities1@gmail.com NO. SO (UNIV) 16-2/2017-P

GOVERNMENT OF THE PUNJAB HIGHER EDUCATION DEPARTMENT

Dated Lahore, the 10th March, 2021

To

The Vice Chancellor, University of Gujrat, Guirat.

Subject:-

UPDATED DRAFT OF SERVICE STATUTES OF UNIVERSITY OF **GUJRAT**

I am directed to refer to your letter No. UOG/R(E-II)/60/913 dated 11-03-2020, on the subject and to inform you that the Governor/Chancellor, in exercise of powers conferred upon him under Section 9(5) read with Section 9(7) of the University of Gujrat Act, 2004, is pleased to assent to the amendments in the University of Gujrat (Service) Statutes 2011, as recommended and submitted to him by the Syndicate of the University, in terms of Section 22(2)(xxvi) and 27(2) of the Act ibid.

> SECTION OFFICER (PUBLIC UNIVERSITIES-I)

No. & Date Even

A copy is forwarded for information and necessary action to:-

1. Principal Secretary to Governor, Punjab w/r to his diary No. 53 dated 16.02.2021.

- 2. Principal Secretary to Chief Minister, Punjab w/r to his diary No. 12083 dated 06.01.2021.
- 3. P.S to Minister Higher Education, Punjab.
- 4. P.S to Secretary, Higher Education Department.
- 5. The Registrar, University of Gujrat.
- 6. P.A. to Additional Secretary (Universities), Higher Education Department.
- 7. P.A. to Deputy Secretary (Universities-I), Higher Education Department.
- 8. Notification File.



GOVERNMENT OF THE PUNJAB HIGHER EDUCATION DEPARTMENT

Dated, Lahore the 10th March,2021

NOTIFICATION

No.SO(Univ.)16-6/2017-P.- In exercise of the powers conferred under subsection (2) of section 27 of the University of Gujrat Act 2004 (IX of 2004), Chancellor is pleased to approve the following amendments in the University of Gujrat (Service) Statutes 2011:

AMENDMENTS

In the University of Gujrat (Service) Statutes 2011:

- 1. In the statutes:
 - (1) In statute 12, clauses (d) and (e) shall be omitted.
 - (2) In statute 16, for sub-statute (4), the following shall be substituted:
 - "(4) The date of birth of an employee once recorded, at the time of joining, on the basis of Secondary School Certificate or Computerized National Identity Card, as the case may be, shall be final and no alteration, thereafter, in the date of birth shall be allowed.".
 - (3) In statute 25, in sub-statute (2), in the table:
 - (a) at Sr. No. 4, in second column, under the heading "Allowances", after the word "Dean", before the word "Allowance", the expression "/Director" shall be inserted; and
 - (b) after Sr. No. 15, in columns 1 to 3, the following shall be inserted:

"15a	TTS faculty Allowances (as admissible under HEC TTS Policy)	-do-
15b	Extra evening work Allowance.	-do-
15c	External Experts or speakers or examiners or paper setters or educationists or trainers or members of statutory bodies or members of inquiry committees Allowance.	-do-".

- (4) In statute 26, after sub-statute (4), the following shall be inserted:
 - "(5) If no provision or sufficient provision is available in the Statutes regarding leave, then such kind of leave available in the Revised Leave Rules 1981 shall also be available to an employee.".
- (6) For statue 27, the following shall be substituted:
 - "27. Casual leave.- Casual leave may be granted to an employee for a short period subject to the following conditions:

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- (a) it shall not ordinarily exceed ten days at a time and twenty-five days during a calendar year;
- (b) it may be granted up to fifteen days at a time in special circumstances;
- it may be granted in conjunction with Fridays or public holidays, but not with any other kind of leave or joining time;
- in case, it is combined with holidays, the total period shall not exceed fifteen days at a time;
- (e) public holidays sandwiched between casual leave shall be debited to the casual leave account;
- (d) an employee shall leave the headquarter, during casual leave or holidays, with prior permission of the authority sanctioning such leave;
- (e) casual leave, up to five days, may be sanctioned to an employee by his reporting officer;
- (f) in an emergency, Vice Chancellor may sanction casual leave up to fifteen days on the recommendations of the head of the department who before recommending such leave, shall observe the following:
 - (i) leave is due to such employee; and
 - (ii) acting arrangements for the disposal of work, during such leave, have been made.
- (g) casual leave shall not be granted in conjunction with training period spent abroad; and
- (h) record of casual leave shall:
 - (i) be maintained properly;
 - (ii) remain in the custody of the reporting officer;
- (i) casual leave account of an employee shall be forwarded, after keeping a copy of the same, to the office where such employee is posted.".
- (7) In statute 30, in sub-statute (3), after the word "supervisor", before the word "about", the words "or the



institution" shall be inserted.

- (8) In statute 31, in sub-statute (1), for the words "two and half", the word "four" shall be substituted.
- (9) For statute 33, the following shall be substituted:

"33. Leave on full pay.- (1) The maximum period of leave on full pay, at one time out of leave account, shall be as follows:

- (a) without medical certificate 120 days
- (b) with medical certificate 180 days
- (2) The leave on full pay with medical certificate shall not be granted for more than three hundred and sixty-five (365) days out of leave account in the entire service.".
- (10) In statute 36, in sub-statute (2), for the word "two", the word "three" shall be substituted.
- (11) In statute 37, for the word "except", the word "or" shall be substituted.
- (12) In statute 39, for the words "one hundred and eighty days", the words "three hundred and sixty five days" shall be substituted.
- 2. In the Schedule:
 - (1) Before Sr. No. 1 [Registrar], the following shall be inserted:

			"GROUP-A			
			Category-I-Teaching	Posts		
1.	Professor (Biochemistry)	21 (i)	Ph.D. in Biochemistry or equivalent qualification from a university recognized by the Higher Education Commission;) fifteen years' teaching or research experience in a postgraduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.	35 - 55	Direct recruitment.	Syndicate
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and international organization; out of which five published in last five years, in journals recognized by the Higher Education Commission.			
2.	Associate Professor (Biochemistry)	20	Ph.D. in Biochemistry or equivalent qualification from a university recognized by the Higher Education Commission; ten years' teaching or research		Direct recruitment.	Syndical

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			experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in a national organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or the post-graduate institution or the prost-graduate institution or the prost-graduate institution or the prost-graduate by the			
			Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications (out of which four published in last			
			five years) the Higher			Syndicat
			Education Commission or	25 - 45	Direct recruitment.	Sylidicas
3.	Assistant Professor	19	equivalent qualification by the			
	(Biochemistry)		Higher Education Commission.	23 - 35	Direct recruitment.	Syndicat
4.	Lecturer (Biochemistry)	18	MS or M.Phil. Biochemistry or equivalent qualification from a university recognized by the Education Commission with no third division in the academic career.			
			Note: In case of higher qualification, the condition of third qualification, the applicable.			
		21	division shall not be applied from a	35 - 55	Direct recruitment.	Syndicate
5.	Professor (Biotechnology)		university recognized of Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university rerognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
			OR teaching			
			ten years' post-Ph,D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and	8)		
			(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			Syndicate
6.	Associate Professor (Biotechnology)		 Ph.D. in Biotechnology or equivalent qualification from a university recognized by the Higher Education Commission; 	30 - 50	Direct recruitment.	Syntocate
			ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or	4		

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			international organization.			
			OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.			
7.	Assistant Professor (Biotechnology)	19	Ph.D. in Biotechnology or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
8.	Lecturer (Biotechnology)	18	MS or M.Phil. (first division) in Biotechnology or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.	23 - 35	Direct recruitment	Syndicate
			Note: In case of higher qualification, the condition of third division shall not be applicable.			
9.	Professor (Botany)	21	i) Ph.D. in Botany or equivalent qualification from a university recognized by the Higher Education Commission; ii) fifteen years' teaching or research experience in a postgraduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.	35 - 55	Direct recruitment.	Syndicat
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher		Gr.	
10.	Associate Professor	20	Education Commission. (i) Ph.D. in Botany or equivalent qualification from a university	30 - 50	Direct recruitment.	Syndical
	(Botany)		recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR five years' post-Ph.D. teaching			

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			post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education			
1	Assistant Professor (Botany)	19	Ph.D. in Botany or equivalent qualification from a university recognized by the Higher	25 - 45	Direct recruitment.	Syndicate
1	2. Lecturer (Botany)	18	Education Commission. MS or M.Phil. (first division) in Botany or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career:	23 - 35	Direct recruitment.	Syndicate
			Note: In case of higher qualification, the condition of third			
13	B. Professor (Chemistry)	21	division shall not be applicable. (i) Ph.D. in Chemistry or equivalent qualification from a university recognized by the Higher Education Commission;	35 - 55	Direct recruitment.	Syndicate
			(ii) fifteen years' teaching or research expc. ience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
			OR			
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and		8	
			iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
14.	Associate Professor (Chemistry)	20 (equivalent qualification from a university recognized by the Higher Education Commission;	30 - 50	Direct recruitment.	Syndicate
		ļ.	i) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international coganization.		,	
			i) five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			

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			ii) ten research publications out of which four, published in last five years, in journals recognized by the Higher Education Commission.			Syndicate
15.	Assistant Professor (Chemistry)	19	Ph.D. in Chemistry or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	•
16.	Lecturer (Chemistry)	18	MS or M.Phil. (first division) in Chemistry or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	23 - 35	Direct recruitment.	Syndicate
17.	Professor (Geography)	21	 Ph.D. in Geography from a university recognized by the Higher Education Commission; fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. 	35 - 55	Direct recruitment.	Syndicate
			OR			
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	;		
18.	Associate Professor (Geography)		i) Ph.D. in Geography o equivalent qualification from a university recognized by the Higher Education Commission;	3) Direct recruitmen	Syndicat
			professional experience i relevant field in a national of international organization.	e y er or		
			OR			
			university recognized by the Higher Education Commission or professional experience relevant field in a national international organization; and	a or ne on in or d		
			(ii) ten research publications, out which four published in last fi years, in journals recognized the Higher Educati Commission.	ve by		

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			lant	25 - 45	Direct recruitment.	Syndicate
101	Assistant	19	Ph.D. in Geography or equivalent		Lector	
19.	Professor		qualification by the Higher		Direct	Syndicate
	(Geography)		recodinged	23 - 35	recruitment.	
	Lecturer	18	MS or M.Phil. (Ill'st aguivalent		Lector	
20.	(Geography)		Geography or equiversity qualification from a university the Higher			
	,		recognized by the Higher with no			
			recognized by the recognized by the Education Commission with no academic			
			third division in			
			career.			
			Note: In Case			Syndicate
	3		division shall not be applicable.	35 - 55	Direct recruitment.	Syman
21	Professor	21	(i) Ph.D. in Environmental Engineering	-	recruitment	
21.	(Environmental		or Environmental by			
	Sciences)		from a university recognization the Higher Education			
			Commission;			
			(ii) fifteen years' teaching or			
			research experience or			
			graduate institution by the			
			Higher Education Commission			
			relevant field in a national or international organization.			
			OR			
			1.00.000			
			ten years' post-Ph.D. teaching or research experience in a			
			institution of			
			- the recognized by the			
			Higher Education Commission			
			relevant field in a national of			
			international organization; and	1		
			(iii) fifteen research publications,			
			out of which five published in last five years, in journals	1		
			recognized by the might	1		
	1		Education Commission.		Direct	Syndicate
22	Associate	20	(i) Ph.D. in Environmental Sciences	30 - 50	recruitment.	57
22.	Professor	1	or Environmental Engineering or equivalent qualification from a			
	(Environmental		university recognized by the			
	Sciences)		Higher Education Commission;			
	1		ten years' teaching or research			
	1		experience in a post-graduate	1		
	1		institution or university			
			Education Commission or	0		
			professional experience in		1	
	1		relevant field in a national or international organization.			
			XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX			
	1		OR			
	1	1	five years' post-Ph.D. teaching			
			as received everience in a			1
			or research experience in a			P
			or research experience in a post-graduate institution or university recognized by the			
			or research experience in a post-graduate institution or university recognized by the Higher Education Commission			
			or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in			
			or research experience in a post-graduate institution or university recognized by the Higher Education Commission		7	
			or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and		-	
			or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and [iii) ten research publications, out of which four published in last five			
			or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by		-	
			or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and [iii) ten research publications, out of which four published in last five			
			or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.		Direct	Syndicate
23	. Assistant Professor	19	or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate

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24.		18	Higher Education Commission.	23 - 35	Direct S	Syndicate
	(Environmental Sciences)	18	MS or M.Phil. (first division) in Environmental Sciences or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.	23 - 35	recruitment	
			Note: In case of higher qualification, the condition of third division shall not be applicable.		St. 4	Cundienta
25.	Professor (Mathematics)	21	 Ph.D. in Mathematics from a university recognized by the Higher Education Commission; 	35 - 55	Direct recruitment.	Syndicate
			 filteen years' teaching or research experience in a post- graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. 			
			OR			
	· *		ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			Syndicate
1	Associate Professor (Mathematics)	20	equivalent qualification from a university recognized by the Higher Education Commission;	30 - 50	Direct recruitment.	Syndicate
			 ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. 			
			OR			
			five years' post- Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission		Direct	Syndicate
27.	Assistant Professor (Mathematics)	19	Ph.D. in Mathematics or equivalent qualification from a university recognized by the Higher		recruitment.	
28.	Lecturer (Mathematics)	18	Education Commission. MS or M.Phil. (first division) in Mathematics or equivalent qualification from a university recognized by the Higher Education Commission with no extend division in the academic		Direct recruitment	Syndicate.

T			career.			
			Note: In case of higher qualification, the condition of third division shall not be applicable.			Gundlente
29.	Professor (Physics)	21	i) Ph.D. in Physics from a university recognized by the Higher Education Commission;	35 - 55	Direct recruitment.	Syndicate
			(ii) fifteen years' teaching or research experience in a post- graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
			OR			
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
30.	Associate Professor (Physics)	20	 Ph.D. in Physics or equivalent qualification from a university recognized by the Higher Education Commission; 	30 - 50	Direct recruitment.	Syndicate
			 ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. 			
			OR			
			five years' post- Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of			
			which four published in last five years, in journals recognized by the Higher Education Commission.			
31.	Assistant Professor (Physics)	19	PhD in Physics or equivalent qualification from a university recognized by the Higher Education Commission.		Direct recruitment.	Syndicate
32.	Lecturer (Physics)	18	MS or M.Phil. (first division) in Physics or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career: Note: In case of bioNer		Direct recruitment.	Syndicate
- 22	Dest	21	qualification, the condition of third division shall not be applicable.			
33.	Professor (Statistics)	21	Ph.D. in Statistics from a university recognized by the	35 - 55	Direct	Syndicate

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			Higher Education Commission; ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or it ternational organization.			
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	30 - 50	Direct	Syndicate
34.	Associate Professor (Statistics)	20	qualification from a university recognized by the Higher Education Commission;	30 - 30	recruitment.	
			 ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. 			
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.			
35.	Assistant Professor (Statistics)	19	Ph.D. in Statistics or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
36.	Lecturer (Statistics)	18	MS or M.Phil. (first division) in Statistics or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.	23 - 35	Direct recruitment.	Syndicate
37.	Professor (Zoology)	21	qualification, the condition of third division shall not be applicable. i) Ph.D. in Zoology from a university recognized by the Higher Education Commission;	35 - 55	Direct recruitment.	Syndicate
	,		ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission			

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	38. Associate	20	or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) fifteen research publications (out of which five published in last five years) in journals recognized by the Higher Education Commission.	30 - 50	Direct recruitment.	Syndicate
	Professor (Zoology)		qualification from a university recognized by the Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.		·	
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by			
			the Higher Education Commission			
39	Assistant Professor (Zoology)	19	Ph.D. in Zoology or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
40	Lecturer (Zoology)	18	MS or M.Phil. (first division) in Zoology or equivalent qualification (after completion of eighteen years education) from a university recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third	23 – 35	Direct recruitment.	Syndicate
41		21	division shall not be applicable. i) Ph.D. in Scriology from a university recognized by the	35 - 55	Direct recruitment.	Syndicate
	(Sociology)	į,	university recognized by the Higher Education Commission; ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR		recruitment.	

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		or re post- unive Highe or pi releva	years' post-Ph.D. teaching esearch experience in a graduate institution or risty recognized by the Education Commission rofessional experience in ant field in a national or national organization; and			
		out o last recog	n research publications, f which five published in five years, in journals nized by the Higher ation Commission.			
4	2. Associate Professor (Sociology)	qualifi	in Sociology or equivalent ication from a university nized by the Higher ition Commission;	30 - 50	Direct recruitment.	Syndicate
		experi institu recogn Educa profes releva	nized by the Higher tion Commission or sisional experience in int field in a national or ational organization.			
		or re post-g univer Higher or pr releva	ears' post- Ph.D. teaching search experience in a graduate institution or sity recognized by the reducation Commission of essional experience in the field in a national or ational organization; and			
		w⁺ich	search publications, out of four published in last five in journals recognized by Higher Education ission			
43.	Assistant Professor (Sociology)	qualificati recognize Education	Commission.	25 - 45	Direct recruitment.	Syndicate
44.	Lecturer (Sociology)	18 MS or M Sociology qualificati recognize Education third div career.	M.Phil. (first division) in or equivalent ion from a university of by the Higher Commission with no ision in the academic	23 - 35	Direct recruitment.	Syndicate
		qualificati	on, the condition of third		Di	Syndicate
45.	Professor (Psychology)	21 (i) Ph.D. i	n Environmental Sciences vironmental Engineering university recognized by Higher Education ssion;	35 - 55	Direct recruitment.	Synoicate
		gradua univers Higher or pro	th experience in a post- te institution or sity recognized by the Education Commission fessional experience in the field in a national or tional organization.			
		ha- 1121	OR ars' post-Ph.D. teaching			
		or res	earch experience in a aduate institution or ity recognized by the Education Commission			

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		T	or professional experience in relevant field in a national or international organization; and			
			(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	50	Direct	Syndicate
46.	Associate Professor (Psychology)	10000000	(i) Ph.D. in Psychology or equivalent qualification from a university recognized by the Higher Education Commission;	30 - 50	recruitment.	
			(ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
			OR			
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and		5)	
			(iii) ten research publications, out of which four published in last five years, in jourr.als recognized by the Higher Education Commission		Pi	Syndicate
47.	Assistant Professor (Psychology)	19	Ph.D. in Psychology or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	
48.	Lecturer (Psychology)	18	MS or M.Phil. (first division) in Psychology or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career:	23 - 35	Direct recruitment.	Syndicate
			Note: In case of higher qualification, the condition of third division shall not be applicable.			
49.	Professor (History)	21	 Ph.D. in History from a university recognized by the Higher Education Commission; 	35 - 55	Direct recruitment.	Syndicate
			ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
		ļii	 i) fifteen research publications, out of which five published in last five years, in journals 			

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		_	recognized by the Higher			
50.	Associate Professor (History)	200	Education Commission.	30 - 50	Direct recruitment.	Syndicate
51.	Assistant	19	years, in journals recognized by the Higher Education Commission Ph.D. in History or equivalent	25 - 45	Direct recruitment.	Syndicate
	Professor (History)		recognized by the Higher			Syndicate
52.	Lecturer (History)	18	to the state of th	23 - 35	Direct recruitment.	5,130,000
53.	Professor (Pakistan Studies)	21	i) Ph.D. in Pakistan Studies from a university recognized by the Higher Education Commission; ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. OR ten years' post-Ph.D. teaching	35 - 55	Direct recruitment.	Syndicate
			or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
54.	Associate Professor (Pakistan	20	 Ph.D. in Pakistan Studies or equivalent qualification from a university recognized by the 	30 - 50	Direct recruitment.	Syndica

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				T	T	
	Studies		Higher Education Commission; (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and (iii) ten research publications, out of which four published in last five years, in journals recognized by			
-	55. Assistant Professor (Pakistan		Commission Ph.D. in Pakistan Studies or equivalent qualification from a university recognized by the	25 - 45	Direct recruitment.	Syndicate
	Studies) 56. Lecturer (Pakistan Studies)	18	Higher Education Commission. MS or M.Phil. (first division) in Pakistan Studies or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.	23 - 35	Direct recruitment.	Syndicate
5	7. Professor (Economics		qualification, the condition of third division shall not be applicable. i) Ph.D. in Economics from a university recognized by the Higher Education Commission;	35 - 55	Direct recruitment.	Syndicate
			ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.		*	
			OR ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university re_ognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
		(111) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.		7	
58.	Associate Professor (Economics)	20 (i)	equivalent qualification from a university recognized by the Higher Education Commission;	30 - 50	Direct recruitment.	Syndicate
		(11)	ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in			

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		relevant field in a national or international organization. OR five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and	
		(ii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.	
59.	Assistant Professor (Economics)	19 Ph.D. in Economics or equivalent qualification from a university recognized by the Higher	Syndicate
60.	Lecturer (Economics)	Education Commission. 18 MS or M.Phil. (first division) in Economics or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic	Syndicate
61.	Professor (Political Science)	21 (i) Ph.D. in Political Science from a university recognized by the Higher Education Commission; Direct recruitment.	Syndicate
		(ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.	
		ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and	
		(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.	Syndicat
62.	Associate Professor (Political Science)	20 (i) Ph.D. in Political Science or equivalent qualification from a university recognized by the Higher Education Commission;	5-3167042755-2
		(ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.	
		five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in	

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	1	T	relevant field in a national or			
			International organization			
			(iii) ten research publications, out of			
			which four published by			
			the Higher Education			
			Commission		Direct	Syndicate
		-	national Science or	25 - 45	recruitment.	
63		19	aculvalent qualification from a			
	Professor (Political		Technique recodificed wi		Direct	Syndicate
	Science)		Higher Education Commission. MS or M.Phil. (first division) in	23 - 35	recruitment.	-55.60 (7-55)
64		18	MS or M.Phil. (Illist dequivalent Political Science or equivalent		Tecronom	
	(Political Science)		qualification from a university			
	Science		recognized by the			
		1	third division in the academic			
		1	career.			
	1	1	Note: In case of higher			
			the condition of third			- Canto
				35 - 55	Direct	Syndicate
65.	Professor	21	(i) Ph.D. in International Relations from a university recognized by		recruitment.	
0.5-50	(International		the Higher Education			
	Relations)		Commission;		-	
			w come years' teaching or			
			research experience in a post-			
- 1			institution of			
			university recognized by the Higher Education Commission			
			ar professional experience in I			l,
			relevant field in a national of			
			international organization.			
			OR			
		11 8	ten years' post-Ph.D. teaching			
			or research experience in a			
			post-graduate institution or university recognized by the			
			Higher Education Commission			
	- 1		or professional experience in			
	1		relevant field in a national or international organization; and			
	1					
		- 1	iii) fifteen research publications, out of which five published in			
		- 1	last five years, in journals			
			recognized by the Higher		8	
			Education Commission.			
6.	Associate	20	i) Ph.D. in International Relations	30 - 50	Direct	Syndicate
	Professor		or equivalent qualification from		recruitment.	
(International		a university recognized by the Higher Education Commission;			
	Relations)					
	1	ţi	i) ten years' teaching or research			
			experience in a post-graduate institution or university			
			recognized by the Higher			
			Education Commission or			
	1		professional experience in			
		-1	relevant field in a national or international organization.			
			VAVASUARARA DAL AVAGO VIII E ECOLOGIA			
			OR			
1			five years' post-Ph.D. teaching			
			or research experience in a post-graduate institution or	1	l l	
	1		post-graduate institution or university • recognized by the			1
1	1		Higher Education Commission			
	1		or professional experience in	1		
			relevant field in a national or			
			International organization; and			
		ţiii) ten research publications, out of			
			which four published in last five years, in journals recognized by	- 1		
1			recognized by			

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			the Higher Education			The state of
67.	Assistant	19	Ph.C in International Relations or	25 - 45	Direct recruitment.	Syndicate
	Professor (International Relations)		university recognized by the	23 - 35	Direct	Syndicate
68.	Lecturer (International Relations)	18	MS or M.Phil. (first division) International Relations or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career: Note: In case of higher	23 - 33	recruitment.	
69.	Professor (Education)	21	division shall not be applicable. i) Ph.D. in Education from a university recognized by the Higher Education Commission;	35 - 55	Direct recruitment.	Syndicate
			(ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or invernational organization; and			
			 (iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission. 		n Direct	Syndicate
70.	Associate Professor (Education)	20	Higher Education Commission;	2	recruitmen	t.
			 (ii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission of professional experience is relevant field in a national of international organization. OR 	r		
			university recognized by the Higher Education Commission or professional experience relevant field in a national international organization; and	or ee in in		
			(iii) ten research publications, out which four published in last fiv years, in journals recognized in the Higher Education	by on		G. 11
71.	. Assistant Professor (Education)	15	Ph.D. in Education or equivale qualification from a universification from the High Education Commission.	LY	45 Direct recruitme	

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					Direct	Syndicate
7	Z. Lecturer (Education		Education or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.		recruitment.	
7:	3. Professor	2	Note: In case of higher qualification, the condition of third division shall not be applicable. (i) Ph.D. in English from a beautiful and the conditions are applied by the conditions and the conditions are applied by the condition of third divisions are applied by the condition of the c	35 - 55	Direct recruitment.	Syndicate
,	(English)	1000	university recognized by the Higher Education Commission; (ii) fifteen years' teaching or		100.00	
			research experience in a post- graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
			OR			
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
74.	Associate Professor (English)	20	 Ph.D. in English or equivalent qualification from a university recognized by the Higher Education Commission; 	30 - 50	Direct recruitment.	Syndicate
			 ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. 			
- 1			OR			i i
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			ii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.			
75.	Assistant Professor (English)		Ph.D. in English or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
76.	Lecturer (English)	18	MS or M.Phil. (first division) in English or equivalent qualification (after completion of eighteen years education) from a university recognized by the Higher Education Commission with no third division in the academic	23 - 35	Direct recruitment.	Syndicate

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		No	eer. te: In case of higher allification, the condition of third ision shall not be applicable.	35 -	55	D	irect	Synd	icate
77.	Professor (Islamic Studies)	10000	Ph.D. in Islamic Studies from a university recognized by the Higher Education Commission;	33		recru	itment.		
		(11)	fifteen years' teaching or research experience in a post- graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.						
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and						
		(iii)	out of which five publications out of which five published in last five years, in journal recognized by the Higher Commission.	s r	0 - 50		Direct		yndicate
78.	Associate Professor (Islamic	20 (i)	. Islamic Studies C	a	, ,,	re	ecruitmen	t.	
	Studies)	(III)	ten years' teaching or researd experience in a post-gradual institution or universi	th te ty er or in					
			five years' post-Ph.D. teaching or research experience in post-graduate institution university recognized by Higher Education Commiss or professional experience relevant field in a national international organization; ar	or the ion in or ad					
			 ten research publications, ou which four published in last years, in journals recognized the Higher Educa Commission. 	t of five I by tion	25 -	AF.	Dire	ct	Syndical
79.	Assistant Professor (Islamic	19		or n a the			recruitr	nent.	Syndica
80.	Studies)	18	Higher Education Commission no third division in the acad career.	n of om a the with emic		- 35	Dire recruit	ment,	Syndica
			Note: In case of h qualification, the condition of division shall not be applicable	igher third					

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						Tes es	Direct	Syndicate
	(Phi Educat	essor ysical tion and Sciences		1 (1)	Ph.D. in Physical Education and Sports Sciences from a university recognized by the Higher Education Commission;		recruitment.	
				(ii)	fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
					OR			
					ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
					fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
8	Profe (Physe Educati Sports S	ssor sical on and			Ph.D. in Physical Education and Sports Sciences or equivalent qualification from a university recognized by the Higher Education Commission;		Direct recruitment.	Syndicate
					ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or nternational organization.			
					OR			
				C	rive years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the digher Education Commission or professional experience in elevant field in a national or international organization; and			
				y ti	en research publications, out of which four published in last five ears, in journals recognized by the Higher Education commission			
83	Profess (Physic Education Sports Scie	sor cal and ences)	19	Spor qual reco Educ	O. in Physical Education and rts Sciences or equivalent ification from a university gnized by the Higher cation Commission,	25 - 45	Direct recruitment.	Syndicate
84.	Lectur (Physic Education Sports Scie	al and	18	Phys Scient from the with	or M.Phil. (first division) in ideal Education and Sports nees or equivalent qualification a university recognized by Higher Education Commission no third division in the emic career.	23 - 35	Direct recruitment.	Syndicate
				quali	fication, the condition of third ion shall not be applicable.			
85.	Professo (Commer		1) Pr eq	i.D. in Commerce or juivalent qualification from a province of the commerce of	35 - 55	Direct recruitment.	Syndicate

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87.	Professor (Commerce)	19	years, in journals recognized by the Higher Education Commission Ph.D. in Commerce or equivalent qualification from a university recognized by the Higher Education Commission. MS or MPhil (first division) in Commerce or equivalent qualification (after completion of eighteen years education) from a university recognized by the	25 - 45 23 - 35	Direct recruitment. Direct recruitment.	Syndicate
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and ten research publications, out of which four published in last five			
			iii) ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
86	5. Associate Professor (Commerce)	20	equivalent qualification from a university recognized by the Higher Education Commission;	30 - 50	Direct recruitment.	Syndicate
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			Higher Education Commission; (ii) fifteen years' teaching or research experience in a postgraduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			

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			Higher Education Commission; (ii) fifteen years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
			ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission			
90	. Associate Professor (Business Administration)	20	 Ph.D. in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification from a university recognized by the Higher Education Commission; 	30 - 50	Direct recruitment.	Syndicate
			 ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization. 			
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission		*	
91.	Assistant Professor (Business Administration)		Ph.D. in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification from a university recognized by the Higher Education Commission.		Direct recruitment.	Syndicate
92.	Lecturer (Business Administration)	18	MS or M.Phil. (first division) in Business Administration or Management or Management Sciences or Finance or Accounting and Finance or Marketing or Human Resource Management or equivalent qualification (after completion of eighteen years education) from a university recognized by the Higher		Direct recruitment.	Syndicate

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			0	ducation Commission with no hird division in the academic areer. Note: In case of higher ualification, the condition of third ivision shall not be applicable.			
93	Professor (Mass Communication		(1)	Ph.D. in Mass Communication or equivalent qualification from a university recognized by the Higher Education Commission; fifteen years' teaching or research experience in a postgraduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.	35 - 55	Direct recruitment.	Syndicate
				ten years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii)	fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
94.	Associate Professor (Mass Communication)	L ASSOCIA	(i)	Ph.D. in Mass Communication or equivalent qualification from a university recognized by the Higher Education Commission;	30 - 50	Direct recruitment.	Syndicate
			(ii)	ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.			
- 1				OR			
				five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
				ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.		6: :	Syndicate
95.	Assistant Professor (Mass	19	eq	D. in Mass Communication or uivalent qualification from a iversity recognized by the pher Education Commission.	25 - 45	Direct recruitment.	
96.	ommunication) Lecturer (Mass ommunication)	18	MS Ma eq un Hig no	s or M.Phil. (first division) in ss Communication and Media or uivalent qualification from a iversity recognized by the ther Education Commission with the division in the academic eer:	23 - 35	Direct recruitment.	Syndicat
			No	te: In case of higher			

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97.	Professor	21	divi	sion shall not be applicable.	25 55	Direct	Syndicate
31.	(Electrical Engineering)		i) P	th.D. in Electrical Engineering or equivalent qualification from university recognized by the digher Education Commission and registered with the Pakistan Engineering Council;	35 - 55	recruitment.	
			; ; ;	ifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which five years' teaching experience) in relevant field in a mational or international or ganization.			
				OR			
				ten years' post-Ph.D. teaching or research experience post- graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			100	fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
98.	Associate Professor (Electrical Engineering)	20	(i)	Ph.D. in Electrical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistar Engineering Council;		Direct recruitment.	Syndicate
			(11)	ten years' teaching or research experience in an institution of university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international or organization.	r e i t		
				OR			
				five years' post-Ph.D. teachin or research experience in post-graduate institution of university recognized by the Higher Education Commission or professional experience in relevant field in a national of international organization; and	a e n n		
			(111)	ten research publications, out of which four published in last fix years, in journals recognized to the Higher Education Commission or Pakista Engineering Council.	re by on an		
99.	Assistant Professor (Electrical Engineering)		(1)	Ph.D. in Electrical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and	m ne	45 Direct recruitme	- Jinaicac
			L.	registered with Pakist Engineering Council.			
100	Lecturer	18	(1)	MS or M.Phil. (first division) Electrical Engineering	in 23 -	35 Direct	Syndicat

	Engineering)			equivalent qualification from a			
				university recognized by the Higher Education Commission with no third division in the academic career; and			
			(11)	registered with Pakistan Engineering Council.			
			qu	ote: In case of higher alification, the condition of third vision shall not be applicable.			
101	Professor (Chemical Engineering)	21	(1)	Ph.D. in Chemical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council;	35 - 55	Direct recruitment.	Syndicate
			(ii)	fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which five years' teaching experience) in relevant field in a national or international organization.			
				OR			
				ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii)	fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
4.55				Dh.D. in Chamical Engineering	20 50	D1	
102.	Associate Professor (Chemical Engineering)	20		Ph.D. in Chemical Engineering or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council; ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international organization.	30 - 50	Direct recruitment.	Syndicate
102.	Professor (Chemical	20	(11)	or equivalent qualification from a university recognized by the Higher Education Commission and registered with the Pakistan Engineering Council; ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international	30 - 50		Syndicate

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	(Chemical Engineering)		a university recognized by the Higher Education Commission; and		1	
			(ii) registered with the Pakistan			Syndicate
104	Lecturer (Chemical Engineering)		Engineering Council. I) MS or M Phil. (first division) in Chemical Engineering or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career; and		Direct recruitment.	Syndicate
105	Professor (Mechanical Engineering)		registered with Pakistan Engineering Council. Ph.D. in Mechanical Engineering or equivalent qualification from a university recognized by the	35 - 55	Direct recruitment.	Syndicate
	, , ,		Higher Education Commission and registered with the Pakistan Engineering Council;			
		Į.	i) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which five years' teaching experience) in relevant field in a national or international organization.			
			OR			
			ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
		(m)	fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
(W	Associate 2 Professor Mechanical gineering)	(i)	Ph.D. in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council;	30 - 50	Direct recruitment.	Syndicate
			ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international or international		8.	
			OR	1		- 1
		p u H o re	ive years' post-Ph.D. teaching or research experience in a cost-graduate institution or inversity recognized by the ligher Education Commission or professional experience in elevant field in a national or international organization; and			
		w W	n research publications, out of hich four published in last five			

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				years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
107	Assistant Professor (Mechanical Engineering)	19	(1)	Ph.D. in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission; and	25 - 45	Direct recruitment.	Syndicate
			(11)	registered with Pakistan Engineering Council.			
108	Lecturer (Mechanical Engineering)	18	(i)	MS or M.Phil. (first division) in Mechanical Engineering or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career; and	23 - 35	Direct recruitment.	Syndicate
			(11)	registered with Pakistan Engineering Council.			
109	Professor (Civil Engineering)	21	(i)	Ph.D. in Civil Engineering or equivalent qualification from a u liversity recognized by the Higher Education Commission and registered with the Pakistan Engineering Council;	35 - 55	Direct recruitment.	Syndicate
			(ii)	fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which five years' teaching experience) in relevant field in a national or international organization.			
				OR			
				ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(111)	fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
110	Associate Professor (Civil Engineering)		(i)	Ph.D. in Civil Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council;	30 - 50	Direct recruitment.	Syndica
			(ii)	ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience (out of which two years' teaching experience) in relevant field in a national or international organization.			
				five years' post-Ph.D. teaching or research experience in a			

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			(iii)	university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
111	Assistant Professor (Civil Engineering)				25 - 45	Direct recruitment.	Syndicate
112	Lecturer (Civil Engineering)		(i)		23 - 35	Direct recruitment.	Syndicate
	Drefesses			Engineering Council.	35 - 55	Direct	Syndicate
113.	Professor (Law)	21	(1)	Ph.D. in any discipline of Law or equivalent qualification from a university recognized by the Higher Education Commission;	35 - 33	recruitment.	2,
			(11)	fifteen years', out of which eight years' post-Ph.D. experience, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; or			
				ten years' post-Ph.D. teaching or research experience in post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
		¢		fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
				OR			
		(1		L.L.M or equivalent qualification from a university recognized by the Higher Education Commission;		•	
		CI		seventeen years', out of which eight years' after LL.M or JD experience, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
		111		fifteen research publications, out of which five published in last five years, in journals recognized by the Higher			

19	A.	Box	3
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			Education Commission.			Syndicate
114.	Associate Professor (Law)	20	(i) Ph.D. in any discipline of Law or equivalent qualification from a university recognized by the Higher Education Commission;	30 - 50	Direct recruitment.	Syndicate
			 (ii) ten years', out of which four years Post-Ph.D., teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; or 			
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
1			OR			
			 L.L.M or J.D or equivalent qualification from a university or institution recognized by the Higher Education Commission; 			
			(ii) twelve years', out of which four years' experience after the post-terminal degree level, teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			Syndicate
115	Assistant Professor (Law)		Ph.D. in any discipline of Law or equivalent qualification from a university recognized by the Higher Education Commission. OR	25 - 45	Direct recruitment.	Sylicide
			 L.L.M or J.D or equivalent qualification from a university recognized by the Higher Education Commission; 			
) four years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or in ernational organization.		Dis	Syndicat
116	Lecturer (Law)	i i	IS or M.Phil. or LLM (first division) or equivalent qualification from a iniversity recognized by the ligher Education Commission with a third division in the academic	23 - 35	Direct recruitment.	Syndicat

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			Note: In case of higher qualification, the condition of third			
117.	Professor (Information Technology)	21	division shall not be applicable. i) Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission;	35 - 55	Direct recruitment.	Syndicate
			(ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which five years' teaching experience, in relevant field in a national or international organization.		*	
			OR			
			ten years' post-Ph.D. teaching or research experience post- graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
118.	Associate Professor (Information Technology)	20	 Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission; 	30 - 50	Direct recruitment.	Syndicate
			 (ii) ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which two years' teaching experience, in relevant field in a national or international organization. or 			
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			 (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission. 			
119	Assistant Professor (Information Technology)	19	Ph.D. in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission.		Direct recruitment.	Syndicat
120.	Lecturer (Information Technology)	18	Master's degree (first division) in Information Technology or equivalent qualification from a university recognized by the Higher Education Commission with no third division in the academic career.		Direct recruitment.	Syndicat
			Note: In case of higher qualification, the condition of third division shall not be applicable.	ī		

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The state of the s	121	Professor (Computer Science)	21 (i) Ph.D. in Computer Science or equivalent qualification from a university recognized by the Higher Education Commission;	Dir recruit
			Trigiter Education Community	

12	Professor (Computer Science)	21	i) Ph.D. In Computer Science or equivalent qualification from a university recognized by the	35 - 55	Direct recruitment.	Syndicate
			Higher Education Commission; (ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which five years' teaching experience, in relevant field in a nutional or international organization.			
			OR			
			ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission.			
122	Associate Professor (Computer Science)	20	i) Ph.D. in Computer Science or equivalent qualification from a university recognized by the Higher Education Commission;	30 - 50	Direct recruitment.	Syndicate
			 ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which two years' teaching experience, in relevant field in a national or international organization. 			
			OR			
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			 (iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission. 			
123	Assistant Professor (Computer Science)	19	Ph.D. in Computer Science or equivalent qualification from a university recognized by the Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
124	Lecturer (Computer Science)	18	MS or M.Phil. (first division) in Computer Science or equivalent qualification from a university recognized by Higher Education Commission with no third division in the academic career.	23 - 35	Direct recruitment.	Syndicate
			Note: In case of higher qualification, the condition of third			
125	Professor (Software	21	i) Ph.D. In Software Engineering or equivalent qualification from	35-55	Direct recruitment.	Syndicate
	Engineering)		a university recognized by the			

					15-7-50	
			Higher Education Commission in consultation with Pakistan Engineering Council; (ii) fifteen years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which five years' teaching experience, in relevant field in a national or international organization.			
			ten years' post-Ph.D. teaching or research experience post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) fifteen research publications, out of which five published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
1)	26 Associate Professor (Software Engineering)		(i) Ph.D. in Software Engineering or equivalent qualification from a university recognized by the Higher Education Commission in consultation with Pakistan Engineering Council; (ii) ten years' teaching or research experience in an institution or university recognized by the Higher Education Commission or professional experience, out of which two years' teaching experience, in relevant field in a	30 - 50	Direct recruitment.	Syndicate
			national or international organization.			
			OR			
			five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and			
			(iii) ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission or Pakistan Engineering Council.			
127	Assistant Professor (Software Engineering)	19	Ph.D. In Software Engineering or equivalent qualification from a university recognized by Higher Education Commission.	25 - 45	Direct recruitment.	Syndicate
128	Lecturer (Software Engineering)	18	MS or M.Phil. (first division) in Software Engineering from a university recognized by Higher Education Commission with no third division in the academic career.	23 - 35	Direct recruitment.	Syndicate
			Note: In case of higher qualification, the condition of third division shall not be applicable.			

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129 Professor (Architecture Design)	or institution recognized by the	e	Direct recruitment.	Syndicate
	Higher Education Commission; (ii) registered with Pakistan Count of Architects and Town Planners;	lic		
		on al		
	ten years post-Ph.D. teachir or research experience from university or institution recognized by Higher Education Commission or profession experience in the relevant field in a National or Internation Organization;	on on al id		
	Pakistan Council of Architecture and Town Planners recognize Journals; or	er or ets ed		
	recognition in at least for national or internation architectural desi competitions or desi excellence awards.	gn		
	(i) Master's degree (Foreign) Architecture Design Architecture or MPhil degree Architecture Design Architecture or equivale qualification (eighteen ye education) from a university institution recognized by Higher Education Commission	in or ent ars or the		
	(ii) registered with Pakistan Cour	ncil wn		
	(iii) fifteen years teaching research experience from university or institut recognized by Higher Educat C. mmission or professic experience in the relevant f in a National or Internation Organization;	ion nal ield nal		
	(iv) fifteen research publication with at least five publication last five years, in the journ recognized by the Hig Education Commission Pakistan Council of Archite and Town Planners recognitions.	nals her or ects zed		
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130	Associate Professor (Architecture	A	h.D. in Architecture Design or rchitecture from a university r institution recognized by the ligher Education Commission;	Direct recruitment.	Syndicate
	Design)	(ii) ro	egistered with Pakistan Council f Architects and Town lanners;		
		e ir H o	ine years teaching or research xperience from a university or nstitution recognized by the ligher Education Commission r professional experience in the relevant field in a National r International Organization;		
		oi re Ei	our years post-Ph.D. teaching research experience from a niversity or institution ecognized by the Higher ducation Commission or rofessional experience in the elevant field in a National or nternational Organization; and		
		al fiv re Ed Pa an	en research publications (with t least four publications in last we years) in the journals ecognized by the Higher ducation Commission or akistan Council of Architects and Town Planners; or		
		ar	ecognition in at least two ational or international rchitectural design empetitions or design eccellence awards.		
		M or qu ei Ar ur re	OR aster's degree (Foreign) or Phil. in Architecture Design Architecture or equivalent palification awarded after ghteen years of education in rchitecture Design from a miversity or institution cognized by the Higher ducation Commission;		
		of	gistered with Pakistan Council Architects and Town anners;		
		ex ye Ma eq un rei Ed pro rel	n years teaching or research perience, with at least three pars' experience after the aster's degree (Foreign) or uivalent degree from a priving or institution cognized by the Higher fucation Commission or ofessional experience in the levant field in a National or ternational organization; and		
		at fiv rec Ed Pal	n research publications, with least four publications in last e years, in the journals cognized by the Higher ucation Commission or kistan Council of Architects d Town Planners; er	•	
		nat arc cor	tognition in at least three tional or international chitectural design mpetitions or design tellence award.		

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131	Assistant Professor (Architecture Design)	19 (F.i.D. in the Architecture Design or Architecture from a university recognized by the Higher Education Commission; 	25 - 45	Direct recruitment.	Syndicate
		K	 registered with Pakistan Council of Architects and Town Planners. 			
		(OR) Master's degree (Foreign) or M.Phil. in Architecture Design or Architecture or equivalent qualification awarded after nineteen years of education in Architecture Design from a university or institution recognized by the Higher Education Commission;			
		k	 registered with Pakistan Council of Architects and Town Planners; 			
		(I	ii) three years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization.			
		(I	OR) First Professional degree (five years) (first division) in Architecture Design or A-chitecture from a university or institution recognized by the Higher Education Commission;			
		į (i	 registered with Pakistan Council of Architects and Town Planners; and 			
		(i	ii) five years teaching or research experience from a university or institution recognized by the Higher Education Commission or Professional experience in the relevant field in a National or International Organization.			
132.	Lecturer (Architecture Design)	18 (i	First Professional degree (five years) or Master's degree in Architecture Design or Architecture or equivalent qualification awarded after eighteen years education from a university recognized by the Higher Education Commission with no third division in the academic career; and		Direct recruitment.	Syndicate
		(i) registered with Pakistan Council of Architects and Town Planners.			
133.	Professor (Fine Arts)	21 (1	Ph.D. In Fine Arts from a university or institution recognized by the Higher Education Commission;		Direct recruitment.	Syndicate
		(II) Fifteen years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; or			,

		Ten years post Ph.D. level experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and (iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria). OR (i) Master's degree (Foreign) or M.Phil. In Fine Arts or equivalent qualification from a university or institution recognized by the Higher Education Commission; (ii) seventeen years teaching or research experience (with at least eight years' post qualification experience) from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization. (iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or International level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and		
134	Associate	Design as specified in the research criteria). 20 (i) Ph.D. in Fine Arts from a 30 – 50	Direct	Syndicate
	Professor (Fine Arts)	university or institution recognized by the Higher Education Commission; (ii) ten years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; or five years post Ph.D. level experience from a university or	recruitment.	Symulate

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		institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.; and (iii) outstanding and substantial level of professional art activity (demonstrated by participation in six exhibitions at Publications national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research	
		oriteria). OR (i) Master's degree (Foreign) or M.Phil. in Fine Arts or equivalent qualification awarded after eighteen years of education from a university or institution recognized by the Higher Education Commission;	
		(ii) Twelve years teaching or research experience, with at least four years' experience after the Master's degree (Foreign) or equivalent qualification from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and	
		(iii) outstanding and substantial level of professional art activity (demonstrated by participation in six exhibitions at Publications national or International level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).	
135	Assistant Professor Fine Arts)	19 Ph.D. in Fine Arts from a university or Institution recognized by the Higher Education Commission. OR Direct recruitment.	Syndicate
		(i) Master's degree (Foreign) or M.Phil. in Fine Arts or equivalent qualification awarded after 18 years of education from a university or institution recognized by the Higher Education Commission; and	
		(ii) four years teaching or research experience from a university or Institution recognized by the Higher Education Commission or professional experience in the relevant field in a National	

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		or International organization. OR (i) First professional degree (four years) (first division) with not third division in the academic career in Fine Arts from a university or institution recognized by the Higher Education Commission; and (iii) six years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.		
136.	Lecturer (Fine Arts)	18 First professional degree (four years) (first division) in Fine Arts from a university or institution recognized by the Higher Education Commission with no third division in the academic career. Note: In case of higher qualification, the condition of third division shall not be applicable.	Direct recruitment.	Syndicate
137	Professor (Design)	(ii) Ph.D. in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia and Communication Design from a university or institution recognized by the Higher Education Commission; (ii) fifteen years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; or ten years post Ph.D. level experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and (iii) outstanding and substantial level of professional art activity and a national or International contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).	Direct recruitment.	Syndicate
		(i) Master's degree (Foreign) or		
		or		

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		M.Phil. or equivalent qualification in Textile and Surface Design or Textile Design or Communication C 195 or Graphics Design or Product Design or Ceramics Design or Multimedia Design or Multimedia Design from a university or institution recognized by the Higher Education Commission; (ii) seventeen years teaching or research experience (with at least eight years' post qualification experience from a university or institution recognized by the Higher Education Commission or professional experience in the revenue title in a National or International organization; and (iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and D:sign as specified in the research criteria).	
138.	Associate Professor (Design)	20 (i) Ph.D. in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission;	Syndicate
		(ii) ten years teaching or research experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; or	
		five years post Ph.D. level experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and	
		(iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least six exhibitions at national	

		or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria). OR (i) Master's degree (Foreign) or M.Phil. or equivalent qualification in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia or Multimedia Design or Multimedia or Multimedia Design or Multimedia Design from a university or institution recognized by the Higher Education Commission; (ii) twelve years teaching or research experience (with at least eight years' post qualification experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization; and (iii) outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general (demonstrated by at least six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).			
139	Assistant Professor (Design)	Ph.D. in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission. OR	25 - 45	Direct recruitment.	Syndicate
		(i) Master's degree (Foreign) or M.Phil. or equivalent qualification in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia Design or Multimedia Design or Multimedia and Communication Design or Fashion Design from			

		T	a university or institution recognized by the Higher Education Commission; and			
		(11)	four years teaching or research experience (with at least eight years' post qualification experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.			
			OR First professional degree (four			
		0.2	years) (first division) in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or institution recognized by the Higher Education Commission; and			
		(i	experience, with at least eight experience, with at least eight years' post qualification experience from a university or institution recognized by the Higher Education Commission or professional experience in the relevant field in a National or International organization.			
14	0. Lecturer (Design)	18	First professional degree (four years) (first division) in Textile and Surface Design or Textile Design or Communication Design or Graphics Design or Product Design or Ceramics Design or Multimedia or Multimedia Design or Multimedia and Communication Design or Fashion Design from a university or Institution recognized by the Higher Education Commission with no third division in the career.	23 - 35	Direct recruitment.	Syndicate
			Note: In case of higher qualification, the condition of third division shall not be applicable.			
14	Professor (Anatomy)	21	 MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; 	1	Direct recruitment.	Syndicate
			(ii) level III in medical education or specialty in Anatomy or Anatomy related subjects or equivalent qualification recognized by the Pakistan Medical Council; and			
			(iii) three years' teaching experience as an Associate Professor in Anatomy with fifteen research publications in Anatomy out of which six shall be as Associate Professor.			
			OR			
			nine years' teaching experience as an Assistant Professor in Anatomy with fifteen research	1		

			publications in Anatomy out of which six shall be in the last three years.			
142	Associate Professor (Anatomy)	20	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	1.00	Direct recruitment.	Syndicat
			(ii) Level II b or level III in medical education or specialty in Anatomy or Anatomy related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii) five years teaching experience as an Assistant Professor in Anatomy; and			
			(iv) nine research publications in Anatomy, out of which seven as Assistant Professor.			
143	Assistant Professor (Anatomy)	19	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	25 - 45	Direct recruitment.	Syndicate
			 (ii) Level II b or level III in medical education or specialty in Anatomy or Anatomy related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
			(iii) two years teaching experience as Demonstrator in Anatomy before or after Level-II b qualification.			
			OR			
			one year teaching experience as Demonstrator in Anatomy before or after Level-III qualification; and			
			(iv) two research publications in Anatomy.			
144.	Demonstrator (Anatomy)	l series	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
145	Professor (Physiology)	21	 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; 	35 - 55	Direct recruitment.	Syndicate
			 (ii) level III in medical education or specialty in Physiology or Physiology related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
			(iii) three years' teaching experience as an Associate Professor in Physiology with fifteen research publications in Physiology out of which six			
			shall be as Associate Professor.		3.07	
			OR nine years' teaching experience			
			as an Assistant Professor in Physiology with fifteen research publications in Physiology out of which six shall be in the last			

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146	Assessed	three years.		
140	Associate Professor (Physiology)	20 (1) 14555	9 - 50 Direct recruitment.	dicate
147	Assistant Professor (Physiology)	19 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	5 - 45 Direct Syn recruitment.	ndicate
		(ii) Lovel II b or level III in medical education or specialty in Physiology or Physiology related subjects or equivalent qualification recognized by the Pakistan Medical Council;		
		(iii) two years teaching experience as lecturer or Demonstrator in Physiology before or after Level-II b qualification.		
		one year teaching experience as Demonstrator in Physiology before or after Level-III qualification; and		
		(iv) נייא research publications in Physiology.		
14	Demonstrate (Physiology		23 - 35 Direct Sy recruitment.	rndicate
1.	49 Professor (Biochemist		35 - 55 Direct Sy recruitment.	ndicate
		(iii) three years' teaching experience as an Associate Professor in Biochemistry with fifteen research publications in Biochemistry out of which six shall be as Associate Professor.		
		nine years' teaching experience as an Assistant Professor in Biochemistry with fifteen research publications in Biochemistry out of which six shall be in the last three years.		

						Direct	Syndicate
150.	Associate Professor (Biochemistry)		(1)	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	30 - 50	recruitment.	
			(ii)	Level II b or level III in medical education or specialty in Biochemistry or Biochemistry related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii)	five years teaching experience as an Assistant Professor in Biochemistry; and			
			(iv)	nine research publications in Biochemistry, out of which seven as Assistant Professor.			
151.	Assistant Professor (Biochemistry)	19	(i)	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	25 - 45	Direct recruitment.	Syndicate
			(ii)	Level II b or level III in medical education or specialty in Biochemistry or Biochemistry related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii)	two years teaching experience as Demonstrator in Biochemistry before or after Level-II b qualification.			
				OR			
				one year teaching experience as Demonstrator in Biochemistry before or after Level-III qualification; and			
			(iv)	two research publications in Biochemistry.			-
	Demonstrator (Biochemistry)	18	rec Edu		23 - 35	Direct recruitment.	Syndicate
153	Professor Pharmacology)	21	(i)	MBBS or equivalent medical qualification from an Institute recognized by the Higher Education Commission and Pakistan Medical Council;	35 - 55	Direct recruitment.	Syndicate
			: 	evel III in medical education or specialty in Pharmacology or Pharmacology related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			f	three years' teaching experience as an Associate Professor in Pharmacology with lifteen research publications in Pharmacology out of which six shall be as Associate Professor.			
				OR			
			Pl re Pl	ne years' teaching experience an Assistant Professor in narmacology with fifteen search publications in narmacology out of which six hall be in the last three years.			

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15	Associate Professor (Pharmacology		(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	30 - 50	Direct recruitment.	Syndicate
			(ii) Level II b or level III in medical education or specialty in Pharmacology or Pharmacology related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii) five years teaching experience as an Assistant Professor in Pharmacology; and			
			(iv) nine research publications in Pharmacology, out of which seven as Assistant Professor.			
15	Assistant Professor (Pharmacology)		(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	25 - 45	Direct recruitment.	Syndicate
			(ii) Level II b or level III in medical education or specialty in Pharmacology or Pharmacology related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii) two years teaching experience as Demonstrator in Pharmacology before or after Level-II b qualification.			
			OR			
			one year teaching experience as Demonstrator in Pharmacology before or after Level-III qualification; and			
			(iv) two research publications in			
156.	Demonstrator (Pharmacology)	18	Pharmacology. MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
157.	Professor (Pathology)	21		35 - 55	Direct recruitment.	Syndicat
			(ii) lerel III in medical education or specialty in Pathology or Pathology related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii) three years' teaching experience as an Associate Professor in Pathology with fifteen research publications in Pathology out of which six shall be as Associate Professor.	4		· ·
			OR			
			nine years' teaching experience as an Assistant Professor in Pathology with fifteen research publications in Pathology out of which six shall be in the last three years.	1		
158	Associate Professor	20 () MBBS or equivalent medical qualification from an institute	30 - 50	Direct recruitment.	Syndica

			Pakistan Medical Council;	1	1	
			 (ii) level II b or level III in medical education or specialty in Pathology or Pathology related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
1			(iii) five years teaching experience as an Assistant Professor in Pathology; and			
			(iv) nine research publications in Pathology, out of which seven as Assistant Professor.			
15	Assistant Professor (Pathology)	19	 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; 	25 - 45	Direct recruitment.	Syndicate
			 (ii) Level II b or level III in medical education or specialty in Pathology or Pathology related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
			(iii) two years teaching experience as Demonstrator in Pathology before or after Level-II b qualification.			
			OR			
			one year teaching experience as Demonstrator in Pathology before or after Level-III qualification; and			
		K	(iv) two research publications in Pathology.			
160	Demonstrator (Pathology)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
161.	Professor (Forensic Medicine)	21 (MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	35 - 55	Direct recruitment.	Syndicate
		(i	ii) level III in medical education or specialty in Forensic Medicine or Forensic Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;		_	
		(ii	ii) three years' teaching experience as an Associate Professor in Forensic Medicine with fifteen research publications in Anatomy out of which six shall be as Associate Professor.		1	n - 1
			OR			
			nine years' teaching experience as an Assistant Professor in Forensic Medicine with fifteen research publications in Forensic Medicine out of which six shall be in the last three years.			-
162	Associate 2 Professor	20 (1)		30 - 50	Direct recruitment.	Syndicate

(Forensic Medicine)	recognized by the Higher Education Commission and Pakistan Medical Council;			
	(ii) level III in medical education or specialty in Forensic Medicine or Forensic Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
	(iii) five years teaching experience as an Assistant Professor in Forensic Medicine; and			
	(iv) nine research publications in Forensic Medicine, out of which seven as Assistant Professor.			
163. Assistant Professor (Forensic Medicine)	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	25 - 45	Direct recruitment.	Syndicate
	(ii) Level II b or level III in medical education or specialty in Forensic Medicine or Forensic Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
	(iii) to years teaching experience as Demonstrator in Forensic Medicine before or after Level- II b qualification.		,	
1	OR			
	one year teaching experience as Demonstrator in Forensic Medicine before or after Level- III qualification; and			
	(iv) two research publications in Forensic Medicine.			
164. Demonstrator (Forensic Medicine)	18 MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakictan Medical Council.	23 - 35	Direct recruitment.	Syndicate
165. Professor (Community Medicine)	21 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	35 - 55	Direct recruitment.	Syndicate
	(ii) level III in medical education or specialty in Community Medicine or Community Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
	(iii) three years' teaching experience as an Associate Professor in Community Medicine with fifteen research publications in Community Medicine out of which six shall be as Associate Professor.		*	
	nine years' teaching experience as an Assistant Professor in Community Medicine with fifteen research publications in Community Medicine out of which six shall be in the last			

166	Associate Professor (Community Medicine)	20	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	30 - 50	Direct recruitment.	Syndicate
			(ii) level II b or level III in medical education or specialty in Community Medicine or Community Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii) five years teaching experience as an Assistant Professor in Community Medicine; and			
			(iv) nine research publications in Community Medicine, out of which seven as Assistant Professor.			
167.	Assistant Professor (Community Medicine)	19	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	23 - 35	Direct recruitme t.	Syndicate
			(ii) Level II b or level III in medical education or specialty in Community Medicine or Community Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;		-	
			(iii) two years teaching experience as Demonstrator in Community Medicine before or after Level- II b qualification.			
1			OR			
			one year teaching experience as Demonstrator in Community Medicine before or after Level-III qualification; and			
1			(iv) two research publications in Community Medicine.			
168.	Demonstrator (Community Medicine)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.		Direct recruitment.	Syndicate
169	Professor (Medicine)	21	 MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; 		Direct recruitment.	Syndicate
			 (ii) level III in medical education or specialty in Medicine or Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
			(iii) three years' teaching experience as an Associate Professor in Medicine with fifteen research publications in Medicine out of which six shal be as Associate Professor.			
			OR			
			nine years' teaching experience as an Assistan Professor in Medicine with fifteen research publications in	t		

			Medicine out of which six shall be in the last three years.			
			Note: An Associate Professor shall have eight year experience including three year as Associate Professor.			Condicate
170	Associate Professor (Medicine)	20 (30 - 50	Direct recruitment.	Syndicate
			ii) level III in medical education or specialty in Medicine or Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii) five years teaching experience as an Assistant Professor in Medicine; and			
			(iv) nine research publications in ledicine, out of which seven as Assistant Professor.			
171	Assistant Professor (Medicine)	19	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	25 - 45	Direct recruitment.	Syndicate
			 (ii) Level II b or level III in medical education or specialty in Medicine or Medicine related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
			(iii) two years teaching experience as Demonstrator in Medicine before or after Level-II b qualification.			
			OR			
			one year teaching experience as Demonstrator in Medicine before or after Level-III qualification; and			
			(iv) two research publications in Medicine.			
172.	Demonstrator (Medicine)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.		recruitment.	
173	Professor (Surgery)	21	 (iv) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; 		Direct recruitment.	Syndical
			 (v) level III in medical education or specialty in surgery or surgery related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
			(vi) three years' teaching experience as an Associate Professor in surgery with fifteer research publications in surgery out of which six shall be as Associate Professor.			
			or nine years' teaching experience as an Assistant Professor in surgery with fifteen research	1		

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			publications in surgery out of which six shall be in the last three years. Note: An Associate Professor shall have eight years' experience			
			including three years as an Associate Professor.			
174	Associate Professor (Surgery)		i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	30 - 50	Direct recruitment.	Syndicate
			 level III in medical education or specialty in surgery or surgery related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
			(iii) five years teaching experience as an Assistant Professor in surgery; and			
			(iv) nine research publications in surgery, out of which seven as Assistant Professor.			
175	Assistant Professor (Surgery)	19	(I) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;		Direct recruitment.	Syndicate
			 (ii) Level II b or level III in medical education or specialty in Surgery or Surgery related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
			(iii) two years teaching experience as Demonstrator in Surgery before or after Level-II to qualification.	/		
			OR			
			one year teaching experience as Demonstrator in Surger before or after Level-II qualification; and	У		
			(iv) two research publications in			
176	Demonstrator (Surgery)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	e er ad	recruitment.	
177	Professor (Obstetrics & Gynecology)	21		te er	5 Direct recruitment	Syndicate
			(ii) level III in medical education specialty in Obstetrics Gynecology or Obstetrics Gynecology related subjects equivalent qualification recognized by the Pakist Medical Council;	& & or on		
			(iii) three years' teachi experience as an Associa Professor in Obstetrics Gynecology with fifte research publications Obstetrics & Gynecology out which six shall be as Associately of the professor.	ate & en in of		

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		nine years' teachin as an Assistant Obstetrics & Gyne fifteen research purchased of the control	Professor in ecology with ublications in cology out of in the last experience as Associate		
178	Associate Professor (Obstetrics & Gynecology)	20 (i) MBBS or equivale qualification from recognized by t Education Commi Pakistan Medical Cou (ii) level III in medical	an institute the Higher ission and uncil; education or obstetrics & subjects or qualification ne Pakistan g experience Professor in logy; and blications in ology, out of	Direct recruitment.	Syndicate
179	Assistant Professor (Obstetrics & Gynecology)	Professor. 19 (i) MBBS or equivale qualification from recognized by to Education Commit Pakistan Medical Commit (ii) Level II b or level II	an institute the Higher ission and uncil; II in medical pecialty in lecology or sology related equivalent nized by the uncil; experience onstrator in sology before unlification. experience Obstetrics & or after n; and lecations in sology.	Direct recruitment.	Syndicate
(Demonstrator Obstetrics & Gynecology)	MBBS or equivalent qualification from all recognized by the Education Commiss	n institute e Higher ion and	Direct recruitment.	Syndicate
181	Professor (Pediatrics)	Education Commis Pakistan Medical Cou (ii) level III in medical e specialty in Ped Pediatrics related s	nt medical 33 - 33 - 33 - 33 - 33 - 33 - 33 - 33	Direct recruitment.	Syndicate

			experience as an Associate Professor in Pediatrics with fifteen research publications in Pediatrics out of which six shall be as Associate Professor.			
			or nine years' teaching experience as an Assistant Professor in Pediatrics with fifteen research publications in Pediatrics out of which six shall be in the last three years.			
			Note: An Associate Professor must have eight year experience including three year as Associate Professor.			
182	Associate Professor (Pediatrics)	20	(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	30 - 50	Direct recruitment.	Syndicate
			(ii) level III in medical education or specialty in Pediatrics or Pediatrics related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii) five years teaching experience as an Assistant Professor in Pediatrics; and		:•:	
			(iv) nine research publications in Pediatrics, out of which seven as Assistant Professor.			
183	Assistant Professor (Pediatrics)	19	 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; 	25 - 45	Direct recruitment.	Syndicate
			(ii) Level II b or level III in medical education or specialty in Pediatrics or Pediatrics related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			(iii) two years teaching experience as Demonstrator in Pediatrics before or after Level-II b qualification.			
			OR one year teaching experience			
			as Demonstrator in Pediatrics before or after Level-III qualification; and			
			(iv) two research publications in Pediatrics.			
184.	Demonstrator (Pediatrics)	18	MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
185.	Professor (ENT)	21	 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; 	35 - 55	Direct recruitment.	Syndicate
			(ii) level III in medical education or specialty in ENT or ENT related subjects or equivalent qualification recognized by the Pakistan Medical Council;			

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			(iii) three years' teaching experience as an Associate Professor in ENT with fifteen research publications in ENT out of which six shall be as Associate Professor. OR			
			nine years' teaching experience as an Assistant Professor in ENT with fifteen research publications in ENT out of which six shall be in the last three years.			
186.	Associate Professor (ENT)	20 (qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	30 - 50	Direct recruitment.	Syndicate
			ii) level III in medical education or specialty in ENT or ENT related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			iii) five years teaching experience as an Assistant Professor in Ohstetrics & Gynecology; and			
			iv) nine research publications in ENT, out of which seven as Assistant Professor.			
187.	Assistant Professor (ENT)	19 (MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; 	25 - 45	Direct recruitment.	Syndicate
		(ii) Level II b or level III in medical education or specialty in ENT or ENT related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
			 iii) two years teaching experience as Demonstrator in ENT before or after Level-II b qualification. 			
			OR			
			one year teaching experience as Demonstrator in ENT before or after Level-III qualification; and			
		(iv) two research publications in ENT.			
188	Demonstrator (ENT)		MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.	23 - 35	Direct recruitment.	Syndicate
189	Professor (EYE)	21 (i) MBBS or equivalent medical cualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	35 - 55	Direct recruitment.	Syndicate
		(I	 level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council; 			
		(i	ii) three years' teaching experience as an Associate Professor in EYE with fifteen research publications in EYE			

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Associate Professor.			
OR			
experience as an Assistant Professor in EYE with fifteen research publications in EYE out of which six shall be in the		*	
Note: An Associate Professor must have eight year experience including three year as Associate		Sinat	Syndicate
20 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	30 - 50	recruitment.	3,,,,,,,
specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
(iii) five years teaching experience as an Assistant Professor in EYE; and		-	
EYE, out of which seven as Assistant Professor.			Sundicate
(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council;	25 - 45	Direct recruitment.	Syndicate
(ii) Level II b or level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council;			
(iii) two years teaching experience as Demonstrator in EYE before or after Level-II b qualification.			
OR			
one year teaching experience as Demonstrator in EYE before or after Level-III qualification; and			
(iv) two research publications in EYE.			
18 MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council.		recruitment.	Syndicate
(i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; and (ii) level III in medical education or specialty related subjects or equivalent qualification recognized by the Pakistan	23 - 35	Direct recruitment.	Syndicate";
	nine years' teaching experience as an Assistant Professor in EYE with fifteen research publications in EYE out of which six shall be in the last three years. Note: An Associate Professor must have eight year experience including three year as Associate Professor. 20 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) five years teaching experience as an Assistant Professor in EYE; and (iv) nine research publications in EYE, out of which seven as Assistant Professor. 19 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) two years teaching experience as Demonstrator in EYE before or after Level-III qualification. OR one year teaching experience as Demonstrator in EYE before or after Level-III qualification; and (iv) two research publications in EYE. ### MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; and (ii) level III in medical education or specialty related subjects or equivalent qualification or specialty related subjects or equivalent q	nine years' teaching experience as an Assistant Professor in EYE with fifteen research publications in EYE out of which six shall be in the last three years. Note: An Associate Professor must have eight year experience including three year as Associate Professor. 20 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) five years teaching experience as an Assistant Professor in EYE, out of which seven as Assistant Professor. 19 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council; (ii) two years teaching experience as Demonstrator in EYE before or after Level-III qualification. OR one year teaching experience as Demonstrator in EYE before or after Level-III qualification; and (iv) two research publications in EYE. 18 MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council. (ii) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; and (ii) level III in medical education or specialty related subjects or equivalent qualification or specialty related subjects or e	nine years' teaching experience as an Assistant Professor in EYE with fifteen research publications in EYE out of which six shall be in the last three years. Note: An Associate Professor must have eight year experience including three year as Associate Professor. 20 (I) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) five years teaching experience as an Assistant Professor in EYE, out of which seven as Assistant Professor. 19 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council; (ii) Level II b or level III in medical education or specialty in EYE or EYE related subjects or equivalent qualification recognized by the Pakistan Medical Council; (iii) two years teaching experience as Demonstrator in EYE before or after Level-III qualification; and (iv) two research publications in EYE. 18 MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council. (iv) two research publications in EYE. 18 MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council. 18 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council. 18 (i) MBBS or equivalent medical qualification from an institute recognized by the Higher Education Commission and Pakistan Medical Council. 18 (ii) Il

10/3/21

(2) In "GROUP-A", in "Category-II-Non-Teaching Posts":

Category-II-Non-Teaching Posts".

(a) at Sr. No. 2 [Additional Registrar]:

- (i) in fourth column:
 - (a) for expression "1st", the expression "2nd" shall be substituted; and
 - (b) for figure "08", the figure "12" shall be substituted;
- (ii) in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Registrars (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";
- (b) at Sr. No. 3 [Deputy Registrar], in sixth column:
 - (i) for the word "officers", the words "Assistant Registrars" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- (c) at Sr. No. 4 [Assistant Registrar], in sixth column:
 - (i) for the expression "officers in BS-15/16", the expression "Office Assistants (BS-16)" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- (d) at Sr. No. 6 [Additional Controller of Examinations]:
 - (i) in fourth column:
 - (a) for expression "1st", the expression "2nd" shall be substituted; and
 - (b) for figure "08", the figure "12" shall be substituted;
 - (ii) in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Controller of Examinations (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";

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- (e) at Sr. No. 7 [Deputy Controller of Examinations], in sixth column:
 - for the word "officer", the expression "Assistant Controller of Examinations and Secrecy Officers" shall be substituted; and
 - (ii) for the words "experience", the word "service" shall be substituted;
- (f) at Sr. No. 8 [Assistant Controller of Examinations], in sixth column:
 - (i) for the expression "officers in BS-15/16", the expression "Office Assistants Examinations (BS-16)" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- (g) at Sr. No. 11 [Director, Press, Media & Publications], in fourth column, for the expression "1st", the expression "2nd" shall be substituted;
- (h) at Sr. No. 12 [Additional Director, Press, Media & Publications]:
 - in fourth column, for the expression "1st", the expression "2nd" shall be substituted; and
 - (ii) in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of selection on merit from amongst the Managers (Press) (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";
- (i) at Sr. No. 13 [Manager (Press)], in sixth column, for the word "experience", the word "service" shall be substituted;

(j) at Sr. No. 17 [Chief Secrecy Officer], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification/ Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
"Pharmacist	17	(i) Pharma-D (second division) or equivalent qualification from an institution	21-45	Direct recruitment.";

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recognized by the Higher Education Commission; and (ii) registered with the Pakistan Medical Council.	

- (k) at Sr. No. 18 [Secrecy Officer], in sixth column, for the exiting entry, the words "Direct recruitment." shall be substituted;
- (I) at Sr. No. 20 [Additional Treasurer]:
 - (i) in fourth column:
 - (a) for expression "1st", the expression "2nd" shall be substituted;
 - (b) for figure "08", the figure "12" shall be substituted; and
 - (ii) in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Treasures (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";
- (m) at Sr. No. 21 [Deputy Treasurer], in sixth column:
 - for the word "officers", the expression "Assistant Treasurers and Budget & Accounts Officers" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- (n) at Sr. No. 22 [Assistant Treasurer], in sixth column:
 - (i) for the word "officers", the words "Accountants and Accounts Assistants" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- at Sr. No. 24 [Audit Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (p) at Sr. No. 25 [Budget & Accounts Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;





- (q) at Sr. No. 26 [Director Purchase]:
 - in fourth column, for the expression "1st", the expression "2nd" shall be substituted; and
 - (ii) in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (r) at Sr. No. 27 [Dy. Director Purchase], in sixth column:
 - (i) for the word "officers", the words "Assistant Directors" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- (s) at Sr. No. 28, [Purchase & Stores Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (t) at Sr. No. 29 [Director Research and Development]:
 - (i) in second column, for the words "Research & Development", the word "ORIC" shall be substituted; and
 - (ii) in fourth column, for the existing entry, the following shall be substituted:
 - "(i) Ph.D. in Basic Sciences or Engineering or Information Technology or Social Sciences or Management Sciences; and
 - (ii) twelve years' experience in relevant field in a national or international organization.";
- (u) at Sr. No. 30 [Additional Director/Manager Research Operations & Development]:
 - (i) in fourth column:
 - (a) the expression "in Social Sciences/Management Sciences" shall be omitted;
 - (b) for the expression "1st", the expression "2nd" shall be substituted;
 - (c) for the expression "relevant research experience in BS-17 and above" the words "relevant administrative experience" shall be substituted; and



- (ii) in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of selection on merit from amongst the Dy. Director/Deputy manager Research & Development (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";
- (v) at Sr. No. 31 [Dy. Director/Deputy Manager Research & Development]:
 - (i) in fourth column:
 - (a) for the expression "Master in Social Sciences/Management Sciences(1st division)", the expression "Master's degree 2nd division" shall be substituted;
 - (b) for the words "experience in BS-17" the words "administrative experience" shall be substituted;
 - (ii) in sixth column:
 - (a) for the word "officers", the expression "Assistant Directors / Assistant Managers of ORIC" shall be substituted; and
 - (b) for the words "relevant experience", the word "service" shall be substituted;
- (w) at Sr. No. 34 [Director Planning and Development]:
 - in fourth column, for the expression "1st", the expression "2nd" shall be substituted; and
 - (ii) in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (w) at Sr. No. 35 [Dy. Director Planning and Development], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomendature of the post	Basic Scale	Minimum Qualification/ Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
*Deputy Director	18	(i) Masters' degree (second division) (sixteen years) or BS (second	30 - 45	(i) 50% by direct recruitment, and

division) from an institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant experience.	(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (BS-17), Assistant Directors Students Services (BS-17) and Assistant Directors QEC (BS-17) with five years' service.";
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(y) at Sr. Nos. 36 [Assistant Director Planning and Development/Planning Officer], 37 [Director External Linkages], 38 [Dy. Director External Linkages], 39 [Assistant Director External Linkages] and 40 [Director Administration & Coord.], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification/ Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
"Assistant Director	17	Master's degree (second division) (sixteen years) or BS (second division) from an institute or a university recognized by Higher Education Commission.	22 - 35	Direct recruitment.
Publication Officer		(i) Master's degree (second division) (sixteen year) or BS (second division) in English or Mass Communication or Media Studies; and (ii) three years' relevant experience at university level with strong skills in report writing, publishing or printing.	25-45	Direct recruitment.
		(i) Bachelor's degree (Second division) (fourteen years) from a an institute or a		

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		university recognized by the Higher Education Commission; and (ii) five years' relevant experience at university level with strong skills in report writing, publishing or printing.		
Dep₀ty Director, QEC	18	(i) Masters' degree (second division) (sixteen years) or BS (2 rd division) from an institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant	30-45	Direct recruitment.
		experience.	21 - 35	Director
Data Analyst	17	(i) Masters' degree (second division) in Statistics from an institute or a university recognized by the Higher Education Commission; and	21 33	recruitment.
		(ii) sound knowledge of using famous statistical packages.		
Director, UA&FAO	20	(i) Master's degree (second division) (sixteen years education) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and	40 - 55	Director recruitment.";
		(ii) seventeen years' administrative experience, out of which ten years', at university level.		

(z) at Sr. No. 41 [Dy. Director Administration & Coord.], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;

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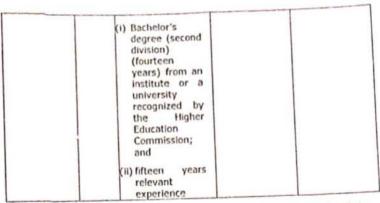
- (za) at Sr. No. 42 [Chief Security Officer]:
 - (i) in fourth column, for the existing entry, the following shall be substituted:

"A retired Major or equivalent."; and

- (ii) in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted.
- (zb) at Sr. No. 43 [Deputy Security Officer]:
 - in second column, for the word "Deputy", the word "Senior" shall be substituted; and
 - (ii) in sixth column, for the words "relevant experience", the word "service" shall be substituted.
- (zc) at Sr. No. 44 [Security Officer], in sixth column, for the words "relevant experience", the word "service", shall be substituted;
- (zd) at Sr. No. 45 [Administrative Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (ze) at Sr. No. 46 [Transport Officer]:
 - in fourth column, for the abbreviation "NCO", the abbreviation "JCO" shall be substituted; and
 - (ii) in sixth column, for the words "relevant experience", the word "service", shall be substituted;
- (zf) at Sr. No. 47 [Human Resource Manager], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
*Senior Manager Wood & Metal Workshop	. 19	(i) Master's degree (second division) (sixteen years education) or BS (2 nd division) from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years' relevant experience. OR	34 - 50	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Workshop Managers (BS-18) with seven years' service or twelve years' service in BPS-17 and above.";

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- (zg) at Sr. No. 48 [Director Sports/Physical Education] in sixth column, for the words "relevant experience", the word "service" shall be substituted;
- (zh) at Sr. No. 49 [Deputy Director Sports/Physical Education], in sixth column, for the words "relevant experience", the word "service" shall be substituted;
- (zi) at Sr. No. 54 [Estate Officer], in sixth column, the words "relevant" and "experience" shall be omitted;
- (zj) at Sr. No. 55 [Resident Engineer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zk) at Sr. No. 58 [Assistant Engineer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zl) at Sr. No. 59 [Director Information Technology Services]:
 - in fourth column, for the expression "1st", the expression "2nd" shall be substituted; and
 - (ii) in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zm) at Sr. No. 60 [System Analyst], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zn) at Sr. No. 61 [Software Engineer], in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; or
 - (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Computer Programmers (BS-17) with five years' service.";
- (zo) at Sr. No. 63 [Network Administrator/Manager], in sixth column:
 - (i) for the word "officers", the words "Assistant

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- Network Administrator/Manager" shall be substituted; and
- (ii) for the words "relevant experience", the word "service" shall be substituted;
- (zp) at Sr. No. 64 [Computer Programmer], in sixth column:
 - (i) for the word "officers", the words "Data Processor/Junior Programmer" shall be substituted; and
 - (ii) for the words "relevant experience", the word "service" shall be substituted;
- (zq) at Sr. No. 65 [Computer Hardware Engineer], in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; or
 - (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Hardware Technicians (BS-16) with eight years' service.";
- (zr) at Sr. No. 66 [Chief Librarian], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zs) at Sr. No. 67 [Senior Librarian], in sixth column, for the expression "Librarians/Classifier Cataloguers", the expression "Library Classifier/Cataloguer/Librarian (BS-17) with five years' service" shall be substituted;
- (zt) at Sr. No. 69 [Senior Staff Officer to Vice-Chancellor/Secretary], in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Personal Staff Officers (BS-17) and Protocol Officers (BS-17) having five years' service.".
- (zu) at Sr. No. 71 [Protocol Officer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (zv) at Sr. No. 72 [Director Students Services]:
 - (i) in second column, for the word "Services", the word "Affairs" shall be substituted; and
 - (ii) in fourth column, for the existing entry, the following shall be substituted:
 - "(i) Master's degree (second division)

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(sixteen years) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and

- (ii) seventeen years' administrative experience out of which ten years' at university level.".
- (zw) at Sr. No. 73 [Additional Director Students Services]:
 - (i) in second column, the words "Student Services" shall be omitted; and
 - (ii) in fourth column, for the existing entry, the following shall be substituted:
 - "(i) Master's degree (second division) (sixteen years) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and
 - (ii) twelve years' administrative experience."; and
 - (iii) in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (BS 18), Deputy Directors QEC (BS-18), Dy. Directors Administration and Coord. (BS-18) and Deputy Directors Students Affairs (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 and above.";
- (zx) at Sr. No. 74 [Deputy Director Students Services], in second column, for the word "Services", the word "Affairs" shall be substituted;
- (zy) at Sr. No. 75 [Student Councellor];
 - (i) in second column, for the word "Councellor", the word "Counselor" shall be substituted; and
 - (ii) in fourth column, the word "Clinical" shall be omitted;
- (zz) at Sr. No. 76 [Career Counselor]:

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- (i) in second column, for the word "Councellor", the word "Counselor" shall be substituted;
- (ii) in fourth column, for the word "First", the word "Second" shall be substituted; and
- (iii) in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Scholarship Officer (BS-17), Data Analyst (BS-17) and Statistical Officer (BS-17) with five years' service.";

(zza) after Sr. No. 83 [Bio-Medical Engineer], in columns 1 to 7, the following shall be inserted:

Sr#	Nomenclature of the post			Minimum Qualification / Experience for direct recrultment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment	
*84	Senior Instructor (Hotel and Restaurant Management)	19	(i)	Master's degree (second division) (sixteen years) in Hotel or Hospitality Management or equivalent qualification from a university recognized by the Higher Education Commission; and	30- 45	Direct recruitment.	Syndicate
			(ii)	eight years' experience in relevant field.			Authority
			(i) (ii)	Bachelor's degree (second division) (fourteen years) in Hotel or Hospitality Management from an institute or a university recognized by the Higher Education Commission; or Bachelor's degree (second division) with diploma or certificate in Hotel or Hospitality Management from a foreign institute or a university recognized by the Higher Education Commission; and twelve years' experience in the relevant field.			
85	Instructor (Hotel and Restaurant Management)	18	(1)	Master's degree (second division) (sixteen years) in Hotel or Hospitality Management or equivalent qualification from a university recognized by the Higher Education Commission; and three years' experience in relevant field. OR Bachelor's degree (second division) (fourteen years) in		Direct recruitment.	Syndicate
				Hotel or Hospitality Management from an institute or a university recognized by the Higher Education Commission; or			



			338576-31	Bachelor's degree (second division) with diploma or certificate in Hotel or Hospitality Management from a foreign institute or a university recognized by the Higher Education Commission; and four years' experience in the			
				relevant field. OR Bachelor degree (second division) from an institute or a university recognized by the Higher Education			
			(1)	Commission; and five years' experience in the			
86	Instructor Hotel and Restaurant Management	17	(i)	relevant field. Master's degree (second division) (sixteen years) in Hotel or Hospitality Management or equivalent qualification from a university recognized by the Higher Education Commission; and one year experience in	22 - 35	Direct recruitment.	iyndicate
				relevant field.			
			(1)	Bachelor's degree (second division) (fourteen years) in Hotel or Hospitality Management from an institute or a university recognized by the Higher Education Commission; or			,
				Bachelor's degree (second division) with diploma or certificate in Hotel or Hospitality Management from a foreign institute or a university recognized by the Higher Education Commission; and			
			(ii)	two years' experience in the relevant field.			
			(i)	OR Bachelor degree (second division) from an Institute or a university recognized by the Higher Education Commission; and			
			(ii)	three years' experience in the relevant field.			
36A	Director Works	20	(1)	B.Sc. (second division) in Civil Engineering from a university recognized by the Higher Education Commission;	35 - 55	Direct recruitment.	Syndicate
			(ii)	twelve years' relevant experience; and			
			(iii)	registered with Pakistan Engineering Council.			five diese
36B	Director, Quality Enhancemen	20	(i)	Ph.D. from a university recognized by the Higher Education Commission; and	40 - 55	Direct recruitment.	Syndicate
	t Cell		(11)	twelve years' academic or research or administrative experience in BS-17 or above or managerial level in government or semigovernment or national or international organization.			
6C	Additional Director,	19	(1)	B.Sc. (second division) in Civil Engineering from a university recognized by the		(i) 50% by direct recruitmen	Syndicat

			(111)	Higher Education Commission; ten years' relevant experience; and registered with Pakistan Engineering Council with.		t; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors Works (BS-18) with seven years' service in BS-18 or twelve years' service in BS-17 or above.	
860	Director Business Incubation Centre	19		Master's degree (second division) (sixteen years) or equivalent qualification from a university recognized by the Higher Education Commission; and twelve years public sector or industrial experience including five years' experience in any professional institute or department or office related to information technology or engineering or art and architecture.	34 - 50	Direct recruitment.	Syndicate
86E	Additional Director, Implementation			Master's degree (second division) (sixteen years) or BS or equivalent qualification from a university recognized by the Higher Education Commission; and twelve years' administrative experience.	30 - 50	(i) 50% by direct recruitmen t; and (ii) 50% by promotion on the basis of selection on merit from amongst the Senior Staff Officer (BS-18) with seven years' service in BPS-18 or twelve years' service in BS-17 and above.	1
SF	Assistant Manager, Restarch & Development		(i) (ii)	Master's Jegree (second division) (sixteen years) or BS or equivalent qualification from a university recognized by the Higher Education Commission; and two years' relevant experience.	21 - 35	Direct recruitment.	Syndicate
G	Chie Admin		(11)	Master's degree (second division) (sixteen years) or BS or equivalent qualification from a university recognized by the Higher Education Commission; and twelve years' administrative experience.	30 - 50	(I) 50% by direct recruitmen t; and (ii) 50% by promotion on the basis o selection on merifrom	

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			(i) Masters' degree (second	30 - 45	amongst the Deputy Chief Admin (BS-18) seven years' service in BPS-18 or twelve years' service in BS-17 and above. (i) 50% by	Syndicate
864	Deputy Chef Admin	18	(i) Masters' degree (second division) (sixteen years) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant experience.		direct recruitmen t; and (ii) 50% by promotio n on the basis of seniority- cum- fitness from amongst the Administr ative Officers (BS-17) with five years' service.	
861	Web Manager	18	(i) Master's degree (second division) (sixteen years) in Computer Sciences or BS (second division) in Computer Sciences from a university recognized by the Higher Education Commission; and (ii) five years' experience in web application, development and management in open source	28 - 45	Direct recruitment.	Syndicate
863	Manager Chenab Lounge	18	technology. (i) Master's degree (second division) (sixteen years) or BS (second division) from a university recognized by the Higher Education Commission; and (ii) eight years' administrative or managerial experience including three years' experience in Hospitality Management in BS-17 or above.	28 - 45	Direct recruitment.	Syndicate
	Deputy Director, Works	18	(i) B.Sc. (second division) in Civil Engineering from a university recognized by the Higher Education Commission; and (ii) five years' relevant experience.	30-45	(ii) 50% by direct recruitme nt; and (ii) 50% by promotio n on the basis of seniority-cumfitness from amongst the Assistant Engineers (BS-17) with five years' service.	Syndicate
36L	Senior Superintendent	18		•	By promotion on the basis of seniority- cum-fitness from	Syndicate

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					amongst the Superintende nts (BS-17) with five years' service.	
86M	Production Manager	18	(i) MS or M.Phil. (second division) (eighteen year) in Mass Communication or Media Studies or Graphic Design or Multimedia Design from a university recognized by the Higher Education Commission; and (ii) three years' relevant experience in government or semi-government or national or international organization.	28 - 40	Direct recruitment.	Syndicate
			(i) Master's degree (second division) (sixteen years) or BS (second division) in Mass Communication or Graphic Design or Multimedia Design from a university recognized by the Higher Education Commission; and (ii) five years' relevant experience in government or seml-government or national		÷	
86N	Broadcast Engineer	18	or international organization. (i) B.Sc. (second division) in Electronics or Electrical or Telecommunication or equivalent qualification from a university recognized by the Higher Education Commission;	28 - 40	Direct recruitment.	Syndicate
			(ii) three years' relevant experience in a media house or production house of repute government or semi- government or national or international organization; and			
			(III) registered with Pakistan Engineering Council.			
860	Video Editor	17	(i) BS (second division) in Multimedia or Graphic Design or Mass Communication or equivalent qualification from a university recognized by the Higher Education Commission; and	22 - 35	Direct recruitment.	Syndicate
			(ii) two years' relevant experience.			
86P	FM Manager	18	(i) Master's degree (second division) (sixteen years) or BS (second division) in Mass Communication or Media Studies from a university recognized by the Higher Education Commission; and	30 - 45	Direct recruitment.	Syndicate
			(II) two years' experience of managerial post in radio, TV or media production house.			
86Q	Audio Editor	17	(i) Master's degree (second division) (sixteen years) or BS (second division) in Mass Communication or Media Studies or Multimedia Design from a university recognized by the Higher Education Commission; and	22 - 35	Direct recruitment.	Syndicate
			(ii) two years' relevant experience.			
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			(11)	BS (second division) in English or Mass Communication or Media Studies from a university recognized by the Higher Education Commission; and five years' experience in report writing or editing and publishing process.			
865	Medical Officer	18		MBBS or equivalent medical qualification from an institute or a university recognized by the Higher Education Commission; eight years' experience in	25 - 40	Direct recruitment.	Syndicate
				BS-17 and above; and registered with Pakistan			
86T	Resident Medical Officer	17	(1)	Medical Council. MBBS or equivalent medical qualification from an institute or a university recognized by the Higher Education Commission; and	23 - 40	Direct recruitment.	Syndicate
			(11)	registered with the Pakistan Medical Council.			Syndicate
86U	Women Resident Medical Officer	17	(1)	MBBS or equivalent medical qualification from an institute or a university recognized by the Higher Education Commission; and	23 - 40	Direct recruitment.	Synamica
			(11)	registered with Pakistan Medical Council.		Direct	Syndicate
86V	Head Nurse	16		B.Sc. (second division) in Nursing or four years diploma in Nursing or equivalent qualification from an institute or a university recognized by the Higher Education Commission;	25 - 40	recruitment.	
				five years' experience as Staff Nurse or Charge Nurse in government or semi government Institution; and registered with Pakistan			
		17		Nursing Council. B.Sc. (second division) in	25 - 40	Direct	Syndicate
86W	Charge Nurse	17	(1)	Nursing or four years diploma in Nursing or equivalent qualification from an institute or a university recognized by the Higher Education Commission;		recruitment.	
				two years' experience as Staff Nurse or Charge Nurse in government or semi government institution; and		-	
			(111)	registered with the Pakistan Nursing Council.	24 - 35	Direct	Syndicate
36X	Nutritionist	17	(1)	M.Sc. (second division) (sixteen years) in Nutrition from a university recognized by the Higher Education Commission; and	24 - 33	recruitment.	
			(11)	two years' experience in public health sector or implementing nutrition based projects in relevant field.			
6Y	Senior Medical Lab Technologist	18	(1)	M.Sc. (second division) (sixteen years) in Medical Laboratory Technology from a university recognized by the Higher Education Commission; and three years, on real time	30 - 45	(i) 50% by direct recruitmen t; and (ii) 50% by promotion on the	Syndicate

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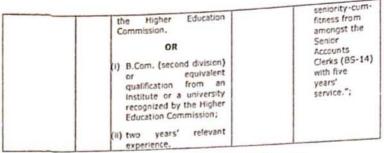
			(11)	PCR, diagnostic experience. OR Master's degree (second division) (sixteen years) in Biochemistry and Molecular Biology with B.Sc. (second division) in Medical Laboratory Technology from an institute or a university recognized by the Higher Education Commission; and five years, on real time PCR, diagnostic experience.		basis of seniority- cum- fitness from amongst the Medical Lab Technologi sts (BS- 17) with five years' service.	
867	Z Medical Lab Technologist	17	(1)	M.Sc. (second division) (sixteen years) in Medical Laboratory Technology from an institute or a university recognized by the Higher Education Commission; and one year relevant experience. OR Master's degree (second division) (sixteen years) in Biochemistry and Molecular Biology with B.Sc. (second division) in Medical Laboratory Technology from a university recognized by the Higher Education Commission; and two years, on real time PCR, diagnostic experience.	25 - 40	Direct recruitment.	Syndicate
86ZA	Network Engineer	18	(i) (ii)	Master's degree (second division) (sixteen years) or BS (sixteen years) in Computer Sciences or Information Technology from an institute or a university recognized by the Higher Education Commission; and five years' relevant experience.	28 - 45	(i) 50% by Direct recruitmen t; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Network Administrators (BS-17) with five years service.	
6ZB	Supe intendent	17		Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and three years' relevant experience.	21-35	Direct recruitmen t.	Syndicate ⁴

(3) In "Group-B SCHEDULE OF POSTS (SERVICES & ADMIN)":

(a) at Sr. No. 87 [Superintendent], in columns 2 to 6, the following shall be substituted:

Nomenclature of the post	Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	recruitment
*Accounts Assistant	16	MBA or M.Com. or M.Sc. degree (second division) in Accounting or Finance or ACMA or equivalent qualification from a university recognized by	21 - 35	(i) 50% by direct recrultment; and (ii) 50% by promotion on the basis of

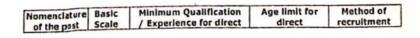




- (b) at Sr. No. 88 [Accountant], in sixth column:
 - (i) for the expression "Asstt./Budget & Accounts Asstt./Senior Auditor", the words "Senior Accounts Clerks (BS-16)" shall be substituted; and
 - (ii) for the word "experience", the word "service" shall be substituted;
- (c) at Sr. No. 92 [Hardware Technician], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (d) at Sr. No. 93 [Data Processor/Junior Programmer], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (e) at Sr. No. 95 [Assistant Network Administrator/Manager], in sixth column:
 - (i) for the words "Computer Operators", the words "Computer Lab Assistants (BS-14)" shall be substituted; and
 - (ii) for the word "experience", the word "service" shall be substituted;
- (f) at Sr. No. 96 [Deputy Superintendent], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
Technician	14	(i) DAE in the relevant field from relevant Board; and (ii) three years' relevant experience.	21 - 35	Direct recruitment.

- (g) at Sr. No. 98 [Senior Auditor], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (h) at Sr. No. 106 [Physics Chemistry Zoology Botany and Psychology Labs Assistants], in columns 2 to 6, the following shall be substituted:





recruitment recruitment (Relaxable) Under Rules Direct 21-35 recruitment."; (i) Bachelor's (second division) with Assistant Physics or Chemistry or Biology or Zoology or Botany or Psychology or Physical Education or Geography Environmental Scien Bio-chemistry Statistics or related discipline from an Institute or a university recognized by the Higher Education Commission; and (II) three years relevant experience.

(i) at Sr. Nos. 107 [Statistics Laboratory Assistant], 108
 [Geography Laboratory Assistant] and 109 [Zoology Museum Assistant], for the existing entries in column 2 to 6, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment
Film Editor	16	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	25 - 40	Direct recruitment.
		(ii) eight years' relevant experience.		
Video Editor	16	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	25 - 40	Direct recruitment.
		(ii) eight years' relevant experience.		
Animator	16	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and	25 - 40	Direct recruitment.";
		(ii) eight years' relevant experience.		

- (j) at Sr. No. 110 [Computer Labs Assistant], in sixth column, for the existing entry, the following shall be substituted:
 - "(i) 50% by direct recruitment; and
 - (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Computer Operators (BS-12) with four years' service.";
- (k) at Sr. No. 112 [Imam], in fourth column, for the

existing entries, the following shall be substituted:

`Shahadatul-Almiya-Fil-Uloomal-Arabia-wa-Islamia or equivalent qualification from wafaq-ul madaris or tanzeem-ul- madaris.

Note: A candidate having hafiz-e-quran may be preferred.";

- at Sr. No. 117 [Computer Operator], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (m) at Sr. No. 118 [Office Assistant]:
 - (i) in fourth column:
 - (a) the words "or Intermediate with five years relevant experience" shall be omitted;
 - (b) for the word "computer proficiency", the word "proficient in MS office" shall be substituted; and
 - (c) in sixth column, the expression "/Accounts Clerks" shall be omitted;
- (n) at Sr. No. 119 [Budget and Accounts Assistant], in columns 2 to 6, for the existing entries, the following shall be substituted:

Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	recruitment
"Senior Accounts Clerk	14	B.Com. (second division) or equivalent qualification from an Institution recognized by the Higher Education Commission.	18 - 30	(i) 50% by direct recruitment; and (ii) 50 % by promotion on the basis of seniority-cumfitness from amongst Junior Accounts Clerks (BS-11) with five years' service.";

- (o) at Sr. No. 122 [Plumber/Carpenter], in fourth column, the word "certified" shall be omitted;
- (p) at Sr. No. 123 [Mason], in fourth column, the word "certified" shall be omitted;
- (q) at Sr. No. 124 [Library Assistant]:
 - in fourth column, before the word "Graduation", the words "Bachelor of Library and Information Science (second division) or" shall be inserted; and
 - (ii) in sixth column:
 - i) for the words "Library Attendants," the



words "Library-cum Junior Clerks (BS-7)" shall be substituted; and

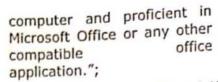
ii) for the word "experience", the word "service" shall be substituted.

(r) at Sr. No. 127 [Accounts Clerk], in columns 2 to 6, for the existing entries, the following shall be substituted:

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Namenclature of the post	-	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	recruitment
"Junior Accounts Clerk	11	(i) I.Com. or D.Com. (second division) from a recognized Board; (ii) twenty-five words	18 - 30	recruitment
		per minute typing speed in English on computer; and (iii) proficient in Microsoft Office or		
		any other compatible office application.		

- (s) at Sr. No. 130 [Tube-well Operator], in fourth column, for the word "certified", the word "literate" shall be substituted;
- (t) at Sr. No. 131 [Helper (Mason, Plumber, Telephone Supervisor/Technician, Carpenter and Electrician)], in fourth column, for the word "certified", the word "literate" shall be substituted;
- (u) at Sr. No. 132 [Junior Plumbers], in fourth column, for the word "certified", the word "literate" shall be substituted;
- (v) at Sr. No. 135 [Senior Clerk]:
 - in third column, for the figure "9", the figure "14" shall be substituted; and
 - (ii) in fourth column, for the word "one", the word "three" shall be substituted;
- (w) at Sr. No. 141 [Junior Clerk]:
 - (i) in third column, for the figure "7", the figure "11" shall be substituted; and
 - (ii) In fourth column, for the existing entry, the following shall be substituted:
 - "(i) Higher Secondary School Certificate (second division) from a recognized Board; and
 - (ii) twenty-five words per minute typing speed in English on

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- (x) at Sr. No. 150 [Room Attendant (Female)], in second column, the expression "(Female)" shall be omitted;
- (y) at Sr. No. 152 [Dispatch Rider/Dispatcher], in sixth column, for the existing entry, the words "Direct recruitment." shall be substituted;
- (z) after Sr. No. 167, in columns 1 to 7, the following shall be inserted.

Sr#	Nomenclature of the post	Basic Scale	Minimum Qualification / Experience for direct recruitment	Age limit for direct recruitment (Relaxable) Under Rules	Method of recruitment	Appointing Authority
168	Coffee Shop Lab Operator	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) two years' relevant experience. OR Associate degree (second division) (fourteen years) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	21 - 35	Direct recruitment.	Vice Chancellor
			Foreign deg.ee or diploma in Hotel and Restaurant Management or Hospitality Management.			
169	Kitchen Lab Operator	16	(i) Eachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) two years' relevant experience. OR	21 - 35	Direct recruitment.	Vice Chancellor
			Associate degree (second division) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission.			
			Foreign degree or Diploma in Hotel and Restaurant Management or Hospitality			
170	Pizza Shop Operator	16	(i) Bachelor's degree (second division) from an institute or a university recognized by the Higher education		Direct recruitment.	Vice Chancello

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			Commission; (ii) two years' relevant experience. OR Associate degree (second			
			division) In Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission.			
			OR Foreign degree or diploma in Hotel and Restaurant Management or Hospitality Management.		Direct	Vice
171	Housekeeping Lab Operator	16	Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission;	21 - 35	recruitment.	Chancellor
			(ii) two years' relevant experience.			
			Associate degree (second division) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission.			
			OR Foreign degree or diploma in Hotel and Restaurant Management or Hospitality Management.			15
172	Reservation and Reception Lab Operator	16	Bachelor's degree (second division) from an institute or a university recognized by the Higher education Commission; two years' relevant	21 - 35	Direct recruitment.	Vice Chancellor
			experience. OR Associate degree (second division) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR			
			Foreign degree or diploma in Hotel and Restaurant Management or Hospitality Management.			
173	Service Supervisor	16	ii) Bachelor's degree (second division) from an institute or a university recognized by the Higher education Commission; ii) two years' relevant experience.	21 - 35	Direct recruitment.	Vice Chancello
			Associate degree (second division) in Hotel and Restaurant Management or Hospitality Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission.			
			Foreign degree or diploma in Hotel and Restaurant			

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			Management or Hospitality			
174	Senior Security Supervisor	14	Management. (i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; (ii) ex-service man with ten years' service in the relevant feld. OR (i) Middle pass; (ii) Petired, not below the rank of Naib Subedar, from Army or retired in equivalent rank from PAF or PN or Police or Rangers with excellent service record, exemplary character and medically fit.	30 - 45	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Security Supervisors (BS-12) with two years' service.	Vice Chancellot
175	Assistant Security Supervisor	12	(i) Middle pass; (ii) retired, not below the rank of Havaldar from a unit of Artillery or Infantry or Air Defence or CMI or MP or DSG or Signals of Army or PAF or PN or Police with excellent service record, exemplary character and medically fit. Note: no bar of rank if exservice man has higher qualification. OR (i) Bachelor's degree (second division) from an institute or a university recognized by the Higher education Commission; and (ii) ten years' relevant	30 - 45	(i) 50 % by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Security Guards (BS-9) with five years' service.	Vice Chancellor
176	Modeller 3D Max	16	experience. (i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) eight years' relevant	25 - 40	Direct recruitment.	Vice Chancellor
177	Studio Associate		experience. (i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) eight years' relevant experience.	25 - 40	Direct recruitment.	Vice Chancellor
178	Art Instructor		Higher Secondary School Certificate or equivalent qualification from a recognized Board; and eight years' industrial or professional experience.	25 - 40	Direct recruitment.	Vice Chancellor
179	Printmaking Machine Man		(i) Secondary School Certificate from a recognized Board; and (ii) eight years' relevant	21 - 35	Direct recruitment.	Vice Chancellor
180	Assistant Art Instructor		experience. (i) Secondary School Certificate from a recognized Board; and (ii) eight years' relevant	21 - 35	Direct recruitment.	Vice Chancellor
181	Kashigar		experience. (i) Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) five years' experience in	21 - 35	Direct recruitment.	Vice Chancellor

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182 Studio Assistant (i) Secondary School Certificate from a recognized Board; and (ii) three years' relevant experience.	21 - 35	Direct recruitment	Chancellor
Assistant from a recognized best of from a r			1
(ii) three years experience.			Vice
183 Kiln Operator 5 (i) Literate; and	21 - 35	Direct recruitment.	Chancellor
(ii) five years' experience in ceramic kiln operations.	21 - 35	Direct	Vice Chancellor
184 Mold Maker 7 (i) Literate; and (ii) five years' mold making or	21 - 33	recruitment.	
casting experience. 185 Caster 7 (i) Literate; and	21 - 35	Direct recruitment.	Vice Chancellor
(ii) five years' mold making or casting experience. 186 Sculptures 7 (i) Literate; and	21 - 35	Direct recruitment.	Vice Chancellor
(ii) five years' mold making or casting experience.		Direct	Vice
187 Studio 5 Matriculation.	18 - 35	recruitment.	Chancellor
188 Clay Maker 5 (i) Literate; and (ii) five years' relevant	21 - 35	Direct recruitment.	Chancellor
experience. 189 Life Drawing 2 Literate.	21 - 35	Direct recruitment.	Vice Chancellor
Model	22 - 35	Direct	Vice
190 Record Keeper 11 (i) Higher Secondary School Certificate from a recognized Board; and (ii) two years' relevant experience.		recruitment.	Chancellor
191 Animal House Keeper 14 B.Sc. (second division) in Animal Husbandry from an institute or a university recognized by the Higher Education Commission. OR (i) BS (second division) in Zoology or Botany or Chemistry from an institute or a university recognized by the Higher Education Commission; and (ii) one year relevant experience.	21 - 35	Direct recruitment.	Vice Chancellor
192 In-charge Day Care (i) Master's degree (second division) or BS (second division) from an institute or a university recognized by the Higher Education Commission; and (ii) three years' relevant	22 - 35	Direct recruitment.	Vice Chancellor
experience. 193 Chef 11 (i) Secondary School Certificate from a recognized Board; and (ii) eight years' relevant experience.	21 - 45	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst	Vice Chancellor
194 Waiter 02 (i) Literate; and (ii) one year relevant experience. 195 Ava 2 (i) Literate; and	18 - 30	the Cooks (BS-08) with eight years' service. Direct recruitment.	Vice Chancellor Vice
195 Aya 2 (i) Literate; and (ii) one year relevant experience.	10 00	recruitment:	Chancellor
196 Tractor Driver 6 (i) Literate; and (ii) valid light or heavy transport vehicle driving license.	25 - 40	Direct recruitment.	Vice Chancellor
197 Line Man 7 (i) Secondary School Certificate	23 - 45	Direct	Vice

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				(second division) from a		recruitment.	Chancellor
				recognized Board; and			
100			(11)	five years' relevant experience.			
198	Cameraman	14	(1)	Higher Secondary School Certificate (second division) along with two years diploma in relevant field from a recognized Board;		Direct recruitment.	Vice Chancellor
			(ii)	five years' relevant experience in a News Channel or Govt. Department or Public Sector University.			
199	Deputy Warden	14	(1)	Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and	21 - 35	Direct recruitment.	Vice Chancellor
				three years' relevant experience.			
200	Media Assistant	16	(i)	Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and	24 - 35	Direct recruitment.	Vice Chancellor
			(ii)	three years' relevant experience.			
				OR			
			(i)	Higher Secondary School Certificate (second division) along with one year diploma in reevant field from a recognized Board; and			
			(ii)	eight years' relevant experience.	3- •		
201	Event Assistant	16	(i)	Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and	24 - 35	Direct recruitment.	Vice Chancellor
			(ii)	three years' relevant experience.		i	
			(i)	Higher Secondary School Certificate (second division), along with one year diploma in relevant field from a recognized Board; and		8	
			(ii)	eight years' relevant experience.			
202	Graphic Design Artist	16	(i)	Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; and	24 - 45	Direct recruitment.	Vice Chancellor

three years' experience.

two years' experience.

(ii) two

(i) Higher

OR

(i) Higher Secondary School Certificate along with three years diploma in Printing or Graphic Arts or Multimedia from a recognized Board; and

OR

Secondary School

three

relevant

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			Certificate from a recognized Board; and			
			(ii) eight years' relevant experience.		Direct	Vice
203	CTP Operator	16	Bachelor's degree from an institute or a university recognized by the Higher Education Commission; and	24 - 45	recruitment.	Chancellor
			(ii) three years' relevant experience.			
			OR			
			(i) Higher Secondary School Certificate along with three years diploma in Printing or Graphic Arts or Multimedia from a recognized Board; and			
			(ii) two years' relevant experience.			
			OR			
			(i) Higher Secondary School Certificate from a recognized Board; and			
			(ii) eight years' relevant experience.			
204	Post Press Operator	16	 Bachelor's degree from an institute or a university recognized by the Higher Education Commission; and 	24 - 35	Direct recruitment.	Vice Chancellor
			(i) three years' relevant experience.			
			OR			
			 Higher Secondary School Certificate along with three years diploma in Printing or Graphic Arts or Multimedia from a recognized Board; and 	(2)		
			(iii) two years' relevant experience.			
			OR			
			Higher Secondary School Certificate from a recognized Board; and			
			(ii) eight years' relevant experience.			
205	Senior Carpenter	16	 Secondary School Certificate with DAE in wood works or relevant field; and 	21 - 55	(i) 50% by Direct recruitment; and	Vice Chancellor
			(ii) four years' relevant experience.		(ii) 50% by promotion on the basis of	
	1		OR	1	seniority-cum-	
			(i) Literate; and		fitness from amongst the	
			(ii) Ten years relevant experience.		Carpenter (BS- 14) or Polishman (BS-	
					14) or Senior Welder (BS- 14) with six	
206	Polishman	14	(i) Secondary School Certificate		years' service. Direct	Vice
			with three years diploma in relevant field from a recognized Board; and	1	recruitment.	Chancello
			(ii) two years' relevant experience.			

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		OR (i) Uterate; and			
207	Senior Welder	(ii) six years' relevant experience. 14 (i) Secondary School Certificate with three years diploma in relevant field from a recognized Board; and (ii) Two years relevant	21 - 35	Direct recruitment.	Vice Chancellor
		experience. OR (i) Literate; and			
208	Welder	(ii) six years' relevant experience.		-	
	Weider	(i) Literate; and (ii) three years' relevant experience.	18 - 30	Direct recruitment.	Vice Chancellor
209	Junior Carpenter	08 (i) Secondary School Certificate with three years diploma in relevant field from a recognized Board. OR	21 - 55	Direct recruitment.	Vice Chancellor
		(i) Literate; and (ii) three years' relevant experience.			
210	Semi Skilled Worker	05 (i) Literate; and (ii) two years' relevant experience.	20 - 50	Direct recruitment.	Vice Chancellor
211	Staff Nurse	(i) Four years' diploma or degree in Nursing; and (ii) registered with Pakistan	21 - 35	Direct recruitment.	, Vice Chancellor
212	Radiographer	Nursing Council. 14 (i) F.Sc. (Pre-Medical) (second division) from a recognized Board; and	21 - 35	Direct recruitment.	Vice Chancellor
		(ii) two years' relevant diploma from Punjab Medical Faculty.			
213	ECG Technician	(i) F.Sc. (Pre-Medical) (second division) from a recognized Board; and (ii) two years' relevant diploma from Punjab Medical Faculty.	21 - 35	Direct recruitment.	Vice Chancelior
214	Operation	12 (i) Secondary School Certificate	22 - 35	Direct	Vice
	Theater Assistant	with one year diploma from a recognized Board; and	22 33	recruitment.	Chancellor
		(ii) duly registered with Pakistan Nursing Council. OR		,	
		(i) Diploma from Army Medical Corps or Punjab Medical Faculty; and			
.		(ii) five years' relevant		1960	
15	Ward Servant	experience. 2 Literate.	20 - 30	Direct	Vice
16	Assistant Biomedical	16 (i) Secondary School Certificate from a recognized Board;	25 - 30	recruitment. Direct recruitment.	Chancellor Vice Chancellor
	Engineer	(ii) diploma In Electronics or Electrical Engineering;			
		(iii) one year diploma in Blo Medical Engineering; and			
		(iv) three years' experience as Lab Technician or Lab Assistant in Biomedical Engineering			

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		T	Department of a Government or Semi Government institution or National or			
21	7 Audiovisual Technician	14	Multinational organization. (i) Intermediate in computer Sciences or Diploma of Associate Engineering (Electronics) from a recognized Board; and		Direct recruitment.	Vice Chancellor
			(ii) with two years' relevant experience		Sit	Vice
21	8 Lecture Room Assistant	14	(i) Bachelor's degree from an institute or a university recognized by the Higher Education Commission; and		Direct recruitment.	Chancellor
			(ii) five years' relevant experience.			
			OR			
			 Higher Secondary School Certificate with Science from a recognized Board; and 			
			(ii) seven years' relevant experience .			
219	Anesthesia Assistant	14		21 - 35	Direct recruitment.	Vice Chancellor
			(ii) two years' diploma in Anesthesia from Punjab Medical Faculty.			
220	Nursing Assistant	12	from a recognized Board;	21 - 35	Direct recruitment.	Vice Chancellor
			(ii) one year diploma in Nursing Assistant; and			
			(iii) three years' relevant experience.			
221	Dresser	9	(i) Secondary School Certificate with science from a recognized Board; and	18 - 25	Direct recruitment.	Vice Chancellor
			(ii) one year relevant diploma from Punjab Medical Faculty.			
222	Medical Social Worker	5	(i) Secondary School Certificate from a recognized Board; and	-21 - 30	Direct recruitment.	Vice Chancellor
			(ii) three years' experience in social work in a reputable organization.			
223	Anesthesia Attendant	5	Secondary School Certificate with science from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
224	Embalmer	5	Secondary School Certificate with science from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
225	Curator of Museum	5	Secondary School Certificate with science from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
226	Dissection Hall Attendant	2	Secondary School Certificate from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
27	Ward Cleaner	2	Secondary School Certificate from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
28	Trolley Man	2	Secondary School Certificate from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
29	Animal House Attendant	2	Secondary School Certificate from a recognized Board.	18 - 25	Direct recruitment.	Vice Chancellor
30	Laboratory Assistant (Anatomy)		B.Sc. (second division) from an institute or a university recognized by the Higher Education Commission.	21 - 35	Direct recruitment.	Vice Chancellor

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			OR			
			(i) F.Sc. (second division) from a recognized Board; and (ii) three years' relevant experience.			Vice
231	Guest House Attendant	5	(i) Literate; and (ii) five years' relevant	21 - 30	Direct recruitment.	Chancellor
232	Aluminum Fitter	5	experience. (i) Literate; and (ii) five years' relevant experience.	21 - 30	Direct recruitment.	Vice Chancellor
233	Model Maker	7	(i) Literate; and (ii) five years' relevant experience.	21 - 30	Direct recruitment.	Vice Chancellor
234	Painter	5	(i) Literate; and (ii) five years' relevant experience.	21 - 30	Direct recruitment.	Vice Chancellor
235	Generator Operator	14	(i) Three years' diploma in the relevant technology from the Board of Technical Education or any recognized institution; and (ii) one year experience in the relevant field.	21 - 35	Direct recruitment.	Vice Chancellor
236	Helper	5	(i) Literate; and (ii) two years' relevant experience.	18 - 25	Direct recruitment.	Vice Chancellor
237	Healthcare Assistant	16	(i) Bachelor's degree from an institute or a university recognized by the Higher Education Commission; and (ii) five years' relevant experience. OR (i) Higher Secondary Scholl Certificate with Science from a recognized Board; and (ii) Ten years' relevant experience.	25-45	Direct recruitment.	Vice Chancellor
238	Office Assistant Examinations	16	Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission.	21 - 35	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Senior Clerk Examinations (BS-14) with five years' service.	Chancellor
239	Senior Clerk Examinations	14	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) three years' relevant experience	18 - 30	(i) 50% by direct recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Junior Clerk Examinations (BS-11) with	Vice Chancellor

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240					three years' service.	Vice
240	Junior Clerk Examinations	11	(I) Higher Secondary School Certificate (second division) from a recognized Board; (ii) twenty words per minute speed in typing in English, on computer; and (iii) proficient in Microsoft Office.	18 - 30	Direct recruitment	Chancello

SECRETARY GOVERNMENT OF THE PUNJAB HIGHER EDUCATION DEPARTMENT

C.C:

A copy is forwarded to the following for information:

- The Principal Secretary to Governor w.r.t. Diary No. 53 dated 16.2.2021.
- 2. The Principal Secretary to Chief Minister w.r.t. Diary No. 12083 dated 06.01.2021.
- 3. The Vice Chancellor, University of Gujrat.
- 4. The Registrar, University of Gujrat.
- 5. P.S to Minister for Higher Education, Punjab.
- 6. P.S to Secretary, Higher Education Department, Punjab.
- 7. P.S to Secretary, Law and Parliamentary Affairs Department, Punjab.

8. Notification file.

USMAN IBRAHIM (SECTION OFFICER) (PUBLIC UNIVERSITIES-I)