

ANNUAL REPORT

2019-20

Annual Report 2019-20

University of Gujrat

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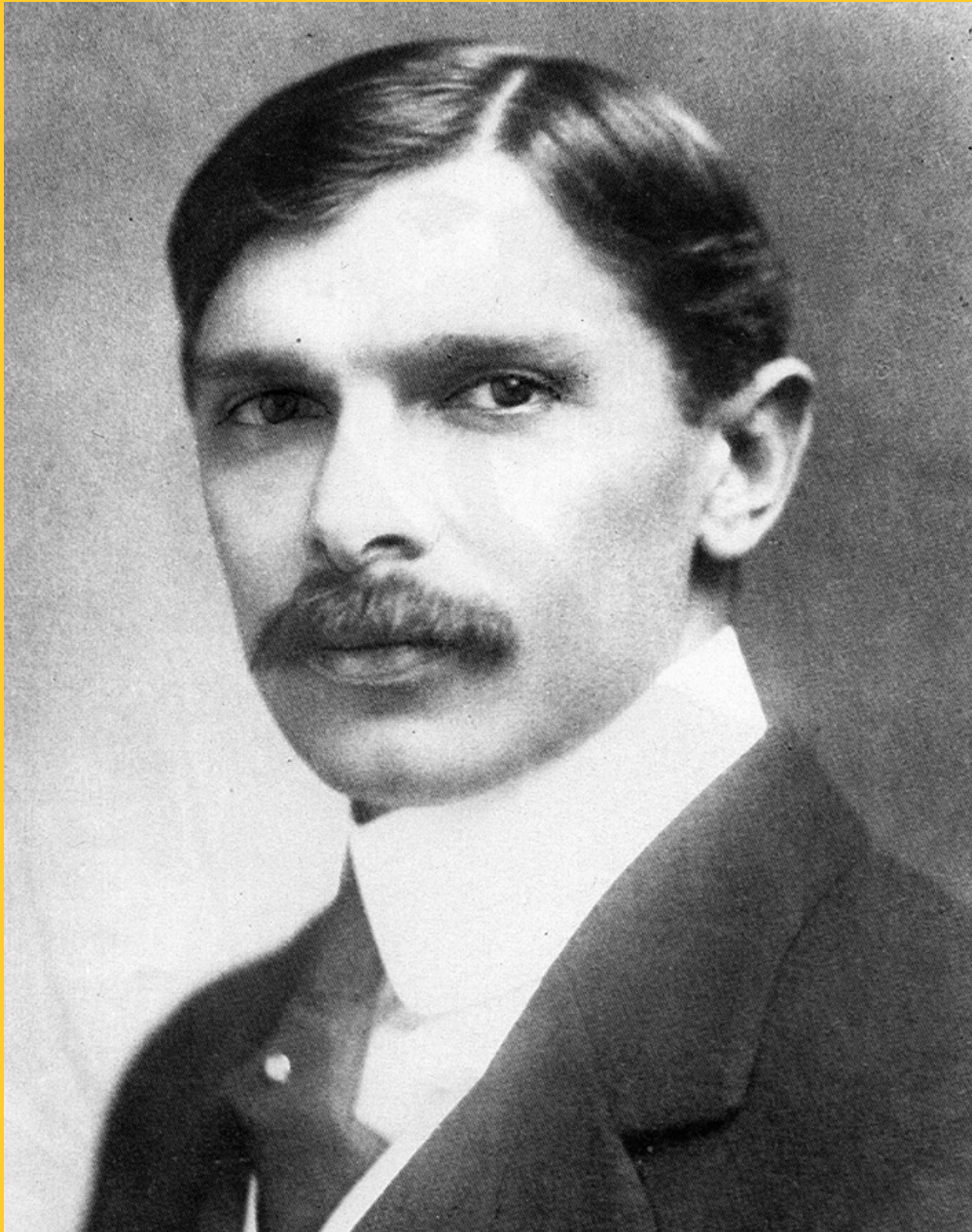
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I insist you to strive. Work, Work and only Work for satisfaction
with patience, humbleness and serve thy nation.

Quaid e Azam Muhammad Ali Jinnah





Vice Chancellor's Message

Hope, uncertainty and despair -- all were seen taking turns during the reported period, especially the second half, at the once brighter horizon of the higher education. The unprecedented situation was caused by the economies of the world hard and crippled the businesses across the globe, sparing no area of human activity and progress -- education being no exception. Agreed, the University had already carved up a niche for itself, and, in a very short span of time. The going had been very tough and going to be even tougher in the days to come by. I already put in some crucial reforms at various levels. The moves had just started to pay off before the pandemic struck, leaving us no option but to go on the back foot.

This report, in a manner of speaking, is a saga of hard work and commitment of my faculty and other staff, support from the provincial and federal governments, the local community, and, of course, the students for their compliance of day-to-day

SOPs. It also unveils our untiring efforts at continuing to serve the sublime cause of higher education without risking the health and wellbeing of our students, faculty members and other staff.

I am proud to say that despite some difficult choices, we continued marching ahead and remained committed to delivering quality education, latest knowledge and skills.

May Allah bless us all. Live Long Pakistan.
(Ameen)

Prof. Dr. Shabbar Atiq

Vice Chancellor, UOG

University of Gujrat **ORGANOGRAM**



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University of Gujrat

A World-Class University

University of Gujrat (UOG) was chartered by the Government of Punjab in 2004. It is located in the suburbs of Gujrat in a beautiful and picturesque landscape which is about 12 kilometers from the city. It comprises Hafiz Hayat Campus and one medical college, four city campuses in Gujrat, and two sub-campuses in Narowal and Rawalpindi. UOG is committed to

cultivating skills groomed to excellence, advancing science and technology, striving for social and economic development, and promoting knowledge culture with the priority best expressed in the university vision of “A World-Class University”. Since its inception, UOG has always been trying to cater to national and regional needs, and exert itself to be an influential premier place of learning, innovation, and a pool of creative talents. For the nourishment of scholarly aptitude and skills, besides offering regular four-year degree programs, ranging from basic sciences to art, design, and architecture, engineering to business studies,

sociology to medical sciences, and law to geosciences, it also offers two years associate degree programs in various disciplines deploying community participation. UOG focuses on academic subjects and research concurrently, but research is among the top priority thrusts. The University has established a number of research centers. UOG



believes in transferring research benefits in real-time to the community, therefore, the Office of Research, Innovation & Commercialization was established in 2011 which is playing a key role in the promotion of high-quality research culture as well as establishing strong industry linkages to promote applied and collaborative research activities.

The University of Gujrat is a large-sized university with distinctive features. It has six faculties, and 30 academic departments, and offers more than 100 programs at Associate Degrees, BS, Masters, MPhil, and PhD levels. 535 Faculty members with 137 PhDs and 319

MPhils are collaborating with many national and international organizations. At present, over 23829 students are enrolled in numerous degree programs at Hafiz Hayat Campus, constituent colleges and sub campuses of UOG.

There are also students registered as private candidates to whom UOG awards degrees after successful completion of assessment through annual examinations. Strategically located, it is providing education not only to rural localities of Gujrat but also to the people of surrounding districts of the Golden Industrial Triangle encompassing

Sialkot, Gujranwala, and Gujrat. This momentous achievement has been realized owing to our transport fleet of more than 100 vehicles dedicated to students on 82 different routes covering Gujranwala, Mandi Bahauddin, Sialkot, Jhelum, Kharian, Bhimber, and Gujrat districts. The female ratio has now touched the 56 percent mark.

This institution will have a long-lasting educational, social and economic impact on this region. The University of Gujrat is striving hard to build itself into innovative and comprehensive teaching and research.



Inaugural Ceremony NEW ACADEMIC BLOCK

By

Honourable

Ch. Pervez Elahi

Speaker Punjab Assembly



Academic Activities

Chapter- I



Academic Activities

UOG expanded its academic activities sphere during 2019-20 by introducing some of the new market-based academic programs. All academic programs at various levels are being offered in its Main Campus (Hafiz Hayat Campus), four (04) city campuses in Gujrat, One (01) Sub-Campus (MB Din), and affiliated colleges in various cities of Punjab. The number of programs offered during 2019-20 includes Undergraduate & Postgraduate Programs and MS/ MPhil and PhD programs as listed below:

Degree Programs

HAFIZ HAYAT CAMPUS, GUJRAT (CO-EDUCATION)

FACULTY OF ARTS

Undergraduate Degree Programs (Full Time Morning)

- BS-English
- BS-English (Applied Translation Studies)
- BS-Islamic Studies
- BS-Mass Communications
- BS-Physical Education & Sports Sciences

Undergraduate Degree Programs (Full Time Evening 1:30 pm)

- BS-English
- MA-English
- MSc Physical Education & Sports Sciences
- MA-Islamic Studies

Graduate Degree Programs MS/MPhil (Full Time Morning)

- English (Translation Studies)
- LLM (Offered at UOG City Campus GT Road Gujrat)

FACULTY OF COMPUTING & INFORMATION TECHNOLOGY

Undergraduate Degree Programs (Full Time Morning)

- BS-Computer Science
- BS-Information Technology
- BS-Software Engineering

Graduate Degree Programs MS/MPhil (Full Time Morning)

- Computer Science

PhD (Full Time Evening (2:00 pm)

- Computer Science

FACULTY OF ENGINEERING & TECHNOLOGY

Undergraduate Degree Programs (Full Time Morning)

- BSc Chemical Engineering
- BSc Electrical Engineering

Undergraduate Degree Programs (Full Time Evening 1:30 pm)

- BS-Chemical Engineering Technology
- BS-Electrical Engineering Technology
- BS-Mechanical Engineering Technology

Graduate Degree Programs MS/MPhil (Full Time Morning)

- Chemical Engineering
- Energy Engineering
- Electrical Engineering

PhD (Full Time Evening (2:00 pm)

- Electrical Engineering
- Chemical Engineering

FACULTY OF MANAGEMENT & ADMINISTRATIVE SCIENCES

Undergraduate Degree Programs (Full Time Morning)

- BS-Accounting and Finance
- BS-Banking and Finance
- BS-Commerce
- Bachelor of Business Administration: 04 Years
- Bachelor of Business Administration: 02 Years (in place of MBA 3.5 years)

INSTITUTE OF HOTEL & RESTAURANT MANAGEMENT

Undergraduate Degree Programs (Full Time Morning)

- BS-Hospitality Management
- Associate Degree in Hotel & Restaurant Management

**Graduate Degree Programs MS/MPhil
(Full Time Morning)**

- Business Administration
- Masters of Business Administration(2 Years)

PhD (Full Time Evening (2:00 pm))

- Business Administration

FACULTY OF SCIENCE

**Undergraduate Degree Programs
(Full Time Morning)**

- BS-Biochemistry
- BS-Biotechnology
- BS-Botany
- BS-Chemistry
- BS-Environmental Science
- BS-Geography
- BS-Remote Sensing /GIS
- BS-Mathematic
- BS-Physics
- BS-Statistics
- BS-Zoology

**Undergraduate Degree Programs
(Full Time Evening 1:30 pm)**

- BS-Biochemistry
- BS-Biotechnology
- BS-Chemistry
- BS Physics
- BS- Mathematics
- BS-Zoology
- MSc-Botany
- MSc-Chemistry
- MSc-Physics
- MSc-Mathematics
- MSc-Statistics

- MSc-Zoology

**Graduate Degree Programs MS/MPhil
(Full Time Morning)**

- Mathematics
- Statistics
- Physics
- Chemistry
- Geography
- Zoology
- Biochemistry
- Biotechnology
- Botany
- Environmental Science

PhD (Full Time Evening (2:00 pm))

- Mathematics
- Physics
- Chemistry
- Zoology
- Biochemistry
- Biotechnology
- Botany

FACULTY OF SOCIAL SCIENCE

**Undergraduate Degree Programs
(Full Time Morning)**

- BEd 1.5 years (after 16 years Education MA/MSc)
- BEd (Hons)
- BS-Economics
- BS-History
- BS-International Relations
- BS-Political Science
- BS-Psychology
- BS-Sociology



Undergraduate Degree Programs (Full Time Evening 1:30 pm)

- BEd 1.5 years (after 16 years Education MA/MSc)
- MSc-Economic
- MA-Educations
- MA-History
- MA-International Relations
- MA-Psycholog
- MA-Sociology

Graduate Degree Programs MS/MPhil (Full Time Morning)

- Psychology
- Economics
- Education
- International Relation
- Professional Diploma in Clinical Psychology

PhD (Full Time Evening (2:00 pm)

- Economics

SCHOOL OF ART, DESIGN & ARCHITECTURE (SADA)

Undergraduate Bachelor Degree Programs (Full Time Morning)

- Architecture (05 Years)
- Fine Arts (04 Years)
- Design (4 Years): Specialization after two semesters/one year in the followings fields
 - a. Ceramics
 - b. Communication
 - c. Multimedia Arts
 - d. Product
 - e. Textile

UOG CITY CAMPUS G.T. ROAD GUJRAT (CO-EDUCATION)

Undergraduate 05 Years Degree Programs

- LLB (Hons)

Undergraduate Master Degree Programs (Full Time Morning)

- Computer Science
- M Com

Undergraduate Degree Program (Full Time Evening 1:30 pm)

- Bachelor of Business Administration: 04 Years
- Bachelor of Business Administration: 02 Years

UOG CITY CAMPUS MARGHZAR COLONY GUJRAT

Undergraduate Master Degree Programs (Full Time Morning, Females only)

- Computer Science
- Information Technology

Undergraduate Degree Programs (Full-Time Evening, Coeducation 1:30 pm)

- BS-Computer Science
- BS-Information Technology
- BS-Software Engineering

Academic Achievements

UOG faculty and students accomplished several academic achievements during 2019-20 in line with the vision and mission of the university to elevate the national and international ranking of the university.

Academic Achievement 2019-20

- With a view to create new knowledge and discover more avenues of creativity and innovation, the UOG submitted a total of 65 research projects during the year 2019-20.
- Sixteen of the submitted projects have been approved while others are still in the pipeline.
- A total of 265 research articles covered by Web of Science were published in 2020.
- Three HEC recognized research journals/publications on a wide range of topics including languages and translation, linguistics, literature, engineering, social issues, business and management are indigenously produced.
- Thirteen PhD scholars were awarded degrees.

Foreign Academic Linkages:

UOG aspires to establish academic linkages with international educational institutes for collectively dealing with the academic and research areas according to changing patterns of international trends. For this purpose, UOG is categorizing and exploring the numerous areas of collaboration such as joint research, student and faculty exchange, and some other academic activities that have become part of foreign academic linkages.

Foreign Linkages:

List of Foreign Research Collaboration

S#	Name of Host Department	Collaborating Agency/ Institution	Scope of Collaboration	Date of Link Established
01	University of Gujrat	British Council	British Council awards the grant to Pakistan for Scottish Scholarships Scheme for master's candidates.	14 January 2020
02	University of Gujrat	University of Saarland, Germany	Execution of EU-fund TAKE-UP project titled "Transforming Academic Knowledge to Develop Entrepreneurial Universities in Pakistan [TAKE-UP]"	30 April 2020

Institutional Linkages:

UOG has strong linkages with local public and private sector universities, institutions, and other organizations to collectively improve the higher education sector and flourish research culture at the national level. In this regard, UOG has signed numerous Memorandums of Understanding (MOUs) in different years since its inception.

With institutional collaboration at the national level, UOG's academic departments have successfully attained benefits by executing as well as launching joint research projects, educational programs, curriculum development, labs and equipment up-gradation, job placement of UOG graduates, organizing joint workshops, seminars, and conferences, etc.

Indigenous

S#	Name of Host Department	Collaborating Agency/ Institution	Scope of Collaboration	Date of Link Established
01	University of Gujrat	Higher Education TV Channel, Islamabad	Providing Counselling Services, Awareness on overall Higher Education System, Create Knowledge-based Society for Economic Growth, etc.	09 July 2019

Global Hands on Training Workshop
on
Trends in Bioinformatics and Commercialization
22 November, 2019



Research and Development

Chapter-2



R&D – An Overview

The term "research and development" is widely linked to the concept of corporate or governmental innovation. Innovation leading to increased productivity is the fundamental source of increasing wealth in an economy. Hence innovation is the most important factor for countries that guarantees employment, sustainable growth, social welfare, and quality of life. The increase of the R&D level forms a basis for the innovation to move.

Existing Facilities of Research

1. Office of Research, Innovation & Commercialization (ORIC)
2. Business Incubation Center (BIC)
3. Pak-UK Institute of Innovative Technologies for Disaster Management
4. Technology and Innovation Support Center (TISC)

I. Office of Research, Innovation & Commercialization (ORIC)

Research and development activities of the University of Gujrat are managed by the Office of Research, Innovation & Commercialization (ORIC). ORIC provides facilitation to all the research centers as well as faculties of the university.

This Office was established in September 2011 in pursuance of the policy of the Higher Education Commission (HEC) Islamabad to make RESEARCH a top PRIORITY for sustainable economic growth and a future knowledge-based economy. The purpose of this office is to serve as a pivotal point to manage all the research activities, and to develop, expand and enhance the university research programs. It links research activities directly to the educational, social, and economic priorities of the university and its broader

community, under a single umbrella. The ORIC is also responsible for assuring that the quality of research reflects the highest international standards and advances the stature of the university among the world's best research institutions.

ORIC is striving hard to recognize and value faculty members for carrying out productive research in all disciplines. Primarily the focus of ORIC is to increase the competitiveness of faculty at UOG and set a quality benchmark to maintain the highest standards of research. ORIC has positively set the pace to match up to the challenges in the field of Research and Commercialization. The overall focus of ORIC is to provide end-to-end services for all matters pertaining to research & development, innovation, inventions, commercialization, patents, collaborations, and arranging seminars/ symposiums/ conferences and workshops.

a) Key roles of ORIC are:

The ORIC at the University of Gujrat is meant to play the following roles:

- Create a robust research facilitation system to equip UOG faculty with the resources and services needed to perform cutting-edge research
- Expand research focus across a full range of disciplines to seek solutions for the most important challenges faced by the nation.
- Identify Research and Development areas where the University of Gujrat has strength and significant lead to establishing a university-industry relationship and developing partnerships with public and private sector organizations, national and international donors, and all other community-based organizations.
- Build capacities of young faculty members to modernize their research, increase collaboration and capitalize on project grants.

b) Operations of ORIC

The ORIC realizes the need to positively contribute to developing R&D and to play its role in transforming the economic focus of the country through the strengthening of ties between institutions to institutions and academia to industry. ORIC is keenly involved in establishing linkages with academia, industry, and the community to carry out different projects. Besides this, ORIC has signed a number of MOUs with local and regional industries to provide them with industrial solutions along with innovative ideas. The operational activities of ORIC that support the university include:

- Developing and implementing the University's research policy.
- Fundraising for research
- Ensuring effective distribution and efficient use of research funds, in line with the priorities identified in the University's strategic plan.
- Setting standards and ensuring effective dissemination of high-quality research output.
- Representing the interests of the University.
- Registration, patenting, and commercialization of intellectual property.
- Promoting entrepreneurship, technology transfer, and commercialization activities that energize and support the local and national economy.
- Promoting and enhancing cross-cutting and multi-disciplinary research initiatives
- Processing the research proposals of UOG Faculty for seeking funding from HEC and other donor agencies.
- Channelizing research grant applications to the respective donor organizations and preparing technical reports thereof.
- Establishing links with donors and industry for enhancing research collaboration and sharing research results.
- Arranging and conducting seminars, conferences, and training workshop programs for faculty awareness, development, and faculty industry interaction.

2. Business Incubation Center (BIC)

Business Incubation Center of the university provides enabling environment to entrepreneurs and mentors them to be part of the global eco-system. Incubation is a business support process that accelerates the successful development of start-up companies by providing new entrepreneurs with an array of targeted resources and services. A business incubator's main goal is to produce successful firms that will leave the

program financially viable and freestanding. It creates jobs helping the new graduates to become job providers instead of job seekers, commercializes new technologies, and strengthens communities and economies.

The BIC took initiative by establishing collaboration with Saarland University, Germany, for European Commission's Erasmus+ Project, worth €1,000,000, titled "Transforming Academic Knowledge to Develop Entrepreneurial Universities in Pakistan [TAKE-UP]". In the aforesaid project, the University of Gujrat has been a part of a consortium with Saarland University, Germany; Athens University of Business and Economics, Greece; LUMS, Lahore; COMSATS, Lahore; and Government College University, Lahore.

3. Pak-UK Institute of Innovative Technologies for Disaster Management

Pak-UK Institute of Innovative Technologies for Disaster Management is echoing the latest development of new technologies required for disaster management. This institute is working to identify the potential of new technologies in responding to disasters and investigate the methods of implementation of these technologies.

4. Technology and Innovation Support Center (TISC)

The University of Gujrat established the Technology and Innovation Support Center (TISC) in the Office of Research, Innovation, and Commercialization (ORIC) in collaboration with the Higher Education Commission (HEC) of Pakistan, Intellectual Property Organization (IPO) Pakistan, and Ministry of Science & Technology (MoST), Government of Pakistan.

Research Projects

Research is the focal point of university education all over the world. Universities significantly contribute toward the creation of new knowledge and the discovery of new frontiers of creativity and innovation. In order to develop the university into a true Centre of Excellence, it is imperative that apart from maintaining high standards in teaching, research is rigorously pursued and suitably rewarded.

The ORIC is acting as a focal point for providing guidance and support to all departments and schools in all activities related to research to make it in line with national needs. As such, the ORIC has a significant role to play in achieving the vision of the Vice-Chancellor.

Therefore, facilitation and coordination of research activities and liaison with other nations as well as international academics, research, and industrial organizations to facilitate research is the mission of the

ORIC. During the last academic year (2019-20), several projects were initiated on the basis of funding from the following sources.

The list of approved projects is given below along with the amount and source of funding:

Projects Approved

S#	Title of the Project	Project Type	PI, Designation & Department	Co-PI, Designation & Department	Funds Approved (Rs Million)
Projects of National Research Program for Universities - Higher Education Commission					
1	Happiness as an Outcome of Socio-cultural, Politico-demographic and Economic Determinants	NRPU	Dr Fauzia Maqsood, Dean, Social Sciences	Dr. Sami Ullah, Assistant Professor, Economics	PKR 2.65
2	Tapping the Untapped Economic Potential: Impediments and Predictors of Future Entrepreneurship Adoption by Female Students from Punjab	NRPU	Dr Fauzia Maqsood, Dean, Social Sciences	Saeed Ahmad, Lecturer, Sociology	PKR 1.41
3	Carbohydrate-based natural polymers and their nanoparticles for the development of sutures for wound dressing	NRPU	Dr. Hira Munir, Assistant Professor, Biochemistry & Molecular Biology	Dr. Muhammad Shahid, Associate Professor, Biochemistry, UAF	PKR 5.69
4	Spatial Epidemiology of tuberculosis in Pakistan using Geoinformatics: A case Study of Gujranwala Division	NRPU	Dr. Muhammad Miandad, Assistant Professor, Geography	Dr. Muhammad Mushahid Anwar, Professor, Geography	PKR 1.31
5	Development of an Efficient, Cost-Effective, and Eco-Friendly Heterojunction Solar Cell	NRPU	Muhammad Rafique, Lecturer, Physics	Dr Tahir Iqbal, Assistant Professor, Physics	PKR 5.69
6	Integrated pest management using multispectral machine vision	NRPU	Dr. Muhammad Wasif, Assistant Professor, Electrical Engineering	Dr. Sajjad Miran, Assistant Professor, Mechanical Engineering	PKR 5.64
7	Electrode Material Designing based on Co ₂ YZ Alloys for an Efficient Magnetic Tunnel Junction of Spin Transfer Torque Magnetic Random Access Memory	NRPU	Dr. Muhammad Shakil, Assistant Professor, Physics	Dr. Abdul Majid, Associate Professor, Physics	PKR 3.54

S#	Title of the Project	Project Type	PI, Designation & Department	Co-PI, Designation & Department	Funds Approved (Rs Million)
Projects of National Research Program for Universities - Higher Education Commission					
8	Formulation of cost-effective feed for mori, <i>Cirrhinus mrigala</i> , fingerlings by using Xylanase and β -glucanase supplemented plant protein meal-based diet	NRPU	Dr. Syed Zakir H. Shah, Assistant Professor, Zoology	Dr. Sumera Afsheen, Associate Professor, Zoology	PKR 2.99
9	Development of Economical Feed for Rohu, <i>Labeo Rohita</i> , Fingerlings by Using Protease Supplemented Poultry By-Product Meal-Based Diet	NRPU	Dr. Syed Zakir H. Shah, Assistant Professor, Zoology	Dr. Mubashar Hussain, Assistant Professor, Zoology	PKR 4.85
10	Decentralization, Subnational Politics, and Democratic Transition in Pakistan (2010-17	NRPU	Dr. Muhammad Mushtaq, Associate Professor, Political Science	Adil Zaman, Lecturer, Political Science	PKR 2.84
Approved Project ERASMUS + under European Union					
1	Transforming Academic Knowledge to Develop Entrepreneurial Universities in Pakistan	ERASMUS	Shahzada Babar, Incharge BIC/ Manager ORIC	Dr. Khalid Iqbal, Deputy Manager (R&D), ORIC	PKR 1.98
Approved Projects Under Ignite National Grassroots ICT Research & Development					
1	IOT Based Smart Agriculture Farm	ICT Funded Projects	Dr. M. Usman Ali, Assistant Professor, Computer Science	N/A	PKR 0.08
2	Waste Control Using Smart Bin IOT	ICT Funded Projects	Dr. Abdur Rehman, Assistant Professor, Computer Science	N/A	PKR 0.06
3	Design and development of High Voltage Hybrid Reactor for Industrial Wastewater Treatment	ICT Funded Projects	Dr. Naeem Abas Kalair, Associate Professor, Electrical Engineering	N/A	PKR 0.08
4	Data Logging and Demand Side Management of Smart Nano-grid Station	ICT Funded Projects	Dr. Naeem Abas Kalair, Associate Professor, Electrical Engineering	N/A	PKR 0.07
5	Intelligent power management and control of power-split hybrid vehicle	ICT Funded Projects	Dr. Syed M. Wasif, Assistant Professor, Electrical Engineering	N/A	PKR 0.08

Projects Submitted/Under Process

The list of categories of submitted projects in 2019-20 is given below

S#	Nature of Projects	No. of Projects
1	Pakistan Science Foundation	12
2	Pak Council for Science & Technology	14
3	Information & Communication Technology (ICT)	10
4	NRPU	21
5	Planning & Development	03
6	IFS	03
7	Pak-Turk Researchers' Mobility Grant - HEC	02



Publications

The ORIC believes that journal publications play an essential role in a university's ranking and reputation. The published material pursues further research activities and achieves credit and citations. These publications are equally important for the professional growth and career progression of the faculty.

Further, the publication of research work is among how researchers communicate scholarly outcomes and build their reputation among their peers. The publication is a primary basis on which researchers are evaluated for various incentives including employment, promotion, and tenure. These publications also contribute significantly toward the citation of new knowledge, which is one of the functions of a university. The UOG Research, Innovation and Commercialization (RIC) Policy 2016 encourages, facilitates, and financially supports such research activities.

UOG faculty members have enthusiastically been involved in disseminating their research efforts in well-known national and international research journals during 2019. A total of 265 research articles covered by the Web of Science [Science Citation Index Expanded (SCI-Expanded), Social Sciences Citation Index (SSCI), Arts & Humanities Citation Index (A&HCI)] were published in 2019. The list of publications covered by the Web of Science (SCI-Expanded, SSCI, and A&HCI) is given as under:

1. Heteroleptic copper(i) halides with triphenylphosphine and acetylthiourea: synthesis, characterization and biological studies (experimental and molecular docking)
Khan, Syed Ishtiaq; Ahmad, Sajjad; Altaf, Ataf Ali; Rauf, Muhammad Khawar; Badshah, Amin; Azam, Syed Sikander; Tahir, Muhammad Nawaz
New Journal of Chemistry
2. Band gap modulation effect on electronic and optical properties in PbTiO₃ under stress: a DFT study
Rizwan, Muhammad; Bibi, Rabia; Mahmood, Tariq; Aslam, Imran; Gillani, Syed Sajid Ali; Jin, Hai Boa; Cao, Chuan Bao; Usman, Zahid; Maqsood, Ahmad
European Physical Journal-Applied Physics
3. Theoretical investigation of structural, magnetic and elastic properties of half Heusler LiCrZ (Z = P, As, Bi, Sb) alloys
Shakil, M.; Hassan, Sharjeel; Arshad, Hafsa; Rizwan, M.; Gillani, S. S. A.; Rafique, M.; Zafar, M.; Ahmed, Shabbir
Physica B-Condensed Matter
4. Antibacterial potential of biomaterial derived nanoparticles for drug delivery application
Qurat-ul Ain; Munir, Hira; Jelani, Faryal; Anjum, Fozia; Bilal, Muhammad
Materials Research Express
5. Modeling of 1D Au plasmonic grating as efficient gas sensor
Afsheen, Sumera; Iqbal, Tahir; Aftab, Muhammad; Bashir, Almas; Tehseen, Aqsa; Khan, Muhammad Yaqoob; Ijaz, Mohsin
Materials Research Express
6. Zn(II) Complexes with Quinoline Supported Amidate Ligands: Synthesis, Fluorescence, and Catalytic Activity
Rehman, F.; Zafar, M. N.; Yousuf, S.; Nazar, M. F.; Mughal, E. U.; Malik, A.; Sumrra, S. H.; Zafar, M. N.; Rafique, H.
Russian Journal of General Chemistry
7. Tin(IV) Complexes with Salen Type Schiff Base: Synthesis, Spectroscopic Characterization, Crystal Structure, Antibacterial Screening and Cytotoxicity
Ali, S.; Ara, T.; Danish, M.; Shujah, S.; Slawin, A. M. Z.
Russian Journal of Coordination Chemistry
8. Graphs Resemblance based Software Birthmarks through Data Mining for Piracy Control
Sarwar, S.; Qayyum, Z. Ul; Safyan, M.; Iqbal, M.; Mahmood, Y.
Programming and Computer Software
9. Potential of electronic waste recycling in Gulf Cooperation Council states: an environmental and economic analysis
Alghazo, Jaafar; Ouda, Omar; Alanezi, Faisal; Asam, Zaki-ul-Zaman; Rehan, Mohammad; Salameh, Muamar Hasan; Nizami, Abdul-Sattar
Environmental Science and Pollution Research
10. Antibacterial and antioxidant activities of *Agaricus Bisporus* (Je Lange) imbach from Pakistan
Waqas, Hafiz Muhammad; Akbar, Muhammad; Iqbal, Muhammad Sajjad
Bangladesh Journal of Botany
11. Ontology based E-learning framework: A personalized, adaptive and context aware model
Sarwar, Sohail; Ul Qayyum, Zia; Garcia-Castro,

- Raul; Safyan, Muhammad; Munir, Rana Faisal
Multimedia Tools and Applications
12. Visual features based automated identification of fish species using deep convolutional neural networks
Rauf, Hafiz Tayyab; Lali, M. Ikram Ullah; Zahoor, Saliha; Shah, Syed Zakir Hussain; Rehman, Abd Ur; Bukhari, Syed Ahmad Chan
Computers and Electronics in Agriculture
13. MHD oblique stagnation point flow of copper water nanofluid with variable properties
Rizwana; Hussain, Azad; Nadeem, S.
Physica Scripta
14. Addressing the sustainable development through sustainable procurement: What factors resist the implementation of sustainable procurement in Pakistan?
Zaidi, Syed Anees Haider; Mirza, Faisal Mehmood; Hou, Fujun; Ashraf, Rana Umair
Socio-Economic Planning Sciences
15. Data-mining approach for screening of rare genetic elements associated with predisposition of prostate cancer in South-Asian populations
Mehboob, Muhammad Zubair; Hamid, Arslan; Mushtaq, Nada; Batool, Sana; Batool, Hina; Zeeshan, Nadia; Ali, Muhammad; Sughra, Kalsoom; Ashraf, Naeem Mahmood
Turkish Journal of Biochemistry-Turk Biyokimya Dergisi
16. Evaluation of Inoculum Sources for Aerobic Treatment of 2,3,4-Trifluoroaniline During Start-up and Shock
Zhao, Zhi-Qing; Shen, Xiao-Li; Zheng, Tu-Cai; Abbas, Ghulam; Fan, Rui; Li, Yan-Mei
Water Air and Soil Pollution
17. Implementation of magnesium doping in SrTiO₃ for correlating electronic, structural and optical properties: A DFT study
Rizwan, Muhammad; Anwar, Maida; Usman, Zahid; Shakil, Muhammad; Gillani, S. S. A.; Jin, H. B.; Cao, C. B.; Mushtaq, Uzma
Chinese Journal of Physics
18. Influence of heat generation on magnetohydrodynamic (MHD) flow using a theory of kinetics for liquids
Hussain, Azad; Javed, Fouzia; Malik, M. Y.; Ameer, Sumaira
Canadian Journal of Physics
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Research Journals

Pakistan Journal of Languages and Translation Studies (PJLTS)

HEC Recognized Journal
EISSN: 2519-5042
PISSN: 2410-1230

The Pakistan Journal of Languages and Translation Studies (PJLTS) is biannual blind peer-reviewed publication of the University of Gujrat, Pakistan. PJLTS is also included in the University Grants Commission's List of approved journals in India with other reputed national and international journals in the field of Translation Studies. The prime objective of this journal is to provide the research scholars with an independent and trans-disciplinary forum for discourse on issues in Translation, Linguistics, and related disciplines. It deals with the rising questions in Theoretical and Applied Translation. The trans-disciplinary nature of Translation Studies encourages researchers from fields like Art and History of Translation and its applications in various fields of knowledge and human endeavor, Linguistics, Language Learning, Comparative Literature, Literary History, and Theory, Computational Linguistics, Machine Translation, Localization, Arts, Humanities and Social Science. We welcome research articles, empirical reports, and reviews from the authors interested in any of these areas

Pakistan Journal of Social Issues

Annual Research Journal of the University of Gujrat

ISSN: 2219-2433

The Pakistan Journal of Social Issues (PJSI) is an annual publication of the University of Gujrat aimed at providing an independent interdisciplinary forum for discourse on significant social science research and policy issues. It deals with questions of social justice

broadly defined. Articles discuss particular social science or humanities issues, review conceptual problems, present empirical reports, and debate policy alternatives. The journal encourages authors to discuss their research experiences and debate whether these experiences feed into an increased understanding of the research realm. We welcome papers in the field of social sciences and humanities, including sociology, psychology, political science, anthropology, history, philosophy, economics, public health, education, statistics, management, law, and linguistics.

Hayatian Journal of Linguistics and Literature

ISSN: 2521-568X

Hayatian Journal of Linguistics and Literature (HJLL) is a double-blind peer-reviewed journal published annually by the Department of English, University of Gujrat,

Pakistan. The journal, with its wider scope, covers a variety of areas in linguistics and literature with an aim to promote the current debates and the emerging trends in these fields of inquiry, internationally. HJLL is a premier source of the exchange of information, experiences, and ideas in linguistics and literature. HJLL encourages the original submissions of the research that meets the standards of academic excellence and significantly adds to our understanding of the current theoretical, empirical and practical issues.

Research Collaborations

UOG developed academic as well as research collaboration with other renowned institutes/ universities, industries, and organizations at the national and international level for extending research activities jointly for a collective purpose, i.e., education and market-oriented.



Funding Agencies for R&D

The university faculty has carried out their research and development projects with the help of national and international donor agencies. The UOG Office of Research, Innovation & Commercialization (ORIC) has approached the donor agencies for arranging funds according to the prescribed lines of the Higher Education Commission (HEC). These donor agencies provided funds according to their area of interest in the field of research. The list of funding Agencies is given as follows:

- Higher Education Commission of Pakistan (HEC)
- Punjab Higher Education Commission (PHEC)
- Pakistan Science Foundation (PSF)
- Ignite /National ICT R&D Fund
- Pak-US Joint Academic & Research Program
- TWAS-COMSTECH Joint Research Grants
- Human Frontier Science Program
- International Foundation for Science (IFS)
- Research & Advocacy Fund
- Talented Researcher Exchange Program (TRXP)
- Academy of Finland
- Alexander von Humboldt Foundation
- Australian Agency for International Development (AusAID)
- East WEST center
- European Research Council (ERC)
- EU Funding and Grants
- International Development Research Center
- Japan International Cooperation Agency (JICA)
- Sigma xi – The Scientific Research Society
- The Asia Foundation
- UN Economic and Social Commission for Asia and Pacific
- The Islamic Educational, Scientific & Cultural Organization (ISESCO)
- Environment Protection Department, Punjab
- Punjab Agricultural Research Board
- Agricultural Linkages Program
- European Union (EU)/ Erasmus programme
- World Health Organization (WHO)
- ActionAid
- Asian Development Bank (ADB)
- Canadian International Development Agency (CIDA)
- Department for International Development (DFID)
- International Water and Sanitation Centre (IRC)
- U.S. Agency for International Development (USAID)
- United Nations Educational, Scientific and Cultural Organization (UNESCO)
- United Nations Development Programme (UNDP) COMSTECH-WHO/EMRO Research Grants Program
- COMSTECH-TWAS Program for Young Scientists in OIC
- COMSTECH-IFS Research Grants Program
- CORDIS
- DAAD Research Grants for Young Faculty of Pakistani Universities (PhD-students and postdoc)
- Pakistan-US Science and Technology Cooperation Program
- SSRC Fellowships & Grants
- Small scale research grants for university students in Pakistan
- Pakistan Endocrine Society
- Swedish South Asian Studies Network
- Pak-US Joint Academic & Research Program
- Pakistan Strategy Support Program
- TWAS-COMSTECH Joint Research Grants
- Fogarty International Center
- WWF Student Research Grant Programme
- Pakistan Academy of Science
- USIP Grants for Pakistan
- British Council (UK)
- Research and Advocacy Fund
- US Government Small Grant Funding Opportunities
- Global Investigator-Initiated Research (IIR) Program
- GEF Small Grants Program Pakistan
- ICGEB Research Grants
- Deutsche Gesellschaft Fur Technische Zusammenarbeit (GTZ)
- Food and Agriculture Organization of the United Nations (FAO)
- International Centre for Agricultural Research in the Dry Areas (ICARDA)
- International Centre for Science and High Technology (ICS)
- Islamic Development Bank (IDB)
- United Nations Environment Programme (UNEP)
- Pakistan Council for Science and Technology (PCST)

Quality Assurance

Chapter-3



Introduction

Quality Enhancement Cell (QEC) at UOG was established on January 03, 2008 in phase III of QEC's Establishment as per Quality Assurance Agency (QAA) guidelines (Higher Education Commission. QEC at the University of Gujrat is among one of the largest QEC in the Public Sector Universities in Pakistan. The QEC's function is to promote quality culture in higher education by ascertaining quality standards and continuous enhancement of the quality parameters. QEC at UOG has undertaken the responsibility of quality assurance and enhancement with great commitment and devotion. QEC has secured its position in the W category in the HEC ranking since its inception of QEC.

Quality Assurance Practices

QEC has established a vibrant and robust mechanism for implementing quality processes and procedures at UOG. QEC has secured great success in achieving

targets of implementation of quality assuring practices at UOG. QEC at UOG is being led by dynamic leadership, who has great potential to foresee the impact of quality in education, and his innovative approaches have earned applause from all quarters of UOG and QAA of HEC.

Quality enhancement practices at UOG include feedback surveys, program reviews, periodic assessment, auditing of courses, monitoring of classes and examinations, training, and workshops to promote a quality culture. The feedback mechanism comprised of student course evaluation, Faculty course review, Survey of graduating students, Research student's progress review, Faculty survey, Alumni survey, Teachers' Evaluation survey, and Survey of departments offering the PhD program. The input thus obtained from different stakeholders is subjected to statistical analysis, which is then utilized in academic improvement decision-making. Feed Back on various QEC Surveys is reported below:

Sr. #	Type of evaluation	Overall score	Frequency per year
01	Teachers Evaluation	3.26	Twice
02	Course Evaluation	3.25	Twice
03	Faculty Satisfaction	2.71	Once
04	Alumni Survey	3.19	Once
05	Employer Survey	3.15	Once
06	Graduating Students	1.81	Once

The review process comprises self-reviews performed at the departmental level, peer review of programs by experts of national repute, and external review by quality assurance bodies to assess our strengths and enhance our capabilities. The program appraisal includes a review of program objectives, outcomes, curriculum, institutional facilities, and institutional support through a systemized process of Self Assessment of Programs. This periodic assessment ensures continuous improvement in the program segments evaluated by assessment teams, clearly indicating the areas that need improvement. The assessment team has reviewed more than 94 % of programs offered at the HH Campus. QEC has also extended its activities at Sub Campuses and established QEC at affiliated colleges.

Membership and Accreditations

QEC has acquired membership in the International Network for Quality Assurance Agencies in Higher Education (INQAHEE), APQN, and PCTN in order to develop academic standards, review existing quality parameters and implement qualification frameworks.

QEC also encourages the accreditation of programs with reputable accreditation bodies i.e. Pakistan Medical and Dental Council (PMDC), Pakistan Engineering Council (PEC), National Computing Education Accreditation Council (NCEAC), and National Accreditation Council for Teacher Education (NACTE), National Business Education Accreditation Council (NBEAC) Pakistan Bar Council (PBC), Pakistan Council of Architects and Town Planner (PCATP). Moreover, Director QEC being a member of Syndicate, Selection Board, Academic Council, Advanced Studies

and Research Board, Board of Studies, Board of Faculties, and Finance and Planning Committee, provides his opinion and expertise in various matters pertaining to quality assurance and enhancement in higher education.

Impact of Quality Assurance

The quality assurance practices and procedures adopted by QEC at UOG secured remarkable success last year. QEC was placed in the “W” category of QECs with a score of 94.6/100. This has been achieved by vigorous efforts made by the cell to monitor, evaluate and report the performance to the higher education stakeholders to develop and strengthen the quality culture at UOG.

Key Achievements

QEC performs its functions as per guidelines laid in the quality assurance manual of HEC, which dictates that the QEC would be responsible for the quality assurance and enhancement in the university. In this connection, the following activities have been carried out by QEC which indicate its dedicated efforts to promote quality

culture at UOG.

- Evaluation of Self Assessment Reports by Assessment Teams (AT has assessed more than 113 Programs)
- Course Files Auditing (More than 1440 Course files of 443 plus faculty members have been audited in Fall 2019)
- Monitoring of Classes to ensure class conduct
- Monitoring of Examinations
- Monitoring of Admissions
- Training of PT members
- Workshops for Chairpersons/HODs, Faculty and Departmental QEC focal persons.
- Training on the effective use of Higher Education Learning Platform (HELP)
- Participation in seminars, conferences and training sessions held by various organizations
- Promotion of quality assurance practices through print media
- Establishment of QEC at Sub Campuses, PPP Campuses, and Affiliated Colleges
- MS/MPhil/PhD Programs Review
- Institutional Performance Evaluation





Faculty Development

Chapter-4



Department-Wise Faculty Strength

A. Faculty of Arts

Department of English

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	01	02	03	03	01	04	-	-	-	07
Lecturer / Associate Lecturer	-	01	01	06	14	20	01	04	05	26

Centre for Languages and Translation Studies

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	01	01	02	-	-	-	-	-	-	02
Lecturer / Associate Lecturer	01	-	01	02	01	03	01	04	05	09

School of Law

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	01	-	01	02	-	02	-	-	-	03
Lecturer / Associate Lecturer	-	-	-	03	03	06	-	-	-	06

Islamic Studies

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	02	-	02	-	-	-	-	-	-	02
Assistant Professor	02	-	02	-	-	-	-	-	-	02
Lecturer / Associate Lecturer	05	-	05	04	01	05	-	01	01	11

Center for Media & Communication Studies

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	01	-	01	-	-	-	-	-	-	01
Assistant Professor	01	-	01	-	-	-	-	-	-	01
Lecturer / Associate Lecturer	01	-	01	-	-	-	-	01	01	02

Physical Education & Sports Sciences

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Lecturer / Associate Lecturer	-	-	-	01	-	01	-	-	-	01
Total (A)	16	03	19	22	21	43	02	10	12	74

A(I). School of Art, Design and Architecture(SADA)

Architecture

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	01	-	01	-	-	-	01
Lecturer / Associate Lecturer	-	-	-	-	-	-	02	03	05	05

Fine Arts

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	02	-	02	-	-	-	02
Assistant Professor	-	-	-	01	-	01	-	01	01	02
Lecturer / Associate Lecturer	-	-	-	01	02	03	01	04	05	08

Communication Design

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	01	-	01	-	-	-	01
Lecturer / Associate Lecturer	-	-	-	02	02	04	01	-	01	05

Multimedia Arts

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	-	02	02	-	-	-	02
Lecturer / Associate Lecturer	-	-	-	-	01	01	01	-	01	02

Textile Design

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	02	-	02	-	-	-	02
Lecturer / Associate Lecturer	-	-	-	01	-	01	-	04	04	05

Ceramics Design

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	01	-	01	-	-	-	01
Lecturer / Associate Lecturer	-	-	-	-	-	-	01	-	01	01

Product Design

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Lecturer / Associate Lecturer	-	-	-	-	-	-	02	01	03	03
	-	-	-	12	07	19	08	13	21	40

B. Faculty of Science

Biochemistry and Molecular Biology

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	05	04	09	-	-	-	-	-	-	09
Lecturer / Associate Lecturer	02	-	02	02	-	02	-	-	-	04

Biotechnology

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Lecturer / Associate Lecturer	-	-	-	-	-	-	-	-	-	-

Geography

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	01	-	01	-	-	-	-	-	-	01
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	01	-	01	01	01	02	-	-	-	03
Lecturer / Associate Lecturer	-	-	-	02	01	03	-	01	01	04

Zoology

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	01	-	01	-	-	-	-	-	-	01
Associate Professor	-	02	02	-	-	-	-	-	-	02
Assistant Professor	03	05	08	-	-	-	-	-	-	08
Lecturer / Associate Lecturer	-	01	01	04	-	04	01	01	02	06

Botany

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	01	-	01	-	-	-	-	-	-	01
Associate Professor	02	-	02	-	-	-	-	-	-	02
Assistant Professor	04	02	06	-	-	-	-	-	-	06
Lecturer / Associate Lecturer	-	03	03	-	04	04	-	-	-	07

Chemistry

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	01	-	01	-	-	-	-	-	-	01
Associate Professor	02	-	02	-	-	-	-	-	-	02
Assistant Professor	10	01	11	-	-	-	-	-	-	11
Lecturer / Associate Lecturer	-	02	02	-	04	04	-	-	-	06

Environmental Sciences

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	01	-	01	-	-	-	-	-	-	01
Assistant Professor	03	01	04	-	-	-	-	-	-	04
Lecturer / Associate Lecturer	01	-	01	-	01	01	-	-	-	02

Mathematics

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	01	-	01	-	-	-	-	-	-	01
Assistant Professor	03	01	04	-	-	-	-	-	-	04
Lecturer / Associate Lecturer	-	-	-	01	01	02	-	-	-	02

Physics

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	01	-	01	-	-	-	-	-	-	01
Assistant Professor	07	-	07	-	-	-	-	-	-	07
Lecturer / Associate Lecturer	02	-	02	02	02	04	-	01	01	07

Statistics

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	02	-	02	01	-	01	-	-	-	03
Lecturer / Associate Lecturer	01	-	01	04	04	08	-	01	01	10
	54	22	76	22	24	46	0	05	05	127

C. Faculty of Engineering & Technology

Chemical Engineering

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	03	-	03	-	-	-	-	-	-	03
Lecturer / Associate Lecturer	-	-	-	06	01	07	07	-	07	14

Electrical Engineering

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	01	-	01	-	-	-	-	-	-	01
Associate Professor	01	-	01	-	-	-	-	-	-	01
Assistant Professor	01	-	01	01	-	01	01	01	02	04
Lecturer / Associate Lecturer	01	-	01	10	-	10	02	-	02	13

Mechanical Engineering

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	02	-	02	-	-	-	-	-	-	02
Lecturer / Associate Lecturer	-	-	-	01	-	01	02	-	02	03
	08	0	08	17	01	18	14	01	15	41

D. Faculty of Social Sciences

Economics

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	02	-	02	-	-	-	-	-	-	02
Assistant Professor	02	-	02	-	-	-	-	-	-	02
Lecturer / Associate Lecturer	-	01	01	01	02	03	01	-	01	05

Sociology

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	01	01	-	-	-	-	-	-	01
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	01	-	01	-	-	-	01
Lecturer / Associate Lecturer	-	-	-	04	04	08	-	01	01	09

History & Pakistan Studies

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	01	01	-	-	-	-	-	-	01
Lecturer / Associate Lecturer	02	-	02	01	02	03	-	-	-	05

Political Science & International Relations

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	01	-	01	-	-	-	-	-	-	01
Assistant Professor	02	-	02	-	-	-	-	-	-	02
Lecturer / Associate Lecturer	-	01	01	07	04	11	-	01	01	13

Psychology

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	04	04	-	-	-	-	-	-	04
Lecturer / Associate Lecturer	-	-	-	-	08	04	12	01	01	13

Education

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	03	-	03	-	-	-	-	-	-	03
Lecturer / Associate Lecturer	-	02	02	-	03	03	-	-	-	05
	11	09	20	17	25	42	01	02	03	65

E. Faculty of Computing & Information Technology

Information Technology

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	01	-	01	02	-	02	-	-	-	03
Lecturer / Associate Lecturer	-	-	-	05	04	09	01	-	01	10

Computer Science

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	05	-	05	05	01	06	-	-	-	11
Lecturer / Associate Lecturer	-	-	-	12	04	16	01	02	03	19

Software Engineering

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	02	-	02	01	-	01	-	-	-	03
Lecturer / Associate Lecturer	-	-	-	06	03	09	-	-	-	09
	08	0	08	31	12	43	02	02	04	55

F. Faculty of Management & Administrative Sciences

Management Sciences

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	01	-	01	-	-	-	-	-	-	01
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	04	-	04	09	01	10	-	-	-	14
Lecturer / Associate Lecturer	-	-	-	11	14	25	01	01	02	27

Commerce

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	01	-	01	-	-	-	01
Lecturer / Associate Lecturer	-	-	-	13	03	16	-	01	01	17

Institute of Hotel & Restaurant Management

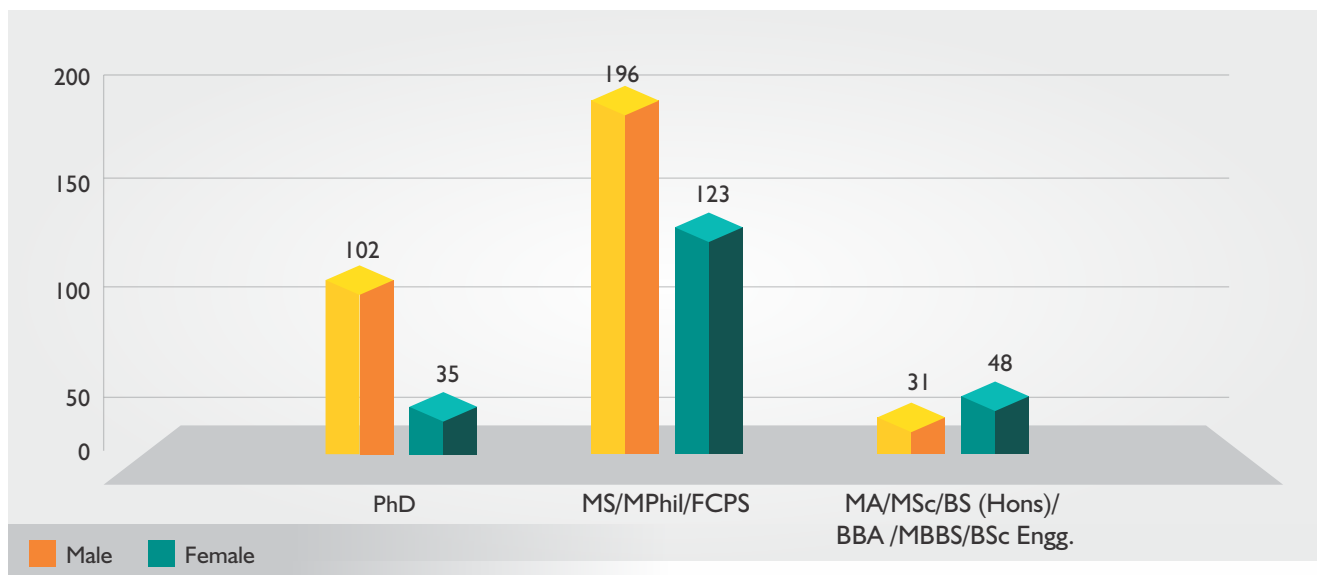
Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	-	-	-	-	-	-	-	-	-
Associate Professor	-	-	-	-	-	-	-	-	-	-
Assistant Professor	-	-	-	-	-	-	-	-	-	-
Lecturer / Associate Lecturer	-	-	-	02	-	02	02	-	02	04
	05	-	05	36	18	54	03	02	05	64

G. Nawaz Sharif Medical College

Nawaz Sharif Medical College,

Departments	PhD			MS / MPhil/ FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			Total
	M	F	Total	M	F	Total	M	F	Total	
Professor	-	01	01	07	01	08	-	-	-	09
Associate Professor	-	-	-	05	01	06	-	-	-	06
Assistant Professor	-	-	-	17	04	21	-	-	-	21
Lecturer / Associate Lecturer	-	-	-	04	07	11	07	15	22	33
	-	01	01	33	13	46	07	15	22	69
Grand total (A+B+C+D+E+F+G)										535

Designation	Academic Qualification									Total
	PhD			MS/MPhil/FCPS			MA /MSc /BS (Hons) / BSc Engr / MBBS			
	M	F	Total	M	F	Total	M	F	Total	
Professor	7	1	08	07	01	08	-	-	-	16
Associate Professor	14	02	16	07	01	08	-	-	-	24
Assistant Professor	68	22	90	51	11	62	01	01	02	154
Lecturer / Assoc. Lecturer	13	10	23	131	110	241	30	47	77	341
Total	102	35	137	196	123	319	31	48	79	535



Faculty Development Programs (MS/PhD local + foreign)

UOG faculty comprises men and women who are not only highly skilled scholars but also adoring and self-committed individuals who are persistently engaged in their research. The faculty members come from across the country and abroad, bringing knowledge and a diverse range of research techniques. However, UOG is facing challenges regarding the faculty shortage and issues with faculty development. Currently, more than 137 faculty hold PhD degrees in various fields, but this is not satisfactory to carry forward the academic and research activities of the university. Accordingly, Prof. Dr. Zia-UI-Qayyum, Vice-Chancellor, took the initiative with his arrival in December 2014 to introduce a comprehensive "Faculty Development Program(FDP)" for upgrading and capacity building of faculty members. This policy initiative allowed faculty and staff members to proceed with admission to MS/MPhil and PhD programs at UOG with the following Terms & Conditions:

- 1) The faculty and staff members shall be allowed to improve their higher education.
- 2) 25% of Academic and Administrative employees of the university in their respective departments shall avail this opportunity at a time.
- 3) No Objection Certificate shall be granted only to those employees who have served on a regular basis for at least two (02) years in the university.
- 4) During office, workload relaxation shall only be granted subject to registration of his/her courses.
- 5) Admissions shall be granted according to the approved admission policy of the university.
- 6) 50% of the total semester shall be waived off.

In addition, UOG is also seeking funding from HEC for sending faculty on MS/MPhil/PhD programs abroad under the project "Strengthening and Expansion of the University of Gujrat and its Allied Campuses". This Human

Resource Development Plan (HRD) of UOG is envisaged to improve faculty skills, knowledge, and utilization of resources; reduce dependency on external technical support. In the future, it will help to produce capable graduates from university.

Returned Scholars

During 2019-20 many faculty members completed their higher studies and returned to join UOG. Details are as under:

S#	Name of Faculty Member	Designation	Department	Study Program, i.e., MS/MPhil/ PhD with subject	Country
1	Dr. Aisha Nazir	Demonstrator	Anatomy, NSMC	PhD	Pakistan
2	Dr. Shabana Siddique	Demonstrator	Anatomy, NSMC	PhD	Pakistan
3	Toqeer Ehsan	Lecturer	Computer Science	PhD	Pakistan
4	Khurram Ijaz	Lecturer	Software Engineering	PhD	Malaysia
5	Dr M. Usman Ali	Assistant Professor	Computer Science	PhD	South Korea
6	Nasir Majeed	Assistant Professor	Law	PhD	Pakistan
7	Dr. Rao Qasim Idrees K.	Assistant Professor	Law	PhD	Malaysia
8	Dr M. Zahid Siddiq	Assistant Professor	Orthopedics, NSMC	Fellowship in Arthroplasty Studies	Pakistan

Present Scholars

Following faculty members started their study during 2019-20:

S#	Name of Faculty Member	Designation	Department	Nature of Study with subject	Country
1	Safi Ullah	Lecturer	Information Technology	PhD	South Korea
2	Ehtisham Rashid	Lecturer	Computer Science	PhD	Pakistan
3	Muhammad Attique	Assistant Professor	Information Technology	PhD	Pakistan
4	M. Tasaddaq Latif	Lecturer	Computer Science	PhD	Pakistan
5	Irshma Butt	Lecturer	Design	MPhil	Pakistan
6	Talat Sultana	Lecturer	Design	MPhil	Pakistan
7	Faisal Rahim	Lecturer	Design	MPhil	Pakistan
8	Ayesha Anwar	Lecturer	Architecture	PhD	China

Access

Chapter-5



Basic Enrollment

Main Campus and Constituent Colleges

Sub Campus/ Constituent College	Fatima Jinnah Campus		G. T. Road Campus				Hafiz Hayat Campus					Marghzar Campus	
Degree Level	Assoc. Degree	Bachelor /BS	Bachelor /BS	M.Phil /Ms	Master 16 year	Assoc. Degree	Assoc. Degree	Bachelor /BS	M.Phil /Ms	Master 16 year	Ph.D	Bachelor /BS	Master 16 year
New Males	0	2	0	106	14	90	36	1570	89	175	35	260	0
New Females	0	0	0	36	6	98	11	1965	320	591	24	50	107
Enrollment New	0	2	0	142	20	188	47	3535	409	766	59	310	107
Running Males	0	0	4	374	36	146	30	3323	319	254	256	692	0
Running Females	0	0	0	127	18	276	9	4493	778	838	131	81	146
Enrollment Running	0	0	4	501	54	422	39	7816	1097	1092	387	773	146
Total New+Old	0	0	4	643	74	610	86	11351	1506	1858	446	1083	253

Sub Campuses Enrollment

Sub Campus/ Constituent College	UOG Lahore Sub-Campus(PPP)			UOG Narowal Sub-Campus			UOG Rawalpindi Sub-Campus		UOG Sialkot Sub-Campus(PPP)				UOG MB Din Sub-Campus
Degree Level	Bachelor /BS	M.Phil /Ms	Master 16 year	Bachelor /BS	M.Phil /Ms	Master 16 year	Bachelor /BS	Master 16 year	Assoc. Degree	Bachelor /BS	M.Phil /Ms	Master 16 year	Bachelor /BS
New Males	0	0	0	0	0	0	0	0	0	0	0	0	131
New Females	0	0	0	0	0	0	0	0	0	0	0	0	84
Enrollment New	0	0	0	0	0	0	0	0	0	0	0	0	215
Running Males	730	0	2	7	0	1	3	0	31	1334	0	65	0
Running Females	139	1	2	13	0	1	2203	182	11	896	0	79	0
Enrollment Running	869	1	4	20	0	2	2206	182	42	2230	0	144	0
Total New+Old	869	1	4	20	0	2	2206	182	42	2230	0	144	215

Equity

UOG is providing equal admission opportunities based on merit as per the university's prescribed rules & regulations, policies, and procedures. Equal admission opportunity refers to all people, irrespective of gender, race, color, age, religious belief, marital or parental status, having the same access to employment and admission. Mainly, the University environment is free of gender discrimination or harassment and provides equal opportunities to women.

Gender-wise and Program-wise Enrollment Details

Approximately 58% of female students and 42% of male students are studying at Main Campus, i.e., Hafiz Hayat, UOG, Gujrat, and its city campuses including Medical College, i.e., NSMC, and four sub-campuses in various degree programs. The program-wise distribution of male and female students is reflected in the table below.

Campus	Faculty/Department	Degree Program	New Enrollment			Running Enrollment		
			Male	Female	Total	Male	Female	Total
G. T. Road Campus	Commerce	MCOM	0	0	0	56	49	105
	Computer Science	Master of Science	30	37	67	65	70	135
	English	Master of Arts	0	0	0	10	40	50
	Management Sci.	BBA (Evening)	36	13	49	84	26	110
	Mathematics	Master of Science	0	0	0	20	90	110
	School of Law	LLB (Hons)	71	29	100	296	116	412
	School of Law	LLM	0	0	0	12	6	18
	School of Law	LLM (Evening)	0	0	0	23	11	34
Hafiz Hayat Campus	Architecture	B Arch	16	14	30	55	59	114
	Biochemistry	BS	39	213	252	77	472	549
	Biochemistry	BS (Evening)	16	39	55	23	30	53
	Biochemistry	PhD	0	0	0	6	2	8
	Biochemistry	PhD (Evening)	0	0	0	6	2	8
	Biochemistry	MPhil	0	0	0	2	51	53
	Biotechnology	PhD	0	0	0	5	5	10
	Biotechnology	PhD (Evening)	0	0	0	4	2	6
	Biotechnology	MPhil	0	0	0	10	36	46
	Botany	BS	14	112	126	42	338	380
	Botany	PhD	0	0	0	3	3	6
	Botany	PhD (Evening)	0	0	0	10	13	23
	Botany	MPhil	0	0	0	7	66	73
	Botany	Master of Science	0	0	0	1	57	58
	Botany	MSc (Evening)	0	0	0	9	98	107
	Translation Studies	BS	0	0	0	14	90	104
	Translation Studies	MPhil	0	0	0	9	24	33
	Mass Comm.	BS	60	56	116	151	110	261

Campus	Faculty/Department	Degree Program	New Enrollment			Running Enrollment		
			Male	Female	Total	Male	Female	Total
Hafiz Hayat Campus	Mass Comm.	PhD	0	0	0	12	3	15
	Mass Comm.	PhD (Evening)	0	0	0	15	5	20
	Mass Comm.	MPhil	0	0	0	13	13	26
	Ceramic Design	Bachelor of Design	0	0	0	0	2	2
	Chemical Engr	BSc	71	7	78	140	16	156
	Chemical Engr	BSc (Evening)	0	0	0	62	3	65
	Chemical Engr	BTech (Evening)	0	0	0	44	7	51
	Chemical Engr	PhD (Evening)	0	0	0	3	1	4
	Chemical Engr	MSc	0	0	0	16	1	17
	Chemical Engr	MSc (Engrg) Evening	0	0	0	11	2	13
	Chemistry	BS	15	104	119	62	298	360
	Chemistry	BS (Evening)	16	36	52	33	52	85
	Chemistry	PhD	0	0	0	11	4	15
	Chemistry	PhD (Evening)	0	0	0	5	10	15
	Chemistry	MPhil	0	0	0	5	80	85
	Chemistry	MSc	0	0	0	2	53	55
	Chemistry	MSc (Evening)	5	24	29	1	50	51
	Commerce	BS	121	82	203	187	169	356
	Comm. Design	Bachelor of Design	0	0	0	4	8	12
	Computer Science	BS	108	38	146	318	143	461
	Computer Science	PhD	0	0	0	0	3	3
	Computer Science	PhD (Evening)	0	0	0	8	2	10
	Computer Science	MS	0	0	0	29	37	66
	Design	Bachelor of Design	26	118	144	96	208	304
	Economics	BS	30	69	99	59	162	221
	Economics	PhD (Evening)	0	0	0	5	5	10
	Economics	MPhil	0	0	0	1	20	21
	Economics	MSc	0	0	0	2	19	21
	Economics	MSc (Evening)	0	0	0	3	15	18
	Education	BEEd	6	34	40	4	102	106
	Education	BEEd	0	0	0	0	5	5
	Education	PhD	0	0	0	6	6	12
	Education	PhD (Evening)	0	0	0	5	3	8
	Education	MA	0	0	0	1	19	20
	Education	MA (Evening)	0	0	0	1	19	20

Campus	Faculty/Department	Degree Program	New Enrollment			Running Enrollment		
			Male	Female	Total	Male	Female	Total
Hafiz Hayat Campus	Education	Mphil	0	0	0	2	25	27
	Electrical Engr	Bachelor of Science	37	2	39	94	15	109
	Electrical Engr	BTech (Evening)	32	1	33	141	0	141
	Electrical Engr	PhD (Evening)	0	0	0	8	0	8
	Electrical Engr	MSc	0	0	0	32	3	35
	Electrical Engr	MSc (Engr) Evening	0	0	0	21	1	22
	English	BS	32	146	178	49	233	282
	English	BS (Evening)	31	29	60	11	25	36
	English	PhD	0	0	0	4	0	4
	English	PhD (Evening)	0	0	0	13	14	27
	English	MA	0	0	0	10	36	46
	English	MA (Evening)	3	28	31	0	0	0
	English	MPhil	0	0	0	9	40	49
	Environmental Sci.	BS	20	78	98	76	259	335
	Environmental Sci.	PhD (Evening)	0	0	0	4	0	4
	Environmental Sci.	MPhil	0	2	2	6	30	36
	Fine Arts	Bachelor of Fine Arts	5	61	66	8	44	52
	Geography	BS	34	32	66	50	71	121
	Geography	MPhil	0	0	0	20	25	45
	History	BS	16	19	35	11	15	26
	History	PhD	0	0	0	5	1	6
	History	MPhil	0	0	0	2	1	3
	IT	BS	105	55	160	235	143	378
	IT	MS	0	0	0	15	17	32
	IHRM	Assoc. Degree	0	0	0	52	15	67
	IHRM	Assoc. Degree(Evening)	17	0	17	0	0	0
	IHRM	BS	30	12	42	42	13	55
	IR	BS	45	26	71	82	60	142
	IR	MA	0	0	0	5	10	15
	IR	MA (Evening)	0	0	0	9	3	12
	Islamic Studies	BS	7	56	63	21	84	105
	Islamic Studies	PhD	0	0	0	13	2	15
	Islamic Studies	PhD (Evening)	0	0	0	41	7	48
	Islamic Studies	MA (Evening)	0	0	0	0	14	14
	Islamic Studies	MPhil	0	0	0	11	31	42

Campus	Faculty/Department	Degree Program	New Enrollment			Running Enrollment		
			Male	Female	Total	Male	Female	Total
Hafiz Hayat Campus	Mgmt Sciences	BBA	144	105	249	317	240	557
	Mgmt Sciences	BBA 2 YearB	0	0	0	27	24	51
	Mgmt Sciences	BBA 2 Year Evening	15	25	40	0	0	0
	Mgmt Sciences	PhD	0	0	0	1	2	3
	Mgmt Sciences	PhD (Evening)	0	0	0	3	6	9
	Mgmt Sciences	MBA 1.5 year	0	0	0	1	1	2
	Mgmt Sciences	MBA 2 Years	0	0	0	8	1	9
	Mgmt Sciences	MPhil	1	4	5	12	34	46
	Mgmt Sciences	MBA	0	0	0	74	86	160
	Mathematics	BS	22	95	117	103	287	390
	Mathematics	BS (Evening)	32	32	64	46	58	104
	Mathematics	PhD (Evening)	4	2	6	12	8	20
	Mathematics	MPhil	3	4	7	14	30	44
	Mathematics	MSc (Evening)	0	0	0	47	67	114
	Mechanical Engrr	BTech (Evening)	57	1	58	190	1	191
	Multimedia Arts	Bachelor of Design	0	0	0	16	4	20
	Physical Education	BS	16	26	42	23	37	60
	Physical Education	MSc	0	0	0	4	15	19
	Physical Education	MSc (Evening)	0	0	0	8	15	23
	Physics	BS	31	89	120	120	209	329
	Physics	BS (Evening)	27	25	52	38	21	59
	Physics	PhD	0	0	0	2	0	2
	Physics	PhD (Evening)	0	0	0	7	6	13
	Physics	MPhil	0	0	0	11	34	45
	Physics	MSc	0	0	0	5	45	50
	Physics	MSc (Evening)	8	16	24	36	58	94
	Political Science	BS	24	20	44	30	30	60
	Political Science	PhD	0	0	0	7	1	8
	Political Science	PhD (Evening)	0	0	0	12	0	12
	Political Science	MPhil	0	0	0	7	11	18
	Product Design	Bachelor of Design	0	0	0	10	8	18
	Psychology	ADCP	0	0	0	0	13	13
	Psychology	BS	4	115	119	28	271	299
	Psychology	BS (Evening)	3	33	66	0	0	0
	Psychology	PhD	0	0	0	0	2	2

Campus	Faculty/Department	Degree Program	New Enrollment			Running Enrollment		
			Male	Female	Total	Male	Female	Total
Hafiz Hayat Campus	Psychology	PhD (Evening)	0	0	0	2	4	6
	Psychology	MPhil	0	0	0	3	38	41
	Psychology	MSc	0	0	0	1	44	45
	Psychology	MSc (Evening)	0	0	0	0	51	51
	Sociology	BS	11	35	46	17	79	96
	Sociology	PhD	0	0	0	2	0	2
	Sociology	MA	0	0	0	1	19	20
	Sociology	MA (Evening)	0	0	0	1	12	13
	Software Engr	BS	87	66	153	363	139	502
	Statistics	BS	11	40	51	37	98	135
	Statistics	MPhil	0	0	0	12	20	32
	Statistics	MSc	0	0	0	5	8	13
	Statistics	MSc (Evening)	0	0	0	3	8	11
	Textile Design	Bachelor of Design	0	0	0	5	18	23
	Zoology	BS	15	97	112	35	342	377
	Zoology	BS (Evening)	9	27	36	15	58	73
	Zoology	PhD	0	0	0	2	1	3
	Zoology	PhD (Evening)	0	0	0	3	11	14
	Zoology	MPhil	0	6	6	10	41	51
	Zoology	MSc	0	0	0	0	51	51
	Zoology	MSc (Evening)	4	38	42	3	83	86
Marghzar Campus	Computer Science	BS (Evening)	83	18	101	220	28	248
	Computer Science	MSc	0	0	0	0	85	85
	IT	BS (Evening)	86	22	108	152	36	188
	IT	MSc	0	33	33	0	95	95
	Software Engr	BS (Evening)	92	8	100	255	35	290
Mandi Sub-Campus	Computer Science	BS	31	25	56	37	13	50
	Computer Science	BS (Evening)	19	4	23	0	0	0
	Mgmt Sciences	BBA	21	25	46	21	17	38
	Mathematics	BS	9	28	37	21	32	53
	Physics	BS	11	25	36	17	17	34

Employability

The Career Guidance and Placement Office under the umbrella of the Student Services Centre & University Advancement & Financial Aid Office (UA & FAO) of UOG are the key offices to ensure and explore employment opportunities for university graduates after the completion of their degrees. For this purpose, these offices constantly organize on-campus recruitment sessions, i.e., training and workshops, and job fairs. In 2019-20, these offices facilitated more than one thousand students getting internship opportunities in different institutes and organizations.

Faculty-Student Ratio

Recruitment of qualified faculty at UOG is a continuous process throughout the year. During the 2019-20 period, the student-faculty ratio at UOG was 1:33, which quite convincingly exhibits a healthy balance and reflects that teachers could fully concentrate on their students and students can get optimum benefit from their teachers.



University Building Economics

Chapter-6



University-Industry Linkages

UOG is captivating a qualitative increase frontward by emerging robust connections with local industry through wide-ranging support for research projects jointly including specified research centers/institutes, research associations, industrial links, and new corporate incubators. The purpose of this type of cooperation with several national as well as foreign universities/institutions is to certify the capacity building of UOG faculty members in interdisciplinary research techniques and theoretic methods. UOG is dynamically considering advancing further vigorous foreign cooperation for extending the areas of research activities and also arranging funds for the UOG faculty development program.

Technology and Innovation Support Center (TISC)

The University of Gujrat has established the Technology and Innovation Support Center (TISC) in the Office of Research, Innovation, and Commercialization (ORIC) in collaboration with the Higher Education Commission (HEC) of Pakistan, Intellectual Property Organization (IPO) Pakistan, and Ministry of Science & Technology (MoST).

A Technology Innovation Support Center (TISC) will provide the following basic level and additional services:

- (i) Provide access to Patent and/or non-patent databases;
- (ii) Provide services on patent search & analysis.
- (iii) Provide training on access & use of patent information.

New Initiatives

Dr. Khalid Iqbal, DM (R&D), TISC Focal Person completed “Advanced Course on Intellectual Property Management” from September 10 to December 15, 2019, conducted by the WIPO Academy.

SN	Title of patent	Name of the Principal Investigator	Approving authority	Major Area
1	Thermogravity Rotary Actuator	Dr. Muhammad Wasif, Department of Electrical Engineering	IPO Pakistan	Conversion of solar and gravitation energy to mechanical energy
2	Wet Coal Ethanol Slurry Technology	Prof Dr. Muhammad Suleman Tahir, Department of Chemical Engineering	IPO Pakistan	Transformation of coal-ethanol slurry into useful heat with minimum pollutants

Technology Incubation Centre

The Software Development Cell (SDC), under the umbrella of the IT Services department, is the backbone of the University, wherein UOG has consistently generated ideas and developed IT software for managing web portals and administrative database-related to IT applications. The SDC is technology venturing through incubator activity and strategy to improve competitiveness. This kind of activity plays a significant role in accelerating the commercial, and Research & Development outputs and transfer of technological contribution towards enterprises of high-end technologies, eventually initiating newly industrialized economies.

One of its major thrusts is incubating technology-based start-up structures to promote entrepreneurship among faculty, researchers, and other technically skilled people. Technology Incubation Centre (TIC) also facilitates the students in their research projects. The Centre shares a combination of various stages of software development.

After delivery, the Centre also modifies the software product to correct faults, improve performance, and other relevant attributes related to IT services and planning. The major function of TIC is to help potential entrepreneurs such as students, faculty, and the general public to incubate their technology and to provide support for technology

incubation in affiliated & constituent colleges pertaining to research and development work. TIC aims to identify opportunities for collaboration between UOG academics and industry to find solutions to industry-specific problems and new product development.

Internship and Placement Office Center

The internship and Placement office works very closely with all the Faculties to facilitate their students regarding 6-8 weeks of internship and placement. More than one thousand students have been referred for 6-8 weeks of Internships from July 2019 to June 2020 to various organizations. UOG also offers paid internship programs for its regular students at the university level, enabling students to enrich their education with hands-on experience and apply lessons learned in the classroom to professional settings. The aim is to give an insight to the students into what employers want from recruits and to compete in a global jobs market.

Student Counseling and Career Guidance

To support the holistic development of the students and to produce the “brightest brains,” the University has established a Career Development Center in Student Services Center that provides a vital and engaged campus community where students can learn and develop the knowledge, skills, and values needed to lead and serve the nation. The center offers programs and services to all the graduating students and alumni to explore and make effective career choices under one roof for male and female students in separate environments, considering societal norms and complying with the reforms mentioned in “Punjab Women Empowerment Package 2012 (PWEPP)”. Thus, two dedicated male and female career counselors are available to provide one-on-one career counseling to the students throughout the year.

Following are the services that the above-mentioned two offices have provided to our students:

Career Advisory	One-on-One Career Counseling Career Roadmap Education Fairs Internship Skill Fit Career Analysis
Job Placement	Boot Camps Mock Interview Sessions Head hunting and career advising Career Fairs
Corporate Relations	Alumni Relations Industry Relations Corporate Relations with Industry for careers Networking & Partnership with Employers
Professional Development Programs	Certificate Programs Developing Soft Skills Study Tours



Strengthening Physical Infrastructure

Chapter-7



Development Projects

According to university academic infrastructure needs, numerous projects/works/schemes were executed during 2019-20. Federal and Provincial Governments provided funds through their respective departments, i.e., Higher Education Commission(HEC), Islamabad and Higher Education Department, and the Government of Punjab against different projects/works/schemes. Some development works/schemes are being executed from their university funds through Annual Works Programme(AWP). Every year, a new AWP is being prepared and duly approved by the Syndicate on the recommendations of the Finance & Planning Committee, UOG. The listed works/schemes are being executed according to academic infrastructure demands and to improve/facilitate the academia with the vision to achieve the goal of a “World Class University”. Details of development projects/works/schemes are as follows, which were executed during 2019-20:

S#	Development Project/Non-Development Name	Cost in Millions	Funding Agency	Initiation Date	Completion Date	Any other Information
1	Construction of Academic Block No. 1 Under the Project “Strengthening of University of Gujrat	153.023	Federal PSDP	05.12.2017	26.07.2019	Completed & Handover
2	Construction of Academic Block No. 2 Under the Project “Strengthening of University of Gujrat	144.033	Federal PSDP	05.12.2017	23.06.2020	Completed & Handover
3	Construction of Committee Hall, Meeting Rooms and Offices on 1st Floor of old Admin Block, HH Campus, UOG	31.766	ADP UOG	17.02.2018	20.06.2020	Completed & Handover
4	Upgradation of Electrification System at UOG	13.978	ADP UOG	17.08.2018	26.12.2019	Completed & Handover
5	Single Package Construction of 02 Academic Blocks , 01 Admin+Library Block and 02 Student Hostels under the Project “Establishment of UOG Sub-Campus, Narowal	981.276	Federal PSDP	10.03.2017	28.03.2021	Completed & Handover
6	Establishment of UOG sub Campus at M.B Din under the umbrella project “Establishment of Sub Campuses of Public Sector Universities at District level”	231.814	Federal PSDP	22.02.2019	In Progress	

Strengthening Technological Infrastructure

Chapter-8



Introduction

UOG has a large IT set-up under the umbrella of the Directorate of IT Services to carry out overall activities of IT Infrastructure, i.e., network development, expansion and maintenance, troubleshooting services (network, hardware, and software), an online publication of examination results, and comprehensive high-speed internet connectivity of 64 MBs internet facility for students as well as faculty/staff members.

Digital Library

The National Digital Library program was launched by the Higher Education Commission of Pakistan (HEC) in February 2004 to increase access to scientific literature in Pakistan. The foremost objective of this digital library program is to uphold research values in educational institutions. The program provides easy access to international and national academic publications based on electronic format and Access to high-quality peer-reviewed journals, Databases, Articles, and E-Books across a wide range of disciplines. UOG is a member of this Digital Library program and avails the Access to Seventeen (17) databases through this valuable program.

Summary of available digital resources

E-Books: 154,731

E-Journals: 5,564

Available Digital Resources

ProQuest Dissertation & Theses

ProQuest Dissertations & Theses Global is the world's most comprehensive collection of dissertations and theses from around the world, spanning from 1743 to the present day and offering full text for graduate works added since 1997, along with selected full text for works written prior to 1997. It contains a significant amount of new international dissertations and theses both in citations and in full text.

Annual Reviews

Since 1932, Annual Reviews has offered comprehensive, timely collections of critical reviews written by leading scientists. Annual Reviews volumes are published each year for 46 focused disciplines within the Biomedical, Life, Physical, and Social Sciences including Economics.

ASTM

The ASTM Standards & Engineering Digital Library is a vast collection of industry-leading standards and technical engineering information. It covers a broad range of engineering disciplines, including aerospace, biomedical, chemical, civil, environmental, geological, health and safety, industrial, materials science, mechanical, nuclear, petroleum, soil science and solar engineering.



EBRARY

eBrary offers a wide variety of material. It acquires integrated collections of eBooks and other content. EBrary continues to add quality eBooks and other authoritative titles to their selection from the world's leading academic and professional publishers.

Emerald

Emerald is a dynamic database comprising over 150 titles in the fields of "Management, Information Science and Engineering.

Institute of Electrical & Electronics Engineers (IEEE)

Provides access to almost one third of the world's current Electrical Engineering and Computer Science literature. IEEEExplore® provides full-text access to 174 IEEE and 46 IET journals, magazines, transactions and conference proceedings as well as active IEEE standards.

Institute for Operations Research and Management Sciences (INFORMS)

INFORMS publishes 12 scholarly journals, including a journal for the practice of OR/MS (Interfaces), as well as an on-line open access journal (INFORMS Transactions on Education).

ISI Web of Knowledge

An integrated Web-based platform, The ISI Web of Knowledge provides high-quality content and the tools to access, analyze, and manage research information. Provides simultaneous access to a variety of leading research databases, including the Web of Science, Journal Citation Reports (JCR) and Essential Science Indicators (ESI) and the bibliographic management software, EndNote

Project Muse

Project MUSE provides online access to 430 full-text journals from 108 publishers in humanities and social science. MUSE pricing meets library needs around the world.

SIAM

SIAM fosters the development of applied mathematical and computational methodologies needed in these various application areas. Applied mathematics in partnership with computational science is essential in

solving many real-world problems. Through publications, research, and community, the mission of SIAM is to build cooperation between mathematics and the worlds of science and technology.

Springer Link

One of the world's leading information services for Science, Technical and Medical journals. Springer Link provides access to 503 full-text Springer-Verlag Journals and 738 full-text journals formerly published by Kluwer

Academic Publishing.

Taylor & Francis Journals

Taylor & Francis has grown rapidly over the last two decades to become a leading international academic publisher. More than 1000 journal titles in a full range of disciplines are accessible through this database.

University of Chicago Press

The Journals Division publishes journals and serials in a wide range of disciplines, including several journals that were the first scholarly publications in their respective fields.

WILEY-Blackwell Journals

Online database containing over 1,234 journals in science, technology, medicine, humanities and social sciences.

Print Material

There are more than 135,000 books available in eleven UOG Libraries. The numbers of books are continuously increasing every year. In year 2019-20 about 1,300 books were added in the collection of the UOG libraries. UOG libraries are subscribing 28 journals/magazines in year 2020.

WIFI Access

Wifi access is available in the libraries through dedicated bandwidth provided by the University.

Other Facilities

The central library (Quaid-e-Azam Library) of UOG has been equipped with state of the art facilities i.e. faculty reading lounge, group discussion rooms, researchers' corner, periodical section, exhibition halls, security system and Jinnah Auditorium with seating capacity of 210 persons.

Pakistan Education & Research Network (PERN)

The PERN in UOG is fully functional with its key objectives to extend research, knowledge sharing, resource sharing, and distance learning by connecting people via Internet Resources. UOG is connected to PERN1 and PERN2 links provided by Higher Education Commission (HEC). PERN connectivity is available for ten (10) years extendable from the date of service

activation (the "Term"). If it can be physically accommodated at the end of the Term, the services are automatically renewed for two (2) years, unless HEC receives the written notice to the contrary from the organization at least 90 days prior to the expiry of the Term. Any subsequent renewal of the Term for the services shall not be for less than two (2) years unless the parties expressly agree and the charges will be as per the mutually agreed rates.

Through the HEC PERN facility, UOG provides the digital library facility with 15 available resources and enhances video conferencing quality. Usage details are as under:

Tariffic Type	Types of Service (Description)	Unit
Basic Traffic	International Bandwidth	80 MBPS
	Intranet Bandwidth	40 MBPS
	SUP Services	210 MBPS
	IPv4 I.P.	Promotionally Free
	IPv6 I.P.	for Limited Time
	Digital Library (Base Resources)	Functional
	Video Conferencing	Functional
	Turnitin Software/Services	Functional
	Licensed Software with Unified Communication	Functional
	I.P. Phone Services	Not- Functional

UOG Data Center:

UOG established a state-of-the-art tier-3 Data Center to support the increasing computing infrastructure needs. Data Center is equipped with state-of-the-art computing equipment with a dual path power supply backed by three backup sources of electricity. An open-source private cloud is deployed at this data center to provide high-end computing facilities using low-cost equipment by pooling the resources. Data Center is also equipped with an enterprise storage solution for students and research activities.

University's surveillance system using the latest technologies with IP based cameras and established a central monitoring location. Moreover, this system is backed by a central storage system for surveillance data. As the primary campus grows its boundary, surveillance gets increases. More than 200 cameras are being used and recording has been kept for future analysis. The main library has been installed with new cameras, the perimeter has been covered, and entry points are now being equipped with detection recording devices.

Revamping of Network:

Directorate of IT Services revamped data network as per growing needs in different building blocks as 'when required basis'. Software and Access to the internet demand changes so does the passive network

Higher Education Learning Platform:

HELP – An application that automates the administration, documentation, tracking, and reporting of training events. UOG took the initiative to deploy Learning Management System based on advanced technology to facilitate students and faculty in the learning process. It is a complete learning content management system, and it's a step towards a complete automation system to be deployed for end-to-end

I.P. Based Surveillance System

The directorate of IT services has also upgraded the

automation.

Smart University Project

Higher Education Commission launched a Smart University Project (SUP) in Pakistan to digitalize the universities through modern equipment. Moreover, for ubiquitous computing, Higher Education Commission has taken the initiative of Smart Campuses under which blanket WiFi coverage is being provided complementary initiative of Smart Bags, i.e. Laptop, computers, smart phones, and PDA's.

Under this project, a WiFi facility is installed at UOG HH Campus to provide free wireless internet access for students, faculty, and researchers 24 hours. In addition, monitoring systems are also deployed to monitor and manage their respective wireless network.

The installed SUP Project enables users to freely access the internet in all open and indoor areas with a minimum of 60 percent of signal strength, power backup units (UPSs) for 24x7 services, and an achievable data rate of 10Mbto each user.

The PERN dedicated link of 210 Mbps is provided for SUP project services. The ultimate objectives of such initiatives are "Transformation towards Smart Universities" leading toward "Smart Education".

Video Conferencing Facility

In UOG, Video conferencing facility has become a key method for teaching and training faculty and staff members. This technology is much helpful for University business and organizational training purposes. It is critical that instructors and trainers develop new knowledge and skills to understand this technology and realize and use its potential for constructive purposes.

Campus Management Solution

UOG started a project related to campus management solutions under the umbrella of the Software Development Cell (SDC) in accordance with HEC guidelines to facilitate the interaction and communication system with faculty, staff members, and students to enhance educational standards. Presently, UOG Information System (UOGIS Academic Module), UOG faculty and student web portal, UOG OPAC Library system, and database management system are the key projects to assist the faculty and students regarding their academic activities. The UOGIS is a comprehensive solution that automates the majority of tasks that are required for the proper functioning of

UOG. The UOGIS has reached an advanced-stage level campus management solution, which is comparatively more beneficial due to its modalities of stages. UOGIS allows faculty to record attendance, enter sessional marks and upload lecture notes, schedules, and any other information they would like to share. Students are permitted to log in and see their marks and attendance data as well as the lecture stuff. This facility has made academic activities easy for both—faculty and students. Because of UOGIS, UOG has an advantage over what other universities' campus management solutions are offering in that they are not at the advanced level.

UOG web portal (www.uog.edu.pk) is a complete admission System and an integrated web service for faculty and student and an online job portal for faculty and administration.

The university website is attractive, with colorful tools and services arranged into convenient categories. The portal provides an interface to various services and events. It can present the UOG academic life cycle and information to the people about their educational interests and activities.

UOG's online admission system handles the complete process of university campuses. Candidates create their profile in the portal; can apply for any offered program on any of the university campuses. Processes like Candidates' eligibility for the desired program, merit calculation, and display of merit list on the university website are handled by this system. Candidates receive SMS alerts at every stage of the admission process. This web portal represents organizational progress through new initiatives for academic programs with technical and skill initiatives.

Our web portal indicates all information relating to University for existing students as well as newcomers. It provides the details of Academics, Examination, Research, H.H Learning Resource Center, and Career opportunities. News Updates, Quick Links, Hayatians Alumni Portal, Students Services Center, Office of Research, Innovation & Commercialization (ORIC) and Press, Media publications.

The UOG website Navigation is designed to be user-friendly together with various tools and services to access University's Key features such as faculty, departments, discipline, research and teaching categories, admission details, new developments, and all office details with key personnel.

All the students and faculty are provided with an e-mail address login facility. The UOG web portal provides new updates regarding new developments in UOG on

daily basis to the faculty, students, and other users.

Our campus management solution is integrated and acts as Management Information System, which efficiently deals with the various UOG activities, i.e., faculty & student management, administrative functions, etc. It increases students' key benefits, including enhancing interaction and communication with teachers and the ability for students to meet many regular requirements such as scheduling and verification of attendance without the assistance of a university employee. The campus management solution in UOG is also managed and updated with student academic activities from the stages of admission, and examination details. It also provides students access to an online course selection and registration process with timetable results and examination schedules. The UOGIS facilitates the students to register themselves for online courses and generate fee challan from anywhere around the world. Lecture sharing with affiliated colleges is also feasible.

Web Portal

UOG web portal (www.uog.edu.pk) is an integrated web service for faculty, administration, students, and alumni based on a content management system with features like an online admission system, event and seminar management, tender management, Blog management, news and publication portal, alumni portal and online job portal. The university website is attractive, with colorful tools and services arranged into convenient categories. The portal provides an interface to various services and events. It can present the UOG academic life cycle and informs the people about their educational interests, and activities. This web portal represents the progress of new initiatives for academic programs with technical and skill-based initiatives.

Our web portal indicates all the information relating to University for existing students as well as newcomers. It provides the details of Academics, Examinations, Research, and H.H Learning Resource Center, Career opportunities, News Updates, Quick Links, Hayatians Alumni Portal, SSC, ORIC and Press, Media & Publications.

Job Portal:

The job portal is part of the UOG online web portal, which allows job seekers to sign up with a free account and browse through job openings posted by the University and post their data once in the portal. All job seekers can view the job advertisements published by

University in different newspapers. The job portal also provides a centralized data repository for the Registrar's office to post information about job openings. Moreover, all processes involved in the recruitment process are handled by the Job portal. Job applicants receive SMS alerts at every stage of their recruitment process. This portal signifies the organization's strength and fulfills the future needs of the University as an employer as well as job seekers

Online Admission System:

Online admission system allows candidates to seek admission to a University with the help of a completely online process in which candidates can secure provisional admission without visiting the university campus. Admission processing and first semester fees of admitted students can be submitted to any HBL Branch anywhere in Pakistan. UOG's online admission system handles the complete process of university admission for all university campuses. This system is part of the UOG web portal. It has developed the latest design user interface techniques that support all devices like tablets and cell phones. Candidates create their profiles in the online admission system; can apply for any offered program on any of the university campuses. Processes like Candidates' eligibility for the desired program, merit calculations, and display of merit list on the university website are handled by this system. Candidates receive SMS alerts at every stage of the admission process. This system represents the clear admission process and strong execution of University admission policy for students

Alumni Portal:

Alumni Portal is another part of this web portal, a tool for coherence between the University and its alumni. Alumni register themselves on this portal and keep in touch with University.

News and Publication Portal:

Another distinct feature is to provide information about all events at UOG. The Directorate of Media & Publications and the Directorate of SSC can upload news and manage this portal.

As part of the UOG web portal, this portal is facilitating for researchers and innovators providing a platform to share information and work in a collaborative environment.

University Building Communities

Chapter-9



University-Community Interaction

Being a higher education institution, UOG has an obvious vested interest in building strong relationships with local communities for imparting standardized education and research. The academic community linkage and interaction are the key to launching community-based projects for strengthening the growth of the education system and enhancing the literacy rate as assigned by the Higher Education Commission according to our National Education Policy.

The university plays a major role in building a community for accomplishing the set national targets. Awareness and urge for education can easily be traced to community involvement. UOG is intrinsically an important institution in the North East Central region of Punjab for helping the socio-economic development of the community. Our faculty, students, concerned offices; university alumni, and societies are the main source and drive for community building.

UOG undertakes to play a leading role in serving the community and opening up new opportunities for the community's people who wish to improve their lives. To the successful implementation of these tasks, the UOG Students Services Center (SSC), Office of Research Innovation and Commercialization (ORIC), and Business Incubation Center (BIC) have chalked out the strategy for community participation to encourage a healthy educational environment. The SSC has organized a number of programs for community interaction and development, in which local people have also participated. These programs were beneficial for UOG's sustainable academic development and to interact with people who participate in the development of UOG through funding and financial grants. UOG adopted three vital modalities for community interaction:

- 5.1.1 Collaboration: Establish collaboration between UOG and the community for achieving mutual objectives and goals.
- 5.1.2 Social Customs and Developments: UOG conducts research and identifies the society's values and customs for sustainable social development.
- 5.1.3 Health and Education Awareness: Introduce Health and education awareness through community interaction programs, i.e., educational expos, functions, and alumni forums.

Furthermore, SSC has established three forums for encouraging the role of the university in community building, i.e., the Internship & Placement Office, Career Counseling Office, and Hayatian's Alumni Association. These forums are also involved in carrying out all the activities of community building through numerous societies.

University Role In Building Community

UOG provides open access to surrounding communities for getting higher education.

- 5.2.1 It supports the furnishing of skills to the populace living in its vicinity as an upcoming human resource through professional education.
- 5.2.2 It hires skilled and professional staff from nearby villages and towns FM 106.6 radio serves a large population within a 50 km radius. Its programs offer information, news, and entertaining materials for all kinds of audience
- 5.2.3 UOG has demarcated four Union Councils where students are able to conduct surveys and research with friendly inhabitants.
- 5.2.4 Various departments assign projects and activities to the students that may involve productive and beneficial activities for the community. For example, students of the Communication Department launched a dental education program in nearby villages.
- 5.2.5 Campus FM Radio plans to broadcast programs for a variety of audiences in the communities.
- 5.2.6 UOG has made in-depth research on neighboring communities of the varsity and compiled a data bank that forms a basis for further research in different disciplines.

Alumni Affairs

The University of Gujrat established its Hayatians Alumni Association last year with the aim to strengthen university-community interaction for the development of socio-economic growth and specific health sector. The university alumni are fostering the lifelong connections between students and faculty for the development of university academics and ensuring the provision of financial and technical assistance for deserving students in the shape of scholarships. It also promotes, encourages, and assists in effective communication between faculty and alumni to play their crucial roles in community development. The

university alumni forum encourages the students to participate in productive activities such as student recruitment and career development. The members of the Haytians' Alumni Association represent the university within the society as Ambassadors of the varsity for achieving its desired objectives.

The purpose of the Haytians' Alumni Association is to provide opportunities for Haytians' alumni, students, family, and friends to support UOG's key strategic initiatives which include the revitalization and expansion of financial resources, achieving academic excellence, enhancing research and creative initiatives by engaging the community for achieving its goals.

Achievements of Haytians Alumni

The University alumni have achieved their desired objectives within a short span of time and enhanced the university's academic strength at the national level. The Haytians Alumni Association forum plays a key role in the development of the University and fundraising for deserving students in the form of scholarships. The followings are the achievements of alumni in the year 2019-20:

- 9.3.1 Numerous alumni passed competitive examinations of PPSC and FPSC and allocated key positions
- 9.3.2 Alumni are working on key positions in several multinational firms, reputed national organizations and government offices.
- 9.3.3 Some male and female alumni are successful entrepreneurs and making UOG feel proud of them
- 9.3.4 Numerous alumni have secured international higher studies scholarships and pursuing their doctoral studies from reputed international universities
- 9.3.5 A number of alumni are serving international universities and other corporate organizations as employees.

BUILDING FUTURE LEADERS (CO-CURRICULAR ACTIVITIES)

The University of Gujrat consistently organizes a wide array of co-curricular activities to build student leadership abilities such as confidence initiative, decision-making, and communication skills.

These kinds of co-curricular activities are organized at all levels from departmental to national level to groom youth intellectually as well as morally. The University sports department has encouraged the students to

participate in university as well as national-level games.

UOG has demonstrated outstanding results in co-curricular activities like debating, public speaking, exhibitions, poetry competitions, essay writing, quizzes, drama, art, and painting. It is documented by the success of our students in the national level competitions. The detailed summary of extra-curricular and In UOG, the co-curricular activities are carried out through the sports department, concerned academic departments, and students' societies.

The office of co-curricular at SSC manages the planning and execution of student organization events, and coordinates numerous events in collaboration with academic and non-academic

Currently, more than 40 societies are working rigorously to provide an exciting and vibrant campus life. All of the societies conduct Inter and Intra University competitions. HITS, IEEE, Tedx, Lafz, Kasauti, Theatre, Literary Festival, and Inquisitive are a few of the flagship events of the campus.

In addition to already registered 43 student societies at UOG, the new leadership envisioned forming technical societies so that our students may get connected with the international forums like IEEE, AICHIE, SHRAM, PIE, OSFP, and many more.

More than 40 societies are currently working efficiently to provide an exciting and vibrant campus life. These societies conduct inter- and intra-university competitions. HITS, IEEE, TedX, Lafz, Kasauti, Theatre, Literary Festival, and Inquisitive are some of the flagship events of the campus.

In addition to already registered 43 student societies at the UOG the new leadership envisioned to form technical societies so that our students may get connected with the international forums like IEEE, AICHIE, SHRAM, PIE, OSFP, and many more.



Sports

Chapter- 10



Sports Department, UOG was established in 2007. The Sports Department, UOG provides all essential facilities to the students for physical activities, particularly sports purposes for the well-being and healthy grooming of youth. Hundreds of scientific studies and research across the world have conclusively proved that regular physical activities lead to higher life expectancy and better quality of life by maintaining fitness. Accordingly, Sports Department, UOG provides the following facilities/services to their students:

- Provides indoor sports facilities for male & female students such as Basketball, Gymnastics, Chess, Badminton, Karate, Netball, Table Tennis & Weightlifting.
- Provides outdoor sports facilities for male and female students such as Athletics, Cricket, Football, Kabaddi, Volleyball & Tug of War.
- Conducts Annual Sports Gala each year in which students from UOG Hafiz Hayat Campus, all City Campuses of UOG, and all Campuses from other cities participate.
- Conducts Inter-faculty Championships on annual basis.
- Conducts Inter-departmental Championships on annual basis.
- Ensures participation in Intervarsity Championship almost every year.
- Provides training & coaching facilities to student players for participation in Intervarsity Championships.
- Provides non-consumable sports gear for preparation and participation in championships.
- Assists all Departments of UOG to organize their Sports activities.
- Arranges interdepartmental tournaments and friendly matches with other universities and colleges.

The indoor sports activities are expanding by constructing Allama Iqbal Hall as Multipurpose Hall at UOG. The funds are provided by Higher Education Commission, Islamabad. The purpose of this facility is to encourage students' indoor sports activities. With the provision of this facility, the Sports activities like Badminton, Basketball, Chess, Gymnastics, Karate, Netball, Table Tennis, Weightlifting, etc. have become popular among students.

Following are the prominent sports events organized during 2019-20:

ANNUAL SPORTS GALA 2019-2020

University of Gujrat is going to conduct a mega Sports event to provide opportunities for healthy activities to the students of University of Gujrat.

Principal Organizer	Directorate of Sports, University of Gujrat
Proposed Week	5th or 6th Week of Semester Spring 2019
Total Days	05 Days (Monday to Friday 09:00 to 16:00 Hours)
Venue	UOG Sports Ground & Multi- Purpose Hall
Main Ceremony Day	Thursday at Sports Ground
Prize Distribution	Friday at Allama Iqbal Hall
Guest of Honor	Invited by University of Gujrat Administration
Sports	· Athletics 11 Event for Men & 10 Events for Women · Tug of war Men /Women · Badminton Singles for Women · Badminton Doubles for Men

· Table tennis Men / Women

INTERFACULTY CHAMPIONSHIPS 2019-2020

Event Athletics Men & women

Organized by Directorate of Sports

Date of Commencement 11-11-2019 to 14-11-2019

Venue University of Gujrat

Participation Teams All departments of University of Gujrat

Awards Awarded Trophies to winners & Runners Up and certificate

No of Participants Approximately 1400 Men & Women students player

Badminton Men Championship

Event Badminton Men & Women Championship

Organized by University of Gujrat

Date of Commencement 04-11-2019 to 08-11-2019

Venue University of Gujrat

Participation Teams All Departments of University of Gujrat

Awards Awarded Trophies to winners & Runners Up and certificate

No of Participants Approximately 180 players student

Winner Department of Management sciences

Runners Up Department of English

Badminton Women Championship

Event Badminton Men & Women Championship

Organized by University of Gujrat

Date of Commencement 04-11-2019 to 08-11-2019

Venue University of Gujrat

Participation Teams All Departments of University of Gujrat

Awards Awarded Trophies to winners & Runners Up and certificate

No of Participants Approximately 180 players student

Winner Department of Computer Science and Information Technology

Runners Up Department of English

Awards Awarded Trophies to winners & Runners Up and certificate

No of Participants Approximately 180 players student

Winner Faculty of Engineering

UNIVERSITY SPORTS LEAGUE CHAMPIONSHIP -2019-20

Event University sports league Athletic

Championship

Organized by HED

Date of Commencement 15-11-2019 to 19-01-2019

Venue University of Punjab

Participation Teams All universities of Punjab

Event University sports league Cricket Men Championship

Organized by HED

Date of Commencement 21-01-2020 to 26-01-2020

Venue University of Gujrat

Participation Teams University of the Punjab

University of Central Punjab

Islamia University of Bahawalpur

University of Sargodha

University of Gujrat

University of Veterinary & Animal Sciences Lahore

Superior University Lahore

Awards Awarded Trophies to winners & Runners Up and certificate Cash Prize

No of Participants Approximately 120 players student

Winner University of Central Punjab

Runners Up Superior University Lahore

3rd Position Islamia University of Bahawalpur

Event University sports league Foot Ball Men Championship

Organized by HED

Date of Commencement 08-02-2020 to 01-03-2020

Venue University of Gujrat

Participation Teams University of the Punjab

University of Central Punjab

Islamia University of Bahawalpur

University of Sargodha

University of Gujrat

University of Veterinary & Animal Sciences Lahore

Superior University Lahore

Awards Awarded Trophies to winners & Runners Up and certificate Cash Prize

No of Participants Approximately 120 players student

Event Cricket women

Date of Commencement 08-02-2020 to 01-03-2020

Venue University of Gujrat

Participation Teams University of the Punjab

University of Central Punjab

Islamia University of Bahawalpur

University of Sargodha

University of Gujrat

University of Veterinary & Animal Sciences Lahore

Superior University Lahore
Awards Awarded Trophies to winners & Runners Up and certificate Cash Prize
No of Participants Approximately 120 players student
Winner University of Central Punjab
Runners Up Superior University Lahore
3rd Position Islamia University of Bahawalpur

Event University sports league Cricket Men Championship

Organized by HED
Date of Commencement 21-01-2020 to 26-01-2020
Venue University of Gujrat
Participation Teams University of the Punjab
 University of Central Punjab
 Islamia University of Bahawalpur
 University of Sargodha
 University of Gujrat
 University of Veterinary & Animal Sciences Lahore
 Superior University Lahore
No of Participants Approximately 120 players student

Event University sports league Badminton Men Championship

Organized by HED
Date of Commencement 08-02-2020 to 01-03-2020
Venue University of Gujrat
Participation Teams University of the Punjab
 University of Central Punjab
 Islamia University of Bahawalpur
 University of Sargodha
 University of Gujrat
 University of Veterinary & Animal Sciences Lahore

Superior University Lahore
Awards Awarded Trophies to winners & Runners Up and certificate Cash Prize
No of Participants Approximately 120 players student
Winner University of Central Punjab
Runners Up Superior University Lahore

Event Basket ball

Date of Commencement 16-02-2020 to 28-03-2020
Venue University of Gujrat
Participation Teams University of the Punjab
 University of Central Punjab
 Islamia University of Bahawalpur
 University of Sargodha
 University of Gujrat
 University of Veterinary & Animal Sciences Lahore
 Superior University Lahore
Awards Awarded Trophies to winners & Runners Up and certificate Cash Prize
No of Participants Approximately 120 players student

Event Table tennis Men

Date of Commencement 21-02-2020 to 28-03-2020
Venue Universities of all Punjab
Participation Teams University of the Punjab
 University of Central Punjab
 Islamia University of Bahawalpur
 University of Sargodha
 University of Gujrat
 University of Veterinary & Animal Sciences Lahore
 Superior University Lahore



University Building Leadership

Chapter- I I



Faculty Leadership (Awards and Representation in Policymaking Committees, Memberships, etc.)

UOG faculty members have actively participated in the educational sphere for upgrading/improving the higher education sector in Pakistan. The faculty and staff members are fully involved in several activities despite performing leadership roles.

Student Leadership (Co-curricular Activities) under the umbrella of Student Services Center:

Student Service Center, UOG has mandate to organize a wide array of co-curricular activities to build student leadership abilities such as confidence building, decision-making, and communication skills. These kinds of co-curricular activities are organized at all levels from departmental to national level to groom youth intellectually as well as morally. The University sports department has encouraged the students to participate in university as well as national-level games.

UOG has demonstrated outstanding results in co-curricular activities like debating, public speaking, exhibitions, poetry competitions, essay writing, quizzes, drama, art, and painting. It is documented by the success of our students in the national level competitions. The detailed summary of extra-curricular in UOG, the co-curricular activities are carried out through the sports department, concerned academic departments, and students' societies. The office of co-curricular at SSC manages the planning and execution of student organization events and coordinates numerous events in collaboration with academic and non-academic.

Currently, there are more than 40 societies working rigorously to provide an exciting and vibrant campus life. All of the societies conduct Inter and Intra University competitions. HITS, IEEE, Tedx, Lafz, Kasauti, Theatre, Literary Festival, and Inquisitive are a few of the flagship events of the campus were conducted under the umbrella of Student Service Center. The new leadership envisioned forming technical societies so that our students may get connected with the international forums like IEEE, AICHE, SHRAM, PIE, OSFP, and many more.

Students are the university's ambassadors and help establish the institution's brands. Students Societies provide a platform to students for participation in the

extra-curricular activities at the regional and national levels competitions. The extracurricular office at SSC encourages the students to show case their abilities and skills by taking part in different events.

The Student Service Center also helps students to build community, gain leadership skills, develop interpersonal skills and contribute to the campus community and beyond. Students' societies provide the medium for academic discourse, personal growth, leadership development, intercultural understanding, community service, and lasting friendship. Classroom activities play an important role in a University experience and enrich student life with a multitude of opportunities.

Student Leadership (Extra-Curricular Activities) under the umbrella of Student Services Center:

Students are the ambassadors of the University and help to establish the institution's brands. Students Societies provide a platform for students for participation in the extra-curricular activities at the regional and national levels. The extracurricular office at SSC encourages the students to show case their abilities and skills by taking part in different events.

Co-curricular activities also help students to build community, gain leadership, develop interpersonal skills and contribute to the campus community and beyond. Students' societies provide the medium for academic discourse, personal growth, leadership development, intercultural understanding, community service, and lasting friendship. Classroom activities play an important role in a University experience and enrich student life with a multitude of opportunities.

Following are details of co-curricular activities to be held during the Year 2019-20 (July 1st, 2019 to June 30th, 2020):

1. August, 2019
Awareness Walk to Observance of Kashmir Solidarity Day
SSC
2. August, 2019
Campaign on "Say No to Plastic Bags"
UOG Green Society
3. September, 2019
Event in Jhelum Cant. "Fire Power Demonstration"
SSC

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| <p>4. September, 2019
Entrepreneurship and its Principles
SSC & Physics Society</p> <p>5. September, 2019
Orientation 2019
SSC</p> <p>6. September, 2019
Session on "Community Engagement and Action for Peace Building"
SSC</p> <p>7. October, 2019
Seminar on "Mind Management: Maximize your personal and Professional Potential"
Social Entrepreneurial Society</p> <p>8. October, 2019
Seminar on Green Environment and plantation drive
Management Sciences</p> <p>9. October, 2019
Observance of National Resilience Day
IKKSO and SSC</p> <p>10. October, 2019
Essay Writing and Declamation Contest on Anti-Corruption
Character Building Society (CBS)</p> <p>11. October, 2019
Poster / Painting Competition on Character Building and Anti-Corruption
CBS</p> <p>12. October, 2019
One Day Seminar on Kashmir Conflict; Challenges, option and the way forward
Political Science & IR</p> <p>13. October, 2019
Literary Festival "Tasneef"
Readers Club</p> <p>14. October, 2019
Awareness Walk on "Drug Prevention"
Psychology Society</p> <p>15. October, 2019
Poster/Painting Competition on "Drug Prevention"
Psychology Society</p> <p>16. October, 2019
Session with Shahid Khan Afridi on slogan SAF road to Education
SSC</p> <p>17. November, 2019
Session on Tax filling / Tax Return
Social Entrepreneurial Society</p> | <p>18. November, 2019
Celebration of Iqbal Day
Speaks Society</p> <p>19. November, 2019
Quiz Competition
SAFE Society</p> <p>20. November, 2019
Gujrat Freelancing Summit 2019
E-Rozghar & SSC</p> <p>21. November, 2019
Workshop on Public Speaking for fresher's
UOG Debating Society</p> <p>22. November, 2019
Seminar about working of Wafaaqi Mohtasib
CBS & SSC</p> <p>23. November, 2019
Session on "مقدر کا ستارہ"
Speaks & SFE foundation</p> <p>24. November, 2019
Quick Session on Polio with Pakhtoon Students
SSC</p> <p>25. November, 2019
Annual Music Event "RAMZ 19"
UOG Musical Society & SSC</p> <p>26. November, 2019
Recitation of Holy Quran in Response of
D
esecration in Norway
SSC & HIF</p> <p>27. December, 2019
Film Festival 2019 on Human Rights
SADA & SSC with EU</p> <p>28. December, 2019
Seminar on "Human Resource Practices and Development"
Management Sci.</p> <p>29. December, 2019
Awareness Walk on "Human Rights" on
International Human Rights Day
IKSOO</p> <p>30. December, 2019
Workshop on Public Speaking for New
S
tudents/Members
DS</p> <p>31. December, 2019
Participation in 6th All Pakistan Declamation Contest' 19, at KMC Peshawar
DS</p> <p>32. December, 2019
Orientation Session and Recruitment Drive at
Cakes & Bakes</p> |
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| <p>33. Speak Society
December, 2019
Session on “Together for Tolerance (TFT)”</p> <p>34. Speak Society
December, 2019
Orientation Session & Oath Taking Ceremony of HQS
HQS</p> <p>35. December, 2019
Seminar on Blood Safety and blood check Camp
Hayatian Blood Society</p> <p>36. February, 2020
Orientation Session & Oath Taking Ceremony of HBS
HBS</p> <p>37. February, 2020
Inter-Departmental Naat & Qirat Competition
Hayatian Islamic Forum</p> <p>38. February, 2020
Awareness Walk on Human Rights Volition on Kashmir Solidarity Day
Hayatian Blood Society & SSC</p> <p>39. February, 2020
Participation in an Event in JPJ Cant. “A civilian-Military Interaction 2020”
SSC</p> <p>40. February, 2019
Theater Performance of Raafi Peer Group title “AB NAHI” to spread the message of violence on women and girls
Odeum Art Society & SSC</p> <p>41. February, 2020
Seminar on “Collectivism and National Progress” with the Collaboration of Pakistan Army
SSC</p> <p>42. February, 2020
Participation in UCP Takarra 2020 with Law Moot Society
Law Moot Society</p> <p>43. February, 2020
Oath Taking Ceremony to say welcome new inducted members of Society
Qalamkar Society</p> <p>44. March, 2020
Seminar on titled “Torch light for Future Education”
SSC & Education Society</p> <p>45. March, 2020</p> | <p>46. Interdepartmental and campuses Quiz Competition “KASOUTI' 2020”
Hayatian Quiz Society
March, 2020
Seminar on titled “Women Empowerment and Entrepreneurship ”
Speaks Society
March, 2020
Oath taking & Farwell Ceremony of Character Building Society
CBS
March, 2020
Formal Literary Session “Marasla Nighari”
Readers Club
March, 2020
Awareness walk to celebrate the International Women Day 2020
Sociological Society
March, 2020
Seminar and walk on “Corona Virus”
Biochemistry Society
March, 2020
Seminar on “New Trends in Psychotherapy”
Psychology Society
March, 2020
Seminar on International Women Day 2020
Sociological Society
March, 2020
Fire Power Demonstration – A day of UOG students with Pakistan Army
SSC
March, 2020
Training session on “Declamation and MUN”
Debating Society</p> |
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Finance

Chapter- I 2



Office of the Treasurer

Office of the Treasurer is primarily entrusted to manage property, finances and the Investments of University and its Funds. The University Fund is comprised of all moneys received in form of fees, donations, trusts, bequests, endowments, contributions, grants and other sources. Role of the Office of Treasurer as Secretariat of Finance & Planning Committee (an Authority under University of Gujrat Act 2004) include Financial planning, advising, executing and reporting of Fund based accounting i.e. preparing annual and revised budget estimates of the University.

The other proprietary role of the office of Treasurer is to ensure that funds of University are expended on the purposes for which they are provided. In order to ensure this responsibility, it is authorized to devise a system of Internal Audit, its reporting mechanism and enforcement of other effective & efficient checks &

balances, internal control measures to avoid/minimize errors, omissions and in-efficiencies.

Maintaining of prescribed books of accounts/record, presenting it for external audit, preparing annual statement of accounts and reporting it to relevant Authority is the accountancy function assigned under Section 35 of University of Gujrat Act, 2004

Service areas of the office of Treasurer are classified as Fee/Receivable Management, accounts, budgets, disbursements, pay roll management, withholding tax agent for Federal & Provincial exchequer, Asset Management, project based accounting, trust fund management etc.

Being Part of University administration, Office of the Treasurer is well motivated to contribute its effective role for achieving University's mission/strategic goals and objectives.



Annual Statement of Accounts 2019-20

		2017-18	2018-19	2019-20
	Opening Balance	373.428	526.838	822.594
A	Receipts			
	Grants in Aid (Higher Education Deptt., Govt. of Punjab)	68.874	80.117	116.406
	Grants in Aid (Provincial Government) Health	150.000	127.500	150.000
	Grant in Aid (Federal Government)	333.366	379.257	493.180
	Receipts from all own sources	732.572	809.57	1181.661
	Total Receipts	1284.812	01396.444	1941.247
B	Non Development Expenditure			
	Pay and Allowances	648.150	820.635	1144.703
	Other Charges/Operating Expenses/Contingencies etc	301.816	379.142	422.378
	Total Non Development Expenditure	949.966	1199.777	1567.081
C	Transfer	300.000	15.000	30.000
D	DEVELOPMENT EXPENDITURE UOG	61.796	193.037	298.417
	Surplus (Deficit) (A-B-C-D)	(26.950)	(11.370)	54.749

University Development Accounts (Govt. Grants)

	GRANTS RELEASED) Total (Federal & Provincial	133.610	756.866	180.444
	EXEPNDITURE INCURRED Total	161.326	154.532	361.238

Financial Year at a Glance

The University of Gujrat has received funding from Government of the Punjab for development purposes, whereas Higher Education Commission (HEC) provided funds for development as well as non-development purposes to manage academic affairs, maintain quality of education and research culture. The University also generates revenue through its own financial sources in the form of academic, registration & affiliation fees, examination fees (from affiliated

colleges), hostel dues and sale of forms. The UOG encourages resource generation with the help of new initiatives and strategies. During the financial year 2016-17, the UOG received Rs 266.406 million from Government of the Punjab and Rs 493.180 million from the Higher Education Commission. These funds were less as compared to the UOG own resources amounting to Rs. 1181.661 million.

Development Budget

Government allocated Rs 180.444 million for two projects at the University of Gujrat, i.e. Establishment of Nawaz Sharif Medical College (UOG) & Uplifting of Aziz Bhatti Shaheed (DHQ) as Teaching Hospital and Construction of multipurpose hall and Strengthening &

Expansion of University Major development is to execute in next years through The Federal Government/PSDP funded project Strengthening & Expansion of UOG". The details of developmental budget year wise are given below:

Development Grants (Government)

		2017	2018-19	2019-20
	RECEIPTS			
1	Establishment of University of Gujrat	94.160	-	
2	Establishment of NSMC & Uplifting of ABS (DHQ)as Teaching Hospital	39.450	8.330	100.000
3	Construction of Multipurpose Hall		12.000	-
4	Strengthening & Expansion of UOG		720.771	60.510
3	Other Grants		15.765	19.934
	Total	133.610	756.866	180.444
	EXPENDITURE			
1	Establishment of University of Gujrat	93.989	-	
2	Establishment of NSMC & Uplifting of ABS (DHQ)as Teaching Hospital	38.337	8.329	51.032
3	Construction of Multipurpose Hall	29.000	20.441	8.522
4	Strengthening & Expansion of UOG			
3	Other Grants			
	Total	161.326	154.832	361.238
	Balance Carried Forward to Next Year	22.074	622.823	393.061

Recurring Budget

The University of Gujrat received annual recurring grants from the Higher Education Commission, Islamabad and Higher Education Department,

Government of the Punjab to the tune of Rs493.180 million and Rs 266.406 million, respectively. The details are given below:

Source of Annual Recurring Budget (2019-20)

Source of Finance	Rs (millions)
Higher Education Commission	493.180
Higher Education & Health Dept, Punjab	266.406
Total	759.586

Self-Generated Income

The UOG generated income through its own sources i.e. Rs 1181.661 million during the reporting year (2019-20). The university self-generated income was based on academic fees, receipts from registration & affiliation, receipts from examination fee (affiliated

colleges, private students etc), hostel dues and sale of forms, bid money and others. The self-generated income is augmented by government grants. Breakup of self-generated income during 2019-20 is as follows:

University Own Sources	Rs (millions)
Academic Fees /charges etc. (all programs)	1052.298
Receipts from Examination fees (affiliated colleges, reg. private students etc.)	89.309
Sale of Forms, Bid money and others, etc.	40.054
Total	1181.661

SAP Related Activities

Being an educational institution, the university uses its own Software "University of Gujrat Information System (UOGIS)" developed by Software Development Cell (SDC) under the faculty of Computing & Information Technology. Its salient features are:

- e) Pay Roll Application
- f) Degree Issuance Application
- g) Online Attendance
- h) Online Result

UOGIS Functions

- a) Admission & Registration Module
- b) Account Module
- c) HR Module
- d) Library Module
- e) Quality Cell Module
- f) Degree Cell Module
- a) UOGIS Web Student Module
- b) UOGIS Web Faculty Module
- c) UOGIS QES Evolution Module
- d) UOGIS Query Support Module

Although the university is at its early development stage but most of the academic activities (student data, generation of merit lists, course registration, student results, student attendance, evaluation of teachers etc.) are performed through the software (UOGIS). Treasury department is also moving towards automation of its financial & other related activities. Request for up- gradation of finance module has also been communicated to the Software Development Cell (SDC) UOG, & hopefully in near future university finances shall be dealt through this module.

Trend of Per Student Spending (2019-20):

In the University, prospective total spending per student comes to Rs.91136 as the strength of regular students is 17914.

Source of Annual Recurring Budget	
Number of Students	17914
Total Expenditure (Rs million)	1567.081
Per Student Cost / Spending (Rupees)	91136

Similarly, if we compare student receipts with the total expenditure the result shows that the university expenditure is double to its academic receipts.

Source of Annual Recurring Budget	
Academic Fees /charges etc. (all programs) (Rs million)	1181.661
Total Expenditure (Rs million)	1567.081
Spending Pattern Ratio (Total Expenditure/Academic Receipt)	1.33 : 1



University Governance

Chapter- I 3



Being Public Sector University, UOG is having a governing structure to run the university in a better way. This governing structure is identical to other Public Sector Universities in Pakistan. All governing bodies, officers, and authorities of the university are mentioned in the University of Gujrat Act IX of 2004 under sections 8-25. Details of governing authorities as per the University of Gujrat Act IX of 2004 are below:

- The Syndicate;
- The Academic Council;
- The Board of Faculties;
- The Selection Board;
- The Advanced Studies and Research Board;
- The Finance and Planning Committee;
- The Affiliation Committee;
- The Discipline Committee; and

Such other Authorities as may be prescribed by Statutes and Regulations.

Following three meetings of the SYNDICATE convened between 01.07.2019 to 30.06.2020 at the University of Gujrat. The summary of the decision taken by the syndicate during the aforesaid period is as follows:

Meetings of Syndicate:

37th Meeting of Syndicate held on 03-09-2019

38th Meeting of Syndicate held on 10-12-2019

39th Meeting of Syndicate held on 10-03-2020

Summary of 37th Meeting of Syndicate

Agenda # 1: APPROVAL / INTIMATION OF THE ACTIONS TAKEN BY THE VICE CHANCELLOR UNDER SECTION 14(3) OF UOG ACT IX OF 2004

Decision: After thorough deliberations, the House noticed that as the 37th meeting is being convened after almost a year and actions taken by the Vice Chancellor using emergency powers require endorsement from the competent forum within 45-days, therefore the House unanimously decided that all such actions be re-notified (retrospectively) and presented before the House in the meeting to comply with the provisions of the UOG Act IX of 2004. Few other typographic anomalies were noticed and House desired their rectification.

The Notifications were re-notified / substituted and, typographic anomalies rectified. The same was later presented before the House for the endorsement and the house generously endorsed the agenda Item No.

01.

Agenda # 2: RECOMMENDATIONS OF THE SELECTION BOARD HELD ON 12TH & 13TH JULY, 19TH & 20TH OCTOBER AND 27TH OCTOBER, 2018

Decision: The learned House unanimously approved the recommendations given by the Selection Board in its meetings held on 12th & 13th July, 19th & 20th October (Except Agenda Item No. 12 & 13), and 27th October 2018. As regards Agenda Item No. 12 & 13 of the Selection Board held on 19th & 20th October 2018, the House approved that appointments of the faculty members in Pharmacy shall be made within 190-days as per recommendations of the Selection Board.

Agenda # 3: TRANSFER OF BUDGETARY POSTS FROM ONE DEPARTMENT TO ANOTHER UNDER DELEGATED POWERS BY THE VICE CHANCELLOR (VIDE NOTIFICATION NO.UOG/REG/020/27(C), DATED: 10-09-2012)

Decision: The august House deliberated and unanimously upheld its earlier decision regarding the delegation of powers (under Section 22(2)(xvi) of UOG Act IX of 2004) to the Vice Chancellor UOG vide Notification No. UOG/REG/020/27(C), dated 10th September 2012 i.e. "create, suspend or abolish such administrative, technical, research, extension or other posts as may be necessary".

The House noted that floating/transferring of post be regarded as creation and abolishing of post and vice versa thus the observation of the treasure in this regard cannot be taken into consideration.

Agenda # 4: TRANSFER OF VACANT POSTS MORING TO EVENING AND VICE VERSA

Decision: The learned House unanimously approved the proposal.

Agenda # 5: THE PUNJAB REGULARIZATION OF SERVICE ACT, 2018

Decision: The honorable Syndicate unanimously approved the agenda item.

Agenda # 6: RECOMMENDATIONS OF THE 20TH MEETING OF THE FINANCE AND PLANNING COMMITTEE, UOG HELD ON 11.04.2019

Decision: The learned House unanimously approved the proceedings/recommendations of the 20th F&P Committee Meeting held on 11.04.2019.

Agenda # 7: RECOMMENDATIONS OF THE 21st MEETING OF THE FINANCE AND PLANNING COMMITTEE, UOG

Decision: The learned House unanimously approved the proceedings/recommendations of the 21st F&P Committee Meeting held on 15.07.2019.

Agenda # 8: ADOPTION OF NOTIFICATIONS REGARDING ALLOWANCES, PENSIONS W.E.F. 01.07.2018

Decision: The Syndicate approved the adoption of the above-mentioned notifications.

Agenda # 9: ADOPTION OF GOVT. OF PUNJAB NOTIFICATIONS REGARDING ALLOWANCES, PENSION, PROMOTION & REGULARIZATION ETC.

Decision: The respected Syndicate granted approval for the adoption of the above-mentioned notifications of Govt. of Punjab.

Agenda # 10: RECOMMENDATIONS OF THE 12TH ACADEMIC COUNCIL MEETING

Decision: The learned House unanimously approved the recommendations/proceedings of the 12th Meeting of the Academic Council, University of Gujrat held on 4th March 2019.

Agenda # 11: ESTABLISHMENT OF UNIVERSITY OF GUJRAT SUB-CAMPUS AT MANDI BAHAUDDIN

Decision: After having thorough deliberation, the learned House unanimously approved the Establishment of the UOG Sub Campus at Mandi Bahauddin in-line with the powers vested in the UOG Act under Clause 4 (xvi) and to make necessary arrangements for launching/ commencement of the above mentioned academic programs at the said campus along with permission to enter into formal mutual arrangements including the MOUs / TORs for incorporation of the proposals from the DC M. B. Din and academic and administrative liaison between the UOG and the DJPS and other procedural formalities with the Deputy Commissioner Mandi Bahauddin and other concerned districts / local authorities for operationalization and optimal utilization of the facility of the sub-campus.

The House also granted permission to proceed with admission at UOG Sub Campus Mandi Bahauddin before the confirmation of meeting minutes.

Agenda # 12: ATTACHMENT OF SARGODHA MEDICAL COLLEGE (SMC) SARGODHA AND NAWAZ SHARIF MEDICAL COLLEGE (NSMC) GUJRAT WITH THE MEDICAL UNIVERSITIES AS ATTACHED MEDICAL COLLEGES

Decision: After having thorough deliberation, the august House unanimously approved the attachment of Nawaz Sharif Medical College with the King Edward Medical University, Lahore along with the following:

- a) Administrative / Ministerial staff (except faculty/clinical staff) deputed at NSMC shall be transferred back to the University of Gujrat.
- b) Assets created by the University of Gujrat shall remain with the University of Gujrat.
- c) Moveable assets of NSMC shall be transferred to the NSMC.
- d) Vacation of Academic Block shall be ensured till 30.09.2019.
- e) The University of Gujrat shall bear the financial liability of the NSMC till 30.09.2019.
- f) Following committee shall be constituted for asset transfer during the transition of attachment of Nawaz Sharif Medical College with the King Edward Medical University, Lahore:
 - i. Ms. Khadija Umer, MPA (W-362) Lahore Convener
 - ii. 2 Members from the University of Gujrat
 - iii. 2 Members from NSMC / KEMU

Agenda # 13: UOG SUB CAMPUS LAHORE (PUBLIC PRIVATE PARTNERSHIP)

Decision: The learned House after having deliberation unanimously decided that:

- a) Extension in partnership/contract cannot be granted.
- b) The management of Sub-campus Lahore (PPP) may apply afresh for a new partnership/contract (maximum period of 2-years) under current rules/policy of the Government regarding the establishment of sub-campuses under Public Private Partnership arrangement subject to provision of NOC from the Higher Education Department, Punjab Higher Education Commission, and Higher Education Commission, Islamabad.
- c) Revised TORs shall be prepared for new partnership/contract (maximum period of 2-years) under current rules laid down by the Government. All codal formalities in line with the subject PPP policy

shall be fulfilled in true letter and spirit.

d) In pursuance of the Government of the Punjab policy dated 16.02.2016, if Sub Campus Lahore (PPP) neither obtains NOC from HED, PHEC, and HEC nor achieves independent degree awarding status, the said sub-campus (PPP) may apply for affiliation status.

Agenda # 14: STATUS OF THE UOG SUB-CAMPUS RAWALPINDI

Decision: The honorable House lauded the decision of the Govt. of Punjab for up-gradation of the Govt. P.G. College for Women, Satellite Town Rawalpindi as The Rawalpindi Women University.

The House also approved that the employees and assets associated with UOG shall be withdrawn.

Agenda # 15: REPORT OF EXTERNAL COMMITTEE REGARDING MATTER OF DR KIRAN HINA FOR AWARD OF 2ND THREE-YEAR TTS APPOINTMENT

Decision: Keeping in view the external evaluation by the committee constituted vide notification No. UOG/R(E-II)/ES/14-08/2803 dated 17.09.2018, the learned House by taking a lenient view accepted the appeal of Dr. Kiran Hina and decided to grant her 2nd Term as Assistant Professor (TTS) with no further extension and the intervening period shall be considered as EOL.

Agenda # 16: (A) INQUIRY REPORT AGAINST A REPRESENTATION DATED 07.09.2015 FILED BY MR SAJID IQBAL TARAR, DEPUTY REGISTRAR (BPS-18)

(B) GRIEVANCE REGARDING APPOINTMENT OF MR SAJID IQBAL AHMAD TARAR AS ADDITIONAL REGISTRAR UOG

(C) REQUEST TO TAKE ACTION AGAINST THE ADMINISTRATION OF THE UNIVERSITY OF GUJRAT ON THE CHARGES OF ILLEGAL APPOINTMENTS AND PROMOTIONS DURING THE YEAR 2009 TO 2014

Decision: The learned House decided as under:

- a) The documents submitted by the applicants (Mr. Sajid Iqbal Ahmed Tarar and Ms. Tanzila Qamar) are accepted correctly for the post of Deputy Registrar and the matter for their initial appointment to the posts of Deputy Registrar be considered valid.
- b) the Following committee shall conduct an inquiry (within 30-days) into the matter of promotion to Additional Registrar (BPS-19):

Prof. Dr. Gul Hameed Awan, Professor UET Lahore
Convener

Dr. Muhammad Aman Ullah, Professor BZU Multan
Member

The Registrar UOG

Secretary

Agenda # 17: RE-CONSTITUTION OF GRIEVANCE REDRESSAL COMMITTEE UNDER THE PROVISIONS OF PPRA RULES

Decision: The august House reconstituted the following Grievance Redressal Committee under the PPRA rules:

The Dean Faculty of Engg & Tech. Convener

The Registrar Member

Resident Auditor (I) Member/Secretary

Agenda # 18: APPEAL AGAINST REMOVAL FROM SERVICE (DR ZAHOO AHMAD, EX-ASSISTANT PROFESSOR (TTS) OF STATISTICS, UNIVERSITY OF GUJRAT)

Decision: In pursuance of ORDER of the Honorable Chancellor/Governor Punjab, the august approved to hold de novo inquiry in the matter of Dr. Zahoor Ahmad and constituted the following inquiry committee under the provisions of PEEDA Act 2006:

Prof Dr. Abdul Raheman (Dean FMAS UOG)
Convener

Members

Dr Rashid Saeed (Chairperson Environmental Science UOG)

Mr Naeem Butt (Deputy Registrar DAC)
Departmental Rep.

Agenda # 19: APPEAL AGAINST REMOVAL FROM SERVICE (MR. SHUJAAT ALI, EX-LECTURER OF PHYSICS, UNIVERSITY OF GUJRAT)

Decision: In pursuance of ORDER of the Honorable Chancellor/Governor Punjab, the august approved to hold de novo inquiry in the matter of Mr. Shujaat Ali and constituted the following inquiry committee under the provisions of PEEDA Act 2006:

Prof Dr. Abdul Raheman (Dean FMAS UOG)
Convener

Members

Dr Rashid Saeed (Chairperson Environmental Science UOG)

Mr Naeem Butt (Deputy Registrar DAC)
Departmental Rep.

Agenda # 20: APPEAL OF HASSAN SATTAR AGAINST THE ORDER OF THE COMPETENT AUTHORITY (SYNDICATE), THE UNIVERSITY OF GUJRAT, DATED 15.12.2017 VIDE NOTIFICATIONS DATED 12.01.2018 & 29.01.2018

Decision: The respected House was directed to implement the ORDER of the Honorable Governor / Chancellor in instant matter with true letter and spirit.

Agenda # 21: REGULARIZATION OF OVER-STAYED PERIOD IN RESPECT OF MR MUHAMMAD ATIF SATTAR, NETWORK ENGINEER (BPS-18), UNIVERSITY OF GUJRAT

Decision: The learned House after having deliberation and taking lenient view, decided to grant static leave (without pay) of 69-days in favor of Mr Muhammad Atif Sattar, Network Engineer (BPS-18). Further, the same shall be debited from his EOL account as and when the officer concerned qualifies for 5-years EOL after attaining continuous for a period not less than 10-years.

Agenda # 22: DELEGATION OF SYNDICATE POWERS TO THE VICE CHANCELLOR, UOG

Decision: The agenda was withdrawn.

Agenda # 23: CONSTITUTION OF SEARCH COMMITTEE FOR THE APPOINTMENT OF REGISTRAR AND CONTROLLER OF EXAMINATION AT UNIVERSITY OF GUJRAT

Decision:

The honorable House approved the following Search Committee for the appointment of the Registrar and Controller of Examinations:

Prof Dr Shabbar Atiq VC UOG

Convener

Prof Dr. Muhammad Ali, VC QAU Islamabad
Member

Prof Dr. Tariq Mehmood, VC UON Narowal
Member

Prof Dr. Uzma Qureshi VC WU Multan
Member

Agenda # 24: NOMINATION OF UOG SELECTION BOARD MEMBER TO BE APPOINTED BY THE SYNDICATE AFTER THE EXPIRY OF THE

TENURE OF PROF. DR. KAUSAR MALIK DIRECTOR ORIC LCWU

Decision: The learned House approved the nomination of Prof Dr. Uzma Qureshi VC WU Multan as a Member of the Selection Board University of Gujrat in terms of in terms of Section 22(2) of University of Gujrat Act IX read with Section 6(I)(VI) of the First Statutes (Section 52) appended with the ibid Act.

Agenda # 25: PERSONAL HEARING OF HAFIZ FAISAL YASEEN EX-ASSISTANT SECURITY OFFICER, UOG

Decision: After having a personal hearing and perusal of the record, the Syndicate did not accede to the request of Hafiz Faisal Yaseen regarding his reinstatement and upheld its earlier decision made in 35th Meeting held on 15.12.2017 vide Agenda Item No. 14.

Agenda # 26: APPEAL OF THREE STUDENTS (SALMAN ALI, ADIL JAVED & IHTISHAM AHSAN) AGAINST UOG NOTIFICATION NO. UOG/R(L&C)/1208 DATED 17.01.2019

Decision: After having a perusal of the record, the learned House did not accede to the appeal of the above-mentioned students and upheld the earlier decision of the Appellate Authority notified vide Notification No. UOG/R/L&C/208 dated 17.01.2019.

Agenda # 27: STATUS OF PROVISIONAL JOINING AFTER OVERSTAY IN CONNECTION WITH HIGHER STUDIES

Decision: The House decided that the Vice Chancellor shall constitute a committee to review all such cases on case to case basis with the following consideration:

In case of an immediate return, the over stayed period shall be regularized by granting static leave (without pay) otherwise, in case of intentional delay, disciplinary proceedings shall be initiated against all concerned.

Agenda # 28: MATTER OF APPOINTMENT OF DIRECTOR PRESS MEDIA & PUBLICATIONS, UOG (BPS-20)

Decision: In pursuance of the ORDER of the honorable Governor / Chancellor dated 28.05.2019 in the instant matter, the House unanimously decided to constitute the following committee to review the selection process as directed by the Chancellor:

Name & Designation

Status

Prof. Dr. Mansoor Sarwar, VC UET Lahore

Convener

Prof Dr. Tariq Mehmood, VC UON Narowal

Member

Dr. Bushra Mirza, VC LCWU Lahore

Member

Agenda # 29: ENDORSEMENT OF AGE RELAXATION IN RESPECT OF MR TARIQ MAHMOOD, BUDGET AND ACCOUNTS OFFICER IN PMU HAFIZ HAYAT CAMPUS (STRENGTHENING AND EXPANSION OF UOG AND ALLIED CAMPUSES)

Decision: The learned House endorsed the proposal.

Agenda # 30: APPEAL OF DR AMBER AFROZ, ASSISTANT PROFESSOR IN BIOCHEMISTRY & MOLECULAR BIOLOGY UOG

Decision: The learned House noted that its earlier decision was made in its 32nd meeting held on 03.05.2017 notified vide notification No. UOG/REG/20/32/908 dated 05.06.2017 was not in accordance with prescribed rules and decided that the same shall be withdrawn/void ab-initio. Further, in pursuance of ORDER dated 03.02.2017 of the Honorable Chancellor / Governor Punjab, the House decided to ratify the appointment of Dr. Amber Afroz as Assistant Professor (TTS) w.e.f the date of her appointment i.e. 01.06.2012. HEC shall be approached for endorsement of her appointment as Assistant Professor (TTS) effective from 01.06.2012 in line with the Order of the Honorable Chancellor.

Agenda # 31: PROVISIONAL JOINING/ RELEASE OF SALARY IN RESPECT OF DR MUHAMMAD SALMAN HAIDER, ASSISTANT PROFESSOR (TTS) OF CHEMICAL ENGINEERING, UOG

Decision: The faculty concerned was also invited for Personal Hearing before the House on 03.09.2019 but the august House decided to pend the matter till the next meeting with the direction to prepare a summary of the case/events in a logical manner and present same in the next meeting.

Agenda # 32: NOMINATION OF UOG SYNDICATE MEMBER AS MEMBER SELECTION BOARD, UOG

Decision: The learned House approved the

nomination of Dr. Tariq Mehmood Qazi, Chairman BISE Gujranwala as a Member of the Selection Board University of Gujrat in terms of Section 22(2) of University of Gujrat Act IX read with Section 6(I)(VI) of the First Statutes (Section 52) appended with the ibid Act.

Agenda # 33: UPDATED DRAFT OF SERVICE STATUTES 2017 OF UNIVERSITY OF GUJRAT

Decision: The agenda item was deferred.

Summary of 38th Meeting of Syndicate

Agenda # 1: APPROVAL / INTIMATION OF THE ACTIONS TAKEN BY THE VICE CHANCELLOR UNDER SECTION 14(3) OF UOG ACT IX OF 2004

Decision: The august House endorsed the above-mentioned actions taken by the Vice Chancellor under Section 14(3) of the University of Gujrat Act IX of 2004.

Agenda # 2: UPDATED DRAFT OF SERVICE STATUTES 2017 OF UNIVERSITY OF GUJRAT

Decision: The House decided to constitute the following committee to review and finalize the draft of UOG Service Statutes 2017 within thirty (30) days:

- i. Sh Muhammad Tanzeel Ur Rehman
Deputy Secretary, Higher Education
Department, Lahore
- ii. Mr. Muhammad Raees Ashraf
Deputy Registrar (Estb-II), University
of Gujrat
- iii. Representative of Law & Parliamentary Affairs
Department
Department, Govt. of the Punjab, Lahore

The Syndicate also decided that the finalized draft of UOG Service Statutes 2017 by the above-mentioned committee shall be presented before the House in its forthcoming meeting i.e. 39th for further endorsement.

Agenda # 3: APPROVAL OF DRAFT ANNUAL REPORT 2016-17, THE UNIVERSITY OF GUJRAT FOR DESIGNING

Decision: The House approved the draft of the Annual Report FY 2016-17 and allowed to proceed further with the preparation of Annual Reports for the Years 2017-18 & 2018-19.

Agenda #4: DISPOSAL OF HOUSES / SHOPS / STRUCTURES LOCATED WITHIN 127 KANAL 01 MARLA LAND AT GATE NO. 01 OF HH CAMPUS

Decision: The House endorsed the progress and reports submitted by the Committee and allowed the University to start the process of disposal of houses/shops/structures located within 127 Kanal 01 Marla land at Gate No. 1 of Hafiz Hayat Campus within 90-days through the following Committee:

- 1) The Treasurer UOG
Convener
- 2) The In-charge Estate Care, UOG
Member
- 3) The Director P&D, UOG
Member
- 4) The Director Works, UOG
Member
- 5) The Executive Engineer, Building Div. C&W
Dept. Gujrat Member
- 6) Mr. Muhammad Faheem Aslam, Deputy
Director P&D Secretary

Agenda # 5: INCREASE IN PROCESSING FEE FOR TRANSCRIPT VERIFICATION

Decision: The Syndicate referred the subject matter to the Finance and Planning Committee of the University for deliberation and decision in this regard.

Agenda # 6: REQUEST OF QEC FOR APPROVAL OF REMUNERATION FOR SUBJECT SPECIALISTS (EXPERTS / PROFESSIONALS) TO CONDUCT SELF-ASSESSMENT REPORTS (SARS)

Decision: The House referred the subject matter to the Finance and Planning Committee of the University for deliberation and decision.

Agenda # 7: RECOMMENDATIONS OF THE COMMITTEE REGARDING RATIONALIZATION OF ALLOTMENT OF UOG VEHICLES (NOTIFICATION NO. UOG/R/23/3549, DATED 28-11-2018)

Decision: The learned House decided to refer the matter to the Finance and Planning Committee of the University with advice to adopt the rules/policy of Govt. of Punjab if required.

Agenda # 8: CLARIFICATION ON ADMISSIBILITY OF HEALTH PROFESSIONAL ALLOWANCE TO THE PHARMACISTS WORKING IN NSMC UOG

Decision: The Syndicate referred the subject matter to the Finance and Planning Committee of the University for deliberation and decision.

Agenda # 9: GRANT OF Ph.D AND M.Phil ALLOWANCE

Decision: The House decided to adopt the Govt. of Punjab's notification No. FD.SR.I/9-21/2016 dated 22.08.2019 and directed to seek clarification from the Finance Department through Higher Education Department, Govt. of Punjab regarding the admissibility of said qualification allowances in respect of the UOG employees from 09.11.2016 to 31.07.2019.

Agenda # 10: REQUEST FOR PAY PROTECTION OF MR HASAN ABDULLAH, ASSISTANT CONTROLLER OF EXAMINATIONS, AND MR SAQIB RASHEED, ADMINISTRATIVE OFFICER

Decision: The Syndicate declined the request of the officers concerned and was directed to constitute a committee to inquire about the matter of appointments through Contract Recruitment Committee.

Agenda # 11: REQUEST OF MR WASEEM ULLAH, LECTURER (BPS-18) IN MANAGEMENT SCIENCES FOR RESTORATION OF PAY UNDER PAY PROTECTIONS RULES

Decision: (a) The House decided to constitute the following committee to inquire about the matter of appointments through CRC, which shall also inquire regarding the grant of advance increments by CRC or Selection Board in respect of UOG employees:

- i. Prof Dr. Farishullah Yousafzai, Dean Faculty of Arts
Convener
- ii. Prof Dr. Fauzia Maqsood, Dean Faculty of Social Sciences Member
- iii. Treasurer UOG
Member
- iv. Deputy Registrar (HR)
Secretary
- v. Any other co-opted Member

(b) Furthermore, the House was also directed to seek advice from Finance Department, Govt. of Punjab in this regard.

Agenda # 12: APPROVAL OF REGULATIONS/SOPs RELATED TO DISPOSAL OF RECORD REGARDING EXAMINATION, ADMISSION, AND HR

Decision:

The learned House approved the subject proposals.

Agenda # 13: REQUEST FOR FEE EXEMPTION FOR BALOCHISTAN STUDENTS

Decision: The House approved the fee waiver in favor of nominees of Balochistan studying at the

NSMC in line with the fee waiver policy meant for the nominees of Balochistan studying in other disciplines at the University of Gujrat.

Agenda # 14: APPEAL OF MS PAKEEZA SHABEEN, EX-DATA ENTRY OPERATOR (BPS-I I) AGAINST REMOVAL FROM SERVICE (NOTIFICATION NO. UOG/R/ESTB-III/9668 DATED 13.09.2017)

Decision: The Syndicate accepted the appeal of Ms. Pakeeza Shabeen on humanitarian grounds and set aside the major penalty of removal from service, vide notification No. UOG/R/ESTB-III/9668 dated 13.09.2017 and reinstated her as Data Entry Operator (BPS-I I) with immediate effect. Further, the House also decided that the intervening period shall be treated as Extra Ordinary Leave without pay.

Agenda # 15: COMPREHENSIVE REPORT ON PAYMENT OF PENDING BILLS OF MR. MUHAMMAD BILAL (VISITING LECTURER) MATHEMATICS

Decision: The Syndicate approved the release of the pending payment of Rs. 272,700/- in favor of Mr. Muhammad Bilal (Ex-visiting Lecturer) and others, subject to fulfillment of all codal formalities.

Agenda #. 16: GRANT OF TENURE AS ASSISTANT PROFESSOR TO DR MUHAMMAD FAIZAN NAZAR, ASSISTANT PROFESSOR (TTS) OF CHEMISTRY

Decision: The august House approved to grant Tenure as Assistant Professor to Dr. Muhammad Faizan Nazar.

Agenda # 17: GRANT OF TENURE AS ASSISTANT PROFESSOR TO DR ZAFFAR IQBAL, ASSISTANT PROFESSOR (TTS) OF MATHEMATICS, UOG

Decision: The august House approved to grant Tenure as Assistant Professor to Dr. Zaffar Iqbal.

Agenda # 18: GRANT OF TENURE AS ASSISTANT PROFESSOR TO DR MUHAMMAD USMAN, ASSISTANT PROFESSOR (TTS) OF MANAGEMENT SCIENCES, UNIVERSITY OF GUJRAT

Decision: The Syndicate approved to grant Tenure as Assistant Professor to Dr. Muhammad Usman.

Agenda # 19: GRANT OF TENURE AS ASSISTANT PROFESSOR TO DR BUSHRA AKRAM, ASSISTANT PROFESSOR (TTS) OF PSYCHOLOGY, UNIVERSITY OF GUJRAT

Decision: The Syndicate approved to grant Tenure as Assistant Professor to Dr. Bushra Akram.

Agenda # 20: ADOPTION OF HEC GUIDELINES REGARDING EARLY APPOINTMENT/PROMOTION ON THE BASIS OF POST PhD EXPERIENCE OF TTS FACULTY

Decision: The August House adopted the above-mentioned HEC guidelines regarding early appointment/promotion on the basis of post PhD Experience - TTS faculty.

Agenda # 21: RE-VISITING THE ADOPTED CRITERIA OF GCUF FOR GRANT OF PERFORMANCE-BASED INCREMENTS TO TTS FACULTY

Decision: The honorable House decided that only one performance-based increment in addition to the annual increment shall be awarded to the TTS faculty members on attaining a 90-100 qualifying score as per the adopted table of GCUF for that particular calendar year. It shall not be carried forward in the subsequent years; the same shall be effective from 2017.

The House also approved the following evaluation procedure and SoPs for the periodic revisions by the DTRC in favour of the TTS faculty:

The GCUF's adopted Evaluation Sheet/Proforma for performance-based increments shall also be used for transparent/un-biased Evaluation of TTS faculty on quantitative grounds during the Annual review / Mid-probationary review / final term review by the Departmental Tenure Review Committee (DTRC), in order to judge the satisfactory and unsatisfactory performance of the faculty during the reported period of reviews.

The DTRC shall evaluate/endorse the performance of TTS faculty on the prescribed proforma.

Mid-Term Review:

The Mid-probationary review shall also be considered successful if an Assistant Professor (TTS) under scrutiny/review succeeds to secure a minimum of 60 marks (for Faculty of Science, C&IT, and E&T) AND minimum of 50 marks (for FMAS, Arts, and Social Sciences) i.e. an average of the three year's score. Then, He/She shall be granted 2nd three years appointment/2nd Term appointment accordingly.

If the TTS faculty member secures marks less than the one decided above, then 2nd Term Appointment (2nd three years TTS appointment) shall not be awarded, instead, a terminal contract of one year shall be granted as per TTS rules.

The DTRC shall quantitatively evaluate each year's performance separately and an average of the three year's scores shall be used as a "score" to determine the successful/un-successful Mid-term review.

Final Term Review:

In the case of Final Term / Tenure Review, the review shall be considered successful if the TTS faculty (under evaluation) meets the minimum eligibility conditions for securing Tenure of the next higher post/cadre, as prescribed in HEC's TTS rules, irrespective of the score earned by the faculty. Standard Operating Procedures (SOPs)

The following Standard Operating Procedures (SOPs) shall be followed for the aforesaid purpose:

i. The TTS faculty member shall complete his/her dossier on the prescribed proforma/evaluation sheet, along with all supporting documents as demanded, and submit it to the respective departmental head at the time of completion of each service year/mid-term period/tenure & probationary period accordingly.

ii. The Chairperson/Dean concerned shall get verify the section of academic/research performance of the proforma from QEC/ORIC. Later, they shall critically evaluate the performance of the respective TTS faculty as per rules and instructions in relevant sections of the evaluation sheet and complete their part of the evaluation.

iii. Then, the duly completed report on the prescribed proforma/evaluation sheet shall be placed in front of the DTRC for analysis/evaluation of the TTS Faculty's performance during the reported period.

iv. The Annual Report/Mid-Term Report/final Term Report on the prescribed proforma/evaluation sheet with DTRC evaluation/recommendation shall be forwarded to the Office of the Registrar, UOG for further process as per relevant rules.

Agenda # 22: CASE OF MR MUHAMMAD AKHTAR, DEPUTY DIRECTOR (BPS-18), UNIVERSITY OF GUJRAT

Decision: The House decided to present this agenda in the 39th Meeting of the Syndicate for decision.

Agenda # 23: APPEAL OF MR MUHAMMAD SHAHBAZ, OFFICE ASSISTANT (BPS-16) AGAINST THE PUNISHMENT OF STOPPAGE OF THREE INCREMENTS AND PARA-2 OF UOG NOTIFICATION NO. UOG/REG/20/32/922 DATED

05.06.2017

Decision: The honorable Syndicate after affording an opportunity to the official concerned decided to set aside the penalty of stoppage of three (03) annual increments notified vide Notification No.

UOG/REG/20/32/922 dated 05.06.2017. Further, the official concerned shall be placed under the strict supervision of the Registrar, UOG for a period of six (06) months.

Agenda # 24: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST ASSOCIATE LECTURER (BPS-I7), DEPARTMENT OF ENGLISH, UOG

Decision: The august House decided to initiate an Inquiry into the subject matter under the provisions of the PEEDA Act 2006. The House appointed Prof Dr. Muhammad Faheem Malik, Pro-Vice-Chancellor UOG as Inquiry Officer and Mr. Abrar Ghani, Assistant Registrar (R&A) as Departmental Representative in this case.

Agenda # 25: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-I8), DEPARTMENT OF MECHANICAL ENGINEERING, UOG

Decision: The august House decided to dispense with the inquiry under Section (7) of PEEDA Act 2006 and serve Show Cause Notice.

Agenda # 26: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-I8), DEPARTMENT OF ELECTRICAL ENGINEERING, UOG

Decision: The august House decided to dispense with the inquiry under Section (7) of PEEDA Act 2006 and serve Show Cause Notice.

Agenda # 27: DISCIPLINARY PROCEEDINGS AGAINST RESIDENT MEDICAL OFFICER (BPS-I7) IN NAWAZ SHARIF MEDICAL COLLEGE UNDER PEEDA ACT

Decision: The Syndicate decided to dispense with the inquiry under Section (7) of PEEDA Act 2006 and serve Show Cause Notice.

Agenda # 28: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-I8), DEPARTMENT OF

CHEMICAL ENGINEERING, UOG

Decision: The Syndicate decided to initiate an Inquiry into the subject matter under the provisions of the PEEDA Act 2006. The House appointed Prof Dr. Muhammad Faheem Malik, Pro-Vice-Chancellor UOG as Inquiry Officer and Mr. Abrar Ghani, Assistant Registrar (R&A) as Departmental Representative in this case.

Agenda # 29: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LAB ENGINEER (BPS-I7), DEPARTMENT OF MECHANICAL ENGINEERING, UOG

Decision: The House decided to initiate an Inquiry into the subject matter under the provisions of the PEEDA Act 2006. The House appointed Prof Dr. Muhammad Faheem Malik, Pro-Vice-Chancellor UOG as Inquiry Officer and Mr. Abrar Ghani, Assistant Registrar (R&A) as Departmental Representative in this case.

Agenda # 30: INQUIRY REPORT AGAINST LECTURER (BPS-I8), DEPARTMENT OF CHEMICAL ENGINEERING, UOG

Decision: (a) The House showed concerns regarding the recommendations of the Inquiry for not being in commensuration with the gravity of charges framed and directed to convey the same to the Inquiry Officer concerned.

(b) The House further decided to hold a de-novo Inquiry under the provisions of PEEDA Act 2006 and appointed Prof Dr. Muhammad Faheem Malik, Pro-Vice-Chancellor UOG as Inquiry Officer and Mr. Abrar Ghani, Assistant Registrar (R&A) as Departmental Representative in this case.

Agenda # 31: DISCIPLINARY PROCEEDINGS AGAINST ASSISTANT PROFESSOR PEDIATRICS, NSMC, UOG UNDER PEEDA ACT 2006

Decision: (a) The Syndicate decided to hold a de-novo Inquiry in the matter under the provisions of PEEDA Act 2006 and appointed Prof Dr. Muhammad Faheem Malik, Pro-Vice-Chancellor UOG as Inquiry Officer and Ms. Farhat Kausar, Deputy Director QEC as Departmental Representative in this case.

(b) The House further directed that proper SOPs/guidelines regarding the conduct of inquiries under PEEDA Act 2006, be communicated to the IOs in advance.

Agenda # 32: APPEAL OF MR RIZWAN BASHIR,

LAB ATTENDANT (BPS-05) AGAINST PENALTY IMPOSED VIDE NOTIFICATION NO.

UOG/R/ESTB-III/708 DATED 07.06.2018

Decision: The House decided to up-held the earlier decision made vide Notification No. UOG/R/ESTB-III/0708 dated 07.06.2018.

Agenda # 33: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST WRMO (BPS-I7), DEPARTMENT OF OPHTHALMOLOGY, NSMC, UOG

Decision: (a) The august House decided to dispense with the inquiry under Section (7) of PEEDA Act 2006 and serve Show Cause Notice to WRMO (BPS-I7).
(b) The House also directed to intimate the decision to the Specialized Healthcare & Medical Education Department, Lahore regarding the subject matter.

Agenda # 34: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-I8), DEPARTMENT OF FINE ARTS, SADA, UOG

Decision: The august House decided to dispense with the inquiry under Section (7) of PEEDA Act 2006 and serve Show Cause Notice to Lecturer in Fine Arts, SADA.

Agenda # 35: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-I8), INFORMATION TECHNOLOGY, UOG

Decision: The august House decided to dispense with the inquiry under Section (7) of PEEDA Act 2006 and serve Show Cause Notice to Lecturer (BPS-I8), Department of Information Technology.

Agenda # 36: DUTY RESUMPTION OF ENGR MUHAMMAD SHAHBAZ, LECTURER (BPS-I8)

Decision: The august House decided to dispense with the inquiry under Section (7) of PEEDA Act 2006 and serve Show Cause Notice to Lecturer concerned.

Agenda # 37: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-I8) IN PHYSICS, UOG

Decision: The august House decided to dispense with the inquiry under Section (7) of PEEDA Act 2006 and serve Show Cause Notice to Lecturer in Physics.

Agenda # 38: APPEAL FOR REINSTATEMENT / EXTENSION IN LONG-TERM CONTRACT OF

MR. FAIZ RASOOL, EX-WORKSHOP SUPERVISOR (BPS-14), UNIVERSITY OF GUJRAT

Decision: The Syndicate rejected the appeal of Mr. Faiz Rasool.

Agenda # 39: PROVISIONAL JOINING/ RELEASE OF SALARY IN RESPECT OF ASSISTANT PROFESSOR (TTS) OF CHEMICAL ENGINEERING, UOG

Decision: The Syndicate decided on the following in the subject matter:

- a) The House showed its great concerns regarding the recommendations of the Inquiry Officer in the case for not being in commensuration with the gravity of charges framed against the faculty concerned.
- b) The House further decided to hold a de-novo Inquiry under the provisions of PEEDA Act 2006 and appointed Prof Dr. Muhammad Faheem Malik, Pro-Vice-Chancellor UOG as Inquiry Officer and Mr. Abrar Ghani, Assistant Registrar (R&A) as Departmental Representative in this case.
- c) The House also directed for recovery of Pay & Allowances drawn by faculty concerned during absence period and to hold an Inquiry that how the Assistant Professor concerned succeeded to draw salaries during this period.

Agenda # 40: EX-POST FACTO APPROVAL OF APPOINTMENT OF MASTER CHECKERS IN CONNECTION WITH RECTIFICATION/RE-VERIFICATION OF RESULT OF TERM SYSTEM

Decision: The learned House granted Ex-Post Facto approval for the appointment of master checkers in the subject matter.

Agenda # 41: IMPLEMENTATION OF THE HEC'S POLICY GUIDELINES AGAINST SEXUAL HARASSMENT IN INSTITUTIONS OF HIGHER LEARNING

Decision: The Syndicate adopted the HEC's policy guidelines against sexual harassment in Institutions of Higher Learning.

Agenda # 42: UP-GRADATION OF MR MUHAMMAD AYUB, JUNIOR CLERK FROM BPS-7 TO BPS-11 UNDER THE UOG NOTIFICATION NO. UOG/REG/20/35/1198 DATED 12.01.2018

Decision: The matter shall be presented in the forthcoming meeting.

Agenda # 43: FEE WAIVER OF DETAINED AFGHAN NATIONAL STUDENTS OF NSMC

Decision: The Syndicate endorsed the subject proposal.

Agenda # 44: RECOMMENDATIONS OF THE UOG SELECTION BOARD (27.10.2018 – AGENDA NO. 10) REGARDING THE POST OF ASSOCIATE PROFESSOR, CHEMICAL ENGINEERING (BPS-20)

Decision: The august House examined the matter at great length and decided to re-advertise the subject post.

Agenda # 45: FINDINGS OF Mphil./ MS & PhD PROGRAMS REVIEW 2018-19

Decision: The learned House decided to refer the subject case to the Academic Council of the University for further course of action.

Agenda # 46: POLICY DECISION REGARDING APPOINTMENT OF FACULTY AT NAWAZ SHARIF MEDICAL COLLEGE

Decision: The honorable Syndicate endorsed the joining of new appointees of Nawaz Sharif Medical College, who have joined the University after 30.09.2019 and before 23.10.2019. The House also appreciated the revocation of clause (e) of Notification No. UOG/REG/20/37/1272 dated 01.10.2019 regarding the financial and administrative arrangements of NSMC till the arrival of decision from Govt. of Punjab.

Agenda # 47: ENDORSEMENT OF DEPUTATION CASES FOR UNIVERSITY EMPLOYEES IN BPS-17 AND ABOVE ALONG WITH DELEGATION OF POWER TO THE VICE CHANCELLOR, UNIVERSITY OF GUJRAT

Decision: (a) The Syndicate decided to delegate its power regarding placement of services of University employees in BPS-17 and above to other institutions/departments on a deputation basis for not more than three (03) years.
(b) The House further directed to immediately recall all employee(s), if any, from borrowing organizations/departments, who have been on deputation for a period exceeding three (03) years.
(c) The Syndicate further directed that no University employee shall be sent to federally chartered universities or organizations in the Federal Govt. on deputation in the future. However, from now on, such cases shall be forwarded to the HED for further

process as per the rules of a deputation from the Punjab Province to Federal Government. It was also decided that the same may be intimated to the employees sent on deputation to the federally chartered universities or organizations and their borrowing organizations.

Agenda # 48: RULES / PROCEDURES FOR PURCHASE / SUBSCRIPTION OF LIBRARY MATERIAL

Decision: The honorable Syndicate approved the rules/procedures for the purchase/subscription of library material.

Agenda # 49: CLARIFICATION REGARDING PAYMENT OF SURETY BOND IN LIEU OF STUDY LEAVE

Decision: The learned House directed that the following changes be incorporated in the amended/revised draft of UOG Service Statutes 2019 with regards to the amount of surety bond for proceeding on higher studies i.e. PhD, MPhil. understudy leave:

“Undertaking surety bond of PKR 4.5 Million and 9 Million shall be required from the UOG employees, who are granted study leave for a period of 2 years and more than 2 years respectively. Moreover, double of the salary drawn shall also be recovered in case of not serving the UOG on return.”

Agenda # 50: RETIREMENT OF MR MUHAMMAD ARIF, ADDITIONAL DIRECTOR (QEC) – BPS-19, UNIVERSITY OF GUJRAT

Decision: The agenda item was withdrawn.

Agenda # 51: REPORT AGAINST A REPRESENTATION DATED 01.07.2015 FILED BY DEPUTY REGISTRAR (BPS-18)

Decision: (a) The Syndicate after affording an opportunity for a personal hearing decided to exonerate all accused officers.

(b) The House further decided to initiate an Inquiry regarding the fate of Transcript (Sr No. 002522) issued to the Deputy Registrar. The House authorized the Vice Chancellor UOG/Chairman Syndicate to constitute an Inquiry Committee in this regard.

(c) The House further decided to withdraw its previous decision (Part-B) made vide Agenda Item No. 30 of decision 36th Meeting in respect of Additional Controller of Examinations.

Agenda # 52: PERSONAL HEARING OF ASSOCIATE PROFESSOR (BPS-20), DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY, UOG

Decision: Consequent to the recommendations of the Inquiry Officer, the Syndicate (Competent Authority) imposed the major penalty of 'removal from service' upon Associate professor UOG, on account of his willful absence from duty without prior approval of the Competent Authority and conduct prejudicial to good order and service discipline under Section 4(b)(v) of PEEDA Act.

Agenda # 53: PERSONAL HEARING OF LECTURER (BPS-18) IN ARCHITECTURE, SADA, UOG

Decision: Consequent to the recommendations of the Inquiry Officer, the Syndicate (Competent Authority) imposed a major penalty of 'removal from service' upon Lecturer (BPS-18) in Architecture, SADA UOG on account of her willful absence from duty without prior approval of the Competent Authority and conduct prejudicial to good order and service discipline under Section 4(b)(v) of PEEDA Act.

Agenda # 54: SHOW CAUSE CUM PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PEEDA ACT (AMENDED) 2017

Decision: Consequent to the recommendations of the Inquiry Officer, the Syndicate (Competent Authority) imposed a major penalty of 'removal from service' upon Lecturer (BPS-18) in Psychology UOG, on account of her willful absence from duty without prior approval of the Competent Authority and conduct prejudicial to good order and service discipline under Section 4(b)(v) of PEEDA Act.

Agenda # 55: SHOW CAUSE CUM PERSONAL HEARING NOTICE UNDER SECTION 13(4) OF THE PEEDA ACT

Decision: (a) Consequent to the recommendations of the Inquiry Officer, the Syndicate (Competent Authority) imposed a major penalty of 'removal from service' upon Lecturer/Demonstrator (BPS-18) in NSMC UOG w.e.f the date he joined the post of Medical Officer in Primary and Secondary Healthcare Department.

(b) The House also desired that the then Principal NSMC may be asked to explain his position for issuing NOC to the Lecturer/Demonstrator concerned for the submission of application in the PPSC.

© The House further decided to intimate the decision to the Primary and Secondary Healthcare Department, Lahore in this regard.

Agenda # 56: SHOW CAUSE CUM PERSONAL HEARING NOTICE SERVED TO LECTURER (BPS-18) UNDER SECTION 13(4) OF THE PEEDA ACT (AMENDED) 2017

Decision: Consequent to the recommendations of the Inquiry Officer, the Syndicate (Competent Authority) imposed a major penalty of 'removal from service' upon Lecturer (BPS-18) in Mechanical Engineering, the University of Gujrat on account of his willful absence from duty without prior approval of the Competent Authority and conduct prejudicial to good order and service discipline under Section 4(b)(v) of PEEDA Act.

Table Agenda # 1: APPROVAL / INTIMATION OF THE ACTIONS TAKEN BY THE VICE CHANCELLOR UNDER SECTION 14(3) OF UOG ACT IX OF 2004

Decision: The House endorsed the above-mentioned action(s) taken by the Vice Chancellor under Section 14(3) of the University of Gujrat Act IX of 2004. Moreover, the House further extended timelines for the inquiries for 45-days from the date of notification w.r.t. Serial No. (i) & (ii) above.

Table Agenda # 2: RECOMMENDATIONS OF THE 13TH ACADEMIC COUNCIL MEETING HELD ON 26TH NOVEMBER, 2019

Decision: The Syndicate approved the recommendations of the Academic Council made in its 13th Meeting held on the 26th of November, 2019.

Table Agenda # 3: DELEGATION OF SYNDICATE POWERS TO THE VICE CHANCELLOR, UOG (AWARDING ADDITIONAL/LOOK AFTER CHARGE)

Decision: The learned House delegated its powers to the Vice Chancellor UOG to assign looking after or additional charges to the employees of BPS-17 and above of the University.

Table Agenda # 4: ADOPTION OF GOVT. OF THE PUNJAB NOTIFICATION NO. SR.II-2/56/94 DATED 01.12.1994 REGARDING RELAXATION IN GRANTING EXTRAORDINARY LEAVE

Decision: The House endorsed the adoption of the

Govt. of the Punjab Notification No. SR.II-2/56/94 dated 01.12.1994.

Table Agenda # 5: NOMINEE OF A&C DEPARTMENT IN THE UOG WORKS COMMITTEE

Decision: The House endorsed the nomination of In-charge Estate Care, UOG as a member of the UOG Works Committee in place of Director A&C along with a change in the composition of the UOG Works Committee accordingly.

Table Agenda # 6: UP-GRADATION OF MR TASAWAR HUSSAIN, JUNIOR CLERK FROM BPS-7 TO BPS-11 UNDER THE UOG NOTIFICATION NO. UOG/REG/20/35/1198 DATED 12.01.2018

Decision: The agenda item was withdrawn.

Table Agenda # 7: REQUEST TO RESOLVE ADVANCE INCREMENTS OF THE DR GHULAM NABI, ASSISTANT PROFESSOR (TTS) & 9 OTHERS, THE UNIVERSITY OF GUJRAT ON TTS BASIS AT UNIVERSITY OF GUJRAT (UOG)

Decision: (a) The Syndicate decided to initiate an Inquiry into the subject matter immediately and authorized the Vice Chancellor UOG/Chairman Syndicate to constitute the Inquiry Committee in this regard.

(b) The House further decided to hold personal hearings of above mentioned TTS faculty members in the forthcoming meeting.

Table Agenda # 8: PROBE REPORT OF THE COMPLAINT LAUNCHED AGAINST LECTURER ENGLISH

Decision: The Syndicate decided to initiate an Inquiry into the subject matter under the provisions of PEEDA Act 2006 and constituted the following Inquiry Committee:

- i. Prof Dr. Muhammad Faheem Malik, Pro-VC UOG Convener
- ii. Prof Dr. Fauzia Maqsood, Dean Faculty of Social Sciences Member
- iii. Ms. Farhat Kausar, Deputy Director QEC Dept. Rep.

Table Agenda # 9: RECOMMENDATIONS OF THE HARASSMENT COMMITTEE

Decision: The honorable Syndicate decided to initiate an Inquiry into the subject matter under the provisions of PEEDA Act 2006 and constituted the following Inquiry Committee:

- i. Prof Dr. Muhammad Faheem Malik, Pro-VC
UOG Convener
- ii. Prof Dr. Fauzia Maqsood, Dean Faculty of
Social Sciences Member
- iii. Ms. Farhat Kausar, Deputy Director QEC
Dept. Rep.

Table Agenda # 10: INQUIRY REPORT REGARDING MATTER / COMPLAINT OF BBA STUDENT

Decision: The House decided to initiate an Inquiry into the subject matter under the provisions of PEEDA Act 2006 and constituted the following Inquiry Committee:

- i. Prof Dr. Muhammad Faheem Malik, Pro-VC
UOG Convener
- ii. Prof Dr. Fauzia Maqsood, Dean Faculty of
Social Sciences Member
- iii. Ms. Farhat Kausar, Deputy Director QEC
Dept. Rep.

Table Agenda # 11: REPORT OF THE COMMITTEE REGARDING THE CASES OF PROVISIONAL JOINING

Decision: The House directed to forward the consolidated report of the committee on the subject matter to the Finance Department through the Higher Education Department, Lahore for regularization of an overstayed period in the light of the Govt. of Punjab adopted Notification No. SR.II-2/56/94 dated 01.12.1994.

Table Agenda # 12: ADOPTION OF GOVT. OF PUNJAB FD's NOTIFICATION NO. FD(PR)12-5/2015 DATED 08.10.2019 (CLARIFICATION REGARDING GRANT OF SPECIAL CONVEYANCE ALLOWANCE TO DISABLE EMPLOYEES)

Decision: Since it was a clarification regarding the already adopted subject policy, therefore, the House consented to go with it as such.

E Agenda # 1: APPROVAL TO ENTERTAIN BA/BSC ANNUAL EXAMINATION ADMISSION FORMS OF GOVT. DEGREE COLLEGE FOR WOMEN PAHRIANWALI, MANDI BAHAUDDIN

Decision: The House is permitted to accept the admission forms (BA/BSc Annual Exam 2019 – 4th-year students) of Govt. Degree College for Women Pahrianwali, Mandi Bahauddin received after the due date, along with condonation of fine on account of late submission as per University policy in vogue.

E Agenda # 2: APPOINTMENT OF THE CHAIRPERSONS OF TWO DEPARTMENTS OF NSMC, UOG

Decision: The august House approved the proposal.

E Agenda # 3: APPOINTMENT OF MEMBER OF THE FINANCE AND PLANNING COMMITTEE UNDER SECTION 8(1)(II) OF THE UNIVERSITY OF GUJRAT IX OF 2004

Decision: The Syndicate appointed Mrs. Samaira Elahee, (Member of UOG Syndicate) as a Member of the Finance and Planning Committee UOG under Section 8(1)(ii) of the University of Gujrat IX of 2004.

Summary of 39th Meeting of Syndicate

Agenda # 1: IMPLEMENTATION REPORT OF 38th MEETING OF THE SYNDICATE

Decision: The House endorsed the implementation report of its 38th Meeting.

Agenda # 2: APPROVAL / INTIMATION OF THE ACTIONS TAKEN BY THE VICE CHANCELLOR UNDER SECTION 14(3) OF UOG ACT IX OF 2004

Decision: The august House endorsed the above-mentioned actions taken by the Vice Chancellor under Section 14(3) of the University of Gujrat Act IX of 2004.

Agenda # 3: CASE OF DEPUTY DIRECTOR (BPS-18), UNIVERSITY OF GUJRAT

Decision: The House after thorough deliberations decided that keeping in view the long pendency of the instant matter at the parts of UOG management and the Syndicate, his original request was addressed to the then Vice Chancellor/Chairman UOG Syndicate shall be submitted to the Honorable Chancellor/Governor for resolving the matter.

Agenda # 4: DISCIPLINARY PROCEEDINGS AGAINST RESIDENT MEDICAL OFFICER (BPS-17) IN NAWAZ SHARIF MEDICAL COLLEGE UNDER PEEDA ACT

Decision: The august House accepted the request of the faculty concerned on medical grounds and decided to reschedule her personal hearing for forth coming meeting.

Agenda # 5: REQUEST TO RESOLVE ADVANCE INCREMENTS OF THE DR GHULAM NABI,

ASSISTANT PROFESSOR (TTS) & 9 OTHERS, THE UNIVERSITY OF GUJRAT ON A TTS BASIS AT UNIVERSITY OF GUJRAT (UOG)

Decision: The Syndicate after affording an opportunity of Personal Hearing to the appellants unanimously decided that the number of Advance Increments first disbursed and later on recovered after substituting the initial appointment orders, may be transferred in favor of the relevant appellants. However, they shall not be eligible for the Advance Increments from the date of issuance of the substituted appointment order. As for a report of the inquiry committee is concerned, the House decided that deliberations shall be made in its forthcoming meeting.

Agenda # 6: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-18), INFORMATION TECHNOLOGY, UOG

Decision: The House decided to reschedule his personal hearing for the next meeting of the Syndicate.

Agenda # 7: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-18) IN PHYSICS, UOG

Decision: The august House after due deliberations decided that she may be asked to fulfill the conditionalities of tendering resignation in line with the UOG Service Statutes 2011, and, if done so by the faculty concerned, her resignation may be accepted.

Agenda # 8: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-18), DEPARTMENT OF ELECTRICAL ENGINEERING, UOG

Decision: The Syndicate decided that the resignation of the faculty concerned may be accepted w.e.f. 19.05.2018 subject to the clearance from all relevant offices of the University.

Agenda # 9: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-18), DEPARTMENT OF FINE ARTS, SADA, UOG

Decision: The Syndicate decided that the resignation of the faculty concerned may be accepted subject to the fulfillment of all codal formalities and clearance from all relevant offices of the University.

Agenda # 10: RE-APPOINTMENT OF PROF DR NASIR ALI SHAIKH AS CHAIRPERSON, DEPARTMENT OF BIOCHEMISTRY, NSMC

Decision: The Syndicate approved the appointment of Prof Dr. Nasir Ali Sheikh, Processor (BPS-21) as Chairperson, Department of Biochemistry, NSMC for the period of 3-years w.e.f 02.12.2019 with financial benefits.

The Syndicate under Section 22(2)(xxvii) of UOG Act IX of 2004 delegated its power elaborated under Section 3(2) of the first statutes of University of Gujrat Act IX of 2004 regarding the appointment of chairpersons of Teaching Departments/Directors of Institutes to the Vice Chancellor, UOG.

Agenda # 11: APPROVAL TO INITIATE DISCIPLINARY PROCEEDINGS AGAINST LECTURER (BPS-18), FINE ARTS, SADA, UOG

Decision: The august House decided to initiate an Inquiry against the faculty concerned under the provisions of the PEEDA Act 2006. The House appointed Prof Dr. Muhammad Mushahid Anwar, Professor/Dean Faculty of Science as Inquiry Officer and Mr. Saqib Rasheed, Admin Officer (Estb-III) as Departmental Representative in this case.

Agenda # 12: GRIEVANCE REDRESSAL COMMITTEE

Decision: (a) The Syndicate constituted the following grievance committee under PPRA Rules:

Sr. Name / Designation
Status in Committee

i. Pro-Vice Chancellor, UOG
Convener

ii. Registrar, UOG
Member

iii. Resident Auditor, UOG
Member/Secretary

(b) The House further approved that during the vacancy of the office of Dean Faculty of Engineering & Technology, the senior-most professor in the same faculty shall convene the UOG Works Committee and also approved amending the UOG Works Rules accordingly.

Agenda # 13: MATTERS PERTAINING TO THE UNIVERSITY OF GUJRAT

Decision: The august House decided that a No Objection Certificate may be sent to the Higher Education Department, Govt. of Punjab, for the

relevant amendment in the UOG Act IX of 2004 for further course of actions by the appropriate quarters.

Agenda # 14: RECOMMENDATIONS OF THE SELECTION BOARDS AND APPOINTMENT COMMITTEE / EXTENSION IN JOINING OF FRESH APPOINTMENT SHOULD NOT BE ENTERTAINED AS PER GOVT. INSTRUCTION

Decision: The Syndicate approved that a 190-Days time limit shall be observed for the completion of the appointment process w.e.f. date of approval by the Appointing Authority. The House further approved that in the future new appointee shall be allowed to join duties within 15-days. Upon request, the Vice Chancellor shall be authorized to grant a 30-days extension in the joining period. Any extension beyond the time limit of 45-days shall be granted by the Appointing Authority.

Agenda # 15: RELEVANCY BETWEEN PhD MATERIAL SCIENCES & ENGINEERING AND PhD PHYSICS

Decision: Based on the input of the Higher Education Commission, Islamabad, on the subject matter, the House expressed displeasure toward the Resident Auditor for raising irrelevant observations. The House directed that matters settled/decided by the Statutory Bodies i.e. Syndicate, Academic Council, F&PC, etc. be honored by the Resident Auditor.

Agenda # 16: PAY FIXATION OF PROF DR MUHAMMAD DANISH, PROFESSOR (BPS-21)

Decision: The subject agenda item was withdrawn.

Agenda # 17: REQUEST OF UOG SUB-CAMPUS SIALKOT (PUBLIC PRIVATE PARTNERSHIP) REGARDING CHARGING FEE AND IT SERVICES/UTILITY CHARGES

Decision: The House referred the subject matter to Finance and Planning Committee for deliberation and recommendations.

Agenda # 18: APPROVAL TO INITIATE DISCIPLINARY ACTION ASSOCIATE LECTURER (BPS-17), DEPARTMENT OF POLITICAL SCIENCE & INTERNATIONAL RELATIONS

Decision: The august House decided to initiate an Inquiry against the faculty concerned under the provisions of the PEEDA Act 2006. The House appointed Prof Dr. Farishullah Yousafzai, Professor/Dean Faculty of Arts as Inquiry Officer and

Mr. Bilal Ashraf, AR SSC as Departmental Representative in this case.

Agenda # 19: ADOPTION OF S&GAD, GOVT. OF THE PUNJAB LETTER REGARDING THE APPOINTMENTS UNDER RULE 17-A OF THE PUNJAB CIVIL SERVANTS (APPOINTMENT & CONDITIONS OF SERVICE) RULES, 1974 ON REGULAR BASIS – IMPLEMENTATION OF LHC's JUDGMENT DATED 20.09.2019

Decision: The Syndicate approved to adopt of the subject letter of the Govt. of Punjab regarding the appointments under Rule 1-A of the Punjab Civil Servants (Appointment & Conditions of Service) Rules 1974 w.e.f 10.03.2020.

Agenda # 20: UPDATED DRAFT OF SERVICE STATUTES 2017 OF UNIVERSITY OF GUJRAT

Decision: The august House endorsed the draft of "The University of Gujrat (Service) Statutes 2011 (Amended)" and to forward the same to the Higher Education Department, Govt. of Punjab for approval of the Honorable Chancellor/Governor of Punjab with authorization to the Vice Chancellor to incorporate any change(s) suggested by any administrative department of the Government of Punjab or office of the Honorable Chancellor and resubmit to Higher Education Department, Govt. of Punjab for approval of the Honorable Chancellor/Governor of Punjab.

Table Agenda # 1: APPROVAL / INTIMATION OF THE ACTION(S) TAKEN BY THE VICE CHANCELLOR UNDER SECTION 14(3) OF UOG ACT IX OF 2004

Decision: The august House endorsed the above-mentioned actions taken by the Vice Chancellor under Section 14(3) of the University of Gujrat Act IX of 2004.

Table Agenda # 2: WRITE OFF THE LOST, PAID, ADJUSTED, AND LONGSTANDING OVERDUE BOOKS OF THE QUAID-E-AZAM LIBRARY (QAL)

Decision: The Syndicate approved the subject proposal.

Table Agenda # 3: PROPOSED APPOINTMENT CRITERIA FOR ADMINISTRATIVE POSTS REFLECTED IN PC-I BUT CONTRARY TO SERVICE RULES (UOG SERVICE STATUTES)

Decision: The august House decided that

appointment criteria may be recommended for approval of the Honorable Chancellor /Governor of Punjab.

Table Agenda # 4: DISCIPLINARY PROCEEDINGS AGAINST ASSISTANT PROFESSOR PEDIATRICS NSMC, UOG AND PERSONAL HEARING BEFORE THE SYNDICATE, UOG

Decision: (a) The Syndicate decided to close the PEEDA proceedings (vide notification dated 08.01.2020) on humanitarian grounds. The absence period shall be treated as leave of the kind due.
(b) The House further decided to issue a warning to the faculty concerned to observe the service rules and place her under observation for one year from the date of issuance of the said warning letter.

Table Agenda # 5: ATTACHMENT OF SARGODHA MEDICAL COLLEGE (SMC) SARGODHA AND NAWAZ SHARIF MEDICAL COLLEGE (NSMC) GUJRAT WITH THE MEDICAL UNIVERSITIES AS ATTACHED MEDICAL COLLEGES

Decision: The House decided that NOC may be granted for the same along with all assets and liabilities. The Syndicate also allowed the University to seek further concurrence from the Syndicate members through circulation in the instant matter, if required.

Table Agenda # 6: RE-VISITING THE ADOPTED CRITERIA OF GCUF FOR GRANT OF PERFORMANCE-BASED INCREMENTS TO TTS FACULTY

Decision: The Syndicate approved the instant proposal in the light of the report mentioned above.

Table Agenda # 7: PANEL OF THREE EXPERTS (LAW)

Decision: The Syndicate approved the proposal.

Table Agenda # 8: AMENDMENT IN UOG ACCOMMODATION, ALLOTMENT, AND ALLOCATION RULES 2016

Decision: The House referred the subject matter to Finance and Planning Committee for deliberation and recommendations.

Table Agenda # 9: OBSERVATIONS BY THE RESIDENT AUDITOR REGARDING THE RESTORATION OF MS PAKEEZA SHABEEN, DEO (BPS-II)

Decision: The Syndicate upheld its previous decision in the case of Ms. Pakeeza Shabeen, Data Entry Operator (BPS-II). The House also advised the Resident Auditor to implement the decisions of the House in true letter and spirit without any further interference.

Table Agenda # 10: SEEKING APPROVAL OF HONORABLE GOVERNOR PUNJAB/ CHANCELLOR REGARDING POLICIES (SERVICE MATTERS) IN RESPECT OF UOG EMPLOYEE

Decision: The House endorsed the above-mentioned policies of the Govt. of Punjab regarding the service matters for adoption in favor of employees of the University of Gujrat and to forward the same to the Higher Education Department, Govt. of Punjab for approval of the Honorable Chancellor/Governor of Punjab with authorization to the Vice Chancellor to incorporate any change(s) suggested by any administrative department of the Government of Punjab or office of the Honorable Chancellor and resubmit to Higher Education Department, Govt. of Punjab for approval of the Honorable Chancellor/Governor of Punjab.

Table Agenda # 11: PRO-VICE-CHANCELLOR OFFICIAL INCENTIVES

Decision: The august House approved the adoption of the policy of the University of Punjab formulated regarding perks/privileges in respect of the Pro-Vice-Chancellor through the Finance & Planning Committee, UOG.

Table Agenda # 12: ABSENCE FROM DUTIES - MANAGER RESEARCH OPERATIONS (BPS-I9), ORIC, UNIVERSITY OF GUJRAT (UOG)

Decision: (a) The august House decided to initiate an Inquiry against Manager Research Operations, ORIC under the provisions of PEEDA Act 2006. The House constituted the following committee to conduct inquiry:

- 1) Prof Dr. Muhammad Mushahid Anwar,
Professor/Dean FS Convener
- 2) Dr. Rashid Saeed, Associate
Professor/Chairperson ES Member
- 3) Mr. Abrar Ghani Sheikh, Assistant Registrar
R&A Dept. Rep.

(B) The House further decided to serve Legal Notice to the officer concerned through Expert Law, UOG for recovery/settlement of advances/financial matters.

© The House also decided to approach the Chairman

Board of Governors of the University of Sialkot in the instant matter.

E Agenda # 1: MATTER OF APPOINTMENT OF DIRECTOR PRESS MEDIA & PUBLICATIONS, UOG (BPS-20)

Decision: The august House granted the extension to the committee to complete its report on the subject matter till the forthcoming meeting of the Syndicate.

E Agenda # 2: REPORT OF THE SCRUTINY COMMITTEE REGARDING THE REGULARIZATION OF ALL CONTRACT EMPLOYEES, WHO HAVE COMPLETED THREE (03) YEARS OF CONTINUOUS SERVICE IN UOG

Decision: The august House decided to pend the matter till the concurrence of Honorable Chancellor/Governor Punjab with regards to Punjab Regularization of Service Act 2018 and Punjab Regularization of Service Act 2018 (Amendment) Ordinance 2019 in respect of UOG employees.

E Agenda # 3: INQUIRY REPORT AGAINST A REPRESENTATION DATED 07.09.2015 FILED BY MR SAJID IQBAL TARAR, DEPUTY REGISTRAR (BPS-18)

Decision: The Syndicate after long deliberations decided to adopt the Proforma Promotion notification/policy of the Govt. of Punjab notified vide No. SOR.II-2-52/73 dated 16.10.1973. The report shall be presented again in the forthcoming meeting of the Syndicate for decision.

E Agenda # 4: REPORT AGAINST A REPRESENTATION DATED 01.07.2015 FILED BY DEPUTY REGISTRAR (BPS-18)

Decision: The instant agenda item was withdrawn.

Academic Council Meetings

The Academic Council shall be the academic body of the UOG as per provisions of the University Act IX 2004 to regulate the proper standards of academic work, issue instructions for teachers, and researchers, publishing research work (publications), the conduct examinations, affiliated colleges and other academic affairs of the university. UOG Academic Council is liable to advise the Syndicate on academic matters for the smooth function of the university's academic affairs.

Three meetings of the Academic Council were organized during 2019-20 and numerous matters of academic importance were discussed and approved by the Academic Council to enhance academic quality. Summary of academic council meetings held during 2019-20 is as follows:

ACADEMIC COUNCIL MEETINGS

(From 01.07.2019 to 30.06.2020)

1. 13th Academic Council
November 26th, 2019
2. 14th Academic Council
May 18th, 2020

SUMMARY 13th ACADEMIC COUNCIL MEETING

Agenda # 1: CONFIRMATION OF THE PROCEEDINGS OF THE 12th MEETING OF ACADEMIC COUNCIL HELD ON MARCH 04, 2019

Decision: The august house unanimously confirmed the minutes of the 12th meeting of the Academic Council.

Agenda # 2: ENDORSEMENT OF ADMISSION POLICY FOR FALL - 2019 AND ITS ADVERTISEMENT

Decision: The august house unanimously endorsed the Admission Policy for Fall- 2019 and its advertisement.

Agenda # 3: ENDORSEMENT OF UOG ACADEMIC CALENDAR 2019-20

Decision: The august house unanimously endorsed the UOG Academic Calendar 2019-20.

Agenda # 4: ENDORSEMENT OF DEGREE PROGRAMS OFFERED AT UOG SUB CAMPUS, MANDI BHAUDDIN THROUGH ITS ADVERTISEMENT, ACADEMIC CALENDAR 2019-20, AND NUMBER OF SEATS

Decision: The august house endorsed the above-said programs launched at UOG Sub Campus, Mandi Bahauddin, its advertisement, Academic Calendars 2019-20, and a number of seats. However, the general Admission Policy shall be the same as that of UOG, Hafiz Hayat Campus in line with the MOU signed by the University of Gujrat and DJPST, Mandi Bahauddin.

Agenda # 5: AWARENESS CAMPAIGN

REGARDING HARASSMENT IN EDUCATIONAL INSTITUTE

Decision: The respected house was apprised regarding the work that had been made by the relevant committee. The house appreciated the progress made in this regard.

Agenda # 6: REQUEST FOR LATE COURSE REGISTRATION i.e. MGT - 303

Decision: The respected house endorsed the late course registration of the student Mr. Haider Ali bearing Roll No. 13051519-143 (BS-CS) on the online module of the course Entrepreneurship (MGT-303) in Spring Semester – 2019. However, it was decided that same shall not be taken as a precedent. It was also decided that responsibility shall be fixed against the responsible for this irregularity and punitive actions shall be taken against them.

Agenda # 7: FINAL DRAFT OF SOPs FOR FOUR YEARS DEGREE, UNDER TERM SYSTEM

Decision: The respected house unanimously endorsed the Final Draft of Standard Operating Procedures (SOPs) for Four Years Degree under Term System Examinations.

Agenda # 8: 8.1 RESERVED SEATS FOR DISABLED STUDENTS IN MS/MPHIL/ EQUIVALENT & PhD PROGRAMS

8.2 APPROVAL FOR ADMISSION AND INTERNSHIP QUOTA FOR SPECIAL PERSONS i.e. HEARING IMPAIRED AND DEAF

Decision: It was decided by the august house that since the proposals have aggressive financial implications, therefore, the said committees shall include a member from P&D and put up the case as a Project in the forthcoming meeting of the Finance & Planning Committee, UOG for further process.

Agenda # 9: RESERVED SEATS FOR THE ADMISSION OF THE CHILDREN OF OVERSEAS PAKISTANI

Decision: The respected house deferred this agenda item until the modus operandi and comprehensive guidelines are not being provided by the quarters concerned.

Agenda # 10: 10.1 ESTABLISHMENT OF SPECIAL EDUCATION DEPARTMENT UNDER FACULTY OF SOCIAL SCIENCES

10.2 APPROVAL OF MINUTES OF 5TH

MEETING OF BOARD OF STUDIES, DEPARTMENT OF PSYCHOLOGY HELD ON 20.09.2019 (THE SAME WAS APPROVED IN 8TH MEETING OF BOARD OF FACULTY, FACULTY OF SOCIAL SCIENCES)

Decision:

10.1 It was decided by the august house that since the proposal regarding the establishment of the Special Education Department under the Faculty of Social Sciences has financial implications; the said committees shall include a member from P&D and put up the case as a Project in the forthcoming meeting of Finance & Planning Committee, UOG for further process.

10.2 The august house unanimously approved the minutes of the Board of Studies, Department of Psychology held on 20.09.2019.

Agenda # 11: IMPLEMENTATION OF FEDERAL CABINET DECISION TO DOUBLE THE QUOTA FOR FATA STUDENTS IN EDUCATIONAL AND HEALTH INSTITUTIONS ACROSS PAKISTAN

Decision: The respected house unanimously approved to adopt the cabinet's decision as a policy (i.e. doubling of quota seats of FATA students in already allowed programs) vide letter No. 15-04/A&C/2016/HEC/23 dated April 05, 2017, and email dated October 15, 2019.

Agenda # 12: ORDER OF THE LAHORE HIGH COURT, LAHORE DATED 03-10-2019 AGAINST THE WRIT PETITION NO. 43341-2019 FILED BY MR BILAWAL SHAHBAZ, EX-STUDENT OF ASSOCIATE DEGREE IN INFORMATION TECHNOLOGY, UNIVERSITY OF GUJRAT

Decision: The respected house unanimously decided that ignorance of the law is not an excuse; this very case (the writ petition no. 43341-2019 filed by Mr. Bilawal Shahbaz, ex-student of Associate Degree in Information Technology, University of Gujrat) shall be dealt with in accordance with already prevailing rules. However, a committee shall be constituted to review the policy in line with the UOG Semester System Rules.

Agenda # 13: APPROVAL FOR TWO DEGREES AWARDED IN THE SAME YEAR / SESSION CLASH WITH THE SAME OR DIFFERENT MODE

Decision: The respected house principally agreed with the policy but it shall be implemented after checking all the codal formalities and establishment of

modalities in this regard by the office of the Controller of Examinations, UOG, and subsequent endorsement from forthcoming meetings of the Academic Council & the Syndicate.

Agenda # 14: ENDORSEMENT OF MINUTES OF THE MEETING OF BOARD OF FACULTY, FACULTY OF ARTS HELD ON OCTOBER 01, 2019.

Decision: The respected house unanimously approved the minutes of the meeting of the Board of Faculty, Faculty of Arts, held on October 01, 2019, with the direction that in the future, not only the lists of national & foreign examiners for evaluation of PhD theses shall be routed through ASRB but all the matters/agenda items related to Graduate / Post graduate degree programs shall be dealt/presented by the ASRB.

Agenda # 15: ENDORSEMENT OF MINUTES OF THE MEETING OF FACULTY BOARD, SCHOOL OF ART, DESIGN & ARCHITECTURE, HELD ON NOVEMBER 12, 2019

Decision: It was decided by the august house that since the proposals have financial implications, therefore, these agenda items shall be presented in the forthcoming meeting of the Finance & Planning Committee, UOG for further process.

Agenda # 16: ENDORSEMENT OF MINUTES OF THE 9TH MEETING OF BOARD OF FACULTY, FACULTY OF ENGINEERING & TECHNOLOGY HELD ON SEPTEMBER 27, 2019

Decision: The respected house unanimously endorsed the minutes of the 9th meeting of the Board of Faculty, Faculty of Engineering & Technology held on September 27, 2019.

Agenda # 17: SMC NO. 1/2014 ETC (SUO MOTO ACTION REGARDING SUICIDE BOMB ATTACK ON CHURCH IN PESHAWAR AND REGARDING THREATS BEING GIVEN TO KALASH TRIBE AND IMMORALITIES IN CHITRAL

Decision: The respected house was apprised regarding the work that had been made in this regard and the house exhibited its satisfaction with the progress made so far.

Agenda # 18: AGENDA FROM ADVANCED STUDIES & RESEARCH BOARD (AS&RB)

Decision:

a) Approval for the schedule for the meeting of

the Board of Faculties was not discussed in the meeting.

The respected house unanimously endorsed the minutes of the 7th & 8th meetings of ASRB held on 26-06-2019 & 07-11-2019 respectively.

Agenda # 19: ENDORSEMENT OF THE ACTIONS TAKEN BY WORTHY VICE CHANCELLOR UNDER SECTION 14(1) OF UOG ACT IX OF (2004)

Decision: The august house perused the actions taken by the worthy Vice Chancellor, UOG.

Agenda # 20: ENDORSEMENT OF THE ACTIONS TAKEN BY WORTHY VICE CHANCELLOR UNDER SECTION 14(3) OF UOG ACT IX OF (2004)

Decision: The august house endorsed the actions taken by the worthy Vice Chancellor, UOG.

Agenda # 21: ENDORSEMENT OF THE ACTIONS TAKEN BY WORTHY VICE CHANCELLOR UNDER SECTION 14(4) OF UOG ACT IX OF (2004)

Decision: The august house endorsed the actions taken by the worthy Vice Chancellor, UOG.

Agenda # 22: AGENDA FROM ELECTED MEMBERS OF ACADEMIC COUNCIL, UOG

Decision: The august house endorsed the decision of AS&RB taken in its 8th meeting held on 07.11.2019 in this regard.

Table Agenda # 1: DOUBLING OF FATA SEATS IN ALL ENGINEERING HEIs

Decision: The august house unanimously approved the implementation of the directives of the Pakistan Engineering Council (PEC) communicated vide letter No. PEC/EAD/FATA/Universities-2019 dated 05.11.2019.

Table Agenda # 2: IN CONTINUATION OF AGENDA ITEM NO. 9 OF THE REGULAR AGENDA:

RECOGNITION OF SERVICES FOR THE COUNTRY AND LONG-LASTING FACILITATION OF OVERSEAS PAKISTANIS

Decision: The matter has already been decided in agenda item No. 09.

Table Agenda # 3: APPROVAL OF VISION AND MISSION OF UOG

Decision: The respected house unanimously approved the Vision and Mission statements of the

UOG.

Table Agenda # 4: IMPLEMENTATION OF THE DECISION ISSUED BY THE FEDERAL OMBUDSMAN IN COMPLAINT NO. WMS-HOR/0003439/19 - MS. RAISHAM AMJAD (BS-INTERNATIONAL RELATIONS 04 YEARS PROGRAM - ROLL # 11011587-032)

Decision: The respected house unanimously rejected the request of Ms. Raisham Amjad (BS-International Relations 04 Years Program - Roll # 11011587-032) for the grant of Exit / Associate Degree of 02 years. Further, the university shall contest the case at the relevant forum(s).

Table Agenda # 5: ENDORSEMENT OF MINUTES OF BOS MEETING, DEPARTMENT OF CHEMISTRY, HELD ON 16-10-2019

Decision: The respected house unanimously approved the agenda item with the direction that, in the future, matters of graduate/postgraduate programs shall be dealt with/routed through ASRB.

Table Agenda # 6: APPROVAL FOR INCORPORATION OF NEW FEATURES IN FINAL TRANSCRIPT

Decision: The respected house unanimously endorsed the proposal of incorporation of new features in the final transcript.

Table Agenda # 7: APPROVAL FOR INCREASE OF ONE SEAT (FROM 20 TO 21) FOR MPhil BIOCHEMISTRY AND MOLECULAR BIOLOGY IN THE FALL 2019 SEMESTER

Decision: The respected house unanimously allowed to increase one seat (from 20 to 21) for Mphil Biochemistry and Molecular Biology in admissions Fall 2019 Semester. The house further directed the Directorate of IT Services for smooth synchronization of data to avoid any inconvenience in the future.

Table Agenda # 8: APPROVAL OF MINUTES OF MEETING OF 7th BOARD OF FACULTY, FACULTY OF ARTS, HELD ON NOVEMBER 22, 2019

Decision: The respected house endorsed the minutes of the 7th meeting of the Faculty Board, Arts held on 22-11-2019 with the exception of deferring the matters related to Associate Degree programs (ADP), which shall be get reviewed by the designated four committees in this regard and presented accordingly to the competent forum(s) afterward.

Table Agenda # 9: ALLOCATION OF SUPERVISORS FOR MS/MPhil and PhD RESEARCH SCHOLARS TO THE FACULTY MEMBERS AT UOG

Decision: The respected house allowed to suppress initial letter vide # 1-22 (NQAC)/QAD/2017/HEC/06-363 dated March 24, 2017, with the letter, vide # 1-4(MS/PhD)QAD/HEC/2018/86/293 dated December 03, 2018. Thus, allowed all the supervisors including the complainant of this agenda item to continue their supervision of MPhil & PhD scholars who have been allotted before 30th June 2019.

Table Agenda # 10: CURRICULUM FOR ASSOCIATE DEGREE PROGRAMMES (ADP)

Decision: The respected house deferred the agenda item with the direction to constitute four committees (i.e. Science, Arts, Commerce & IT) for curriculum review of the Associate Degree Programme (ADP) and presenting it accordingly to the competent forum(s) afterward.

SUMMARY 14th ACADEMIC COUNCIL MEETING

Agenda # 1: CONFIRMATION OF THE PROCEEDINGS OF 13th MEETING OF ACADEMIC COUNCIL HELD ON NOVEMBER 26, 2019

Decision: The august house unanimously confirmed the minutes of the 13th meeting of the Academic Council.

Agenda # 2: ENDORSEMENT OF UOG ADMISSION POLICY SPRING-2020 AND ITS ADVERTISEMENT FOR GRADUATE & POSTGRADUATE DEGREE PROGRAMS

Decision: The august house unanimously endorsed the UOG Admission Policy for Spring-2020 and its advertisement along with the above-mentioned number of seats.

Agenda # 3: APPROVAL OF REVISED ACADEMIC CALENDAR(S) (SPRING-2020) FOR UNDERGRADUATE, MS/MPhil & PhD PROGRAMS

Decision: The august house unanimously endorsed the Revised Academic Calendar(s) (Spring-2020).

Agenda # 4: AGENDA ITEMS RECEIVED FROM THE OFFICE OF THE CONTROLLER OF EXAMINATIONS, UOG

4.1) Adoption of HEC CGPA into %age

Conversion Formulae

4.2) Discrepancy in Nomenclature of BBA for Sessions 2014-18 & 2015-19

4.3) Response on Application of Mr. Waqas ul Hassan (Ex-Student, Department of Physics), Addressed to the worthy Vice Chancellor

4.4) Removal of Passed Course from the Academic Record

4.5) Issuance of Final Transcript to the Student Iram Aziz Qureshi

4.6) Approval of Previously Approved Panel of Paper Setters/Assessors/ Moderators for BA/BSc/B.Com/Associate Degree/MA/MSc/M.Com

Decision: 4.1) The august house unanimously deferred the agenda item with directions that the office of the Controller of Examinations, UOG shall contact other Public Sector Higher Education Institutions to collect/gather the information that how they are adopting the HEC CGPA into %age Conversion Formulae and present the same in the forthcoming meeting of the Academic Council.

4.2) The august house unanimously approved that:

a) The previous Nomenclature [i.e. BBA (Hons)] shall continue instead of BBA for the sessions 2014-18 and 2015-19. For Session 2016-20 onwards, the nomenclature shall be BBA. Further, it shall be presented in the forthcoming meeting of the Syndicate for endorsement.

b) A committee comprising of Director, Office of Research, Innovation & Commercialization (ORIC) and Director, Quality Enhancement Cell (QEC) shall inquire about the instant matter and submit a report to the competent authority within Four weeks after the issuance of this notification.

4.3) The august house unanimously approved that:

a) The final transcript/degree shall be issued to the student concerned.

b) A committee shall be constituted to inquire/probe the matter about registration of courses with a 'C+' grade contrary to UOG MS/MPhil rules and issuance of the result after conducting examinations. The committee shall fix the responsibility accordingly.

4.4)

a) The august house unanimously approved to decline the request of Mr. Asad Khalid s/o Muhammad Khalid Iqbal, BS-Software Engineering (bearing Roll No. 12015098-138) regarding the removal of course "SE-312 Software Application Development" with a "D" grade.

b) A committee shall be constituted to inquire/probe the matter about registration of extra elective courses which exceeded the maximum credit hours limit and issuance of the result after conducting examinations. The committee shall fix the responsibility accordingly.

c) Director IT shall be responsible to upload/updating the scheme of studies of all Faculties/Departments/degree programs for all batches on the website.

4.5) The august house unanimously endorsed the action taken by the worthy Vice Chancellor, University of Gujrat.

4.6)

a) The august house unanimously approved the previously approved panels of paper setters/assessors/moderators for BA/BSc/B.Com/Associate Degree/MA/ MSc/M.Com only for one year for the annual system.

b) For the next year, revised lists shall be submitted and get approved by the competent forum(s).

c) The Directorate of Academic Coordination (Affiliation & Registration Branch) shall write a letter to the affiliated colleges and acquires the panels of paper setters/assessors/ moderators for BA/BSc/B.Com/Associate Degree/MA/ MSc/M.Com. The same shall be forwarded to the Departments concerned for approval of the statutory bodies through the Directorate of Academic Coordination (Academics Branch).

Agenda # 5: FINDINGS OF MS/MPHIL AND PhD PROGRAMS REVIEW 2018-19

Decision:

a) The names of the Faculty of Social Sciences and Faculty of Engineering & Technology had already been approved in the 1st Meeting of the Academic Council held on 04.03.2011.

b) The august house unanimously approved to forward the names of the Faculty of Social Sciences and Faculty of Engineering & Technology to the Chancellor/Governor, Punjab for the amendment to the UOG Act.

Agenda # 6: CORRECTION REQUIRED IN 7TH BOARD OF STUDIES (A TYPO ERROR IS FOUND), DEPARTMENT OF PHYSICS

Decision: The august house unanimously endorsed the action taken by the worthy Vice Chancellor, the

University of Gujrat in the instant matter.

Agenda # 7: ENDORSEMENT OF MINUTES OF THE 8TH, 9TH & 10TH MEETINGS OF BOARD OF FACULTY, FACULTY OF SOCIAL SCIENCES

Decision: The august house unanimously endorsed the Minutes of the 8th, 9th & 10th meetings of the Board of Faculty, Faculty of Social Sciences held on 26.09.2019, 15.01.2020 & 05.05.2020 respectively.

Agenda # 8: APPROVAL OF MINUTES OF 9TH MEETING OF BOARD OF STUDIES, DEPARTMENT OF COMPUTER SCIENCE

Decision:

a) The august house unanimously approved that the minutes of the 9th meeting of the Board of Studies, Department of Computer Science held on 19.11.2019 shall be got vet by the Dean, Faculty of Engineering & Technology. If no anomaly is found, it shall be considered endorsed.

b) Further, the matters related to Associate Degree programs (ADP) shall be get reviewed by the designated committee (vide No. UOG/DAC/ACD/20/2491 dated 22.01.2020) in this regard and presented accordingly to the competent forum(s) afterward.

Agenda # 9: APPROVAL OF MINUTES OF 5TH MEETING OF BOARD OF STUDIES, DEPARTMENT OF INFORMATION TECHNOLOGY

Decision: The august house unanimously approved that the minutes of the 5th meeting of the Board of Studies, Department of Information Technology held on 13.03.2020 shall be got vet by the Dean, Faculty of Engineering & Technology. If no anomaly is found, it shall be considered endorsed.

Further, the matters related to Associate Degree programs (ADP) shall be get reviewed by the designated committee (vide No. UOG/DAC/ACD/20/2491 dated 22.01.2020) in this regard and presented accordingly to the competent forum(s) afterward.

Agenda # 10: ENDORSEMENT OF MINUTES OF 11TH MEETING OF BOARD OF FACULTY, FACULTY OF ENGINEERING & TECHNOLOGY

Decision: The august house unanimously endorsed the minutes of the 11th Meeting of the Board of Faculty, Faculty of Engineering & Technology held on May 05, 2020.

Agenda # 11: ENDORSEMENT OF MINUTES OF 6TH MEETING OF BOARD OF FACULTY, FACULTY OF SCIENCE

Decision: The august house unanimously endorsed the minutes of the 6th Meeting of the Board of Faculty, Faculty of Science held on May 05, 2020, except the matters related to Associate Degree programs (ADP) which shall be get reviewed by the designated committee (vide No. UOG/DAC/ACD/20/2491 dated 22.01.2020) in this regard and presented accordingly to the competent forum(s) afterward.

Agenda # 12: ALIGNMENT OF COURSE "PAKISTAN STUDIES (PKS-101)" IN THE SCHEME OF STUDIES OF IHRM AS PER UOG NOTIFICATION FOR SEMESTER-WISE OFFERING OF MINOR COURSES

Decision: The august house unanimously approved to align of the course "Pakistan Studies (PKS-101)" in the Scheme of Studies of IHRM as per UOG notification No. UOG/DR/DAC/17/1391 dated 05.07.2017.

Agenda # 13: ADOPTION OF HIGHER EDUCATION COMMISSION'S LETTER (NO. DD-I(QAA)/HEC/2020 DATED 21.04.2020) REGARDING ESTABLISHMENT OF ONLINE ACADEMIC COUNCIL (OAC) IN HEIs TO OVERSEE THE QUALITY OF ONLINE EDUCATION

Decision: The august house unanimously approved to adopt of the Higher Education Commission's letter (No. DD-I(QAA)/HEC/2020 dated 21.04.2020) regarding the Establishment of an Online Academic Council (OAC) in HEIs to oversee the quality of online education.

Agenda # 14: ENDORSEMENT OF THE ACTIONS TAKEN BY WORTHY VICE CHANCELLOR UNDER SECTION 14(3) OF UOG ACT IX OF (2004)

Decision: The august house unanimously endorsed the actions taken by the worthy Vice Chancellor, University of Gujrat.

Agenda # 15: ENDORSEMENT OF THE ACTIONS TAKEN BY WORTHY VICE CHANCELLOR UNDER SECTION 14(4)(X) OF UOG ACT IX OF (2004)

Decision: The august house unanimously endorsed the actions taken by the worthy Vice Chancellor, University of Gujrat.

Agenda # 16: ENDORSEMENT OF THE MISCELLANEOUS ACTIONS TAKEN BY WORTHY VICE CHANCELLOR

Decision: The august house unanimously endorsed the actions taken by the worthy Vice Chancellor, University of Gujrat.

Agenda # 17: ENDORSEMENT OF THE MINUTES OF THE 9TH MEETING OF THE ADVANCED STUDIES & RESEARCH BOARD

Decision: The august house endorsed the minutes of the 9th meeting of the Advanced Studies & Research Board held on 11.05.2020.

Advanced Studies and Research Board(ASRB) Meetings

The Advanced Studies and Research Board (ASRB) at UOG perform the following key functions to promote research-oriented culture:

- (i) advise the Authorities on all matters connected with the promotion of Advanced Studies and Research in the University.
- (ii) consider and report to the Authorities on the institution of research degrees in the University.
- (iii) propose regulations regarding the award of research degrees.
- (iv) appoint supervisors for research studies and determine the subjects of their thesis.
- (v) recommend panels of names of paper setters and examiners for research examinations after considering the proposals of the Board

of Studies on this behalf.

- (vi) perform such other functions as may be prescribed by Statutes.

The ASRB, UOG consists of: (i) the Vice-Chancellor (Chairperson); (ii) the Deans; (iii) three University Professors other than Deans to be appointed by the Syndicate; (iv) three University teachers having research qualifications and experience, to be appointed by the Academic Council; and (v) three teachers from affiliated colleges, having research qualifications, to be appointed by the Academic Council. The term of office of members of the ASRB, UOG, other than ex-officio members, shall be three years. The quorum for a meeting of the ASRB, UOG shall be one-half of the total number of members, a fraction being counted as one.

Details of ASRB meetings are as follows:

ASRB meeting:

S#	Year	Meeting No.	Held Date	Total Agenda Approved	Synopsis Approved		Graduates	
					Mphil	PhD	Mphil	PhD
01	2019-20	8th	07-11-2019	15	89	14	511	12
02		9th	11-05-2020	10	474	46		
Total	01	02		25	563	60	511	12

In the meetings of ASRB, the Directorate deals with Approval of the Synopsis, Extension in the Study periods, Allocation / Change of the Supervisor, Allocation / Cancellation of the Co-Supervisors, and Cancellation of the Admission.

Sr. #	Scholar's Name	Department	Roll #	Viva Date	Theses Title
1	Saima Riaz	Psychology	14014311-003	17-Aug-19	Role of Moral Disengagement and Dark Triad in Relational Aggression among Adolescents
2	Razia Anjum	Psychology	14014311-001	14-Oct-19	Delinquent Behaviors and Temperament of Prisoners in Context of Childhood Maltreatment
3	Muhnam Shehzad	MCM	15034316-003	18-Oct-19	Promoting Elite Culture By Pakistani TV Channels
4	Robina Rashid	BMB	14024360-002	15-Nov-19	Characterization of Commercial Lipase from Indigenous Fungal Strains and Biomass
5	Umair Nadeem	MCM	15034316-002	13-Dec-19	Effects of Political News on Voting Behavior During General Election 2013 in Pakistan
6	Muhammad Junaid Ghauri	MCM	14054316-002	23-Dec-19	Muslims in the Australian Media: Exploring the 'othering' Discourse
7	Noreena Kousar	Psychology	14014311-002	26-Dec-19	Stress Management of Caregivers of Children with Autism Spectrum Disorder
8	Naeem Mahmood Ashraf	BMB	14024360-001	3-Jan-20	Characterization and Rational Modification of Microbial Protease By Protein Engineering for Thermostability and Industrial Application
9	Muhammad Javed Iqbal	BMB	14014379-002	3-Jan-20	Nanoparticles induced tumor suppression and their synergistic effect with mir34a on cancerous cell lines
10	Haseeb Sarwar	MCM	14054316-004	12-Jun-20	Framing of Arab Spring in US and Pakistani Press
11	Muhammad Ahmad	FMAS	14034320-001	12-Jun-20	Interpersonal Relationship Marketing Model: Relationship Acquaintances, Building and Maintenance in Buyer-Seller Dyads
12	Inam Ur Rehman	MCM	12014316-008	24-Jun-20	International Broadcasting's role in Formulation of Public Opinion on War Against Terrorism: A Case Study of VoA and BBC Programs

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Office of Resource Generation/ Development

Chapter-14



Initiatives and Implementations

In UOG, the management offices, i.e., the Vice-Chancellor, the Registrar, Director (Academics), Director (Planning & Development), Director (Quality Enhancement Cell), Director (Students Services Center), Director (IT Services), Director (A&C), Director (Works), Director (Financial Aid Office) and Director (ORIC) are playing a vital role for creating human resource development with the consultation of Academic Deans. The Office of the Vice-Chancellor and the Registrar's Office are the key offices to take up essential decisions to run university affairs better and maintain a conducive working environment. All these offices provide all kinds of support to academic Dean Offices for executing their academic work on a day-to-day basis and reshaping the academic policies according to modern era requirements. These offices are responsible for defining academic and research rules & procedures, recruitment of faculty & staff, and students' academic affairs and are liable to guide and implement future initiatives.

During 2019-20, the following are the key initiatives with their implementation:

- Timely completion of two new academic blocks was ensured
- Admissions at Sub Campus Mandi Bahaudin were started in four degree programs

Future Plans

UOG is growing rapidly due to the increasing number of students' enrollment, infrastructural development,

and newly launched degree programs in various disciplines.

The following initiatives for future planning are as under:

- Extension of the prayer area in UOG Mosque shall be carried out.
- Provision of infrastructure for the functioning of two new Academic Blocks in order to facilitate both students and faculty members.
- Regularization of all the contractual employees of University of the Gujrat who have completed the period of three years of their service.
- Progression of research and development projects by providing extensive research facilities to the faculty and students.
- Holding the convocation ceremony to award degrees to the pass out students of the university .
- Looking forward to organize international conferences and initiating a series of seminars related to environmental awareness with the collaboration of UNO
- An executable plan of action for the land acquisition for Mandi Bahauddin Campus after fulfilling legal requirements.
- Quality Enhancement Cell (QEC) and Office of Research, Innovation and Commercialization (ORIC) have future endeavors regarding the conduct of various seminars and workshops for faculty development.



Health Centre /Medical Facilities

Chapter-14



Medical Facilities Available at NSMC

The government of Punjab took a historic step to revolutionize the health care facilities in Gujrat by establishing the Nawaz Sharif Medical College (NSMC) at the University of Gujrat in September 2008 to promote medical education in the industrial triangle, i.e., Gujranwala, Gujrat, and Sialkot and ensure the provision of quality health services for the people of Gujrat. The approved project titled “Establishment of NSMC at UOG and Aziz Bhatti Shaheed Hospital(DHQ) as a Teaching Hospital” cost Rs.1974.246 Million, out of which Rs.1630.360 Million have already been utilized. Now, more than 80% of the work is completed. The construction work of the Academic block, including public health, is in progress and will be completed next year. Currently, above 400 Hundred students are studying in the MBBS program. Seven (07) Basic Medical Sciences Departments and Sixteen (16) Clinical Sciences Departments are operational in medical colleges. The Pakistan Medical & Dental Council awarded FCPS training for MBBS doctors in various clinical departments.

Healthcare Centre

Health Care Centre comprises i) one (01) Reception, one (01) Medical Inspection Room, one (01) Diagnostic Lab, and one (01) Detention/Treatment Room. The medical officer examines the patients in the Medical Inspection Room, advises treatment accordingly, and provides medicines to the patients. In addition, a proposal for the dispensary is also under consideration for boosting the health services for university employees and students.

Advanced Research & Diagnostic Lab at Medical Block

- An advanced Research & Diagnostic Laboratory was fully equipped with the latest automated analyzers for Diagnostic and Research purposes, including Molecular Medicine and Drug Research, to provide laboratory tests, including molecular diagnostic tests. This laboratory aims to assist researchers in the medical field by providing high-quality diagnostic laboratory testing services.



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